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BOARD OF EDUCATION  
BALTIMORE COUNTY

PUBLIC MEETING OF THE BOARD OF EDUCATION  
BROADCAST VIA MICROSOFT TEAMS

AUGUST 8, 2023

Transcribed by:  
CRC Salomon, Inc.

<p style="text-align: right;">Page 2</p> <p>1 <b>BOARD MEMBERS:</b>  2 <b>Jane Lichter, Board Chair</b>  3 <b>Robin Harvey, Vice Chair</b>  4 <b>Maggie Domanowski</b>  5 <b>Tiffany Lashawn Frempong</b>  6 <b>Julie C. Henn</b>  7 <b>Rodney R. McMillion</b>  8 <b>Christina Pumphrey</b>  9 <b>Dr. Brenda Savoy</b>  10 <b>Emory Young</b>  11 <b>Felicia Stolusky</b>  12 <b>Kayla Drummond, Student Member</b>  13  14  15  16  17  18  19  20  21</p>	<p style="text-align: right;">Page 4</p> <p>1 Unfinished Business - Board Policies . . . . . 50  2 New Business - Action Taken in Closed Session  3 Ms. de Vestey Jones, Esq. . . . . 53  4 New Business - Contract Awards . . . . . 57  5 Report on FY 2025 State Capital Budget Request . . . . 59  6 Report on Closure of Campfield Early Learning  7 Center Program . . . . . 60  8 Board Member Comments and Agenda Setting . . . . . 66  9 Announcements . . . . . 71  10 Adjournment . . . . . 72  11  12  13  14  15  16  17  18  19  20  21</p>
<p style="text-align: right;">Page 3</p> <p>1 <b>INDEX</b>  2 Call to Order . . . . . 5  3 Pledge of Allegiance/Silent Meditation . . . . . 5  4 Consideration of Agenda . . . . . 5  5 New Business, Personnel Matters . . . . . 6  6 New Business, Administrative Appointments . . . . . 8  7 Public Comment . . . . . 27  8 School System-Affiliated Groups:  9 Marlena Pearsell (Southwest Area Education  10 Advisory Council) . . . . . 31  11 Unions:  12 None.  13 Nonprofit Community Groups:  14 None.  15 Individual Citizens or Students:  16 Sharon Saroff . . . . . 34  17 Bash Pharoan . . . . . 36  18 Amy Adams . . . . . 38  19 Superintendent's Report - Dr. Myriam Yarbrough . . . . 41  20 Chair's Report - Jane Lichter . . . . . 45  21 Student Board Member's Report - Kayla Drummond . . . . 48</p>	<p style="text-align: right;">Page 5</p> <p>1 <b>PROCEEDINGS</b>  2 <b>MS. LICHTER:</b> Good evening. This is Chairwoman  3 Jane Lichter. I now call to order the meeting of the  4 Board of Education of Baltimore County for Tuesday,  5 August 8, 2023. I invite you to recite the Pledge of  6 Allegiance to the flag, to be led by Kayla Drummond. We  7 will then have a moment of silence in recognition of  8 those who have served education in Baltimore County.  9 (Pledge of Allegiance.)  10 <b>MS. LICHTER:</b> Thank you. Tonight's Board of  11 Education meeting is being held in person and broadcast  12 through the BCPS Online Live Meeting Broadcast and on  13 BCPS TV, Comcast XFINITY channel 73, Verizon Fios channel  14 34. In order to efficiently conduct this meeting, all  15 voting items this evening will be done by roll call vote.  16 The first item on the agenda is the  17 consideration of the August 8th agenda.  18 <b>Dr. Yarbrough,</b> are there any additions or  19 changes to tonight's agenda?  20 <b>DR. YARBROUGH:</b> I am not aware of any additions  21 or changes to tonight's agenda.</p>

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1 MS. LICHTER: Hearing none, the agenda stands  
 2 as presented.  
 3 Earlier this evening, the Board met in closed  
 4 session pursuant to the Open Meetings Act for the  
 5 following reasons: to discuss the appointment,  
 6 employment, assignment, promotion, discipline, demotion,  
 7 compensation, removal, resignation, or performance  
 8 evaluation of appointees, employees, or officials over  
 9 whom it has jurisdiction, or any other personnel matter  
 10 that affects one or more specific individuals; and  
 11 consult with counsel to obtain legal advice.  
 12 The summary of the closed session and open  
 13 session information summary can be found on BoardDocs  
 14 under this meeting Board agenda date.  
 15 The next item on the agenda is personnel  
 16 matters, and for that I call on Mr. McCall. Good  
 17 evening.  
 18 MR. McCALL: Good evening, Board Chair Lichter,  
 19 Vice Chair Harvey, Superintendent Dr. Yarbrough, members  
 20 of the Board. I'd like the Board's consent for the  
 21 following personnel matters: retirements, resignations,

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1 leaves, and deceased recognition of service.  
 2 MS. LICHTER: Do I have a motion to approve the  
 3 personnel matters as presented in Exhibits D1 through D4?  
 4 MS. DOMANOWSKI: So moved, Domanowski.  
 5 MS. LICHTER: Thank you. Do I have a second?  
 6 MS. PUMPHREY: Second, Pumphrey.  
 7 MS. LICHTER: Thank you. Any discussion?  
 8 May have a roll call vote, please?  
 9 MS. GOVER: Ms. Domanowski?  
 10 MS. DOMANOWSKI: Yes.  
 11 MS. GOVER: Mr. Young?  
 12 MR. YOUNG: Yes.  
 13 MS. GOVER: Ms. Stolusky?  
 14 MS. STOLUSKY: Yes.  
 15 MS. GOVER: Ms. Frempong?  
 16 MS. FREMPONG: Yes.  
 17 MS. GOVER: Ms. Henn?  
 18 MS. HENN: Yes.  
 19 MS. GOVER: Ms. Harvey?  
 20 MS. HARVEY: Yes.  
 21 MS. GOVER: Ms. Drummond?

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1 MS. DRUMMOND: Yes.  
 2 MS. GOVER: Ms. Pumphrey?  
 3 MS. PUMPHREY: Yes.  
 4 MS. GOVER: Dr. Savoy?  
 5 DR. SAVOY: Yes.  
 6 MS. GOVER: Mr. McMillion?  
 7 MR. McMILLION: (No audible response.)  
 8 MS. GOVER: Ms. Booker-Dwyer?  
 9 MS. BOOKER-DWYER: (No audible response.)  
 10 MS. GOVER: Ms. Lichter?  
 11 MS. LICHTER: Yes.  
 12 MS. GOVER: Favor is 10.  
 13 MS. LICHTER: Thank you. Motion carries.  
 14 Thank you.  
 15 MR. McCALL: Thank you.  
 16 MS. LICHTER: The next item on the agenda is  
 17 administrative appointments, and for that I call on Dr.  
 18 Yarbrough.  
 19 DR. YARBROUGH: Madam Chair Lichter, Vice Chair  
 20 Harvey and members of the Board, I'm bringing forward the  
 21 following administrative appointments for your approval.

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1 Assistant Principal, Holabird Middle School, Franklin  
 2 High School, Middleborough Elementary School, Stoneleigh  
 3 Elementary School; school improvement at Woodlawn Middle  
 4 School, Western School of Technology; Human Resources  
 5 Officer, Office of Staffing; Supervisor, Chief Find in  
 6 preschool -- Child Find and Preschool Services, Office of  
 7 Birth through Five; Specialist, School Improvement,  
 8 Office of Mathematics, two positions; Specialist, Special  
 9 Education; Specialist, Preschool Inclusion; and  
 10 Specialist, ESOL, Immigrant Family Engagement.  
 11 MS. LICHTER: Do I have a motion to approve the  
 12 administrative appointments as presented in Exhibit E1?  
 13 MS. PUMPHREY: So moved, Pumphrey.  
 14 MS. LICHTER: Thank you. Do I have a second?  
 15 MS. DOMANOWSKI: Second, Domanowski.  
 16 MS. LICHTER: Thank you. Any discussion?  
 17 May have a roll call vote, please?  
 18 MS. GOVER: Ms. Domanowski?  
 19 MS. DOMANOWSKI: Yes.  
 20 MS. GOVER: Mr. Young?  
 21 MR. YOUNG: Yes.

