

Stakeholder Workgroup - February 22, 2024

Dr. Melissa Lembo Whisted **Department of Academic Services** 



**Baltimore County Public Schools** 

### **Focus Areas**







Achievement



Highly Effective Teachers, Leaders And Staff



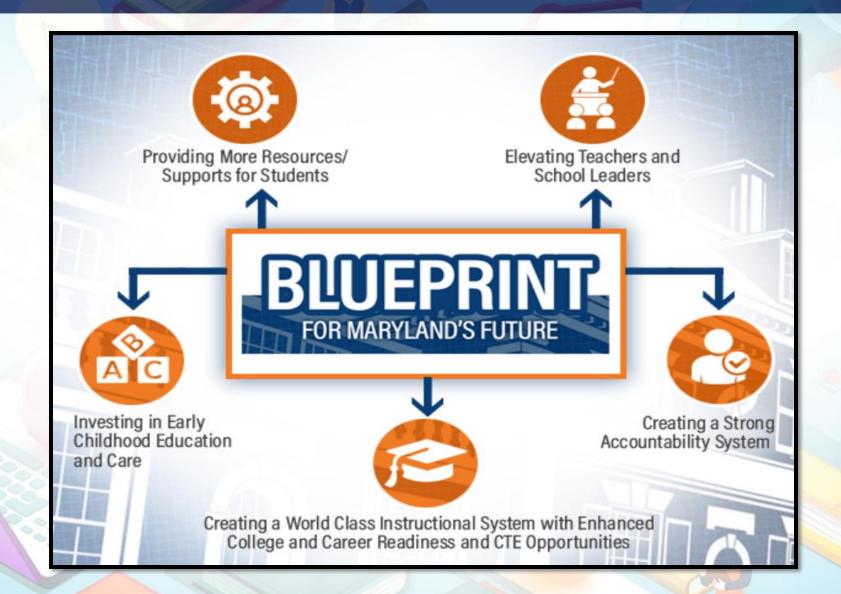
Climate



## **Blueprint Pillars**







#### Where to Find the Plan





Baltimore County Public Schools / About Us / Blueprint for Maryland's Future / Blueprint Plan

#### **BLUEPRINT PLAN**

#### **BLUEPRINT PLAN**

**Blueprint Implementation Plan** 

Blueprint Executive Summary and Plan

<u>Arabic | Chinese | Dari | French | Nepali | Spanish | Urdu | Uzbek | Vietnamese</u>

AIB Blueprint Initial Comprehensive Implementation Plan

Spanish translated

- <u>Approved LEA Plan Feedback Baltimore County</u>
- MSDE Memo Round One
- MSDE Feedback Baltimore County
- AIB Feedback on LEA Plan Baltimore County
- 2023 Draft Career Counseling MOU Baltimore County

### 2024 Implementation Plan

# TEAM BCPS

## **Submission Updates**

- Part I- due March 15, 2024
- Part II- due May 1, 2024
- Blueprint Teams by Pillar, Authors, Reviewers
- Drafting complete by March 15, 2024
- Reviewing complete by March 23, 2024
- Vetting and Finalization by April 15, 2024
- Cabinet review on April 22, 2024

# Introduction Components

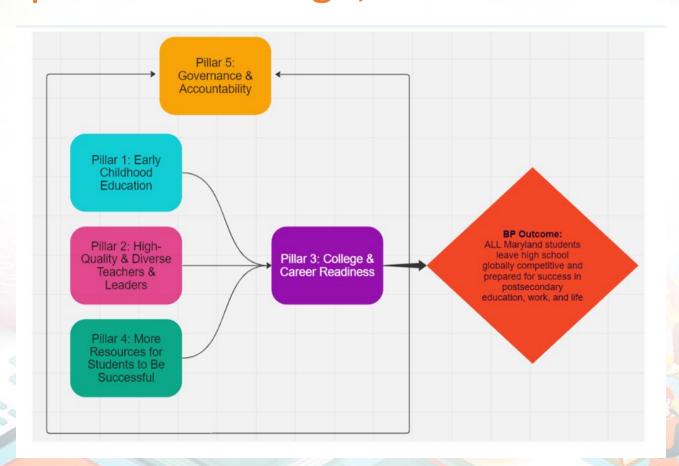


### **Meeting Blueprint's Expected Outcomes**

- Vision Alignment to Blueprint Legislation
- Communication to All Stakeholders
- Systemic Changes for Blueprint Implementation
- Three Greatest Challenges
  - **Expanding Early Childhood**
  - **OSupporting Students Meeting CCR**
  - Recruiting and Hiring Staff in Critical Need Areas
     Representative of Students in BCPS
- Monitor Progress of Overcoming Challenges

# Blueprint Planning Reflection (BECPS)

How will students graduating from high school in 2033 be better prepared for college, career and life?



