

PERSONNEL: Professional

Temporary and Part-Time: Summer School Teachers

[All sections of this rule apply to all summer school teachers.]

I.[1]. Criteria for Eligibility for Teaching Summer School

- A. [a] BE A BALTIMORE COUNTY PUBLIC SCHOOLS' (BCPS) EMPLOYEE IN ACTIVE STATUS. EMPLOYEES WHO RESIGN, RETIRE, OR ARE ON LEAVE FROM BCPS, INCLUDING ADMINISTRATIVE LEAVE, ARE INELIGIBLE FOR SUMMER EMPLOYMENT. [The applicant will have a minimum of two (2) years of teaching experience in Baltimore County, must be on tenure, and must be a certified teacher in the field of requested employment. A provisional teacher may be employed if a certified teacher is not available.]
- B. [b] BE TENURED.
- C. [c] HOLD A VALID PROFESSIONAL CERTIFICATION OR LICENSE IN THE FIELD OF THE REQUESTED EMPLOYMENT. A QUALIFIED TEACHER WITH A VALID CONDITIONAL CERTIFICATION IN THE FIELD OF THE ASSIGNMENT MAY BE EMPLOYED IF A QUALIFIED TEACHER WITH A PROFESSIONAL CERTIFICATION IN THE FIELD OF THE ASSIGNMENT IS NOT AVAILABLE.
- D. [d] RECEIVE THE RECOMMENDATION OF HIS/HER PRINCIPAL/SUPERVISOR.

[2. General Procedure for Summer School Teacher Selection

- a. The applicant may indicate a preference for job assignment in any or all five recognized administrative areas of Baltimore County. An effort will be made to accommodate this "preference."
- b. As soon as a determination of the specific need for teachers has been established, every attempt will be made to notify applicants of their potential employment.
- c. Summer school administrators should hire staff based on their skills and interests.

3. Payment for Summer School Teaching

All teachers of summer school classes shall be paid at the rates prescribed in the Master Agreement with the Teachers Association of Baltimore County.]

Rule
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Superintendent of Schools