Board of Education
Opening of Schools 2018-2019
Summer Readiness

June – July 2018

- Principals’ Leadership Academy
- Safe Schools Conference
- Blended Learning Institute
- Responsive Instruction Workshops
- School Progress Planning Bootcamp
Summer Readiness

School Readiness Report

• Principals and staff worked collaboratively to make sure they had everything they needed to provide for students.

• All schools completed weekly readiness reports, which were communicated by the community superintendents.

• Offices completed readiness reports that were communicated by the division chiefs.
Nearly 900 teachers and other professionals attended New Teacher Orientation (NTO) from August 14 through 16, 2018. New teachers received training in the following areas:

<table>
<thead>
<tr>
<th>Equity in Action</th>
<th>Classroom Management</th>
<th>Professional Conduct</th>
<th>Teacher Evaluation</th>
<th>ESOL</th>
<th>Subject Content</th>
<th>Placement School Orientation</th>
</tr>
</thead>
</table>
Organizational Effectiveness

Professional Development

• **Professional Study Days:**
  • Teachers received professional development on the content(s) they teach during two Professional Study Days on August 24 and 29, 2018.

• **Professional Development Schools:**
  • Professional Development School (PDS) partnerships are welcoming over 300 teacher interns for the fall semester.
New Teacher Induction Program

• The New Teacher Induction Program includes:
  • A comprehensive orientation program.
  • A fall seminar (October 2 and 11, 2018) focused on instruction, content, parent communication, technology integration, networking, classroom management, and culturally responsive instruction.
  • Afterschool workshops.
  • The Peer Assistance and Review Program.
  • Access to a professional library.
  • Resource Centers for Families and Schools (make-and-take centers).
  • Certification courses offered through college and university partnerships.
  • Continuing professional development courses.
  • Online professional development courses.
School Climate and Safety

Climate

• By the numbers:
  • 341 school counselors (140 elementary, 81 middle, 120 high)
  • 101 school psychologists
  • 96.7 social workers
  • 43 pupil personnel workers
  • 10 MTSS resource teachers
  • 4 board-certified behavior analysts (Special Education)
School Climate and Safety

Expanded School Resource Officer (SRO) Program

• This year, there are 84 SROs, including the 19 that were added this school year.
• Ten additional SROs were provided to support elementary schools. In all 10 precincts, one full-time officer serves as the SRO for the elementary schools served by that precinct.
• Nine additional SROs were provided to support secondary schools. Each secondary school already had a full-time SRO.
• SROs provide mentoring, teaching, and law enforcement services to help keep us safe and to build relationships with students.
Comprehensive Safety Plan Implementation

• There are eight volumes in the plan.
• The first three volumes of the plan and an overview of the entire plan can be found on the BCPS Web site.
• The remaining volumes of the plan contain sensitive information and are available only to staff.
• ALICE Training
  • 333 administrators, law enforcement offices, central office staff, and teachers participated in a two-day instructor certification course provided by the ALICE Institute.
  • Instructors provided face-to-face training to all school- and office-based staff.
  • 76% of staff have completed the e-Learning course.
  • BCPS is an ALICE-certified school system.
Literacy

Disciplinary Literacy Development

• Deepening our systemic literacy focus
• Monthly professional development for administrators and teacher leaders
• Striving Readers Grant $1.7 million
  • Raising A Reader for early childhood
  • Reading Apprenticeship professional learning for secondary schools
Mathematics

Math Literacy Development

• Comprehensive Curriculum Audit
• Residency resource teacher model for instructional support
• Data literacy professional learning and protocols for school leaders
• Instructional focus on reasoning and modeling
Transportation

Mission Statement

• The mission of the Office of Transportation is to provide **safe** and **efficient** school transportation **services** in an environment that fosters positive social interaction and allows students to be successful learners.
Transportation

By the numbers:

• 25th largest system-owned school bus fleet in the U.S.
• Maintain 857 buses on 11 bus lots
• 3 full-service maintenance facilities
• Transport over 81,000 students daily
• Travel 81,899 miles each day (15M annually)
• 808 daily routes
## Transportation

