

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: September 8, 2009

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **CONSIDERATION OF THE PROPOSED DELETION OF BOARD OF EDUCATION POLICY 4147 – MARYLAND STATE RETIREMENT AND PENSION SYSTEMS**

ORIGINATOR: J. Robert Haines, Deputy Superintendent

RESOURCE PERSON(S): Donald Peccia, Assistant Superintendent, Human Resources
Frances Allen, Manager, Personnel Services

RECOMMENDATION

That the Board of Education approves the proposed deletion of Policy 4147.
This is the third reading.

Attachment I – Policy Analysis
Attachment II – Policy 4147

**Policy Analysis for
Board of Education Policy 4147
Maryland State Retirement and Pension Systems**

Statement of Issues or Questions Addressed

Board of Education Policy 4147 is addressed in Policy 4250, and therefore can be deleted.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the deletion of this policy.

Relationship to Other Board of Education Policies

Board of Education Policy 4250, *Retirement*

Legal Requirements

Annotated Code of Maryland, Education Article 5-203 & 6-201

COMAR 13A.07.02.01B

Similar Policies Adopted by Other Local School Systems

1. Baltimore City, Article 4, Personnel Policies, Section 405, *Resignations and Retirements*
2. Harford County, Policy 14-0015-000, *Retirement*
3. Montgomery County, Policy GIG, *Funding Retirement/Pension System*

Draft of Proposed Policy

Attached

Other Alternatives Considered by Staff

None

Timeline:

First reading – July 14, 2009

Public comment – August 11, 2009

Third reading – September 8, 2009

PERSONNEL: Professional

Compensation and Related Employee Benefits: Maryland State Retirement and Pension Systems

Any certificated, professional employee who is eligible for membership in the Maryland State Retirement and Pension Systems shall become a member as of the date on which employment begins.

Legal Reference: Ann. Code of Pub. Gen. Laws of Md. Art. 77
#192 Membership
State Board of Education Bylaw
13.06.02.01B Regular (Teacher's) Contract

Policy
Adopted: 2/27/75
Revised: 5/10/84]

Board of Education of Baltimore County