The general session began with reflections from each cabinet member about what has inspired them during the closure, as a follow up to breakout session discussions held by division.

**Dr. Williams chose the theme New Day, New Way to reimagine our work in six ways:**

- Partner with your leadership team and maintain workforce excellence.
- Provide opportunities for student voice and challenge. Be warm demanders. For central office staff, be responsive to your stakeholders/customers.
- Partner with and be responsive to your Parent Teacher Association and community leadership.
- Manage up, anticipate the needs of your supervisor, and celebrate accomplishments.
- Work smarter and be that leader of your school and school community, following Board policies and Superintendent’s rules.
- Collaborate with other schools or offices; remove all silos.

**Equity is our work and it grounds our work.**

- It is time to make history in your school, office, or division.
- Give your staff/students what they need to be successful.
- Stay in contact with families. Think of ways to be proactive. For central office, stay in contact with your schools. Ask if they need anything.
- Reminders from Board Policy 0100: Equity
  - *Equity*: providing each student with what is necessary to achieve high academic outcomes.
  - *Educational equity*: every student has access to the opportunities, resources, and educational rigor needed throughout their educational career to maximize academic success and social-emotional well-being, and to view each student’s individual characteristics as valuable.
  - *Equity lens*: evaluating decisions, programs, practices, and procedures for impact on all students, but with a focused analysis on impact on historically marginalized groups.
- Plan your work and work your plan. Use School Progress Plans or Office Progress Plans, with considerable outreach, strong connections, and providing a safe haven for adults and students.

**When the pressures come, lend to those whom you work with and lend to those individuals who love you.**

- Think about the whole child.
- Think about the whole staff.
- Think about your triggers or those things that make you happy.
- Remember the safety announcements before take-off on an airplane: “If you are traveling with children or anyone who needs special attention, please place your mask on first and then theirs…”
- This is about taking care of yourself so you can take care of others...We need you to be all the best that you can be.

**I thank you for being a part of Team BCPS!**

- I thank you for surviving last year together with so many accomplishments and challenges.
- I thank you for returning or joining us for this “new day” in public education.
- I thank you for being you and serving our students and staff.
- Have a great year!