

**TENTATIVE MINUTES****BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, July 12, 2011

The Board of Education of Baltimore County met in closed session at 4:46 p.m. at Greenwood. Vice President H. Edward Parker and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Parker reminded Board members of community functions and Board of Education events scheduled in July and August.

Pursuant to the Annotated Code of Maryland, State Government Articles, §§10-508(a)(1), (a)(7), (a)(8), and (a)(10) and upon motion of Mr. Janssen, seconded by Mr. Schmidt, the Board commenced its closed session at 4:48 p.m.

**CLOSED SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, met in closed session at 4:48 p.m. at Greenwood. Vice President H. Edward Parker and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Ms. Michele O. Prumo, Chief of Staff; Ms. Patricia Lawton, Assistant Superintendent, Elementary Schools; Ms. Barbara Walker, Assistant Superintendent, High Schools; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Mr. Michael Sines, Executive Director, Department of Physical Facilities; Margaret-Ann F. Howie, Esquire, General Counsel; Andrew W. Nussbaum, Esquire, Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Ms. Howie and Mr. Sines discussed with the Board the potential changes to safety and security protocols at future Board meetings.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Nussbaum provided legal advice to the Board regarding the hearing officers' opinion to be considered that evening. Mr. Nussbaum provided an update to the Board on the State Board of Education's Maintenance of Effort (MOE) ruling and letter dated May 25, 2011.

Ms. Howie discussed with Board members a resolution of a dispute concerning a construction project.

On motion of Mr. Schmidt, seconded by Ms. Johnson, the Board adjourned its closed session at 5:58 p.m. Staff exited the room with the exception of Margaret-Ann Howie, Esquire.

### ADMINISTRATIVE FUNCTION

At 5:59 p.m., Board members discussed the following items:

- Board Counsel's evaluation.
- Adding an item to tonight's agenda.
- Election of Board officers.

At 6:38 p.m., the Board adjourned from administrative session for a brief dinner recess.

### OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:05p.m. at Greenwood. Vice President H. Edward Parker and the following Board members were present: Mr. Michael H. Bowler, Cornelia Bright Gordon, Esquire, Mr. James E. Coleman, Mr. Michael J. Collins, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. George J. Moniodis, Ms. Valerie A. Roddy, Lawrence E. Schmidt, Esquire, Mr. David Uhlfelder, and Mr. Logan McNaney. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the media were present.

### PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Mr. Logan McNaney, the newly appointed student Board member, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Hairston requested adding the following items to tonight's agenda:

- Item XII, New Business, Consideration of Consent to the following contracts – item 20 – Resolution of Dispute: Renovations and Addition – Milford Mill Academy
- Item XIII, Reports – Discussion on the Task Force on the Selection Process, Accountability, and Professionalism of the Baltimore County Board of Education

Pursuant to Board Policy 8314, additions to the agenda were unanimously approved by those Board members present (favor-12).

Hearing no additions or corrections to the Open and Closed Minutes of May 24, 2011; the Report of the Public Hearing on the FY 2013 Capital Budget of May 25, 2011; and the Open and Closed Minutes of June 14, 2011, Mr. Parker declared the minutes approved as presented on the Web site.

Mr. Parker informed the audience of the sessions in which Board members had participated earlier in the afternoon.

### SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Parker announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

### ADVISORY AND STAKEHOLDER COMMENTS

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, stated that teachers are the greatest resource and asked the Board what it will do to provide the resources and help schools succeed.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, stated that it has been difficult to attend Board meetings month after month hoping that the PTA message is heard but seeing very little progress. She stated that there is a concern that the Board did not create a stakeholder/community task force, as previously requested, to assist in reviewing Policy 1300.

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, stated that she has heard that the on-line public comment Web site does not send a "thank you" after an individual provides his/her input.