<p style="text-align: right;">Page 10</p> <p>1 MS. GOVER: Ms. Frempong?                  2 MS. FREMPONG: Yes.                  3 MS. GOVER: Ms. Stolusky?                  4 MS. STOLUSKY: Yes.                  5 MS. GOVER: Ms. Henn?                  6 MS. HENN: Yes.                  7 MS. GOVER: Ms. Harvey?                  8 MS. HARVEY: Yes.                  9 MS. GOVER: Ms. Drummond?                  10 MS. DRUMMOND: Yes.                  11 MS. GOVER: Ms. Pumphrey?                  12 MS. PUMPHREY: Yes.                  13 MS. GOVER: Dr. Savoy?                  14 DR. SAVOY: Yes.                  15 MS. GOVER: Ms. Lichter?                  16 MS. LICHTER: Yes.                  17 MS. GOVER: Thank you.                  18 MS. LICHTER: Thank you. Motion carries.                  19 Dr. Yarbrough?                  20 DR. YARBROUGH: Thank you. We'll begin with                  21 some of our Board appointees from the previous meeting.</p>	<p style="text-align: right;">Page 12</p> <p>1 Padonia International Elementary; Assistant to the                  2 Assistant Superintendent; Assistant Principal; Public                  3 Placement Specialist in the Office of Special Education;                  4 Resource Teacher of Special Education; Assistant                  5 Principal; and special education teacher.                  6 Congratulations, Dr. DiDonato.                  7 (Applause.)                  8 Our next appointment is Lisa Evelyn-Smith. She                  9 is attending with her mother, Nadine Evelyn. Please                  10 stand. Thank you.                  11 (Applause.)                  12 She's being promoted from English teacher at                  13 Golden Ring Middle School to Assistant Principal at                  14 Golden Ring Middle School with 24 years' experience in                  15 Baltimore County. Her previous experiences include                  16 English teacher at Golden Ring; reading teacher at Deep                  17 Creek; classroom teacher at Victory Villa Elementary. and                  18 Owings Mills, and Powhatan Elementary Schools, as well as                  19 Sandy Plains Elementary. Congratulations.                  20 (Applause.)                  21 Next appointment this evening is Anna</p>
<p style="text-align: right;">Page 11</p> <p>1 Attending this evening is Ciara Conyers. Please stand.                  2 (Applause.)                  3 She's attending this evening with her husband,                  4 Brandon Conyers. Please stand and join her.                  5 (Applause.)                  6 Ms. Conyers is being promoted from Staff                  7 Development Teacher, Chadwick Elementary School to                  8 Assistant Principal at Chadwick Elementary School. She                  9 brings 13 years of experience in Baltimore County Public                  10 Schools, including a teacher of staff development and a                  11 classroom teacher at Lyons Mill and Bedford Elementary.                  12 Congratulations.                  13 (Applause.)                  14 Our next appointment is Chief Academic Officer,                  15 Melissa E. DiDonato.                  16 (Applause.)                  17 Dr. DiDonato brings 23 years of experience in                  18 Baltimore County Public Schools, coming from Manager,                  19 Learning Solutions, Division of Instructional Technology.                  20 Her previous experiences include Executive Director,                  21 Office of the Community Superintendent; Principal of</p>	<p style="text-align: right;">Page 13</p> <p>1 Geisinger. Please stand.                  2 (Applause.)                  3 She's being promoted from Human Resources                  4 Officer, Human Resource Information Systems to Manager,                  5 Certificated Employees in the Office of Staffing with                  6 13.7 years' experience in Baltimore County. Her previous                  7 experiences also include Human Resources Officer, Human                  8 Resources Planning Supervisor, Human Resources Officer,                  9 Department of Personnel, and she has previous experience                  10 outside of Baltimore County Public Schools for nine                  11 years. Congratulations.                  12 (Applause.)                  13 Next appointment is Terri Moses. She is                  14 attending with her daughter, Nadia Moses.                  15 (Applause.)                  16 She is being promoted from the position of                  17 Assistant Principal, Franklin High School to Principal,                  18 Owings Mills High School. Her previous experiences                  19 include Assistant Principal at Southwest Academy, Deep                  20 Creek Middle, and English teacher at Franklin High,                  21 Randallstown High, Catonsville High. She has 26 years'</p>

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1 experience in Baltimore County. Congratulations.  
 2 (Applause.)  
 3 Next appointment is Caron Payne. She is  
 4 attending this evening with her husband, Antoine Payne.  
 5 Please stand.  
 6 (Applause.)  
 7 She's being promoted from the position of  
 8 Reading Specialist at Campfield Early Learning Center to  
 9 Assistant Principal, Carney Elementary School. Her  
 10 previous experiences include resource teacher, Office of  
 11 English Language Arts, Bedford Elementary; classroom  
 12 teacher, reading specialist at Featherbed Lane  
 13 Elementary, and classroom teacher at Bedford Elementary.  
 14 She brings 14.4 years' experience in Baltimore County.  
 15 Congratulations.  
 16 (Applause.)  
 17 Next appointment this evening is Kathryn Price.  
 18 She is attending with her husband, Matthew Price, and her  
 19 mother-in-law, Mary Jo Price.  
 20 (Applause.)  
 21 She's being promoted from kindergarten teacher

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1 at Kingsville Elementary School to Assistant Principal,  
 2 Watershed Public Charter School. Her previous  
 3 experiences include Kingsville Elementary kindergarten  
 4 teacher, classroom teacher at Kingsville, classroom  
 5 teacher at Woodbridge Elementary School, and she has 21  
 6 years' experience in Baltimore County. Congratulations.  
 7 (Applause.)  
 8 Our next appointment is Taylor Ransom. He is  
 9 attending with his girlfriend, Kinsey Nealon. Please  
 10 stand.  
 11 (Applause.)  
 12 He's being promoted from science teacher at  
 13 Loch Raven High School to Assistant Principal at  
 14 Parkville High School. Taylor brings eight years'  
 15 experience in Baltimore County. Previous experience  
 16 includes science teacher at Loch Raven and New Town High  
 17 School. Congratulations.  
 18 (Applause.)  
 19 Next appointment is Lynley Smith. She is  
 20 attending with her husband, Dave Smith.  
 21 (Applause.)

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1 Lynley is being promoted from the position of  
 2 mathematics teacher at Hereford Middle School to  
 3 Assistant Principal, Towson High School. With 16 years'  
 4 experience in Baltimore County, previous experiences  
 5 include consulting teacher, math teacher at Dulaney High  
 6 School and Owings Mill High School, and previous  
 7 experience of four years outside of Baltimore County.  
 8 Congratulations.  
 9 (Applause.)  
 10 Our next appointment is Shawn Stahl. She is  
 11 attending with her husband, Kevin Stahl.  
 12 (Applause.)  
 13 Shawn is being promoted from Human Resources,  
 14 Office of Staffing to Manager, Non-certificated, Office  
 15 of Staffing. She brings 17.1 years of experience in  
 16 Baltimore County. Previous positions included personnel  
 17 officer, Analyst 1, Analyst 2, and experience, about 10  
 18 years, outside of Baltimore County Public Schools.  
 19 Congratulations.  
 20 (Applause.)  
 21 Our next appointment this evening, who is

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1 watching virtually, is Karley Arsenault. She is being  
 2 promoted from classroom teacher, Victory Villa Elementary  
 3 School to Assistant Principal, Victory Villa Elementary  
 4 School. Karley brings five years' experience in  
 5 Baltimore County Public Schools. And previous to that,  
 6 she has four years' experience outside of Baltimore  
 7 County. Congratulations, Karley.  
 8 (Applause.)  
 9 Our next appointment is Yalonda Booker. She's  
 10 being promoted from Assistant Principal, Woodlawn High  
 11 School to Principal of Holabird Middle School. Yalonda  
 12 brings 16 years' experience in Baltimore County Public  
 13 Schools. Previous experiences included resource teacher  
 14 from Holabird Middle School, STAT teacher at Catonsville  
 15 Center for Alternative Studies, and Woodlawn High School,  
 16 reading teacher and mentor teacher at Deer Park Middle  
 17 Magnet, and reading teacher at Woodlawn Middle. She also  
 18 has six years' experience outside of Baltimore County.  
 19 Congratulations, Yalonda Booker.  
 20 (Applause.)  
 21 Our next appointment is Yusuf Dashiell. He is

<p style="text-align: right;">Page 18</p> <p>1 moving from the position of special education teacher,                  2 inclusion, Towson High School to Assistant Principal of                  3 Towson High School. Mr. Dashiell brings 2 years'                  4 experience in Baltimore County Public Schools, 24 years                  5 prior experience in the State of Maryland. His previous                  6 role in Baltimore County was special education teacher at                  7 Towson and Deer Park Middle Magnet. Congratulations.                  8 (Applause.)                  9 Next appointment is Steven Kinsey. He is                  10 moving from the position of lead athletic trainer,                  11 University of Maryland Medical System to Supervisor,                  12 Athletic Trainer in the Office of Athletics. His                  13 previous experience includes Towson Sports Medicine, co-                  14 owner of Hereford Physical Therapy and Sports Medicine,                  15 and the head athletic trainer for the Baltimore                  16 Stallions. Congratulations, Mr. Kinsey.                  17 (Applause.)                  18 Next appointment is Amy Poffenbarger. She is                  19 being promoted from the position of Special Education                  20 liaison in Baltimore City Public Schools, so welcome to                  21 Baltimore County, to specialist in compliance in Special</p>	<p style="text-align: right;">Page 20</p> <p>1 attending with wife, Emily Book, and Principal Kieran                  2 O'Connell from Franklin High School.                  3 (Applause.)                  4 James is being promoted from teacher of science                  5 at Franklin to Assistant Principal at Franklin High.                  6 Previous experience also includes science teacher at                  7 Eastern Technical High School and Patapsco High School.                  8 James has 24 years of experience in Baltimore County                  9 Public Schools. Congratulations.                  10 (Applause.)                  11 Our next appointment is Tiffany Harris. She is                  12 attending. She is attending with her daughter, Casey,                  13 and son, Patrick.                  14 (Applause.)                  15 Tiffany is being promoted from special                  16 education teacher at Hernwood Elementary school to                  17 Assistant Principal at Western School of Technology, with                  18 21 years' experience in Baltimore County. Background                  19 experiences include Assistant Principal at Sudbrook                  20 Magnet Middle, Human Resources Officer at the Office of                  21 Staffing, Assistant Principal, Western School of</p>
<p style="text-align: right;">Page 19</p> <p>1 Ed. She brings to us many years of experience in                  2 Baltimore City Public Schools as a special education                  3 liaison, an educational specialist, an educational                  4 associate, IEP chair and a special education teacher.                  5 Welcome to Baltimore County Public Schools.                  6 (Applause.)                  7 Next appointment attending this evening is                  8 Lauren Beck.                  9 (Applause.)                  10 Lauren is attending with family friend, Lauren                  11 Bakker, and principal, Sharon Fischer, from Middleborough                  12 Elementary School.                  13 (Applause.)                  14 She is being promoted from the position of                  15 classroom teacher to Assistant Principal. Her previous                  16 experience includes elementary principal in the classroom                  17 at Perry Hall Elementary and previous experience outside                  18 of Baltimore County. She has eight years' experience in                  19 Baltimore County. Congratulations.                  20 (Applause.)                  21 Next appointment is James Book Jr. He is</p>	<p style="text-align: right;">Page 21</p> <p>1 Technology and Lansdowne Middle School, resource teacher                  2 for the Office of Special Education and special education                  3 teacher. She also has 14 years' experience outside of                  4 Baltimore County Public Schools. Congratulations.                  5 (Applause.)                  6 Next appointment is Anjanette Henry. She's                  7 attending with her husband, Chad.                  8 (Applause.)                  9 Promotion is from the position of reading                  10 specialist at Hampton Elementary School to Assistant                  11 Principal, Stoneleigh Elementary School. Previous                  12 experiences over the last 24 years in Baltimore County                  13 include resource teacher at Perry Hall Elementary,                  14 reading specialist at Hampton Elementary and Catonsville                  15 Elementary, classroom teacher at Pot Spring Elementary,                  16 and classroom teacher at Kingsville Elementary.                  17 Congratulations.                  18 (Applause.)                  19 Next appointment is Dustin LePla. He is                  20 attending with wife, Jenna LePla, and friend, Dr. Scott                  21 Rodriguez-Hobbs, Principal of Patapsco High.</p>

