



Baltimore County Public Schools

# Blueprint for Maryland's Future

Southwest Advisory

March 14, 2022

Dr. Jeffrey Holmes, Senior Executive Director

Dr. Melissa Lembo Whisted, Executive Director





# Blueprint

## Kirwan Commission Report- Policy Areas

Early Childhood  
Education

High-quality and  
Diverse Teachers  
and Leaders

College and Career  
Readiness Pathways

- including Career and  
Technical Education

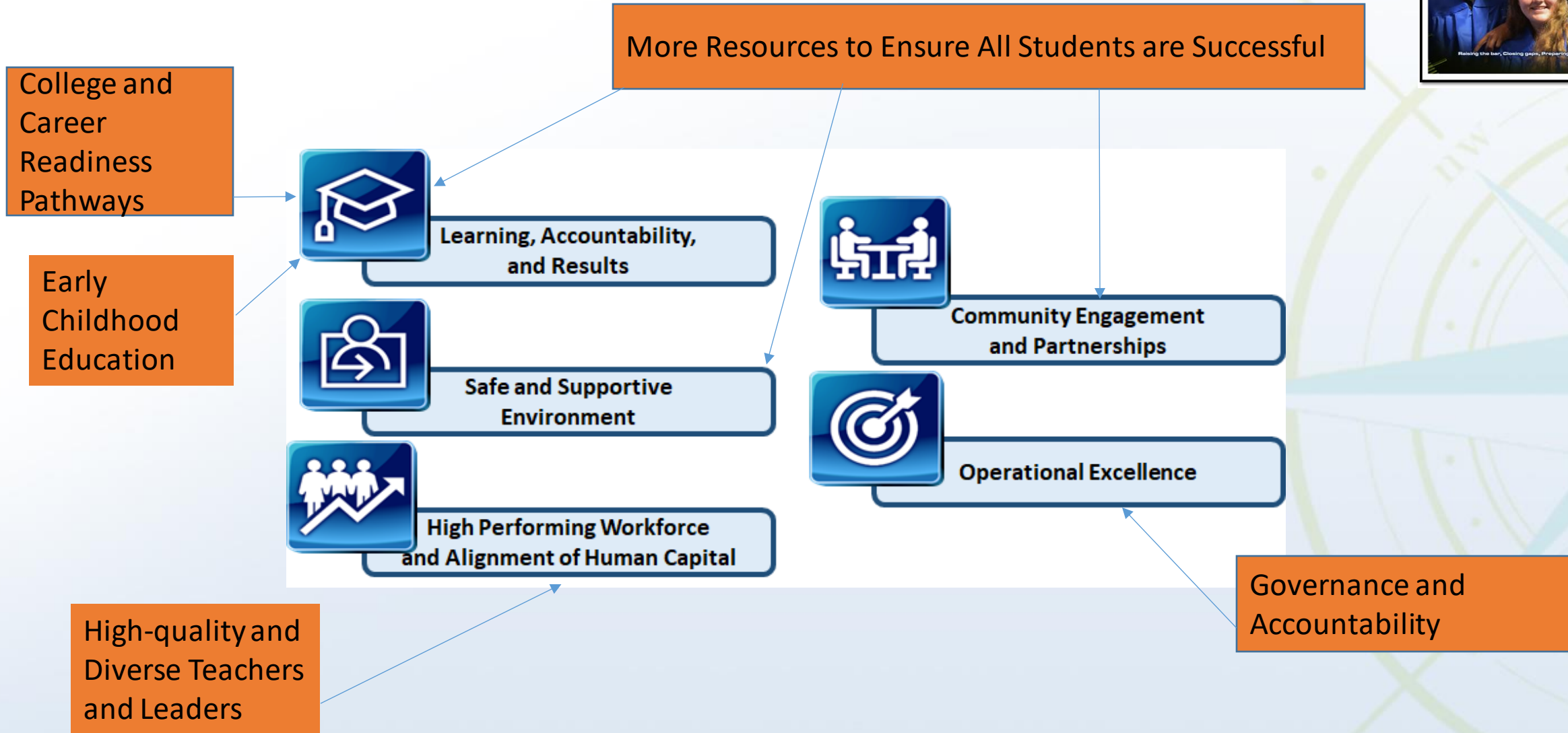
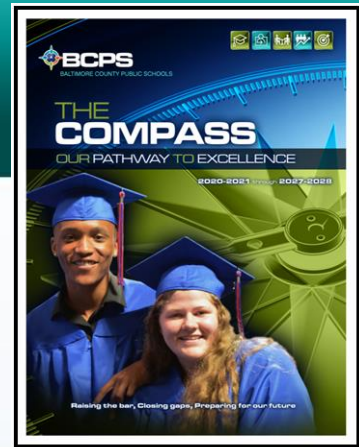
More Resources to  
Ensure All Students  
are Successful