### SUPERINTENDENT'S REPORT

Dr. Hairston congratulated the Office of Purchasing for earning for the seventh consecutive year the Achievement of Excellence in Procurement Award from the National Purchasing Institute. Dr. Hairston read the following letter from the National Purchasing Institute, Inc. for the record:

SUPERINTENDENT'S REPORT (cont)

*The Achievement of Excellence in Procurement award is designed to recognize organizational excellence in procurement. The award is achieved by those organizations that demonstrate excellence in procurement by obtaining a high score on a rating of standardized criteria. The program is designed to measure innovation, professionalism, e-procurement, productivity, and leadership attributes of the procurement function. The Achievement of Excellence in Procurement is sponsored by the National Purchasing Institute (NPI), the California association of Public Procurement Officers (CAPPO), the Florida Association of Public Procurement Officers (FAPPO), the Institute of Supply Management (ISM), the National Institute of Governmental Purchasing (NIGP), the National Association of State Procurement Officials (NASPO), the National Association of Education Procurement (NAEP), and the Texas Public Purchasing Association (TxPPA).*

*It is my pleasure to notify you that the Procurement Department of your agency has earned the 16<sup>th</sup> Annual Achievement of Excellence in Procurement Awards for 2011.*

*Moreover, Baltimore County Public Schools is 1 of only 3 government agencies in your state and 1 of only 17 school districts in the United States to receive the award. Baltimore County Public Schools has received the award for 7 consecutive years.*

*A beautiful trophy, which has developed into the AEP icon, will be presented to your entity of either the conference specified or mailed as indicated on the application.*

*Congratulations on the Achievement of Excellence in Procurement Award!*

*Sincerely,*

*Kathleen Bender, C.P.M., CPPB  
Chairperson  
Achievement of Excellence in Procurement Award Committee*

Mr. Uhlfelder requested that the March/April 2011 edition of the *Education Executive* recognizing Dr. Hairston be placed in the minutes (Article attached at the end of the minutes).

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the following administrative appointments from the June 14, 2011, Board meeting.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<b><u>SETH M. BARISH</u></b> (Effective July 1, 2011)	Assistant Principal Perry Hall Middle School	Principal Dundalk Middle School
<b><u>ROBIN E. BUSICK</u></b> (Effective July 1, 2011)	Teacher/Resource Red House Run Elementary School	Assistant Principal Seven Oaks Elementary School
<b><u>JULIE A. DELLONE</u></b> (Effective July 1, 2011)	Assistant Principal Pine Grove Middle School	Principal Holabird Middle School
<b><u>BRE-ANNE B. FORTKAMP</u></b> (Effective July 1, 2011)	Teacher/Resource Office of Special Education	Assistant Principal Johnnycake Elementary School
<b><u>LANA G. GREEN</u></b> (Effective July 1, 2011)	Teacher/Resource Office of Language Arts	Specialist, Secondary English Office of Language Arts
<b><u>SHARONDA L. GREGORY</u></b> (Effective July 1, 2011)	Assistant Principal Summit Park Elementary School	Assistant to the Assistant Superintendent Elementary Schools Zone 3
<b><u>ANDREW D. LAST</u></b> (Effective July 1, 2011)	Assistant Principal Dulaney High School	Principal Hereford High School
<b><u>JULIET E. MCDIVITT</u></b> (Effective July 1, 2011)	Instructional Coach Powhatan Elementary School	Assistant Principal Edmondson Heights Elementary School
<b><u>KENNETH P. MILLER</u></b> (Effective July 1, 2011)	Assistant Principal Kenwood High School	Principal Lansdowne High School
<b><u>ERIN R. O'TOOLE-TRIVAS</u></b> (Effective July 1, 2011)	Assistant Principal Dundalk Middle School	Principal Parkville Middle School
<b><u>REBECCA L. RIDER</u></b> (Effective July 1, 2011)	Assistant Principal West Towson Elementary School	Assistant to the Assistant Superintendent Elementary Schools Zone 1

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<b><u>KELLY A. SMITH</u></b> (Effective July 1, 2011)	Teacher/English Dulaney High School	Coordinator Secondary English Language Arts Office of Language Arts
<b><u>JUDITH A. SULLIVAN</u></b> (Effective July 1, 2011)	Specialist, Secondary Language Arts Office of Language Arts	Supervisor, Secondary English Language Arts Office of Language Arts
<b><u>LANCE R. WILLIAMS</u></b> (Effective July 1, 2011)	Coordinator Alt-MSA Related Services Special Services	Principal Bridge Center
<b><u>DOUGLAS C. ELMENDORE</u></b> (Effective July 1, 2011)	Assistant Principal Dundalk Elementary School	Principal Chase Elementary School

RECOGNITION OF ADVISORY COUNCIL APPOINTMENT

Dr. Peccia recognized Ms. Anita Bass as a new member of the Northeast Area Education Advisory Council.