<p style="text-align: right;">Page 22</p> <p>1 (Applause.)</p> <p>2 Dustin is being promoted from lead teacher at</p> <p>3 Patapsco High School to Assistant Principal, Holabird</p> <p>4 Middle School. Previous experiences for the last 15</p> <p>5 years in Baltimore County Public schools include</p> <p>6 technology education teacher at Patapsco, STAT teacher at</p> <p>7 Patapsco, math teacher at Old Court Middle and Lansdowne</p> <p>8 Middle. Congratulations.</p> <p>9 (Applause.)</p> <p>10 Our next appointment is Monica Mackinder</p> <p>11 (phonetic). She is attending with husband, David, and</p> <p>12 son, Pearson.</p> <p>13 (Applause.)</p> <p>14 Monica is being promoted from the position of</p> <p>15 staff development teacher at Arbutus Elementary School to</p> <p>16 specialist, School Improvement in the Office of</p> <p>17 Mathematics. Previous experiences over the last 19 and a</p> <p>18 half years in Baltimore County include STAT teacher at</p> <p>19 Sparks Elementary, consulting teacher, classroom teacher</p> <p>20 at Lutherville Lab, Hernwood Elementary and Woodbridge</p> <p>21 Elementary. Congratulations.</p>	<p style="text-align: right;">Page 24</p> <p>1 capital partner with Baltimore City Public Schools,</p> <p>2 Morgan State University customer service representative,</p> <p>3 and human resources and John Hopkins University. Welcome</p> <p>4 to Baltimore County.</p> <p>5 (Applause.)</p> <p>6 Additional appointments this evening include</p> <p>7 Kim Dupre, who is watching virtually. She is being</p> <p>8 promoted from the position of science teacher, Woodlawn</p> <p>9 Middle School to Assistant Principal for School</p> <p>10 Improvement at Woodlawn Middle School. Eighteen years of</p> <p>11 previous experience in Baltimore County. Three years of</p> <p>12 experience outside those 18 years have been spent in</p> <p>13 science at Woodlawn Middle. Congratulations, Kim.</p> <p>14 (Applause.)</p> <p>15 Next appointment is Angela Drager (phonetic).</p> <p>16 She is being promoted from ESOL teacher at the Office of</p> <p>17 ESOL to specialist, ESOL Immigrant Family Engagement.</p> <p>18 Previous experience over the last 24 years in Baltimore</p> <p>19 County Public Schools includes Office of ESOL teacher at</p> <p>20 Shady Spring Elementary, Colgate Elementary, Spanish</p> <p>21 teacher at Sparrows Point High School and Eastern Tech</p>
<p style="text-align: right;">Page 23</p> <p>1 (Applause.)</p> <p>2 Next appointment is Victoria Saridis. She's</p> <p>3 attending with husband, Sean Whitaker, and her former</p> <p>4 principal, Jennifer Gounaris, from Sparrows Point Middle</p> <p>5 School.</p> <p>6 (Applause.)</p> <p>7 Victoria is being promoted from mathematics</p> <p>8 teacher at Sparrows Point to Specialist of School</p> <p>9 Improvement in the Office of Math. Her 17 years of</p> <p>10 experience in Baltimore County have been spent as a math</p> <p>11 teacher at Sparrows Point Middle. Congratulations,</p> <p>12 Victoria.</p> <p>13 (Applause.)</p> <p>14 Next appointment this evening is Donald Terry</p> <p>15 Jr. He is attending with his mother, Vanessa Terry.</p> <p>16 (Applause.)</p> <p>17 Donald is being promoted from Senior Business</p> <p>18 Partner, Maryland Institute College of Art, welcome to</p> <p>19 Baltimore County, to Human Resources Officer, Office of</p> <p>20 Staffing. His previous experience includes senior</p> <p>21 business partner in Maryland at the College of Art, human</p>	<p style="text-align: right;">Page 25</p> <p>1 High School and Middle River Middle School. She has one</p> <p>2 year of previous experience outside of Baltimore County</p> <p>3 Public Schools. Congratulations, Angela.</p> <p>4 (Applause.)</p> <p>5 Next appointment is Edwin Saunders. Edwin</p> <p>6 Saunders is being promoted from the position of assistant</p> <p>7 supervisor outside of Baltimore County Department of</p> <p>8 Special Education, Prince George's County Public Schools</p> <p>9 to a specialist in special education in Baltimore County.</p> <p>10 So welcome to Baltimore County. Mr. Saunders' previous</p> <p>11 experience includes about 20 years' experience in Prince</p> <p>12 George's County Public Schools, as well as Howard County</p> <p>13 Public Schools, in the positions of Special Education</p> <p>14 Assistant Supervisor, school leadership student support,</p> <p>15 principal elementary school as well as assistant</p> <p>16 principal and teacher. Welcome to Baltimore County,</p> <p>17 Edwin Saunders.</p> <p>18 (Applause.)</p> <p>19 Next appointment this evening is Erica</p> <p>20 Solliday. Erica is being promoted from specialist,</p> <p>21 Preschool Services, Office of Birth to Five, to</p>

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1 supervisor for Child Find and preschool services.  
 2 Previous experiences over the last 17 years in Baltimore  
 3 County Public Schools includes resource teacher, Office  
 4 of Birth to Five, special education teacher, and previous  
 5 experience of seven years outside of Baltimore County  
 6 Public Schools. Congratulations, Erica.  
 7 (Applause.)  
 8 And our final appointment for this evening is  
 9 Alexandra Tucker. Alexandra Tucker is being promoted  
 10 from teacher of special education at Honeygo Elementary  
 11 School to specialist, preschool inclusion services.  
 12 Previous five years' experience in Baltimore County  
 13 Public Schools also included self-contained teacher at  
 14 Honeygo and three years' experience outside of Baltimore  
 15 County. Congratulations, Alexandra.  
 16 (Applause.)  
 17 Please allow me to thank Human Resources, who  
 18 have been working tirelessly, as well as all of the  
 19 schools and the Division of Schools who have been working  
 20 very hard over the last few weeks to fill vacancies.  
 21 Thank you very much.

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1 MS. LICHTER: Thank you and congratulations to  
 2 everyone. One more round of applause.  
 3 (Applause.)  
 4 Our next item is public comment. This is one  
 5 of the opportunities the Board provides to hear the views  
 6 and receive the advice of community members. The members  
 7 of the Board appreciate hearing from interested citizens.  
 8 As appropriate, we will refer your concerns to the  
 9 Superintendent for follow-up by his staff.  
 10 Online registration was open to the public one  
 11 week prior to tonight's board meeting and was closed at  
 12 3:00 p.m. yesterday for anyone wishing to speak at this  
 13 evening's meeting. Each speaker is allowed three minutes  
 14 to address the Board. No speaker substitutions will be  
 15 allowed.  
 16 I know this is not interesting, but this is  
 17 based on Policy 80 -- this is a new part, though, based  
 18 on Policy 8315, as amended on July 11, 2023.  
 19 Representatives from the following categories are invited  
 20 to address the Board during the public comment period of  
 21 the Board's meetings.