### Preparation

<table>
<thead>
<tr>
<th>June – July</th>
<th>July – August</th>
<th>August</th>
<th>July – October</th>
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</thead>
</table>
| - Drivers and attendants in-service training program. Topics included:  
  - The Power of You  
  - Transportation 101  
  - Storm Water Mgmt.  
  - Bridges & Railroad Crossings  
  - Child Abuse/Neglect  
  - First Aid  
  - Crisis Prevention  | - Principal and school administrator liaison meetings  | - General education routes sent to school principals  
  - Transportation department meeting for all transportation staff  
  - Special needs routes sent to school principals  | - Held 5 recruitment sessions  
  - Hired 25 bus drivers |
• Calls were 34% less during the first week of SY 2019, compared to the first week of SY 2018.

• Calls that require follow-up from staff are entered into BCPS Serve. Some examples are:
  • Bus stop review
  • Maintenance
  • Complaints
  • Service requests
  • Accident reporting
  • Breakdown reporting
  • Walk zones
  • Student behavior

### BCPS Serve

<table>
<thead>
<tr>
<th>Area Ticket Assigned</th>
<th>Week Ending</th>
<th>9/7/2018</th>
<th>9/14/2018</th>
<th>9/21/2018</th>
<th>9/28/2018</th>
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<tbody>
<tr>
<td>Call Center</td>
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<td>76</td>
<td>6</td>
<td>7</td>
<td>6</td>
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<tr>
<td>Trans Central</td>
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<td>17</td>
<td>17</td>
<td>5</td>
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<tr>
<td>Trans Central Office</td>
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<td>Trans Northeast</td>
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<tr>
<td>Trans Southwest</td>
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<td>4</td>
<td>3</td>
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<tr>
<td>Trans Special Needs</td>
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<td>5</td>
<td>3</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td>391</td>
<td>125</td>
<td>99</td>
<td>78</td>
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</table>
Transportation

Moving Forward

• BCPS began the school year with 808 bus routes, which will be monitored for necessary adjustments.

• Recruitment events continued, as well as monthly driver and attendant training classes.

• Bus Team development training was conducted in collaboration with the Division of Organizational Effectiveness.
Food Services

Baltimore County Cares for Kids Implementation

• All reduced-price eligible students received meals at no cost.

• During September 2018:
  • 38,671 reduced-price breakfast meals were served at no cost.
  • 65,478 reduced-price lunch meals were served at no cost.
Food Services

Breakfast in the Classroom

• Expanded the Breakfast in the Classroom program to 14 more elementary schools, bringing the total number to 80 schools.
Facilities Management

Preparation

• Deep cleaned over 16 million square feet of floor space
• Performed preventive maintenance on mechanical equipment across 174 buildings
• Completed Phase II of Energy Performance Contract contributing to improved energy efficiency in learning environments across 152 schools
Facilities Management

Support Services – School Readiness

• Completed more than 550 corrective maintenance work orders
• Meticulously cared for all school grounds
• Managed paving and concrete projects at 16 schools
• Managed logistics to transport more than 800 pallets of materials to schools
Facilities Management

Construction and Improvement - School Readiness

• Successfully opened 3 new schools
• Completed limited renovations at 2 schools
• Completed 2 air-conditioning projects
• Continued design and planning of 12 future construction and improvement projects
Information Technology

Device Rollout

• Delivered and installed 36,160 HP Probooks to students in Grades 9-12 and Grades K-5 in ten elementary schools

• Delivered and installed 8,500 HP Elitebooks for teachers and staff members in schools
Information Technology

Network Support and Infrastructure

• Installed over 100 new VoIP phones and wireless access points in the 3 new school buildings
• Relocated the voice and data networking for Colgate Elementary School
• Upgraded the core network in all high schools with new equipment capable of up to 10 Gbps, with conversion of the existing Verizon phone system to BCPS VoIP
Information Technology

Network Support and Infrastructure

• Installed over 105,600 feet of new high-speed underground fiber optics to various schools and offices within Baltimore County
• Increased the data network bandwidth to all high schools from 500 Mbps to 1,000 Mbps
• Upgraded 150 analog mobile safety radios to digital radios
Team BCPS

Looking forward to another great year!