### **Early Childhood Education**





Full day Prekindergarten Expansion (2024-2025)

- Partnership with Private Providers
- Expansion of Judy Centers



## 2024 – 2025 Expansion Schools





#### New Full Day Sessions Added in 2024-25

New	New Full Day Preschool 3's			New Full Day Prekindergarten		
	8 schools	9 sessions		23 schools	41 sessions	
	FULL DAY				FULL DAY	
	School Name	Preschool Classroom		School Name	Prekindergarte	
1	Bedford	1	1	Arbutus	1	
2	Joppa View	2	2	Bear Creek	2	
3	Middlesex	1	3	Bedford	2	
4	Sandalwood	1	4	Catonsville	2	
5	Shady Spring	1	5	Chadwick	2	
6	Summit Park	1	6	Chapel Hill	1	
- 7	Victory Villa	1	7	Charlesmont	2	
8	Wellwood	1	8	Deer Park	1	
	8 schools-9 sessions		9	Elmwood	2	
			10	Essex	2	
			11	Featherbed Lane	2	
			12	Hebbville	2	
			13	Hillcrest	2	
			14	Mars Estates	2	
			15	Middleborough	1	
			16	Milbrook	1	
			17	Red House Run	2	
			18	Summitt Park	2	
			19	Sussex	2	
			20	Timber Grove	2	
			21	Wellwood Int'l	2	
			22	Woodholme	2	
			23	Woodmoor	2	

#### 2024-2025 Full Day Early Childhood Programs



#### 2024-25 Full Day Preschool 3's

8 schools 9 sessions

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		FULL DAY
	School Name	Preschool
		Classroom
1	Bedford	1
2	Joppa View	2
3	Middlesex	1
4	Sandalwood	1
5	Shady Spring	1
6	Summit Park	1
7	Victory Villa	1
8	Wellwood	1
	8 schools-9 sessions	

#### 2024-25 Full Day Prekindergarten

**FULL DAY** School Name Classroom Arbutus 2 Bear Creek Bedford Berkshire 2 Catonsville 2 Chadwick Chapel Hill Charlesmont 2 9 Chase 2 Chesapeake Terrace Church Lane Deer Park Dogwood 2 14 Elmwood 15 2 16 Franklin Featherbed Lane 2 Glenmar 2 19 2 Halstead Harford Hills Hawthorne Hebbville 2 Hillcrest 24

loppa View Lansdowne

	26	Lyons Mill	1			
	27	Mars Estates	2			
	28	Martin Boulevard	1			
	29	McCormick	1			
	30	Middleborough	1			
	31	Middlesex	2			
	32	Milbrook	1			
	33	Oliver Beach	1			
	34	Perry Hall	2			
	35	Powhatan	1			
	36	Red House Run	2			
	37	Riverview	2			
	38	Rossville	2			
	39	Sandalwood	2			
	40	Sandy Plains	2			
	41	Seneca	2			
	42	Shady Spring	2			
	43	Summitt Park	2			
	44	Sussex	2			
	45	Timber Grove	2			
	46	Victory Villa	2			
	47	Wellwood Int'l	2			
	48	Winfield	2			
	49	Woodholme	2			
	50	Woodmoor	2			
L	50 schools sessions 90					

## High Quality and Diverse Teachers and Leaders



Pillar 2 Blueprint Plan Team

NBCT TABCO Meeting(s)

Career Ladder Workgroup



Career Ladder Development Board

### College and Career Readiness



- CCR standard has updated approved criteria
  - Interim standard: MCAP ELA 10 (score of 3 or 4); MCAP Alg 1, Alg 2, or Geom (score of 3 or 4) OR SAT Math 520 or higher
  - New standard: GPA of 3.0 or higher; Alg 1 final grade of A, B, or C
- Individualized CCR Plans
  - Teacher assigned
  - Meeting with family
  - Student engages in CCR project or problem-based instruction
- CCR Pathways
  - Advanced Placement (AP) or International Baccalaureate (IB) programs
  - Dual Enrollment or early college programs
  - Career and Technical Education (CTE) programs