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1 A maximum of five spaces will be allocated in  
 2 each of these groups: school system affiliated groups,  
 3 unions, nonprofit community groups, and individual  
 4 citizens or students, so that a diversity of viewpoints  
 5 receives the opportunity to address the Board. When  
 6 there are more requests than available spaces in any of  
 7 the categories, first priority will be given to those  
 8 groups or individuals who have not spoken during the two  
 9 prior board meetings.  
 10 When the space is reserved and any of the four  
 11 categories are not filled, those spaces will be offered  
 12 on a first come, first serve basis through the waitlist  
 13 signup sheet.  
 14 In accordance with recommendations from the  
 15 Baltimore County Police Department, Homeland Security  
 16 Unit and the Office of School Safety, we have implemented  
 17 the following safety and security protocols to enhance  
 18 the safety of all attendees.  
 19 Participants should be seated in the room  
 20 during meetings. Individuals who need to stand should go  
 21 out into the hallway to do so. Participants should not

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1 approach the table unless called upon to speak and should  
 2 not approach the dais.  
 3 While we appreciate the creativity many have  
 4 shown during their presentations, materials brought to  
 5 the table are limited to electronic devices, presentation  
 6 papers and posters no larger than 11 by 14 inches. Other  
 7 items should be given in your -- should be left in your  
 8 seats. Information to be given to the Board is to be  
 9 handed to the staff member who is seated in the front  
 10 area of the meeting space. Information for other  
 11 participants is to be left on the designated table  
 12 outside in the hall.  
 13 In the event of an emergency that requires an  
 14 emergency response, such as a lockdown, lock out or  
 15 evacuation, staff from the Office of School Safety will  
 16 direct participants. If evacuating, participants will  
 17 exit through the rear or front door in an orderly manner,  
 18 leave the building and cross over to the parking lot or  
 19 other safe distance as warranted.  
 20 While we encourage public input on policy  
 21 programs and practices within the purview of this Board,



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1 and the school system, this is not the proper forum to  
 2 address specific student or employee matters, or to  
 3 comment on matters that do not relate to public education  
 4 in Baltimore County. We encourage everyone to utilize  
 5 existing dispute resolution processes as appropriate.

6 I remind everyone that inappropriate personnel  
 7 remarks or other behavior that disrupts or interferes  
 8 with the conduct of this meeting are out of order.

9 Persons using language that is threatening or promotes  
 10 violence against a BCPS employee are subject to legal  
 11 penalties. Persons who otherwise disrupt or disturb this  
 12 meeting will not be allowed to continue their remarks and  
 13 will be escorted from the meeting.

14 I ask speakers to observe the three-minute  
 15 clock which will let you know when your time is up.  
 16 Please conclude your remarks when you hear the tone or  
 17 see that time has expired. The microphone will be turned  
 18 off at the end of your time, and it could be turned off  
 19 if a speaker addresses specific student or employee  
 20 matters or is commenting on matters not related to public  
 21 education in Baltimore County.

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1 If not selected, the public may submit their  
 2 comments to the Board members via email at boe@bcps.org.  
 3 More information is provided on the Board's website at  
 4 bcps.org under Board of Education participation by the  
 5 public.

6 I will now call on our school system affiliated  
 7 groups to speak. Our first and only speaker in this  
 8 category is Marlana Pearsell, speaking on behalf of the  
 9 Southwest Area Education Advisory Council.

10 MS. PEARSELL: Hello, good afternoon.  
 11 MS. LICHTER: Good afternoon.  
 12 MS. PEARSELL: Okay, great.  
 13 MS. LICHTER: Good evening.  
 14 MS. PEARSELL: Just wanted to make sure, this  
 15 is new. Thank you for the opportunity tonight.  
 16 Greetings, Superintendent Yarbrough, Board Chair, Vice  
 17 Chair and all that is on the dais. For the record, my  
 18 name is Marlana Colleton Pearsell and I'm the chair of  
 19 the Southwest Area Education Advisory Council.  
 20 Tonight, I'm just bringing one primary -- well,  
 21 one of my goals, of course, is to amplify parents'

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1 concerns, and tonight I'm just bringing one concern that  
 2 parents are having for the Boards' ears. We all know  
 3 that pre-K 3 -- three -- sorry, pre-K 3 students are  
 4 being added to the schools based off of the Maryland  
 5 Blueprint. I believe there are 10, maybe 11 schools in  
 6 the southwest area alone. Parents are concerned with the  
 7 fiscal adaptiveness of the playground equipment.

8 They want to know what's the process for  
 9 getting new equipment or making the equipment user-  
 10 friendly to the three year olds and four year olds. They  
 11 want to make sure that it's an equitable process with the  
 12 equipment more so with the materials, so the jump ropes,  
 13 the basketballs and all that kind of stuff, the  
 14 equipment, two. They would like to know what the  
 15 schedules will look like and making sure that the older  
 16 kids are not comingling with the little tots during  
 17 recess time.

18 Of course, these concerns are amplified because  
 19 of their newness to the county. But the opportunities  
 20 are there. So that we can, as parents and as employees  
 21 of BCPS, can assure them that they little ones will be

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1 just fine.

2 Now on the budget, the capital budget, and we  
 3 want to make sure that parents are coming out to the  
 4 October meeting, so that you can voice your concerns and  
 5 make sure that monies are allocated appropriately.

6 I welcome any opportunities with any Board  
 7 members to walk to all schools in the southwest, or  
 8 northwest area to make the West Zone according to your  
 9 schedule to ensure that our playground equipment are  
 10 being adjusted and accommodating for our pre-K students.

11 Last but not least, I just want to do a public  
 12 awareness that we all, southwest chairs, will be  
 13 represented at the Baltimore Fest on August 19th,  
 14 Saturday. Hope to see you parents, community  
 15 stakeholders, if you would like to join, please make sure  
 16 you reach out. Take care, and have a great summer.

17 MS. LICHTER: Thank you. Thanks. We do not  
 18 have any unions represented, and we also do not have any  
 19 nonprofit community groups. So we're going to move on to  
 20 individual citizen and student groups. And our first  
 21 speaker is Ms. Sharon Saroff.

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1 Good evening.

2 MS. SAROFF: Evening. I'm going to apologize

3 in advance if I get a little passionate about what I'm

4 speaking about. But I think that it's about time that we

5 start seeing some changes in special ed in the county.

6 I know that last week, there was a town hall

7 meeting that was attended by Alison Myers.

8 Unfortunately, I was not able to attend that myself,

9 because I had tech week for a show that I'm in. However,

10 I did listen to some of it. I did have a chance to speak

11 to Ms. Myers, and I shared with her what I'm sharing with

12 you now.

13 In order for things to improve in Baltimore

14 County, we have to change the culture that we are dealing

15 with. The culture currently in Baltimore County is that

16 schools are not on the same page, as every -- as other

17 schools, and not on the same page as the Department of

18 Special Education. That needs to change if we're going

19 to make any progress at all.

20 Second, less is not more, it never was and it

21 never will be. It is -- pardon me for saying this,

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1 ridiculous to think that a class of -- a FALS (phonetic)

2 class of 20 kids, I'm giving you an example that exists

3 currently, is going to provide the same individualized

4 instruction that two classes of 10 students would

5 provide. And there is a school, currently, that went

6 from two classes of 10 students to one class of 20.

7 That's not acceptable and not appropriate.

8 Transportation is a vital piece of special ed.

9 It should not take me until the week before school starts

10 to get the information as to where my students' bus stop

11 is. Special transportation is different, has different

12 rules from regular transportation.

13 That leads me to my next item. Communication

14 is paramount. And it needs to be timely, and timely does

15 not mean it takes me a month to get an answer. And

16 that's what I've been dealing with this summer. And

17 that's what I dealt with last school year.

18 This is just a few of the things that need to

19 change as far as the culture is concerned. I know you've

20 heard me speak about this before and I'll continue to

21 come and speak about it until it changes.

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1 MS. LICHTER: Thank you. Our next speaker is

2 Bash Pharoan. Good evening.

3 DR. PHAROAN: Good evening. Welcome, Mr.

4 Drummond. And welcome back, Ms. Stolusky.

5 Congratulations to you, teacher, doctor, mother, and

6 Superintendent Myriam Yarbrough. Your job is really

7 vital. But also, it's a high stress. You are the

8 commander of the 25th largest educational school in the

9 country. And as a captain, you know that you need to do

10 certain things. You need to lead, lead by example. But

11 also, you need to address issues of safety for everyone

12 on board this educational ship.

13 Your employees need to be effective, need to be

14 well trained, need to be versed in high technology. And

15 most important, need to be dedicated, not complaining.

16 You need to stock this educational aircraft carrier

17 equivalent with fuel. And my question to you, and I

18 really support you dearly, as you know, where the money

19 is going to come from?

20 You need money to do all the things that you

21 proposed to do. And who pays the bill is important. I

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1 know I use the aircraft carrier as an example because I

2 really see quite a bit of similarities. You need

3 expensive radars, sensors. You need all kinds of

4 expensive equipments. And your school system, just like

5 aircraft carrier, need not really have alcohol, drugs,

6 cigarettes, marijuana, bullying, and all other things.

7 Above all, for me, I think the technology,

8 personally, I think will solve many issues. I hope you

9 believe in educational AI. I think the new employees

10 needs to be versed in it. And those should not really

11 fear anything in the form of artificial intelligence

12 software, hardware, learning equipment. These are tools

13 to help them to be more efficient.

14 Last, I wish I really help you on your task. I

15 have only 10 seconds. I hope you have more parents like

16 me in your group than just employees. If you have only

17 employees and political organizations, I think will be

18 the same, personally.

