## Baltimore County Board of Education

MINUTES OF CLOSED SESSION AND

#### **EDUCATION TRANSPARENCY ACT DESCRIPTION**

Tuesday, August 11, 2020

#### **OPEN SESSION MINUTES**

The Board of Education of Baltimore County held a regularly scheduled meeting on Tuesday, August 11, 2020, at 5:04 p.m., which was held virtually. Chair Kathleen S. Causey, and the following Board members were present: Dr. Erin R. Hager, Ms. Moalie S. Jose, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, Student Member Joshua Muhumuza, and Superintendent Dr. Darryl L. Williams.

#### **CLOSED SESSION MINUTES**

Pursuant to the Annotated Code of Maryland, General Provisions Article, §3-305 (b)(1) and (b)(7), upon motion of Ms. Mack, seconded by Ms. Rowe, and approved (favor – 11), the Board commenced its closed session at 5:05 p.m. Chair Kathleen S. Causey, and the following Board members were present: Dr. Erin R. Hager, Ms. Moalie S. Jose, Mr. Russell T. Kuehn, Ms. Lisa A. Mack, Mr. Rodney R. McMillion, Mr. John H. Offerman, Jr., Ms. Cheryl E. Pasteur, Ms. Lily P. Rowe, Ms. Makeda Scott, and Student Member Joshua Muhumuza. In addition, Superintendent, Dr. Darryl L. Williams, and the following staff members were present: Mr. D. Mychael Dickerson, Chief of Staff; Ms. Maria Lowry, Acting Chief Human Resources Officer; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Tracy Gover, Senior Executive Assistant to the Board.

Ms. Lowry presented personnel matters to be considered at tonight's meeting including a termination, retirements, resignations, leaves of absence, deceased – recognition of services, an appointment to the Northeast Area Education Advisory Council, and administrative appointments.

Ms. Causey presented the Board's closed session minutes of Tuesday, July 14, 2020, and Tuesday, July 21, 2020, Board retreat for review and consideration. The July 14 minutes were approved as presented, and the July 21 minutes were approved as amended.

Mr. Nussbaum provided legal advice concerning the proposed deadline for filing Financial Disclosure Statements for 2019 for those persons who are required to file such statements.

Mr. Dickerson, Ms. Lowry, and Ms. Howie left the meeting at 5:28 p.m.

## **ADMINISTRATIVE FUNCTION SESSION MINUTES**

On the motion of Ms. Mack, seconded by Mr. Offerman, the Board commenced its administrative function session at 5:28 p.m. to discuss Board member concerns and unfinished Board business (goals, Board Handbook – including meeting norms and communication protocols, and self-evaluation). (favor – 11)

| <b>Board Member</b> | Favor | Opposed | Did Not Vote/<br>Abstention | Absent |
|---------------------|-------|---------|-----------------------------|--------|
| E. Hager            | X     |         |                             |        |
| R. Kuehn            | X     |         |                             |        |
| C. Pasteur          | X     |         |                             |        |
| J. Offerman         | X     |         |                             |        |
| J. Muhumuza         | X     |         |                             |        |
| J. Henn             |       |         |                             | X      |
| K. Causey           | X     |         |                             |        |
| M. Jose             | X     |         |                             |        |
| R. McMillion        | X     |         |                             |        |
| L. Mack             | X     |         |                             |        |
| M. Scott            | X     |         |                             |        |
| L. Rowe             | X     |         |                             |        |
| Total               | 11    | 0       | 0                           | 1      |