#### **College and Career Readiness**

#### **Pillar 3: Career Counseling Program**

- Requires individualized Career Advising & Counseling
  - "help the student choose one or more post-CCR pathways, or courses within a post-CCR pathway, that fits with the student's educational and career goals."
  - K-12 with a prioritization of non-CCR students.
- Blueprint Funding (not a grant) that should pass through to Baltimore County Government.
- MOU between BCPS, Baltimore County Government, CCBC
- All students in grades 5, 7, and 8 will participate in virtual and/or inperson experiences that introduce concepts of financial literacy, entrepreneurship, civics, career exploration and pathways in partnership with Junior Achievement.
- High School based Spring & Summer plans to assess interest and connect career exploration opportunities (field trips, camps, guest speakers) to more students.





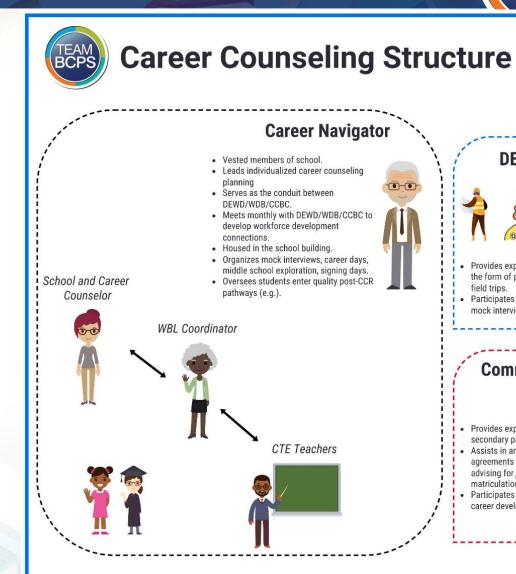


### College and Career Readiness



#### **Pillar 3: Career Counseling Program**

- Career Navigator (25 1 Per HS)
  - Ensure all students engage in Career exploration that is meaningful
  - Traitify and 6-Year Planning (with focus on career pathways)
  - Monthly training with County/CCBC
- Work-Based Learning Coordinator (12) **Regional Positions**)
  - 1-3 schools per WBL Coordinator.
  - Responsibility is monitoring students on the job site



#### **DEWD/WDB**







- Provides expertise to Career Navigators in the form of presentations, resources, and
- Participates in school-based career fair

#### **Community College**

- Provides expertise on postsecondary pathways.
- Assists in articulation advising for purposeful
- Participates in school-based career development plans



#### More Resources to Ensure All Students are Successful

TEAM BCPS

- English Learners
  - Return Students to home schools

- Special Education
  - Professional learning communities
  - Home school resource alignment
  - Increased content area collaboration
  - OElementary IEP chair facilitators
  - Community resource fairs



#### More Resources to Ensure All Students are Successful

TEAM BCPS

- Concentration of Poverty
  - oCommunity School 2024-2025 Expansion (31 additional schools)

- Behavioral Health Supports
  - Mental Health Advisory Council (MHAC)-Focus on SHAPE
  - Maryland Consortium for Coordinated Community
     Supports
  - Expanded Mental Health Partners and Services
  - **OMOM-Promotion and Prevention**

### **Governance and Accountability**



Overall Stakeholder Engagement

- Blueprint Implementation Planning Committee
  - Pillar Workgroups

- Implementation Plan due
  - March 15 and May 1, 2024

- Structures and Accountability of Plan
  - Expert Review Team visits



### **Expert Review Team Visits**



Parkville High (November)
Lansdowne Middle (December)
Dundalk Middle (January, rescheduled to April)
Eastern Technical High (March)
Pinewood Elementary (March)

#### Classroom Reviews

 Observations of Teachers

#### Focus Group Discussions

Teachers, Students,
 Parents, Leaders

# Interviews with School Leadership

Principal/Administrator

### **Future Meetings**





- May 16, 2024
  - 4:30 p.m.



# Thank You