19 MS. LICHTER: Thank you.

20 DR. PHAROAN: Thank you. Sorry for being late.

21 MS. LICHTER: Okay. And our last speaker is

<p style="text-align: right;">Page 38</p> <p>1 Amy Adams. Good evening.</p> <p>2 MS. ADAMS: Good evening, everyone. And</p> <p>3 welcome back, Ms. Stolusky. It's nice to see you on the</p> <p>4 Board again. Dr. Yarborough, we hope that you're</p> <p>5 settling into your new role as superintendent after a few</p> <p>6 short, and I'm sure very busy, weeks.</p> <p>7 My name is Amy Adams, and I'm one of the</p> <p>8 leaders of the Baltimore County and Parent/Student</p> <p>9 Coalition. We have 5,000 members across the county, and</p> <p>10 we collaborate with various other community and advocacy</p> <p>11 groups. Our goal is to study the system and to help</p> <p>12 parents and guardians and students navigate it so they</p> <p>13 can advocate for their needs.</p> <p>14 We have really high expectations of BCPS,</p> <p>15 especially since many of us have been around long enough</p> <p>16 to remember when BCPS was thriving. Dr. Yarbrough, we</p> <p>17 really appreciate you holding the community sessions.</p> <p>18 The feedback from our members has been very positive,</p> <p>19 especially the last session on the topic of special</p> <p>20 education. Unfortunately, we know you weren't able to be</p> <p>21 there. But the presentation that acknowledged some of</p>	<p style="text-align: right;">Page 40</p> <p>1 curriculum, and what progress measurements will occur to</p> <p>2 ensure proper implementation and student success.</p> <p>3 We appreciate the early release of the Student</p> <p>4 Handbook, but we're a little disappointed that the</p> <p>5 cellphone policy looks unchanged, perhaps because the</p> <p>6 policy itself was adequate, but the implementation was</p> <p>7 where the breakdown occurred. And if you could provide</p> <p>8 any more information from the summer meeting with the</p> <p>9 principals on the topic, we would appreciate it.</p> <p>10 I did go through the Student Handbook to</p> <p>11 examine current practices, I must admit it looks pretty</p> <p>12 similar to the years past. It sounds great, but speaking</p> <p>13 to fellow parents, teachers and kids, so much of it is</p> <p>14 not being executed as written. What good is a 52-page</p> <p>15 manual if few read it or consistently put it into</p> <p>16 practice? It's been a common theme for these documents</p> <p>17 and board or committee or community presentations to be</p> <p>18 disconnected from what's actually occurring in reality.</p> <p>19 That's been identified as a breakdown in the system in</p> <p>20 the recent past. So we look forward to learning more on</p> <p>21 these topics and others from the report this evening.</p>
<p style="text-align: right;">Page 39</p> <p>1 the challenges that BCPS families have coped with related</p> <p>2 to diagnostic testing and fulfillment of services and the</p> <p>3 ability to ask really thoughtful questions and raise</p> <p>4 concerns to the executive director was really meaningful.</p> <p>5 So that was a positive change from recent practices.</p> <p>6 We are very close to the new school year. And</p> <p>7 as you can imagine, a little anxious to see how it's</p> <p>8 going to come together. Dr. Yarbrough, we look forward</p> <p>9 to the report from your transition team and what actions</p> <p>10 you plan to take based on their long and short-term</p> <p>11 recommendations. And maybe we'll hear it tonight. I</p> <p>12 couldn't tell from the agenda, perhaps the next August</p> <p>13 meeting.</p> <p>14 We look forward to your superintendent report</p> <p>15 about the systematic changes you will make to change the</p> <p>16 downward trajectory of academic outcomes, and the</p> <p>17 variable standards of acceptable student behavior and a</p> <p>18 wide range of implementation of consequences. We look</p> <p>19 forward to the status report on how the teachers'</p> <p>20 professional development is going for the elementary ELA</p> <p>21 teachers that are tasked to learn and implement a new</p>	<p style="text-align: right;">Page 41</p> <p>1 Thank you.</p> <p>2 MS. LICHTER: Thank you. There were no</p> <p>3 speakers signed up on our waitlist. So that concludes</p> <p>4 our public comments.</p> <p>5 Next on the agenda is the Superintendent's</p> <p>6 report, and for that I call Dr. Yarbrough.</p> <p>7 DR. YARBROUGH: Thank you. Good evening, Chair</p> <p>8 Harvey -- I apologize, Chair Lichter, Vice Chair Harvey,</p> <p>9 members of the Board. This evening, I'm pleased to</p> <p>10 present the Superintendent's report. Next slide, please.</p> <p>11 On behalf of Baltimore County Public Schools,</p> <p>12 I'd like to express deepest sympathies to the family,</p> <p>13 friends of Natalie Adams, and the Dundalk Middle School</p> <p>14 community. Natalie Adams was the principal of Dundalk</p> <p>15 Middle School. She was dedicated, passionate, full of</p> <p>16 life and truly loved her students and community. As a</p> <p>17 loving mom, daughter, fiancée, and friend, she has given</p> <p>18 -- she gave more than 25 years of service to Baltimore</p> <p>19 County where she started as a science teacher. I want to</p> <p>20 extend our deepest sympathy to the Adams Family. And in</p> <p>21 loving memory of Natalie Adams, I ask that everyone</p>

<p style="text-align: right;">Page 42</p> <p>1 please join me in a moment of silence. Thank you. Next                  2 slide, please.</p> <p>3 This evening's report, I want to share an                  4 update on where we are with stakeholder feedback, as well                  5 as staffing for Baltimore County Public Schools. This                  6 slide depicts our approach. It is really how we have                  7 gone about doing our work and how we will continue to do                  8 our work across the system. We will continue to embrace                  9 and engage all members of Team BCPS in authentic                  10 collaboration, open conversations and empower them to                  11 share their truth of their experiences. We want all                  12 members of BCPS to know and feel that they are a part of                  13 our positive change. And only together will we be able                  14 to move forward and excel. Next slide, please.</p> <p>15 As has been shared previously, we have                  16 identified four priorities for Baltimore County Public                  17 Schools, and making sure that we've met all of the                  18 community meet and greets, meeting with all divisions in                  19 central office, as well as meeting with external                  20 stakeholder groups and lawmakers. They have confirmed                  21 that these four areas of priority are aligned with what</p>	<p style="text-align: right;">Page 44</p> <p>1 centrally as well as specific schools. University                  2 interns will be hired as long-term substitutes. We will                  3 continue to partner with Kelly substitute agency for                  4 long-term substitute placement. CCBC, we are starting a                  5 partnership where they have graciously offered to provide                  6 remote instruction support, e-learning options that we                  7 started last year, as well as providing secondary                  8 teachers with the option to pick up an additional class.</p> <p>9 We are going to continue to work together,                  10 central office as well as school base, to make sure that                  11 all students have highly effective teachers on the first                  12 day. So I want to thank all of the principals for their                  13 hard work in this area, as well as human resources, and                  14 all central office who has been working tirelessly to                  15 brainstorm different ways to meet the needs of our                  16 students moving forward. Next slide, please.</p> <p>17 And for our last slide, I just want to share                  18 that we have started our outreach to community, our Back                  19 to BCPS campaign. We are looking forward to meeting with                  20 families at our BCPS Fest in another week and a half.                  21 But if you go to our web page and go to the Back to BCPS</p>
<p style="text-align: right;">Page 43</p> <p>1 the growing needs are in Baltimore County.</p> <p>2 You can expect moving forward to hear regular                  3 updates on academic achievement, infrastructure, safety                  4 and climate and highly effective teachers, leaders and                  5 staff. We will begin shortly by sharing an update on                  6 where we are with our teachers. Next slide, please.</p> <p>7 I'm proud to report that currently we are                  8 almost 97% staffed with teachers. We have approximately                  9 268 remaining vacancies. If you take a look at the                  10 table, you'll note that most of our schools have two or                  11 fewer vacancies and we have 63 schools today that have no                  12 teacher vacancies. In the event that past this Friday,                  13 we remain with vacancies, we are going to be working                  14 directly with principals and central office to help meet                  15 those gaps. Our goal is to make sure that every student                  16 has a highly qualified teacher, the same teacher in front                  17 of them delivering high-quality instruction on a daily                  18 basis when we open our doors in August.</p> <p>19 Some of the ways that we will achieve that are                  20 through reassignment of support from central office,                  21 additional hiring events that we have planned both</p>	<p style="text-align: right;">Page 45</p> <p>1 page, you'll find important dates to consider, checklists                  2 to get ready for school and additional opportunities                  3 where I will be engaging with the community.</p> <p>4 It is our goal to make sure that our families                  5 have the information that they need, so that students are                  6 well prepared and parents and caregivers know what to                  7 expect on the first day of school. So thank you for this                  8 opportunity to share this update, and many more updates                  9 to come. Including an update on the transition report                  10 and updates on our curriculum and the difference in terms                  11 of discipline and cellphone implementation. Thank you.</p> <p>12 MS. LICHTER: Thank you, Dr. Yarbrough.</p> <p>13 Next on the agenda is the chair report. And I                  14 also want to start my comments by offering my sincere                  15 condolences to the Dundalk Middle School community on the                  16 loss of their principal, Natalie Adams.</p> <p>17 I had the privilege of being part of a                  18 professional learning community with Ms. Adams for                  19 several years, and was able to witness her passion and                  20 dedication to her school community. Her commitment to                  21 her profession was evident throughout her career, and in</p>

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1 those she touched within all the school community she  
 2 worked with. Her presence and work in BCPS will be  
 3 missed.