On the motion of Ms. Rowe, seconded by Mr. Offerman, the Board recessed its administrative function session at 6:23 p.m. to reconvene at the end of the open session meeting. (favor -11)

| Board Member | Favor | Opposed | Did Not Vote/<br>Abstention | Absent |
|--------------|-------|---------|-----------------------------|--------|
| E. Hager     | X     |         |                             |        |
| R. Kuehn     | X     |         |                             |        |
| C. Pasteur   | X     |         |                             |        |
| J. Offerman  | X     |         |                             |        |
| J. Muhumuza  | X     |         |                             |        |
| J. Henn      |       |         |                             | X      |
| K. Causey    | X     |         |                             |        |
| M. Jose      | X     |         |                             |        |
| R. McMillion | X     |         |                             |        |
| L. Mack      | X     |         |                             |        |
| M. Scott     | X     |         |                             |        |
| L. Rowe      | X     |         |                             |        |
| Total        | 11    | 0       | 0                           | 1      |

## **EDUCATION TRANSPARENCY ACT DESCRIPTION**

In accordance with the Education Transparency Act, Md. Ed. Code Ann., §3-2B-09(b)(3) (effective July 1, 2018), the following represents a full and accurate description of the final actions of the Board of Education taken at its public meeting of Tuesday, August 11, 2020. If there is a discrepancy between the video and this description, the video, which constitutes the official minutes of the meeting, shall control. The official minutes can be found online at <a href="https://vimeo.com/447195192">https://vimeo.com/447195192</a>.

## **CONSIDERATION OF THE AGENDA**

The agenda was adopted as presented.

#### **NEW BUSINESS**

#### **Personnel Matters**

On the motion of Ms. Mack, seconded by Mr. Muhumuza, the Board approved the personnel matters listed in Exhibit D-1. (favor -10) The student member of the board is not eligible to vote on this item.

| Board Member | Favor | Opposed | Did Not Vote/<br>Abstention | Absent |
|--------------|-------|---------|-----------------------------|--------|
| E. Hager     | X     |         |                             |        |
| R. Kuehn     | X     |         |                             |        |
| C. Pasteur   | X     |         |                             |        |
| J. Offerman  | X     |         |                             |        |
| J. Henn      |       |         |                             | X      |
| K. Causey    | X     |         |                             |        |
| M. Jose      | X     |         |                             |        |
| R. McMillion | X     |         |                             |        |
| L. Mack      | X     |         |                             |        |
| M. Scott     | X     |         |                             |        |
| L. Rowe      | X     |         |                             |        |
| Total        | 10    | 0       | 0                           | 1      |

The Board further approved the personnel matters listed in and D-2 through D-6. (favor -11)

| Board Member | Favor | Opposed | Did Not Vote/<br>Abstention | Absent |
|--------------|-------|---------|-----------------------------|--------|
| E. Hager     | X     |         |                             |        |
| R. Kuehn     | X     |         |                             |        |
| C. Pasteur   | X     |         |                             |        |
| J. Offerman  | X     |         |                             |        |
| J. Muhumuza  | X     |         |                             |        |
| J. Henn      |       |         |                             | X      |
| K. Causey    | X     |         |                             |        |
| M. Jose      | X     |         |                             |        |
| R. McMillion | X     |         |                             |        |
| L. Mack      | X     |         |                             |        |
| M. Scott     | X     |         |                             |        |
| L. Rowe      | X     |         |                             |        |
| Total        | 11    | 0       | 0                           | 1      |

On the motion of Ms. Mack, seconded by Ms. Rowe, the Board approved the administrative appointments listed in Exhibit E-1. (favor -10)

| Board Member | Favor | Opposed | Did Not Vote/<br>Abstention | Absent |
|--------------|-------|---------|-----------------------------|--------|
| E. Hager     | X     |         |                             |        |
| R. Kuehn     | X     |         |                             |        |
| C. Pasteur   | X     |         |                             |        |
| J. Offerman  |       |         | X*                          |        |
| J. Muhumuza  | X     |         |                             |        |
| J. Henn      |       |         |                             | X      |
| K. Causey    | X     |         |                             |        |
| M. Jose      | X     |         |                             |        |
| R. McMillion | X     |         |                             |        |
| L. Mack      | X     |         |                             |        |
| M. Scott     | X     |         |                             |        |
| L. Rowe      | X     |         |                             |        |
| Total        | 10    | 0       | 1                           | 1      |

<sup>\*</sup>Mr. Offerman was present on the call, but unable to answer.

