TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, October 21, 2008

The Board of Education of Baltimore County met in open session at 6:32 p.m. at Greenwood. Vice President H. Edward Parker and the following Board members were present: Mr. James E. Coleman, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Ms. Valerie A. Roddy, and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Ms. Jasmine Shriver, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Parker informed the audience that Board President, JoAnn C. Murphy, was unable to attend the meeting due to illness.

OLD BUSINESS

403(b) Retirement Plan Provider

Ms. O'Hare moved that the Board approve PCR-212-08, 403(b) Retirement Plan Providers, as presented in exhibit A. Mr. Coleman seconded the motion.

Mr. Uhlfelder asked what happens to participants not covered by the five vendors and what their options are. Kenneth Hoffman, Esq., of Venable, LLP, responded that the funds would remain under the old 403(b) contract until the employee terminates employment with Baltimore County Public Schools (BCPS) or reaches 59-1/2 years. Mr. Uhlfelder asked whether there would be five separate plans. Mr. Hoffman responded that there is one plan that will cover all five vendors. Mr. Uhlfelder asked if any of the vendors proposed to be the third party administrator (TPA) and at what cost. Mr. Gay responded that all five vendors have indicated their interest in being the TPA; however, three of those vendors indicated there would be no cost in performing the TPA function. Mr. Gay noted that staff will review the three vendors' process, software capability, and reporting mechanisms to determine what the best vehicle would be to maintain and oversee the program. Mr. Uhlfelder expressed concern of selecting vendors that may not be financial sound. Mr. Hoffman stated that, in terms of best practices, BCPS would need to ensure that the vendors are sound, the products being offered are sound, and that periodic reviews are conducted on the product. Mr. Uhlfelder requested an independent analysis of the fiscal soundness of the five selected vendors.

OLD BUSINESS (cont)

Ms. Harris expressed concern over a particular vendor. Mr. Gay stated that BCPS can remove vendors at any time if that vendor cannot fulfill the contract obligations.

Mr. Uhlfelder recommended that BCPS file an extension with the IRS and ask Maryland senators to generate a bill delaying the implementation. Mr. Hoffman stated that the IRS has been asked to extend the deadline of January 1, 2009, and the IRS has indicated that it will not extend the deadline. Ms. Barbara Burnopp, Chief Financial Officer, stated that BCPS could bring provide an update to the Board once the evaluations of each vendor is complete.

Ms. O'Hare asked which three vendors agreed to be the TPA without additional costs to BCPS. Mr. Gay responded, AIG, ING, and Lincoln Financial. Mr. Parker asked whether staff would bring the TPA recommendation to the Board for approval. Mr. Gay stated that, since there is no cost associated with the contract, it typically would not go to the Board for approval. Mr. Gay stated that staff can inform the Board of the contract award for the TPA prior to notifying the vendor.

Mr. Hines requested that staff bring to the Board the TPA vendor recommendation and details of how that vendor was selected.

The Board approved the contract (favor – 7; abstained-2). Mr. Parker and Ms. Roddy did not vote on this item.

REPORTS

The Board received the following reports:

- A. **Board of Education Policies** Ms. Frances Harris, Chairperson of the Board Policy Committee, stated that the Board of Education's Policy Committee met to consider the policies presented this evening, and that the committee is recommending approval of these policies. This is the first reading.
 - Proposed Changes to Policy 8360 ETHICS CODE: <u>Definitions</u>
 - Proposed Changes to Policy 8361 ETHICS CODE: General
 - Proposed Changes to Policy 8364 ETHICS CODE: <u>Financial Disclosure</u>
 - Proposed Changes to Policy 8365 ETHICS CODE: <u>Lobbying Disclosure</u>

Mr. Janssen asked whether these policies were approved by the Board prior to going to the State Ethics Commission. Ms. Harris responded in the affirmative. Mr. Janssen asked whether the Board needs to vote again on the policies approved by the State Ethics Commission. Mr. Bennett responded that if the Board's vote was to approve these policies, subject to the State Ethics Commission, then there is no need for another vote.