4 Board of Education members participated in 2  
 5 three-hour retreats during the month of July and our  
 6 third session is scheduled for later this month. The  
 7 focus of our time together centered on building a  
 8 positive and productive relationship between our new  
 9 Superintendent and the Board of Education, understanding  
 10 the importance of governance as the foundation for our  
 11 work as Board members and developing common agreements  
 12 regarding communication.

13 I'd like to thank Dr. Yarbrough for her work on  
 14 organizing the content of the retreats, Molly Young from  
 15 MAPE and Chief of Staff Mildred Charley-Greene for her  
 16 facilitation. I'd also like to thank my fellow Board  
 17 members for taking the time out of their very busy summer  
 18 schedules to attend the sessions and fully engage in the  
 19 discussions.

20 Congratulations in advance to our students who  
 21 will be graduating Thursday evening. It is BCPS'

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1 practice to schedule an August graduation to allow  
 2 students who completed their coursework over the summer  
 3 to participate in a system-wide graduation to receive  
 4 their diplomas and honor their accomplishments. This  
 5 graduation is wonderful to witness as students, teachers  
 6 and administrators from across the county come together  
 7 in celebration.

8 I was able to visit Dundalk High School's  
 9 summer program and observe the work that they're doing.  
 10 This program, like many others throughout BCPS, provides  
 11 students access to the coursework they need to complete  
 12 along with staff to provide support and motivation.  
 13 Thanks to all of our educators that participated in  
 14 summer school 2023 and are helping our students walk  
 15 across the stage this week.

16 While it has only been five-plus weeks since  
 17 Dr. Yarbrough started her tenure as Superintendent of  
 18 BCPS, I would like to thank her for the work she has done  
 19 to communicate with the public. In addition to the eight  
 20 community forums, she has had multiple meetings with  
 21 county politicians and has met with the press. Through

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1 these interactions, she has worked to ensure that the  
 2 greater BCPS community has had a chance to understand her  
 3 priorities for the system, hear her passion for improving  
 4 outcomes for students, as well as provide her with their  
 5 input concerning the strengths and needs of BCPS.

6 In addition, and definitely worth noting, is  
 7 the time she spent with principals during their two-day  
 8 Leadership Academy this summer. Instead of giving a  
 9 keynote address or providing greetings, she conducted  
 10 sessions throughout both days, that allowed all of our  
 11 principals a chance to interact directly with her in  
 12 small group sessions. The response we have received has  
 13 been extremely positive and is working to build a climate  
 14 and culture where all stakeholders work together to move  
 15 the system forward. So thank you, Dr. Yarbrough, for a  
 16 very positive and productive first five weeks. And that  
 17 concludes my report.

18 And next on the agenda is Ms. Drummond's first  
 19 student member report. So Ms. Drummond, it's yours.

20 MS. DRUMMOND: Hi, okay. Good evening,  
 21 everyone. I wanted to take this time to introduce

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1 myself, making it short and sweet, and to let it be known  
 2 what I'm here to do. This is what I was supposed to say  
 3 at my first board meeting which did not go as planned for  
 4 me, but I moved past every trial and tribulation, and  
 5 don't plan to be held back after all the work I've put  
 6 in.

7 So if you haven't heard it enough, I'm Kayla  
 8 Drummond, a rising senior at Parkview High School and  
 9 surprise, Baltimore County's 2023-2024 student member of  
 10 the Board. I'm here and ready to serve all 111,000  
 11 students spread across all 178 schools and hear them  
 12 collectively.

13 While getting ready for my first Board meeting,  
 14 someone reminded me that everyone has a real and  
 15 meaningful purpose. And I believe that the start of mine  
 16 is to actively listen to and help be a shining light in  
 17 the lives of as many as I can. Being here today makes  
 18 everything real, and I can finally be proud of myself.

19 I first heard there even was a student member  
 20 of the Board my sophomore year, when Christian Thomas  
 21 made a school visit to Parkville and had a panel of

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1 students, me being one of them. I learned about his  
 2 position and became interested. That one day changed  
 3 everything. Here I am today, sitting in the same spot I  
 4 watched Roah Hassan sit in and impact so many, talking to  
 5 you all and making myself heard.

6 While I am the student member of the Board, or  
 7 SMOB as some may call it, I hope to be as loving,  
 8 graceful and determined as possible. I hope to lead in a  
 9 positive manner, while making my predecessors, Roah,  
 10 Christian and everyone before, proud.

11 Most importantly, I plan to make all students  
 12 proud of what I have accomplished by the end of my term,  
 13 in the process showing everyone that I am capable of  
 14 holding and excelling in this position. Thank you and I  
 15 look forward to continuing as Baltimore County's 43rd  
 16 student member the Board of Education.

17 MS. LICHTER: Thank you, and welcome to the  
 18 Board.  
 19 (Applause.)  
 20 The next item on the agenda is unfinished  
 21 business, consideration of board policies. This is the

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1 second reader for these policies, and for that I call on  
 2 Ms. Christina Pumphrey, chair of the policy review  
 3 committee.

4 MS. PUMPHREY: Thank you. Members of the  
 5 Board, the policy review committee asks that the Board  
 6 accept the committee's recommendation to amend Board  
 7 Policy 6301, Schedule, School Calendar. This policy is  
 8 presented to you on tonight's agenda as Exhibit J.

9 MS. LICHTER: May I have a motion to accept the  
 10 recommendation of the Board's policy review committee for  
 11 Board Policy 6301?

12 MS. STOLUSKY: So moved, Stolusky.

13 DR. SAVOY: Second, Savoy.

14 MS. LICHTER: Thank you. No second is needed  
 15 since the recommendation comes from the committee. Is  
 16 there any discussion?  
 17 May have a roll call vote, please?  
 18 MS. GOVER: Ms. Domanowski?  
 19 MS. DOMANOWSKI: Yes.  
 20 MS. GOVER: Mr. Young?  
 21 MR. YOUNG: Yes.

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1 MS. GOVER: Ms. Frempong?  
 2 MS. FREMPONG: Yes.  
 3 MS. GOVER: Ms. Stolusky?  
 4 MS. STOLUSKY: Yes.  
 5 MS. GOVER: Ms. Henn?  
 6 MS. HENN: Yes.  
 7 MS. GOVER: Ms. Harvey?  
 8 MS. HARVEY: Yes.  
 9 MS. GOVER: Ms. Drummond?  
 10 MS. DRUMMOND: Yes.  
 11 MS. GOVER: Ms. Pumphrey?  
 12 MS. PUMPHREY: Yes.  
 13 MS. GOVER: Dr. Savoy?  
 14 DR. SAVOY: Yes.  
 15 MS. GOVER: Mr. McMillion?  
 16 MR. McMILLION: Yes.  
 17 MS. GOVER: Ms. Lichter?  
 18 MS. LICHTER: Yes.  
 19 MS. GOVER: Thank you. In favor, 11.  
 20 MS. LICHTER: Okay. Motion passes. Thank you.  
 21 The next item on the agenda is action taken in

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1 closed session. And for that I call Ms. de Vestey Jones.  
 2 I'm sorry.  
 3 MS. DE VESTEY JONES: Madam Chair, Vice Chair  
 4 Harvey Dr. Yarbrough, members of the Board. For the  
 5 record. I'm Claude de Vestey Jones, Board counsel.  
 6 Earlier this evening, the Board met in closed session in  
 7 its quasi-judicial capacity to render a decision in  
 8 summary affirmance of H.E. 23-26, where no oral argument  
 9 was requested, pursuant to Policies 8340 and 8341. Now  
 10 would be an appropriate time to confirm the action taken  
 11 in closed session on H.E. 23-26.

12 MS. LICHTER: May I have a motion to approve  
 13 the action taken in closed session on Hearing Examiner's  
 14 Case H.E. 23-26, and authorize Ms. Gover to sign for  
 15 those Board members not physically present?

16 MS. FREMPONG: So moved, Frempong.  
 17 MS. LICHTER: Thank you. Is there a second?  
 18 MS. HARVEY: Second, Harvey  
 19 MS. LICHTER: Thank you. Any discussion?  
 20 May have a roll call vote, please?  
 21 MS. GOVER: Ms. Domanowski?

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1 MS. DOMANOWSKI: Yes.  
 2 MS. GOVER: Mr. Young?  
 3 MR. YOUNG: Yes.  
 4 MS. GOVER: Ms. Frempong?  
 5 MS. FREMPONG: Yes.  
 6 MS. GOVER: Ms. Stolusky?  
 7 MS. STOLUSKY: Yes.  
 8 MS. GOVER: Ms. Henn?  
 9 MS. HENN: Yes.  
 10 MS. GOVER: Ms. Harvey?  
 11 MS. HARVEY: Yes.  
 12 MS. GOVER: Ms. Drummond?  
 13 MS. DRUMMOND: Yes.  
 14 MS. GOVER: Ms. Pumphrey?  
 15 MS. PUMPHREY: Yes.  
 16 MS. GOVER: Dr. Savoy?  
 17 DR. SAVOY: Yes.  
 18 MS. GOVER: Mr. McMillion?  
 19 MR. McMILLION: Yes.  
 20 MS. GOVER: Ms. Lichter?  
 21 MS. LICHTER: Yes.