### **UNFINISHED BUSINESS**

## **Board of Education Policies (Second Reading)**

On the motion of Mr. Offerman, the Board approved (favor -11) the recommendation of the Board's Policy Review Committee to adopt the following Board policies:

- 1. Policy 0100 Equity
- 2. Policy 1230 Area Education Advisory Councils (as amended by the Board at its July 14, 2020, meeting)
- 3. Policy 3410 Transportation Services Responsibilities and Duties (renamed to Transportation Services)
- 4. Policy 3420 Routes and Services (renamed to Transportation Services Routes and Bus Stops)
- 5. Policy 4101 Drug-Free Workplace

| Board Member | Favor | Opposed | Did Not Vote/<br>Abstention | Absent |
|--------------|-------|---------|-----------------------------|--------|
| E. Hager     | X     |         |                             |        |
| R. Kuehn     | X     |         |                             |        |
| C. Pasteur   | X     |         |                             |        |
| J. Offerman  | X     |         |                             |        |
| J. Muhumuza  | X     |         |                             |        |
| J. Henn      |       |         |                             | X      |
| K. Causey    | X     |         |                             |        |
| M. Jose      | X     |         |                             |        |
| R. McMillion | X     |         |                             |        |
| L. Mack      | X     |         |                             |        |
| M. Scott     | X     |         |                             |        |
| L. Rowe      | X     |         |                             |        |
| Total        | 11    | 0       | 0                           | 1      |

## **Deadline for Filing Financial Disclosure Statements for 2019**

On the motion of Ms. Rowe, seconded by Ms. Scott, the Board approved the following Board Resolution (favor – 11):

# Resolution 2020-02 DEADLINE FOR FILING FINANCIAL DISCLOSURE STATEMENTS 2019

- WHEREAS, Board of Education Policy 8364, Section III, requires that Financial Disclosure Statements be filed annually on or before April 30 of each year to cover the calendar year immediately preceding the year of the filing; and
- WHEREAS, The Board of Education, on April 14, 2020, voted to extend the deadline for filing Financial Disclosure Statements from April 30 to sixty (60) days from the date schools and offices are reopened for staff; and
- WHEREAS, On May 19, 2020, the Board passed a Resolution extending the deadline for filing Financial Disclosure Statements by new hires and appointees for a period of sixty (60) days past the date when the school system reopens after the current emergency closure; and
- WHEREAS, Schools are scheduled to reopen for students, albeit in a "virtual capacity" on September 8, 2020; therefore, be it
- RESOLVED, That the deadline for filing Financial Disclosure Statements for 2019, pursuant to Policy 8364, is hereby extended for a period of sixty (60) days past September 8, 2020, and that all persons who are required to file such statements shall do so on or before November 9, 2020.

| <b>Board Member</b> | Favor | Opposed | Did Not Vote/<br>Abstention | Absent |
|---------------------|-------|---------|-----------------------------|--------|
| E. Hager            | X     |         |                             |        |
| R. Kuehn            | X     |         |                             |        |
| C. Pasteur          | X     |         |                             |        |
| J. Offerman         | X     |         |                             |        |
| J. Muhumuza         | X     |         |                             |        |
| J. Henn             |       |         |                             | X      |
| K. Causey           | X     |         |                             |        |
| M. Jose             | X     |         |                             |        |
| R. McMillion        | X     |         |                             |        |
| L. Mack             | X     |         |                             |        |
| M. Scott            | X     |         |                             |        |
| L. Rowe             | X     |         |                             |        |
| Total               | 11    | 0       | 0                           | 1      |