- B. **Report on School Staffing** Dr. Donald Peccia, Assistant Superintendent of Human Resources, and Dr. Alpheus Arrington, Director of Personnel, provided the 2008-2009 staffing report, which included:
 - the number of highly qualified teachers (HQT) in core subject areas total 95.76%;
 - the number of highly qualified paraeducators in Title I schools total 100%;
 - the number of core academic subject (CAS) classes taught by highly qualified teachers total 88.8%;
 - the number of elementary teachers who teach in high poverty schools total 97.4%;
 - the number of secondary teachers who teach in high poverty schools total 88.9%; and
 - the strategies for continued improvement.

With respect to trends in hiring minority teachers, Mr. Janssen asked whether the number of percentages were hires. Dr. Peccia responded in the affirmative.

Ms. O'Hare expressed concern over the low percentage of highly qualified teachers in the high poverty schools. Ms. O'Hare asked what the school system can do to improve these percentages. Dr. Peccia responded that the percentages are steadily increasing. He noted that high school principals need to have input into the selection of their staff to ensure student success. Ms. O'Hare asked what areas teachers are lacking courses in. Dr. Arrington responded that of the 240 non-highly qualified core subject teachers, 121 are special education teachers. Dr. Arrington noted that while the majority of those teachers are in the middle and high schools, a majority are highly qualified in special education but not highly qualified in the content area that they are teaching. These teachers continue to work on their certification with the assistance of the Office of Professional Development.

Mr. Uhlfelder asked whether there was a percentage breakdown of middle and high school high poverty and low poverty schools. Dr. Peccia responded there is no significant difference. Compared with the other Maryland school systems, the

state has a gap of 25% in the elementary school level between high poverty and low poverty teachers; BCPS does not have a gap. At the secondary level, the state gap is approximately 23%; BCPS has 1.7% gap, which is due in part to the school system's transfer policy.

In regards to the 240 teachers remaining to be highly qualified, Ms. Johnson asked what schools house the majority of these teachers. Dr. Peccia referred to the 2008 high school map as presented in exhibit F. Ms. Johnson asked what academic subjects these teachers are teaching. Dr. Peccia responded 121 are special education, 37 science, 31 math, 16 Spanish, and 18 English. Ms. Johnson asked what school has the largest percentage of teachers needing to be highly qualified. Dr. Peccia responded Woodlawn High School. Ms. Johnson asked if there was a relationship between the number of teachers to be highly qualified and student performance. Dr. Peccia responded that highly qualified sets the foundation; however, it is more important to be highly effective in getting instruction to the students. Ms. Johnson asked how much the school system has paid out in signing bonuses and relocation stipends. Dr. Peccia responded that the information would be provided to the Board in the Friday Letter. Ms. Johnson also requested information on the percentage/number of minority teachers currently in the school system.

Mr. Janssen requested that the breakout of the 240 teachers yet to be highly qualified be shared with the Board in the Friday Letter.

Mr. Hines asked that staff come back to the Board, at the next work session, with ideas of what Board members can do to maximum the county's resources to ensure success.

C. **Curriculum and Instruction Update** – Dr. Patricia Abernethy, Chief Academic Office, provided highlights of the history of assessments:

1989	Sondheim Report
1992-2002	Maryland School Performance Assessment Program (MSPAP)
2001-2002	High School Assessments (HSA)
2002-2004	Maryland School Assessments (MSAs)
2003	Maryland Functional Tests
2004-2005	HSA's became a graduation requirement beginning with the Class
	of 2009

Next, Dr. Abernethy provided the highlights from the 2008 MSAs:

• Double-digit gain in three elementary schools and four middle schools in reading and mathematics.

- Percentage point gains in middle school in the number of Free and Reduced Meals (FARMS) and special education students scoring proficient in reading.
- Percentage point gains in middle school in the number of Hispanic students and special education students scoring proficient in mathematics.
- Double-digit gain in six elementary schools in the number of students scoring advanced in reading.
- Double-digit gain in 12 elementary schools in the number of students scoring advanced in mathematics.
- All 27 middle schools had a gain in the number of students scoring advanced in reading and mathematics.