SPECIAL ORDER OF BUSINESS

The Board approved the resolution honoring former Board member, Mary-Margaret O'Hare, for her service on the Board.

- WHEREAS, *Mary-Margaret O'Hare has served as a member of the Board of Education of Baltimore County with distinction and honor from July 2006 through June 2011; and*
- WHEREAS, *She has worked actively for the improvement of education for all Baltimore County youth; and*
- WHEREAS, *Ms. O'Hare has served on the National School Boards Association Federal Relations Network; and*
- WHEREAS, *She has represented the Board of Education of Baltimore County at the state level by serving on the Maryland Association of Boards of Education's Legislative Committee and ~~the~~ Conference Committee; and*

SPECIAL ORDER OF BUSINESS (cont)

WHEREAS, *Ms. O'Hare has served as the Vice Chair of the Board's Curriculum Committee and Policy Review Committee, and she has also served as a member of the Building and Contracts Committee and Budget and Audit Committee [and as the Board's Ethics Review Representative](#); and*

WHEREAS, *[For her service, Ms. O'Hare was awarded a 2010 Excellence in Education Award by the Baltimore County Branch of the NAACP](#); and*

WHEREAS, *[Her efforts bring pride to the Board of Education of Baltimore County, Baltimore County Public Schools, the community, and her family](#); now, therefore, be it*

RESOLVED, *That the Board of Education of Baltimore County, herewith assembled in regular session on the twelfth of July, in the year two thousand eleven, recognizes the outstanding contributions of Mary-Margaret O'Hare; and be it further*

RESOLVED, *That the Board does herewith extend its deepest appreciation and gratitude for her dedication, loyalty, and service and further extends its best wishes for good health, happiness, and continued success in her future endeavors.*

The Board approved the resolution honoring former Board member, Earnest E. Hines, for his service on the Board.

WHEREAS, *Earnest E. Hines has served as a member of the Board of Education of Baltimore County with distinction and honor from July 2007 through June 2011; and*

WHEREAS, *He served in exemplary fashion as President of the Board of Education from July 2010 through June 2011; and*

WHEREAS, *Mr. Hines has represented the Board of Education of Baltimore County as a member of the National Federation of Urban and Suburban School Districts; and*

WHEREAS, *He has served as the Vice Chair of the Board's Budget and Audit Committee, and as the National School Boards Association Federal Relations Representative; and*

WHEREAS, *Mr. Hines has made unique contributions to his community through his ability to provide creative solutions to complex challenges; and*

WHEREAS, *His efforts bring pride to the Board of Education of Baltimore County, Baltimore County Public Schools, the community, and his family; now, therefore, be it*

RESOLVED, *That the Board of Education of Baltimore County, herewith assembled in regular session on the twelfth of July, in the year two thousand eleven, recognizes the outstanding contributions of Earnest E. Hines; and be it further*

SPECIAL ORDER OF BUSINESS (cont)

*RESOLVED, That the Board does herewith extend its deepest appreciation and gratitude for his dedication, loyalty, and service and further extends its best wishes for his good health, happiness, and continued success in his future endeavors.*

ELECTION OF OFFICERS FOR SCHOOL YEAR 2011-2012

Dr. Hairston presided during the election of the president of the Board of Education of Baltimore County. Dr. Hairston asked for nominations for the office of president. Mr. Janssen nominated Mr. Schmidt. There being no further nominations, Dr. Hairston closed the nominations for the office of president. The motion to select Mr. Schmidt was passed (favor-10; no vote-2).

Mr. Schmidt assumed the chair. Mr. Schmidt thanked Board members for their confidence and support. He stated that the Board cannot solve every problem and address every issue, but it can set policy and provide leadership to address the issues and provide the best school system for its students.

Mr. Schmidt requested nominations for the office of vice president of the Board of Education. Mr. Uhlfelder nominated Ms. Roddy. Ms. Johnson nominated Mr. Coleman. There being no further nominations, Mr. Schmidt closed the nominations for the office of vice president. The motion to elect Ms. Roddy was passed (favor-8; no vote-4).

OLD BUSINESS

**Board of Education Policies**

The Board Policy Committee, represented by Mr. Janssen recommended approval of two policies. This is the third reading.

