## **BALTIMORE COUNTY PUBLIC SCHOOLS**

**DATE:** April 5, 2011

TO: BOARD OF EDUCATION

**FROM:** Dr. Joe A. Hairston, Superintendent

SUBJECT: CONSIDERATION OF THE PROPOSED NEW BOARD OF

EDUCATION POLICY 3128, BOARD-OWNED VEHICLES

**ORIGINATOR:** Margaret-Ann F. Howie, Esq.

RESOURCE

**PERSON(S):** Michele O. Prumo, Chief of Staff

## RECOMMENDATION

That the Board of Education approves the proposed new Policy 3128, Board-Owned Vehicles. This is the third reading.

\* \* \* \* \*

Attachment I – Policy Analysis Attachment II – Policy 3128

# POLICY ANALYSIS FOR BOARD OF EDUCATION POLICY 3128 BOARD-OWNED VEHICLES

## **Statement of Issues or Questions Addressed**

A new policy has been developed at the request of the Policy Review Committee to establish procedures and operating guidelines for the assignment and use of Board-owned vehicles, including the requirement that all employees who are assigned take-home vehicles must participate in driver training.

## **Cost Analysis and Fiscal Impact on School System**

No fiscal impact is anticipated by the addition of this policy.

## **Relationship to Other Board of Education Policies**

1. Board of Education Policy 4001, *Drug-Free Workplace* 

#### **Legal Requirements**

None

## **Similar Policies Adopted by Other Local School Systems**

- 1. Anne Arundel County Board of Education, Policy EI, *Anne Arundel County Public Schools Owned and Operated Vehicle Use*
- 2. Carroll County Board of Education, Policy EEBA, Staff Vehicles
- 3. Dorchester County Board of Education, Policy 750.1, *Vehicle Use Policy*
- 4. Frederick County Board of Education, Policy 200-16, *Operation of Frederick County Public Schools (FCPS) Owned Vehicles*
- 5. Prince George's County Board of Education, Policy 3545, *Use of Board of Education Vehicles*
- 6. Washington County Board of Education, Policy EEBA, *Use of Board of Education Owned Vehicles (Other than School Buses)*
- 7. Worcester County Board of Education, Policy V-D-A, *Transportation other than by School Bus*

#### **Draft of Proposed Policy**

Attached

## Other Alternatives Considered by Staff

No other alternatives were considered

## Timeline

First reading – February 22, 2011 Public comment – March 8, 2011

Third reading/vote - April 5, 2011

## NON-INSTRUCTIONAL SERVICES: NON-INSTRUCTIONAL SERVICES

## **BOARD-OWNED VEHICLES**

#### I. POLICY STATEMENT

- A. THE BOARD OF EDUCATION OF BALTIMORE COUNTY (BOARD) RECOGNIZES THAT CERTAIN EMPLOYEES, AS A REQUIREMENT OF THEIR EMPLOYMENT OR AS PART OF THEIR JOB FUNCTIONS, ARE ASSIGNED BOARD-OWNED VEHICLES. JUSTIFICATION FOR THE ASSIGNMENT OF BOARD-OWNED VEHICLES INCLUDES EMERGENCY DUTIES, 24-HOUR ON CALL DUTIES, OR OTHER SPECIAL REQUIREMENTS.
- B. ALL BOARD-OWNED VEHICLES SHALL BE UTILIZED FOR BUSINESS PURPOSES ONLY, UNLESS SPECIFICALLY AUTHORIZED IN ADVANCE OR IN ACCORDANCE WITH AN EMPLOYMENT CONTRACT.
- C. EMPLOYEES WHO ARE ASSIGNED BOARD-OWNED VEHICLES SHALL BE REQUIRED TO PARTICIPATE IN A DRIVER TRAINING PROGRAM. STAFF OF THE OFFICE OF TRANSPORTATION ARE EXEMPT FROM THE DRIVER TRAINING PROGRAM REQUIREMENT.
- D. THE SUPERINTENDENT, OR HIS/HER DESIGNEE, HAS THE AUTHORIZATION TO ASSIGN VEHICLES UNDER THIS POLICY.

## II. IMPLEMENTATION

IN ORDER TO MINIMIZE THE RISK OF POTENTIAL LOSS AND EXPOSURE ASSOCIATED WITH THE OPERATION OF MOTOR VEHICLES, THE BOARD DIRECTS THE SUPERINTENDENT TO IMPLEMENT A RULE GOVERNING ANY DRIVER TRAINING REQUIREMENTS AND THE PROPER USE OF BOARD-OWNED VEHICLES.

RELATED POLICIES:	BOARD OF EDUCATION WORKPLACE	POLICY 4001, DRUG-FREE
POLICY ADOPTED:	BOARD OF EDUCATIO	ON OF BALTIMORE COUNTY