Dr. Abernethy reviewed the curriculum and instruction planning protocols, which included identifying major projects, professional development, web-base Articulated Instruction Model (AIM), service to schools, and continuous improvements. Dr. Abernethy noted that curriculum and instruction supports schools in implementing the BCPS curriculum in every subject. As students progress through the grades, BCPS will analyze disaggregated data to find out which schools need assistance.

The following directors and coordinators provided an overview of their specific content area and next steps: Ms. Patricia Baltzley, Director of Mathematics; Mr. George Newberry, Director of Science; Ms. Tina Nelson, Coordinator of Social Studies; Mr. Rex Shepard, Coordinator of Social Studies; and Ms. Karen Harris, Principal on Assignment, English/Language Arts.

Ms. O'Hare asked if professional development offers more engagement and interaction rather than text. Ms. Baltzley responded that the focus of rigorous, hands-on engagement mathematics for students is the same for teachers.

Mr. Coleman asked how the school system selects schools for pilot programs. Ms. Baltzley responded that, at the elementary level, central office staff works with the area assistant superintendents in the selection of schools for Project C. At the middle school level, pilot programs are with the schools in alternative governance.

Ms. Johnson asked if there are any challenges related to science lab facilities and are the labs sufficient for teachers to deliver instruction. Mr. Newberry responded that many of the school system's labs have recently been renovated and are state-of-the art. All schools have the necessary chemicals and supplies for teachers to deliver instruction.

Ms. O'Hare asked if there are any plans to place a comprehensive, financial literacy course at the secondary level. Mr. Shepard responded that Baltimore County has required an economics and public issues course as a graduation requirement. Mr. Shepard shared with Board members one activity. Students are asked to pursue investment options by using the Internet and visiting banks, financial institutes, and investigate investment plans, and make decisions based upon current data. Ms. O'Hare asked if professional development can be placed on Safari Montage for teachers who cannot attend the training. Mr. Shepard responded that the school system uses webinars on rigorous instruction so that interactions do not need to be limited by proximity.

Ms. Johnson asked if the school system teaches basic finances such as checking and savings accounts, managing budgets, and home buying process. Mr. Shepard responded that students perform banking investments and saving opportunities. He also noted that students construct a budget during the course.

Mr. Uhlfelder asked if the school system has any input on the Commission on Financial Literacy. Dr. Hairston responded that Baltimore County's elementary schools have been actively involved over the past five years with junior achievement and BizWorld.

Ms. O'Hare asked how many individuals are in schools performing support services for teachers, and what percentage of time of the individuals' workday is spent in the school. She also requested information on the evaluation of the *Language!* program. Both items will be placed on a future Curriculum Committee meeting agenda.

ANNOUNCEMENTS

Mr. Parker made the following announcements:

- The PTA Council of Baltimore County will hold its annual Fall Reception and Workshop on Thursday, October 23, 2008, at New Town High School beginning at approximately 6:00 pm.
- The Northeast Area Education Advisory Council will hold its "meet and greet" with elected officials on Wednesday, October 29, 2008, at the Crossroads Center beginning at 7:00 p.m.

ANNOUNCEMENTS (cont)

• The Board of Education of Baltimore County will hold its next business meeting on Wednesday, November 5, 2008, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions.

Mr. Parker reminded Board members of community functions and Board of Education events scheduled in October and November.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:43 p.m.

Respectfully submitted,

Joe A. Hairston Secretary-Treasurer

/bls

TENTATIVE MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Wednesday, November 5, 2008

The Board of Education of Baltimore County met in open session at 4:07 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Ms. Frances A. S. Harris, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Jr., and Mr. David Uhlfelder. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

The Board entertained oral argument in Hearing Examiner's Case #08-36. The matter was heard in closed session.