On motion of Mr. Janssen, seconded by Ms. Johnson, the Board approved the following proposed policies:

- Proposed Changes to Policy 5550 – STUDENTS: Conduct-Disruptive Behavior
- Proposed New Policy 5551 – STUDENTS: Conduct- Gang Activity and Similar Destructive or Illegal Behavior



### OLD BUSINESS (cont)

Mr. Coleman stated that the Board of Education's Policy Review Committee (PRC) has compiled the comments received concerning Policy 1300, COMMUNITY RELATIONS: Use of School Facilities. The Board received a spreadsheet summarizing the 60 comments received on the policy. Each comment is numbered, and for ease of reference includes the section to which the amendment refers. Mr. Coleman noted that for each suggested amendment, a motion and a second is required, and the votes will be taken separately.

Mr. Parker moved that Policy 1300 be returned to the PRC for further review and to take all comments under consideration. Mr. Janssen seconded the motion. The Board unanimously approved remanding Policy 1300 to the PRC for further review (favor-12).

Mr. Janssen suggested that Board members be given time to review the comments and e-mail comments to the committee members. Mr. Schmidt encouraged all Board members to review the comments and e-mail any recommendations to Board's Administrative Assistant.

Dr. Hairston stated that, in view of the fact that the Board has been withdrawn from voting on Policy 1300, staff will be withdrawing Rule 1300, COMMUNITY RELATIONS: Use of School Facilities, from tonight's agenda. This rule will be reintroduced once the revised policy has been presented and voted upon.

### PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits E, F, G, H, I, and J (Copies of the exhibits are attached to the formal minutes).

### HEARING EXAMINER'S RECOMMENDATIONS

On a motion of Mr. Janssen, seconded by Mr. Parker, the Board approved that the hearing examiner's opinion in case #11-21 be affirmed (favor-12).

On a motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board approved that the hearing examiner's opinion in case #11-22 be affirmed (favor-12).

On a motion of Mr. Uhlfelder, seconded by Mr. Parker, the Board approved that the hearing examiner's opinion in case #11-24 be affirmed (favor-12).

Mr. McNaney moved to adopt the hearing examiners recommendation and accept the Superintendent's decision in case #11-29. Mr. Parker seconded the motion.

### HEARING EXAMINER'S RECOMMENDATIONS (cont)

Ms. Bright Gordon moved to amend Mr. McNaney's motion that the summary affirmance for case #11-29 in that the decision be deferred and remanded to the hearing examiner so that documents could be translated to the Appellant's native language, which is French. Mr. Bowler seconded the amendment.

Mr. Janssen stated that the motion and the amendment to the motion stand counter to one another. If we vote on the amendment, the Board is overturning the original motion. There is no evidence before this Board that the decision was not sent to the parties in their native language. He stated that it is his experience with the school system that it typically translates between five to nine languages automatically, with French being one of those languages. Mr. Janssen would hope the school system did that; however, that topic is not being the Board in this case. Mr. Collins stated that he supports the amendment to the motion.

Mr. Uhlfelder asked whether the Appellant's right to appeal automatically restart if the hearing officer's recommendations are translated into the Appellant's native language. Andrew Nussbaum, Esquire, Board's Counsel, responded in the affirmative.

Mr. Moniodis noted that the documents presented to the Board indicated that the Appellant turned down an interpreter and that the Appellant understood the English language.

The motion to amend the summary affirmance failed (favor-5; oppose-7).

On a motion of Mr. McNaney, seconded by Mr. Parker, the Board approved that the hearing examiner's opinion in case #11-29 be affirmed (favor-10; opposed-2).

### BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Schmidt, recommended approval of items 1-20 (exhibit K). Mr. Janssen abstained from voting on item 20. Mr. Schmidt separated item 19 for further discussion.

The Board approved items 1-18 and 20.

1. MBU-524-11 Contract Modification: Paper, Plastic, and Foam Products
2. PCR-212-11 Contract Modification: Social Workers/Personal Assistants
3. JMI-649-10 Contract Modification: Well Water Treatment, Sampling, and Inspection Services
4. RGA-943-12 Cohort – Associate of Arts Degree in Business Administration
5. RGA-944-12 Cohort – Associate of Arts Degree in Business Administration (Continuation in Business Program)

BUILDING AND CONTRACT AWARDS (cont)