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1 MS. GOVER: Favor is 11.  
 2 MS. LICHTER: Thank you. Motion carries.  
 3 MS. DE VESTEY JONES: Thank you. In addition,  
 4 the Board met in closed session last month in its quasi-  
 5 judicial capacity to render decisions in affirmance of  
 6 H.E. 23-04 and 22-34 where oral arguments were presented,  
 7 pursuant to Policies 8340 and 8341. At this time, it  
 8 would be an appropriate time to confirm the action taken  
 9 in that closed session.  
 10 MS. LICHTER: May I have a motion to approve  
 11 the action taken in closed session on oral argument cases  
 12 H.E. 22-34 and 23-04, and authorize Ms. Gover to sign for  
 13 those Board members not physically present?  
 14 MS. FREMPONG: So moved, Frempong.  
 15 MS. LICHTER: Thank you. Is there a second?  
 16 MS. DOMANOWSKI: Second, Domanowski.  
 17 MS. LICHTER: Thank you. Any discussion?  
 18 May I have a roll call vote, please?  
 19 MS. GOVER: Ms. Domanowski?  
 20 MS. DOMANOWSKI: Yes.  
 21 MS. GOVER: Mr. Young?

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1 MR. YOUNG: Yes.  
 2 MS. GOVER: Ms. Frempong?  
 3 MS. FREMPONG: Yes.  
 4 MS. GOVER: Ms. Stolusky?  
 5 MS. STOLUSKY: Yes.  
 6 MS. GOVER: Ms. Henn?  
 7 MS. HENN: Yes.  
 8 MS. GOVER: Ms. Harvey?  
 9 MS. HARVEY: Yes.  
 10 MS. GOVER: Ms. Drummond?  
 11 MS. DRUMMOND: Yes.  
 12 MS. GOVER: Ms. Pumphrey?  
 13 MS. PUMPHREY: Yes.  
 14 MS. GOVER: Dr. Savoy?  
 15 DR. SAVOY: Yes.  
 16 MS. GOVER: Mr. McMillion?  
 17 MR. McMILLION: Yes.  
 18 MS. GOVER: Ms. Lichter?  
 19 MS. LICHTER: Yes.  
 20 MS. GOVER: Thank you. Favor is 11.  
 21 MS. LICHTER: Thank you. Motion passes,

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1 thanks.  
 2 The next item on the agenda is contract awards,  
 3 and for that I call on Ms. Harvey, chair of the building  
 4 and contracts committee.  
 5 MS. HARVEY: Thank you, Madam Chair. Members  
 6 of the Board, the Board's building and contract committee  
 7 met on Monday, August 7, 2023. Items L-1 through L-10  
 8 are being forwarded to the full Board for approval.  
 9 MS. LICHTER: Do I have a motion to approve  
 10 Items L-1 through L-10?  
 11 MS. PUMPHREY: So moved, Pumphrey.  
 12 MS. LICHTER: Thank you. No second is needed  
 13 since the recommendation comes from the committee. Any  
 14 discussion?  
 15 May I have a roll call vote, please?  
 16 MS. GOVER: Ms. Domanowski?  
 17 MS. DOMANOWSKI: Yes.  
 18 MS. GOVER: Mr. Young?  
 19 MR. YOUNG: Yes.  
 20 MS. GOVER: Ms. Frempong?  
 21 MS. FREMPONG: Yes.

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1 MS. GOVER: Ms. Stolusky?  
 2 MS. STOLUSKY: Yes.  
 3 MS. GOVER: Ms. Henn?  
 4 MS. HENN: Yes.  
 5 MS. GOVER: Ms. Harvey?  
 6 MS. HARVEY: Yes.  
 7 MS. GOVER: Ms. Drummond?  
 8 MS. DRUMMOND: Yes.  
 9 MS. GOVER: Ms. Pumphrey?  
 10 MS. PUMPHREY: Yes.  
 11 MS. GOVER: Dr. Savoy?  
 12 DR. SAVOY: Yes.  
 13 MS. GOVER: Mr. McMillion?  
 14 MR. McMILLION: Yes.  
 15 MS. GOVER: Ms. Lichter?  
 16 MS. LICHTER: Yes.  
 17 MS. GOVER: Thank you. Favor is 11.  
 18 MS. LICHTER: Okay, motions pass.  
 19 The next item on the agenda is the report on  
 20 the FY 2025 state capital budget request. And for that,  
 21 I call on Mr. Hartlove and Mr. Dixit.

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1 MR. DIXIT: Good evening, Chair Lichter, Vice  
 2 Chair Harvey, Dr. Yarbrough and members of the Board. So  
 3 we are here today to introduce FY 2025 State Capital  
 4 Program, and join with me today is Mr. Merrill Plait,  
 5 who's director of construction, and Mr. Hartlove. A  
 6 schedule is included in the document that we provided to  
 7 you. And we'll share again what the schedule is.  
 8 Introduction to the Board in this meeting, August 8th  
 9 meeting, there will be a detailed work session that we  
 10 will be sharing with you in the meeting of August 22nd.  
 11 And Board will vote in the meeting of September 12, 2023.  
 12 Then we'll submit the entire package to the state.  
 13 That's the schedule in brief.  
 14 As part of the process, we'll go over the  
 15 details and highlight the differences in the capital  
 16 program from the last capital program presented and  
 17 approved by you. We request that you submit all your  
 18 questions by August 14th, and we will come prepared to  
 19 answer as many questions as we can. And if we cannot  
 20 answer, we'll let you know why we cannot provide answer  
 21 at that time.

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1 We will also share with you the -- again, the  
 2 future of the process. All of these documents that we  
 3 have shared with you, you will see a lot of numbers in  
 4 there. These numbers are calculated to the best of our  
 5 understanding using the state-approved formula. They are  
 6 continuously updated. They are reviewed by our fiscal  
 7 partners. We have done preliminary conversation with the  
 8 state and county fiscal partners.  
 9 So we wanted to share that information and at  
 10 this time, we have no other information to share other  
 11 than ensuring you that we will have all the answers in  
 12 the next work session. Thank you very much. That  
 13 concludes my presentation.  
 14 MS. LICHTER: Okay, thank you. So we will  
 15 submit our questions by August 14th for the August 22nd  
 16 meeting. Okay, thank you.  
 17 Okay. The next item on the agenda is the  
 18 report on the closure of the Campfield Early Learning  
 19 Center program, and for that I call Mr. Dixit back.  
 20 MR. DIXIT: Good evening, again. We are here  
 21 to request your approval for the closure of Campfield

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1 Early Learning Center program. With me today is Mr. Paul  
 2 Taylor, who's the Director of Strategic Planning in the  
 3 Office of Facilities Management and Strategic Planning.  
 4 The process for closing is defined in the Board  
 5 Policy 7610. The rationale for closing Campfield is the  
 6 return of programs to the students' homeschool or  
 7 regional programs to appropriate schools.  
 8 The process of relocating students will occur  
 9 over the next three years and that we wanted to make sure  
 10 that Board understands that starting in the school year  
 11 2024. In order to provide sufficient space for the  
 12 return of the Campfield students, a boundary process is  
 13 needed for the redistribution of those students in the  
 14 Northwest region. The boundary study will begin in  
 15 September of 2023 and will be completed in December 2023.  
 16 The Board of Education will make a decision regarding the  
 17 boundary study in March of 2024. There is a lot of  
 18 information that we are sharing with you and it could be  
 19 confusing. Therefore, we'll have a brief presentation to  
 20 share this step by step, and Mr. Taylor will guide us  
 21 with that presentation.