Governance and  
Accountability



# Strategic Plan Alignment

## The Compass: Our Pathway to Excellence





# BCPS Shifts Required

Blueprint Policy Area	Current BCPS Status	Blueprint Recommendation
Early Childhood	Half Day Sessions	Full Day Sessions
High-quality and Diverse Teachers and Leaders	Negotiated step and ladder system	Nationally Board Certified Teacher stipend of \$10,000 on July 1, 2022 Adopt Career Ladder by July 1, 2024 Minimum teacher salary of \$60,000 by July 1, 2026
College and Career Readiness Pathways	Alert students and families in grade 11	Alert students and families in grade 10



# Workgroups

**BCPS Internal**

**BCPS and  
County  
Government**

**MSDE  
Sub-Groups**



# Timeline

Due	Item
June 15, 2022 or TBD	<p data-bbox="970 475 2206 625">Must submit a District Blueprint Implementation Plan to MSDE</p> <ul data-bbox="1065 739 2359 982" style="list-style-type: none"><li data-bbox="1065 739 2359 982">• How BCPS will implement each recommendation of the Blueprint and create a plan to address each policy area</li></ul>



# Early Childhood Education

## Investing in High Quality Early Childhood Education and Care



Significant expansion of full-day pre-school and pre-kindergarten



Free for all low-income three- and four-year-olds



All children can begin kindergarten ready to learn



Classroom aid to have credentials, such as an Associates of Arts degree





# Teachers and Leaders

## Elevating Teacher and School Leaders



Raise the standards and status of the teaching profession



Make career- teaching desirable and keep those who want to keep teaching in the classroom



Create career ladders that incentivizes teachers to stay in the classroom positions



Nationally Board Certified teacher salary increase





# College & Career Readiness/CTE

## Creating a World Class Instructional System



An internationally benchmarked curriculum that enables most students to achieve “college- and career-ready” status by the end of tenth grade



Pursue pathways that include early college, Advanced Placement courses, and/or a rigorous technical education leading to industry-recognized credentials and high-paying jobs

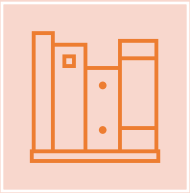


Heavy emphasis on CTE preparation, specifically Youth Apprenticeship



# More Resources for High Needs Students

## Providing More Supports to Students Who Need it Most



Broad and sustained new supports for schools serving high concentrations of students living in poverty



Creates grant program for high-poverty schools to provide wraparound services for families



# Community Schools

<b>Cohort A</b> <b>School Year 2019 – 2020</b> <b>4 Schools</b>	<b>Cohort B</b> <b>School Year 2020 – 2021</b> <b>10 Schools</b>	<b>Cohort C</b> <b>School Year 2021 – 2022</b> <b>22 Schools</b>	<b>Cohort D</b> <b>School Year 2022-2023</b> <b>16 Schools</b>
<ol style="list-style-type: none"><li>1. Deep Creek ES</li><li>2. Hawthorne ES</li><li>3. Riverview ES*</li><li>4. Sandalwood ES</li></ol>	<p>All Year 1 schools and:</p> <ol style="list-style-type: none"><li>5. Baltimore Highlands ES</li><li>6. Colgate ES</li><li>7. Halstead ES</li><li>8. Logan ES</li><li>9. Martin Blvd ES</li><li>10. Shady Spring ES</li></ol>	<p>All Year 1 &amp; 2 schools and:</p> <ol style="list-style-type: none"><li>11. Bedford ES</li><li>12. Berkshire ES</li><li>13. Chadwick ES</li><li>14. Dundalk ES</li><li>15. Mars Estates ES</li><li>16. Middlesex ES</li><li>17. Norwood ES</li><li>18. Padonia ES</li><li>19. Rosedale Center</li><li>20. Sandy Plains ES</li><li>21. Sussex ES</li><li>22. Woodlawn MS</li></ol>	<p>All Year 1, 2, &amp; 3 schools and:</p> <ol style="list-style-type: none"><li>23. Battle Grove ES</li><li>24. Deep Creek MS</li><li>25. Dundalk MS</li><li>26. Edmonson Heights ES</li><li>27. Featherbed Lane ES</li><li>28. General John Stricker MS</li><li>29. Halethorpe ES</li><li>30. Holabird MS</li><li>31. Johnnycake ES</li><li>32. Lansdowne ES</li><li>33. Lansdowne MS</li><li>34. McCormick ES</li><li>35. Milbrook ES</li><li>36. Scotts Branch ES</li><li>37. Victory Villa ES</li><li>38. Winfield ES</li></ol>



# Accountability

## Ensuring Excellence for All



An accountability-oversight board that has the authority to ensure that the Commission's recommendations are successfully implemented and produce the desired results



Accountability and Implementation Board (AIB)



# Next Steps

- Implementation Plan
- Blueprint external stakeholder group
- Updates to Board of Education
- Continued collaboration on implementation





# Thank you



## **Baltimore County Public Schools**

*Raising the bar, Closing gaps, Preparing for our future*