In addition to the above listed Board members, the following persons were present for oral argument: J. Robert Haines, Esquire, Deputy Superintendent; Dr. Patricia Abernethy, Chief Academic Officer; Ms. Rita Fromm, Chief of Staff; Dr. Carol R. Batoff, Superintendent's Designee; Margaret-Ann F. Howie, Esquire, General Counsel; Anjanette Dixon, Esquire, Associate General Counsel; Edward Novak, Esquire, Associate General Counsel; P. Tyson Bennett, Esquire, Legal Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The Appellant did not appear; Ms. Dixon requested the matter be dismissed.

The proceedings of the hearing were recorded by a court reporter.

Board members deliberated on the case.

The deliberations concluded at 4:49 p.m.

OPEN SESSION

The Board of Education of Baltimore County met in open session at 5:46 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Mr. James E. Coleman, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Annette Karanja. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Ms. Murphy reminded Board members of community functions and Board of Education events scheduled in November and December.

Ms. Harris moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. O'Hare and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Articles, \$\$10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Ms. Harris, the Board commenced its closed session at 5:51 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:51 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Mr. James E. Coleman, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Jr., Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Annette Karanja. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Dr. Patricia Abernethy, Chief Academic Officer; Ms. Rita Fromm, Chief of Staff; Dr. Jonathan Brown, Associate Superintendent, Curriculum and Instruction; Mr. William Lawrence, Assistant Superintendent, Northwest Area; Dr. Robert Tomback, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Mr. Lyle Patzkowsky, Assistant Superintendent, Central Area; Dr. Donald Peccia, Assistant Superintendent, Human Resources; Dr. Alpheus Arrington, Director, Human Resources; Mr. Daniel Capozzi, Staff Relations Manager; Margaret-Ann Howie, Esq., General Counsel; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Capozzi updated Board members on negotiations with collective bargaining units.

Mr. Capozzi exited the room at 5:55 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Bennett provided legal advice on an administrative appeal and the legal requirements under the McKinney-Vento Homeless Act.

On motion of Mr. Parker, seconded by Ms. Harris, the Board adjourned at 6:12 p.m. for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:29 p.m. at Greenwood. President JoAnn C. Murphy and the following Board members were present: Mr. James E. Coleman, Ms. Frances A. S. Harris, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. H. Edward Parker, Jr., Ms. Valerie A. Roddy, Mr. David Uhlfelder, and Miss Annette Karanja. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Justin and Ryan Zelinski, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Hearing no additions or corrections to the Report on the Board of Education Work Session of September 23, 2008, and the Open and Closed Minutes of October 7, 2008, Ms. Murphy declared the minutes approved as presented on the Web site.

Ms. Murphy informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Ms. Murphy announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Mr. Daniel Breidenbaugh, Baltimore County Student Council President and member of the Superintendent's Student Council Advisory Group, reported on the Council's first general assembly. Mr. Breidenbaugh announced that the second general assembly will be held on November 13, 2008 and the BCPS Middle School Leadership Conference will be held on November 22, 2008.

Ms. Jasmine Shriver, Coordinator of the Area Education Advisory Councils, commended staff for its tremendous efforts to place highly qualified teachers in core academic subjects. She also thanked the administration and principals for their progress to ensure that the school system is in compliance with the *No Child Left Behind Act*.

Ms. Laura Mullen, Chair of the Central Area Education Advisory Council, reported on the council's operating pre-budget meeting held on October 16. Some of the testimony received included, but was not limited to, sound enhancement in all classrooms, full-time technical integration teacher for each elementary school, regular maintenance plan for Rodgers Forge and Dumbarton schools, and overcrowding issues in Towson.

Mr. Clifford Collins, Chair of the Northwest Area Education Advisory Council, reported on the Council's operating pre-budget meeting held on October 14. Testimonies from twenty-two individuals were received, which focused on technology, local school staffing issues, and salary increases. Copies of each school's requests were provided to Board members.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Mr. David Asler, a representative of the American Federation of State, County, and Municipal Employees (AFSCME) asked the Board to review Policy 4265.2 and to consider including particular positions in the policy.