<p style="text-align: right;">Page 62</p> <p>1 MR. TAYLOR: Good evening. Next slide, please.                  2 Rationale. The capital improvement program                  3 includes four projects at elementary schools, adding                  4 1,200 additional seats, approximately, to Northwest Area.                  5 Anticipated completion of these capital                  6 projects are as follows. Bedford elementary school, fall                  7 2024; Summit Park Elementary School, fall 2024; Deer Park                  8 Elementary School, fall 2025; and Scotts branch                  9 Elementary School, fall 2026. Next slide, please.                  10 Additional rationale. Completion of these                  11 projects in conjunction with a boundary process will                  12 provide improved facilities for students and facilitate                  13 the return of Campfield Early Learning Center students to                  14 their home schools or to regional programs nearby. The                  15 urgency of the closure decision is to -- due to its                  16 essential role in the boundary study for Northwest                  17 elementary schools, which must begin in September 2023 in                  18 order to meet the capital project timelines. Next slide,                  19 please.                  20 Closing. The process for school closures is                  21 governed by Board of Education Policy and</p>	<p style="text-align: right;">Page 64</p> <p>1 concludes our presentation, and we're happy to answer any                  2 questions.                  3 MS. LICHTER: Are there any questions from                  4 Board members?                  5 Yes, Ms. Frempong?                  6 MS. FREMPONG: Thank you for the presentation.                  7 I have two questions. So the first one is, how is the                  8 information being communicated about the closure of the                  9 Campfield Learning Center? How is it being communicated                  10 and at what frequency, just to make sure the message is                  11 getting out there?                  12 MR. TAYLOR: Well, in accordance with Rule                  13 7610, the first communication is called a Notice of                  14 Proposal to close. And that has already been sent out to                  15 the community, those who would be affected by the                  16 closure. That went through all the schools that had                  17 students in Campfield. And then the next communication,                  18 in addition to this presentation tonight, there'll be                  19 another notification called -- referred to as the Notice                  20 of a Recommendation to the Board. And again, in                  21 accordance with 7610, and that will go out to the public,</p>
<p style="text-align: right;">Page 63</p> <p>1 Superintendent's Rule 7610. If the Board approves the                  2 recommendation to close Campfield Early Learning Center,                  3 final closure is anticipated in fall 2026, when the                  4 fourth capital project in the northwest area is                  5 completed. Once programs have moved, the facility will                  6 no longer be used for primary grade instruction, and a                  7 facility can be repurposed. Next slide please.                  8 If the Board approves closure, the next step                  9 for Campfield will be determining through analysis of                  10 repurposing. Repurposing the internal process will be                  11 based on an internal process to identify the highest                  12 needs of BCPS and the best uses of the site. The process                  13 will include a development of a scope of work, design and                  14 construction, identification of funding, procurement, and                  15 a minimum time of modifications depending on the scope                  16 from 12 to 18 months. This program closure timeline,                  17 which again, the effective date of the closure would be                  18 September 2026. Today, the recommendation to the board,                  19 August 23rd, the Board of Education public hearing                  20 scheduled at Pikesville High School, and then September                  21 12, 2023, the Board of Education decision. That</p>	<p style="text-align: right;">Page 65</p> <p>1 as well. And also, the Office of Communication will be                  2 sending out a media release.                  3 MS. FREMPONG: So the media release will be                  4 sent. Do you have any idea for timing? And again, is                  5 that going to be repeated? And I ask because it's a                  6 three-year process. So just so we kind of keep that                  7 information in front of parents.                  8 MR. TAYLOR: Yeah, we anticipate that the                  9 community advisory will go out this week.                  10 MS. FREMPONG: Okay. Thank you. And then the                  11 second question, just so I'm clear, when you say fall of                  12 2026, does that mean then the last instruction at                  13 Campfield will be spring of 2026?                  14 MR. TAYLOR: Yes.                  15 MS. FREMPONG: Okay.                  16 MR. TAYLOR: That's correct.                  17 MS. FREMPONG: Thank you.                  18 MS. LICHTER: Ms. Stolusky?                  19 MS. STOLUSKY: Yes, thank you for your                  20 presentation. Just so that the public can plan to be                  21 involved, would you mind just stating the time for the</p>

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1 public hearing that will be at Pikesville High School,  
 2 just so the --  
 3 MR. TAYLOR: Yeah, the public hearing will be  
 4 at Pikesville High School auditorium, and it's on our  
 5 website. And I believe it starts at 6:30 and goes until  
 6 7:00, but it's on the website, the exact time of the  
 7 hearing, and the public can speak. They have to sign up  
 8 ahead of time in the Office of Communications. We'll be  
 9 sending out a notice about that, as well.  
 10 MS. STOLUSKY: Great, thank you.  
 11 MS. LICHTER: Other questions from the Board  
 12 members? Nope. Okay. Thank you, gentlemen. Or did you  
 13 have more information?  
 14 MR. DIXIT: No.  
 15 MS. LICHTER: We don't have any more questions.  
 16 It works out that way. Thank you.  
 17 The next item on the agenda is Board member  
 18 comments and agenda setting. So we'll start with Ms.  
 19 Domanowski. Do you have any comments or agenda-setting  
 20 items?  
 21 MS. DOMANOWSKI: Just -- I wanted to -- this is

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1 more towards Ms. Pumphrey and policy as far as with the  
 2 AI and the ChatGPT. We don't have -- not that I'm aware  
 3 of that we have any policy on that in our school systems.  
 4 And I think it's something we should get ahead of before.  
 5 I'd like to see us get ahead of it and get -- if we could  
 6 start talking about how we're going to police that in our  
 7 schools as far as, like, are our students going to be  
 8 allowed to use it? How are we going to check? Or I  
 9 don't know. I just I don't know enough about AI or  
 10 ChatGPT and I would like us to explore that.  
 11 MS. LICHTER: Thank you.  
 12 Mr. Young?  
 13 MR. YOUNG: Just a welcome to Ms. Drummond.  
 14 MS. LICHTER: Thank you.  
 15 Ms. Frempong?  
 16 MS. FREMPONG: None today. Thank you.  
 17 MS. LICHTER: Thank you.  
 18 Ms. Stolusky?  
 19 MS. STOLUSKY: I'm just really pleased to see  
 20 how many vacancies have been filled and so many people  
 21 have worked really hard to do that.

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1 MS. LICHTER: Thank you.  
 2 Ms. Harvey?  
 3 MS. HARVEY: Thank you, Madam Chair. I just  
 4 want to remind everyone that the next building and  
 5 contracts committee meeting is on Monday, September 11th  
 6 at 5:00 and we welcome everyone to join in and listen to  
 7 that information being provided, and also to encourage  
 8 communities, families, parents and students to take  
 9 advantage of the waning days of summer to get ready for  
 10 the first day of school.  
 11 MS. LICHTER: Thank you.  
 12 Ms. Drummond?  
 13 MS. DRUMMOND: I have nothing.  
 14 MS. LICHTER: Okay, thank you.  
 15 Ms. Pumphrey?  
 16 MS. PUMPHREY: Just a quick comment. I had the  
 17 opportunity to attend several of the superintendent Meet  
 18 and Greet events held throughout the county.  
 19 MS. LICHTER: She didn't just attend some. She  
 20 was our --  
 21 MS. PUMPHREY: Including -- thank you,

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1 including the forum for the special education community.  
 2 Issues regarding special education were brought up  
 3 throughout each of the meeting -- each of the meet and  
 4 greets, excuse me. Therefore, I was excited to see a  
 5 forum added specifically for our special education  
 6 community. I think that was important.  
 7 I also had the opportunity to attend the BCPS  
 8 partnership fair. Over 100 community partners attended  
 9 this event, excited and motivated to work together with  
 10 BCPS and assist schools and students in various ways.  
 11 Most notable was the feedback that I heard from  
 12 stakeholders at each of these community events. And as  
 13 well as the partnership fair, the common theme was  
 14 hopefulness. A teacher specifically approached me at the  
 15 partnership fair to express that this is the most hopeful  
 16 that they felt in a long time. So I just think that's a  
 17 great thing to say and a great tone to set for the start  
 18 of a new school year.  
 19 MS. LICHTER: Thank you, Ms. Pumphrey.  
 20 Dr. Savoy?  
 21 DR. SAVOY: I just want to say that the equity

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1 committee will convene at 4:00 p.m. on August 17th. I'll  
 2 have an agenda (indiscernible).  
 3 MS. LICHTER: Thank you.  
 4 Ms. Henn?  
 5 MS. HENN: Thank you, Madam Chair. I would  
 6 like to see all future agendas moving forward aligned to  
 7 the Superintendent's priorities, those four being  
 8 academic achievement, safety and climate, infrastructure,  
 9 and highly effective teachers, leaders and staff. I'd  
 10 like to see a few minutes set aside for each of those  
 11 priority areas so that the Board is discussing those  
 12 items from a governance perspective, but to leave it open  
 13 for any pressing issues, as well as any questions,  
 14 comments, or concerns Board members may have. So I'd ask  
 15 Dr. Yarbrough to consider adding those to her proposed  
 16 agenda for regular Board meetings. Thank you.  
 17 MS. LICHTER: Thank you.  
 18 Mr. McMillion?  
 19 MR. McMILLION: Thank you. Good evening,  
 20 everyone. Having taught school for over 35 years, I  
 21 realized how important it is to come into the school year

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1 rested and ready to go. And I hope our families and our  
 2 students and our teachers and our staff and our  
 3 administrators, we have, if I'm not mistaken, 20 days  
 4 until we begin. And I just hope you have the opportunity  
 5 to relax and sit back a little bit and think about what's  
 6 coming ahead for the next school year. And I hope that  
 7 everyone has a wonderful year and I just hope you have  
 8 the opportunity to just reflect and relax a little bit.  
 9 Thank you very much.  
 10 MS. LICHTER: Thank you.  
 11 The last item on the agenda is announcements.  
 12 The Board's next meeting will be held on Tuesday, August  
 13 22, 2023, at 6:30 p.m. The Board's public hearing on the  
 14 Campfield Early Learning Program closure will be held on  
 15 Wednesday, August 23, 2023, in the Pikesville High School  
 16 auditorium. Signup for speakers begins at 5:30 p.m., and  
 17 the hearing will begin at 6:30 p.m.  
 18 Thank you, everyone, for joining us tonight,  
 19 and with Mr. McMillion wanting everyone to rest, we will  
 20 end the meeting at 7:44. We are now adjourned.  
 21 (Meeting adjourned.)

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C E R T I F I C A T E

I, Vivian Saxe, hereby certify that I  
 transcribed from audio file the proceedings to the best  
 of my ability in the foregoing-entitled matter; and I  
 further certify that the foregoing is a full, true, and  
 correct transcript of the audio files produces.  
 IN WITNESS THEREOF, I have subscribed my name  
 on August 21, 2023

Vivian Saxe  
 Transcriber

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