# Exhibit ${f P}$

# **BALTIMORE COUNTY PUBLIC SCHOOLS**

### **DATE:** June 9, 2009

#### TO: BOARD OF EDUCATION

**FROM:** Dr. Joe A. Hairston, Superintendent

# SUBJECT: <u>DESIGNATION OF EXCLUSIVE BARGAINING REPRESENTATIVE</u> <u>– ELEMENTARY SCHOOL NURSES</u>

**ORIGINATOR:** J. Robert Haines, Esq. Deputy Superintendent

# RESOURCE

**PERSON(S):** Donald Peccia, Assistant Superintendent, Human Resources Daniel Capozzi, Manager, Staff Relations

# RECOMMENDATION

That the Board of Education approves the designation of exclusive bargaining representative for elementary school nurses.

### Form 5

(Only to be filed where there is no incumbent exclusive representative) Request for Exclusive Representation by an Organization Certifying at Least 30 Percent of the Public School Employees of a Designated Unit

(Must be filed prior to the Close of Business on May 25, 2009)

Pursuant to the provisions of Education Article, Title 6, Subtitle 4, Annotated Code of Maryland, the Teachers Association of Baltimore County, Inc. hereby certifies to the Baltimore County Board of Education through its duly authorized agents that it is a public school employee organization which has a member enrollment of at least 30 percent of the total number of public school employees in Elementary School Nurses unit as of June 1, 2009 and hereby states that this certification shall constitute a request for recognition as exclusive representative for all public school employees in this unit.

By this certification and request it is hereby agreed by the above stated public school employee organization that the State Board of Education may at any reasonable time and in any reasonable manner verify the facts of membership certified to in this request before the designation of an exclusive representative, if any, as requested.

<u>Teachers Association of Baltimore County, Inc.</u> Name of Organization

By: Chem/Bost

Cheryl Bost TABCO President

5/18/09

Date Signed

By: Bob Bob Anzelc

TABCO Executive Director

Date Signed

#### Form 7

Petition by an Organization That It Has a Membership of a Majority of the Public School Employees in a Designated Unit, Where It Has Filed a 30 Percent Membership Certification and No Other Organization Certified a 10 Percent Membership of Unit Members

(Must be filed by May 31, 2009)

Pursuant to the provisions of Education Article, Title 6, Subtitle 4, Annotated Code of Maryland, the Teachers' Association of Baltimore County, Inc. hereby certifies to the Baltimore County Board of Education through its duly authorized agents that it has previously filed Form 5, certifying that it has at least 30 percent of the public school employees in the Elementary School Nurses unit as of June 1, 2009; that no other organization has certified that it has a membership of 10 percent of the members of said unit; and that the Teachers' Association of Baltimore County, Inc. hereby certifies that it has a membership enrollment of the majority of the public school employees in said unit.

By this certification, it is requested that the Baltimore County Board of Education designate the Teachers' Association of Baltimore County, Inc. as the exclusive representative of all public school employees in said unit.

Teachers' Association of Baltimore County, Inc.

By: Cherry Bost

Cheryl Bost TABCO President

Date Signed

By: Bob Angele

Bob Anzelc, Executive Director

Date Signed