

**BALTIMORE COUNTY PUBLIC SCHOOLS**

**DATE:** September 8, 2009  
**TO:** **BOARD OF EDUCATION**  
**FROM:** Dr. Joe A. Hairston, Superintendent  
**SUBJECT:** **CONSIDERATION OF THE BOARD NORMS**  
**ORIGINATOR:** JoAnn C. Murphy, Board President  
**RESOURCE  
PERSON (S):**

**RECOMMENDATION**

That the Board of Education approves the proposed revisions to the Board Norms.

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Attachment I – Board Norms



## **BOARD NORMS**

### **FOR THE BOARD OF EDUCATION OF BALTIMORE COUNTY**

**OUR FOCUS: MEETING THE NEEDS OF ALL OF OUR CHILDREN IN ALL OF OUR SCHOOLS**

- We will treat each other with respect by:
  - Listening attentively,
  - Coming prepared to participate, and
  - Considering all points of view.
  
- We will interact respectfully with:
  - Members of the community,
  - Public officials,
  - The Superintendent, school system staff, and students, and
  - Each other
  
- We will communicate openly and honestly using established protocols.
  
- We will adhere to standards of ethical conduct and maintain confidentiality, particularly in the areas of closed sessions and administrative function sessions.
  
- We will recognize and support our collective decision-making responsibility.
  
- We will continually strive to expand our knowledge of public education and skills in governance through:
  - Conferences
  - Workshops
  - Seminars
  - Books and publications
  - Retreats

Board Norms

Adopted: 09/15/03

Revised: 08/28/05

Revised: 09/09/08

Readopted: \_\_\_\_\_

Baltimore County Board of Education