6. MBU-535-12 Office Supplies
7. JNI-768-12 School Supplies
8. MWE-825-11 Boiler Replacement – Catonsville Center for Alternative Studies
9. PCR-206-11 Roof Design and Contract Administration Services – Catonsville Center for Alternative Studies
10. MBU-503-11 Replacement of Doors – Elmwood Elementary School
11. MBU-516-11 Roof Design and Contract Administration Services – Elmwood Elementary School
12. PCR-222-11 Waterproofing Walls – Food and Nutrition Services Warehouse
13. MBU-515-11 Roof Design and Contract Administration Services – Franklin Middle School
14. JNI-725-11 Air Conditioning Upgrades – Johnnycake Elementary School
15. JNI-735-11 Roof Design and Contract Administration Services – Middle River Middle School
16. MWE-812-11 Air Conditioning Upgrades – Norwood Elementary School
17. JNI-736-11 Roof Design and Contract Administration Services – Seven Oaks Elementary School
18. PCR-207-11 Roof Design and Contract Administration Services – Warren Elementary School
20. JMI-603-10 Renovations and Addition – Milford Mill Academy

Item #19

Mr. Schmidt stated that this is a professional service contract and that the request is for ratification of the contract. Mr. Michael Sines, Executive Director of Physical Facilities, confirmed the statement.

On motion of Mr. Parker, seconded by Mr. McNaney, the Board unanimously approved item 19.

19. MBU-919-09 Design Consultant Services – Stoneleigh Elementary School Renovation and Addition

### CURRICULUM PROGRAMS

The Curriculum Committee, represented by Ms. Johnson, recommended approval of the proposed pilot Curricula for Spanish III and French III. Ms. Johnson noted that the Board was provided additional information relative to the pilots.

On motion of Mr. Parker, seconded by Mr. McNaney, the Board unanimously approved pilot Curricula for Spanish III and French III as presented in exhibit L (favor-12).

### WORK SESSION REPORTS

The Board received the following reports:

- A. **Board of Education Policies** – Mr. Janssen reported that the Board of Education's Policy Committee had met to consider the policies presented this evening, and that the committee is recommending approval of these policies. This is the first reading.
- Proposed Changes to Policy 1100 – COMMUNITY RELATIONS: Communications with the Public-Communications with the Public
  - Proposed Changes to Policy 2342 – ADMINISTRATION: Administrative Operations-Teacher Attendance at Parent-Teacher (Student) Association Meetings
  - Proposed Deletion of Policy 2363 ADMINISTRATION: Administrative Operations – General: Employee Suggestion Program
  - Proposed Deletion of Policy 4124 – PERSONNEL: Professional-Temporary and Part-time: Alternative Programs Instructors
  - Proposed Deletion of Policy 4142 – PERSONNEL: Professional-Compensation and Related Employee Benefits: Salary Regulations-School Nurses
  - Proposed Changes to Policy 4240 – PERSONNEL: Classified-Termination of Employment
  - Proposed Deletion of Policy 4264 – PERSONNEL: Classified-Compensation Plan: Educational Assistance Programs
  - Proposed Changes to Policy 5530 – STUDENTS: Conduct-Tobacco
  - Proposed Changes to Policy 6602 – INSTRUCTION: Curriculum Extension and Alternative Programs-Alternative Education Programs
  - Proposed Changes to Policy 8339 (new Policy 8341) – INTERNAL BOARD POLICIES: Operations-Appeal Before a Hearing Examiner

WORK SESSION REPORTS (cont)

- Proposed Changes to Policy 8340 – INTERNAL BOARD POLICIES:  
Operation-Appeal Before the Board of Education

Mr. Coleman stated that the PRC further requests that Policy 5520, Student Dress Code, not be presented for second or third reader, but that it be acted upon tonight. The Committee has asked that action be taken tonight so that the policy will be published in the Student Behavior Handbook and printed in time for the opening of the 2011-2012 school year.

On motion of Mr. Coleman, seconded by Mr. Janssen, the Board unanimously approved waiving the three-reading process for Policy 5520.

On motion of Mr. Janssen, seconded by Mr. Parker, the Board unanimously approved the proposed changes to Policy 5520.

- Proposed Changes to Policy 5520 – STUDENTS: Conduct-Student Dress Code

B. **Fiscal Year 2013 Operating and Capital Budget Schedules** – Ms. Barbara Burnopp, Chief Financial Officer, outlined the FY 2013 operating and capital budget schedules for the upcoming school year. Ms. Burnopp noted that the FY2012 Adopted Operating Budget books would be provided to Board members prior to the next Board meeting.

