

**BALTIMORE COUNTY PUBLIC SCHOOLS**

**DATE:** December 1, 2009

**TO:** **BOARD OF EDUCATION**

**FROM:** Dr. Joe A. Hairston, Superintendent

**SUBJECT:** **CONSIDERATION OF THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 2341 – ADMINISTRATION: TEACHER PREPARATION, PLANNING, DUTY-FREE LUNCH**

**ORIGINATOR:** J. Robert Haines, Esq., Deputy Superintendent

**RESOURCE PERSON(S):** Donald Peccia, Assistant Superintendent, Human Resources  
Daniel Capozzi, Staff Relations Manager

**RECOMMENDATION**

That the Board of Education approves the proposed deletion of Policy 2341. This is the third reading.

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Attachment I – Policy Analysis  
Attachment II – Policy 2341

**Policy Analysis for  
Board of Education Policy 2341  
Teacher Preparation and Planning and Duty-free Lunch**

Statement of Issues or Questions Addressed

Board of Education Policy 2341 is being recommended for deletion because the topics of teacher preparation and planning time are subjects of collective bargaining and duty-free lunch periods are mandated by state law. Additionally, this policy incorrectly refers to the Master Agreement as containing “policy.”

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies

None

Legal Requirements

*Annotated Code of Maryland*, Education Article § 6-105, Duty-free lunch period for teachers; § 6-408, Negotiations between employer and employee organizations

Similar Policies Adopted by Other Local School Systems

None.

Draft of Proposed Deleted Policy

Attached

Other Alternatives Considered by Staff

No other alternatives were considered.

Timeline:

First reading – October 20, 2009

Public comment – November 3, 2009

Third reading/vote – December 1, 2009

ADMINISTRATION: Administrative Operations

School Organization: Teacher Preparation and Planning and Duty-free Lunch

The policy on this subject is printed in the Master Agreement with the Teachers Association of Baltimore County, Maryland, Inc.

Policy  
Adopted: 4/9/81]

Board of Education of Baltimore County