Mr. John Desmone, Executive Director of the Council of Administrative and Supervisory Employees (CASE), thanked the Board for hearing employee groups' concerns regarding the 403(b) program. Mr. Desmone stated that CASE is seeking legislation to return to two bargaining units, one comprised of certificated employees, and another composed of non-certificated employees.

Ms. Nancy Ostrow, President of the PTA Council of Baltimore County, reported on the success of the PTA's Fall Reception and Workshop held on October 23, 2008. Ms. Ostrow announced that on October 27, 2008, the Image Discovery Charter School officially established its PTA.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, thanked the Board for listening to employees' concerns regarding the 403(b) program.

SUPERINTENDENT'S REPORT

Dr. Hairston provided Board members with background information on the Diversity Achievement Steering Committee (DASC), formerly known as the Minority Achievement Advisory Group (MAAG). Dr. Hairston stated that this diverse group reflects all Baltimore County citizens including racial and ethnic groups.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the administrative appointments made at the October 7, 2008 Board meeting:

NAME

FROM

<u>RANDY C. ALESHEVICH</u> (Effective October 8, 2008) Teacher/Resource Department of Research, Accountability and Assessment TO

Data Specialist Department of Research, Accountability and Assessment

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources, recognized the advisory council appointments made at the October 7, 2008 Board meeting:

• Aaron Moore Northeast Area – new student member

OLD BUSINESS

FY10 Revised State Capital Budget

Ms. Barbara Burnopp, Chief Financial Officer, noted the following proposed changes to the state capital request:

- Recommending Sollers Point Technical and Dundalk High Schools be listed as "renovation/replacement" projects and requesting planning funds only.
- Adding roof replacements for six schools.
- Adding chiller replacement for one school.
- Adding boiler replacements for four schools.
- Changing the state capital budget request amount to \$86,418,000.

Ms. Burnopp noted that the county capital request will be presented to the Board at its December work session.

Ms. Harris asked what would happen if the money for state-funded projects "runs out." Ms. Burnopp responded that the State commits to finishing projects.

Mr. Hines asked whether air conditioning projects can be included. Ms. Burnopp responded that the state has specific requirements of which projects can be funded. Air conditioning could be added depending on how the project is structured. Ms. Burnopp stated that air conditioning, which would be eligible for state funding, has been taken into account for the projects listed.

Mr. Janssen asked whether the state is asking BCPS to provide cash flow to the project through completion or for the immediate year ahead. Ms. Burnopp responded that the state is asking for the cash flow for the whole life of the project.

Mr. Parker moved to adopt the revised FY10 State Capital budget, as presented in Exhibit B. Ms. O'Hare seconded the motion. The Board approved the budget (favor -11; opposed -0; abstain -0). Miss Karanja, student Board member, did not vote.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the personnel matters as presented on exhibits C, D, E, F, and G (Copies of the exhibits are attached to the formal minutes).

NEGOTIATION TEAMS FOR 2008-2009

On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved the membership of proposed negotiating teams as presented on exhibit G-1.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Harris, recommended approval of items 1-11 (exhibit H). Ms. Johnson separated items 2 and 3 for further discussion. Mr. Janssen noted his opposition to item 5.

With respect to item #4, Mr. Richard Gay, Purchasing Manager, noted that the description should read "...by **federal** law, are entitled to transportation" instead of "...by **state** law, are entitled to transportation."

The Board approved items 1, 4, 6, 7, 8, 9, 10, and 11.

1.	MBU-552-08	Contract Modification: Vehicle Parts and Materials
4.	JNI-713-09	Transportation for Selected Students
6.	JMI-651-05	Contract Modification: Design Services for Systemic Renovation – Woodlawn Middle School
7.	MBU-513-09	Roof Repairs/Warranty – Arbutus Middle School
8.	MWE-808-09	Elevator Modernization – Perry Hall High School and Golden Ring Middle School
9.	MWE-628-08	Fee Acceptance: Consultant Services – Architectural/ Engineering (A/E) Services for Milford Mill Academy
10.	JMI-628-08	Fee Acceptance: Consultant Services – Architectural/ Engineering (A/E) Services for Parkville High School
11.	PCR-292-08	Fee Acceptance: Design Services – Providence Road Bus Maintenance Facility Feasibility Study