C. **Discussion on the Task Force on the Selection Process, Accountability, and Professionalism of the Baltimore County Board of Education** – Edward Novak, Esquire, Manager, Legislative and Policy Matters, stated that two public forums were held and a third scheduled for July 25, 2011 on this topic. Approximately 50 people attended both hearings with approximately 21 speakers. SB397/HB398 establishing a task force to conduct three public meetings and report its findings and recommendations no later than October 1, 2011.

Mr. Schmidt stated that it is important that the Board consider having a representative at the final hearing on July 25.

Mr. Collins moved that the Board authorize the president or his designees to appear before the task force on July 25. Mr. Janssen seconded the motion.

WORK SESSION REPORTS (cont)

Mr. Collins stated that if the task force wanted to hear from the present Board, it would have made that request. Mr. Schmidt stated that an invitation was sent to the former Board president to participate in the task force. Mr. Schmidt wanted authorization from the Board to attend the July 25 meeting.

Dr. Hairston remarked that he had also received an invitation to participate in the task force.

Mr. Janssen stated that it would be incumbent on the Board to attend and that a point be made with Senator Klausmeier be informed why there was no representation at the first two hearings.

Ms. Johnson stated that the Board has not arrived at an opinion about how to proceed and what the president should state. Mr. Schmidt commented that the Board took a position over the last two years regarding legislation on a hybrid or elected Board. Mr. Schmidt stated that he would not deviate from the Board's position on those bills.

Mr. Collins stated that the Board would be better served if Senator Klausmeier made the decision to hear from the Board or to say that the Board is attending for information purposes. Ms. Bright Gordon concurred with Mr. Collins.

Mr. Coleman suggested that the Board obtain some guidance from Mr. Novak relative to a statement at the hearing.

The Board unanimously approved having the president or his designees attend the July 25 public forum.

INFORMATION

The Board received the following as information:

- B. Deletion of Superintendent's Rule 5550 – STUDENTS: Conduct-Disruptive Behavior
- C. New Superintendent's Rule 5551 – STUDENTS: Conduct- Gang Activity and Similar Destructive or Illegal Behavior
- D. Financial Report for the months ending May 31, 2010 and 2011
- E. Board of Education Policies Scheduled for Review in School Year 2011-2012

INFORMATION (cont)

- F. Policy Editing Conventions
- G. Appeals and Hearings Handbook
- H. Northeast Area Education Advisory Council Meeting Minutes of June 8, 2011
- I. Southeast Area Education Advisory Council Meeting Minutes of May 9, 2011

Item A, Revised Superintendent's Rule 1300 – COMMUNITY RELATIONS: Use of School Facilities, was pulled from tonight's agenda.

ANNOUNCEMENTS

Mr. Hines made the following announcements:

- The Board of Education of Baltimore County will hold its next meeting on Tuesday, August 9, 2011, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:00 p.m. The public is welcome to all open sessions.

Mr. Schmidt stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Schmidt also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

GENERAL PUBLIC COMMENT

Ms. Beverly Hamner thanked the Superintendent and Board for moving forward with the planning and design phase of the renovation and addition project. She hopes that construction will begin quickly and that Stoneleigh Elementary School receives top priority in the upcoming capital budget for construction.

Ms. Aimee Freeman thanked the Board for its continued support. She was pleased to hear that there is a contract for design services. Ms. Freeman encouraged the Board to include funds in the upcoming FY13 capital budget.

Ms. Leslie Weber stated that she understands the need to create the best policy possible (Policy 1300); however, the matter is now in limbo. She wanted to know when the public would receive a decision and approval on this policy. Ms. Weber asked that public comments be taken into account when revising the Policy.

Ms. Juliet Fisher stated she was pleased to see the Stoneleigh Elementary received funding for the design, but commented that the Board needs to make the construction funds a priority for FY13.

Dr. Bash Pharoan stated that at the last Board meeting, Mr. Parker asked to meet with him and said Mr. Parker's voice was intimidating.

Mr. David Greene stated that he would improve his tone or demeanor when speaking at future Board meetings.

