Board of Education of Baltimore County

6901 N. Charles Street

Makeda Scott, Chair

Towson, Maryland 21204-3711

Resolution 2022-01 LGBTQ+ INCLUSIVITY RESOLUTION

- WHEREAS, Students experiencing discrimination or harassment based on sex (male/female), sexual orientation, gender identity, or gender expression are at a significant risk of a rank of health, safety, and educational problems; and
- WHEREAS, In schools, conversations to foster equitable improvements and acknowledge diversity, often implicitly and/or explicitly exclude lesbian, gay, bisexual, transgender, non-binary, and other queer individuals; and
- WHEREAS, Board Policy 0100, Equity, declares that "Disparities on the basis of...gender...sexual orientation, and gender identity (including gender expression)...are unacceptable and are directly at odds with the belief that all students can achieve;" therefore, be it
- **RESOLVED**, That the Board promises to educate itself, as an entity, on the composition of, and disparities for, students of the LGBTQ+ community, from issues of bullying/harassment and lack of gender identity recognition; and be it further
- RESOLVED, That the Board supports discussions about sex (male/female), sexual orientation, gender identity, and gender expression within classroom curricula material, professional development, and extracurricular activities, allowing students and staff to become educated on the LGBTQ+ community; and be it further
- **RESOLVED**, That the Board supports the decisions of students for gender expression, including accommodations for the use of school facilities corresponding to the gender they consistently identify and the right individuals to be addressed by names and pronouns corresponding to their gender identity.

Makeda Scott Chair August 10, 2021

Darryl L. Williams, Ed.D.
Superintendent

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