BUILDING AND CONTRACT AWARDS (cont)

<u>Item #2</u>

Ms. Johnson asked how the tutoring system works. Ms. Patricia Baltzley, Director of Mathematics, responded that the online tutoring program will be used for after-school programs or in-school programs. Ms. Johnson asked how the success of the tutoring system will be measured. Ms. Baltzley responded that students' progress will be measured in three ways: 1) review technical reports received from the online tutoring company, 2) review pre- and post-evaluation tools that BCPS will administer, and 3) evaluate short-cycle assessments, benchmark performance, and MSA data.

Ms. O'Hare asked if any data was collected at Woodlawn Middle School. Ms. Baltzley responded in the affirmative. The program was used at Woodlawn Middle School from January 2008 through June 2008. BCPS utilized the company's pre- and post-test, and students showed progress.

On motion of Mr. Parker, seconded by Ms. O'Hare, the Board approved item 2.

2. JNI-728-09 Apangea Learning, Inc.

<u>Item #3</u>

Ms. Johnson asked how students will be selected for this online tutoring system. Ms. Baltzley responded that this is a one-to-one voice tutor and that students will establish a relationship with the same tutor. Ms. Baltzley stated that, if the program is approved, Woodlawn High School would revisit the algebra and data analysis courses to determine which students need support, organize an after-school program with HSA interventions, and potentially establish a Saturday program.

Ms. O'Hare asked how many students would use the online system. Ms. Baltzley responded 50 students the first year and 50 students the second year for a total of 100 students. Ms. Baltzley noted that the cost is approximately \$800 per student per year.

Ms. O'Hare expressed concern that the Board is approving items with no data and no pilot study. Dr. Hairston stated that the accountability in place today is reflective of the students in the classrooms now. By the time pilot programs are tested, those students have moved onward. Dr. Hairston commented that when items are brought before the Board, it is because staff believes that the program will work for students.

On motion of Mr. Parker, seconded by Mr. Hines, the Board approved item 3.

3. JNI-726-09 Elevate Math

BUILDING AND CONTRACT AWARDS (cont)

<u>Item #5</u>

On motion of Mr. Harris, seconded by Mr. Parker, the Board approved item #5. Mr. Janssen opposed this item (favor-10; opposed-1; abstain-0).

5. JMI-630-08 Contract Modification: Consultant Services – Architectural/ Engineering (A/E) Services for Towson West Elementary School

ANNOUNCEMENTS

Ms. Murphy made the following announcements:

- The Southeast Area Education Advisory Council will hold its next meeting on Monday, November 10, 2008, at Sparrows Point Middle/High School beginning at 7:00 p.m.
- The High School Honors Music Concert will be held at the Joseph A. Meyerhoff Symphony Hall on Monday, November 10, 2008, at 7:30 p.m.
- On Wednesday, November 12, 2008, the Board of Education's Fall Recognition Ceremony will be held at New Town High School beginning at 7:00 p.m.
- The Northwest Area Education Advisory Council will hold its next meeting on Wednesday, November 12, 2008, at Milford Mill Academy beginning at 7:00 p.m.
- The Board of Education of Baltimore County will hold its next meeting on Wednesday, November 19, 2008, at Greenwood. Please note that the meeting was originally scheduled for Tuesday, November 18. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session. The open session will reconvene at approximately 6:30 p.m. The public is welcome to all open sessions.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8360

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8364

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Ms. Frances Zimmerman asked that a policy be put in place specifically for heat issues, especially in non-air conditioned schools. She stated that while Superintendent's Rule 6303 does include a paragraph about closing selected schools, the rule it too subjective to be fully effective.

ADJOURNMENT

Since there was no further business, the Board adjourned its meeting at 8:49 p.m.

Respectfully submitted,

Joe A. Hairston Secretary-Treasurer

/bls