Dr. Laurie Taylor-Mitchell provided information relative to the task force public hearing that she attended. She urged the Board to go to other county board websites and compare their interaction with the public.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 9:14 p.m.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

/bls



# Education

e x e c u t i v e

MARCH/APRIL 2011

To the

# Future

and

# Beyond

Dr. Joe Hairston explains how state-of-the-art technology and a commitment to quality are preparing his students for the 21st century.



# BALTIMORE COUNTY PUBLIC SCHOOLS

MARYLAND



achievement levels and better prepare students for the future.

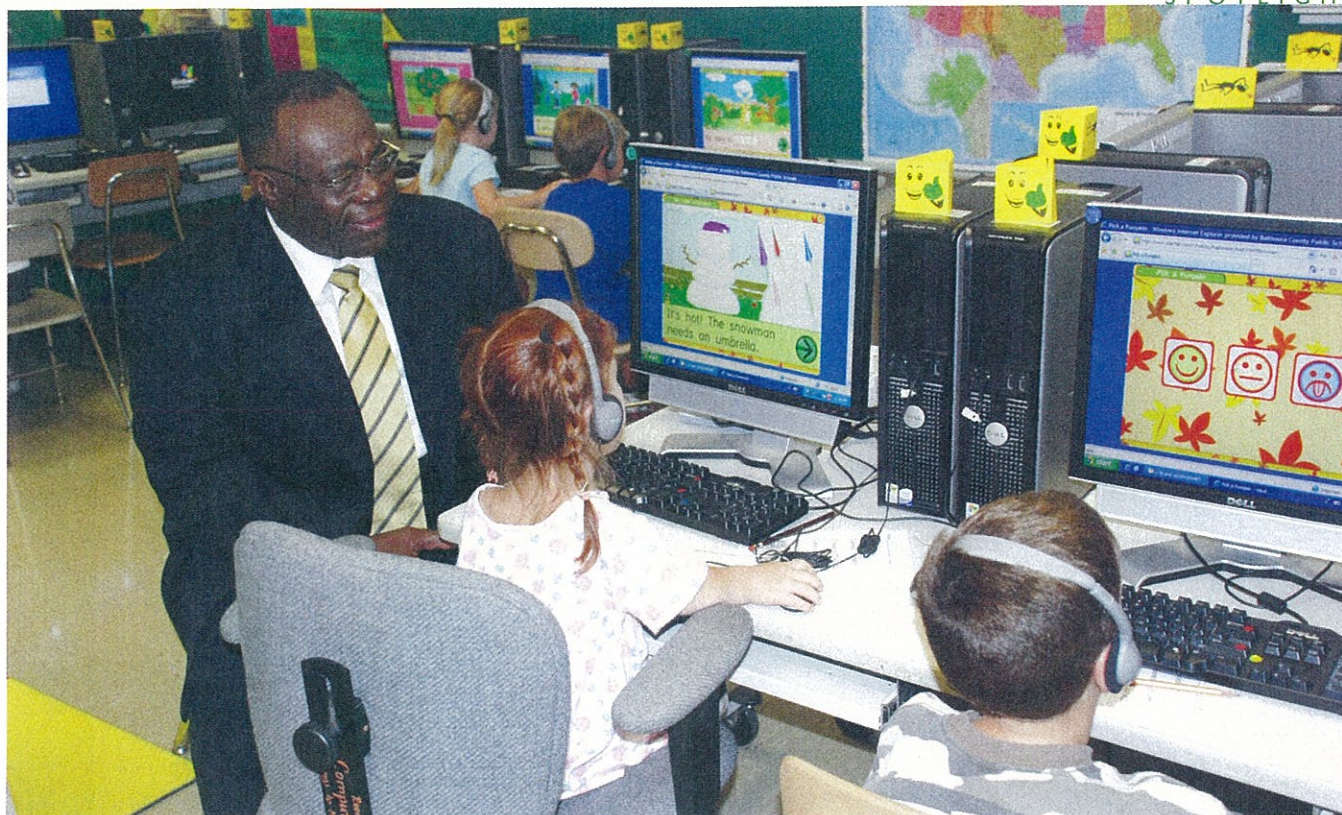
Baltimore County is the 27th largest school system in the US. More than 104,000 students attend the district's 173 schools, centers, and programs, which cover approximately 630 square miles of land. About 54% of Baltimore County students are minorities, and 42% of students are on free or reduced-price meals.