## **NEW BUSINESS Continued**

#### **Contract Awards**

On the motion of Ms. Rowe, the Board approved the contracts as presented in Exhibit N-1 through N-15. (favor - 11)

| Exhibit<br>Number | Contract<br>Number | Contract Name   |
|-------------------|--------------------|---|
| 1.                | JNI-728-15         | Modification: EnVision Math 2.0                             |
| 2.                | JNI-767-14         | Modification: Secondary Mathematics Intervention Materials  |
| 3.                | MWE-800-21         | Math Support and Intervention for Elementary Students       |
| 4.                | MWE-801-21         | Reading Intervention for Secondary Schools                  |
| 5.                | CWA-134-20         | Physical Education Uniforms                                 |
| 6.                | ASI-802-20         | Intensive Reading Program                                   |
| 7.                | CWA-131-20         | Technical Support to Implement a Community Schools Strategy |
| 8.                | ARA-209-20         | Modification: Records Management Services                   |
| 9.                | JLE-612-20         | Vehicle Lifts, Garage, and Fleet Maintenance Equipment      |
| 10.               | GDA-302-20         | Temporary Staffing – Material Handlers                      |
| 11.               | KSH-311-17         | Modification: Hereford High School's Wastewater Treatment   |
|                   |                    | Facility  |
| 12.               | CWA-119-20         | Modification: Materials Contract: Asphalt                   |
| 13.               | JBO-709-20         | Building Envelope Inspection Services                       |
| 14.               | JBO-722-20         | Domestic Water Heater Preventive Maintenance, Repairs, and  |
|                   |                    | Installations   |
| 15.               | CWA-128-20         | Full-Service Elevator Repairs, Preventive Maintenance, and  |
|                   |                    | Installations   |

| <b>Board Member</b> | Favor | Opposed | Did Not Vote/<br>Abstention | Absent |
|---------------------|-------|---------|-----------------------------|--------|
| E. Hager            | X     |         |                             |        |
| R. Kuehn            | X     |         |                             |        |
| C. Pasteur          | X     |         |                             |        |
| J. Offerman         | X     |         |                             |        |
| J. Muhumuza         | X     |         |                             |        |
| J. Henn             |       |         |                             | X      |
| K. Causey           | X     |         |                             |        |
| M. Jose             | X     |         |                             |        |
| R. McMillion        | X     |         |                             |        |
| L. Mack             | X     |         |                             |        |
| M. Scott            | X     |         |                             |        |
| L. Rowe             | X     |         |                             |        |
| Total               | 11    | 0       | 0                           | 1      |

Dr. Williams left the meeting at 9:15 and returned at 9:44 p.m.

Ms. Jose left the meeting at 10:10 p.m.

## **ADMINISTRATIVE FUNCTION SESSION MINUTES Continued**

The Board reconvened its administrative function meeting at 10:23 p.m.

Ms. Pasteur left the meeting at 10:26 p.m.

Mr. Offerman left the meeting at 10:27 p.m.

On the motion of Ms. Causey, seconded by Mr. Kuehn, the board adjourned its administrative function session at 10:28 p.m. (favor -8)

| <b>Board Member</b> | Favor | Opposed | Did Not Vote/<br>Abstention | Absent |
|---------------------|-------|---------|-----------------------------|--------|
| E. Hager            | X     |         |                             |        |
| R. Kuehn            | X     |         |                             |        |
| C. Pasteur          |       |         |                             | X      |
| J. Offerman         |       |         |                             | X      |
| J. Muhumuza         | X     |         |                             |        |
| J. Henn             |       |         |                             | X      |
| K. Causey           | X     |         |                             |        |
| M. Jose             |       |         |                             | X      |
| R. McMillion        | X     |         |                             |        |
| L. Mack             | X     |         |                             |        |
| M. Scott            | X     |         |                             |        |
| L. Rowe             | X     |         |                             |        |
| Total               | 8     | 0       | 0                           | 4      |

Submitted for posting on the Web site on August 12, 2020.