**A**t Baltimore County Public Schools, mediocrity is a word that isn't used often, and academic excellence is a daily expectation. Driven by strong goals and a commitment to maintaining a college-bound culture, this district is using technology and ambition to raise

Dr. Joe Hairston began his role as superintendent of Baltimore County Public Schools 11 years ago. Previously, Hairston was the superintendent of Clayton County Public Schools in Georgia, where he first introduced a progressive plan to help students become globally competitive. The Blueprint for Progress, which has roots dating back to the Ronald Reagan administration, maps out strategies to develop high school graduates who are corporately competitive, giving an edge to American workers in the early stages of their education.

"In 1989, a summit was held in Charlottesville, Va. that defined what our national education goals would be," said Hairston. "Those goals were based on the world-class standards of education that American students should be able to respond to. Throughout the years, the goals have been modified into America 2000, for example, and then into No Child Left Behind, which we adhere to today."





The common concept felt throughout the Blueprint for Progress is similar to No Child Left Behind: a focus on the word “all.” Hairston, who strongly believes in the power of the blueprint, brought this concept with him to Baltimore County and has since sparked higher levels of academic achievement and more in-depth relationships with education systems around the world.

“The goals of the blueprint aren’t like a prescription, per se,” he said. “They’re standards that as a district we have to reach. The strategies are examples of things a district can implement, but flexibility is present within the plan for anyone to use his/her own ingenuity and creativity to meet those standards.”

### Implementing change

Hairston applied blueprint strategies to Baltimore County by implementing an organizational structure in the district. For example, the business service side of the district is organized by operations that provide logistic support for the district’s facilities.

“We also have a curriculum instructional side of the organization, which reflects our schools, systems, and teachers,” said Hairston. “The accountability standards we adhere to are according to that instructional element. In addition, there are data sets in the blueprint for everything we’re doing. Basically, we’re monitoring the work we do and making appropriate adjustments.”

Throughout Hairston’s 11 years in this role, he recognized the need to change Baltimore County’s approach to blueprint



strategies, given the district’s diverse population. He said the district is constantly on the lookout for programs that aren’t yielding positive results among students and will redirect resources to implement programs that will garner student development. “We’re constantly investing in our infrastructure in regard to technology, and we’re not afraid to do away with what isn’t working,” he said.

For example, Baltimore County eliminated Apple computers while moving toward more proprietary types of software. The district set out to build a data warehouse, which included the use of Dell PCs to increase Baltimore County’s range of communication through fiber optics. The district also partnered with Comcast to help with the transition.





"We were able to put PCs on every teacher's desk" said Hairston. "They now each have communication access from their desk and their home. We had to move away from hardwired, standalone PCs to create more mobility and access where we need it. This has brought us to another dimension because we're continuously working toward a virtual learning environment."

### Military minded

One of Baltimore County's virtual learning initiatives includes partnerships with military contractors Northrop Grumman and Lockheed Martin as well as the University of Baltimore and Johns Hopkins University. Together, Baltimore County and its partners created a simulated environment in many of the district's classrooms, giving students access to some of the most sought-after technology.

"By the time technology reaches the classroom, it's 10 to 20 years old," said Hairston. "When it's first created, technology moves from the military to the business sector, then to retail and finally into the education system. I was fortunate to witness this technology at an applied physics lab at John Hopkins, which sparked this partnership to get this technology into our classrooms."

Hairston described this as a win-win situation for the district and its partners. As Baltimore County is working to increase students' math and science scores, Northrop Grumman and

Lockheed Martin are investing in the engineers and scientists of tomorrow. The program helped increase college interest among Baltimore County high school students while decreasing gang activity and violence throughout the area.

"This program helped us turn lives around," said Hairston. "We implemented this in a school that was plagued by gangs and drugs, and now that school has students talking about going to college and becoming engineers."

To further drive this interest in higher education, the district partnered with the College Board and is putting a greater emphasis on college readiness throughout its high schools. Hairston, following the same concepts found in the blueprint, eliminated low-level courses throughout his schools, which, in turn, is creating higher expectations among students and staff.

"In Maryland, as in the rest of the nation, there's a greater emphasis on college preparedness because of the new economy we're trying to create, which involves jobs requiring math or science backgrounds," said Hairston. "That's not going to be possible if we have students taking courses that aren't challenging. We've eliminated courses that lead nowhere and are forcing every student to exercise their opportunities and work at a higher level." ♦

—Michelle McNickle

