

**BALTIMORE COUNTY PUBLIC SCHOOLS  
TOWSON, MARYLAND 21204**

**March 25, 2003**

**LEAVES**

**ACADEMIC LEAVE**

JOAN M. TWINING – Pine Grove Middle School  
Effective August 25, 2003 through August 25, 2004

**CHILD REARING LEAVES**

DAWN MARIE BROWN – Owings Mills High (Worker-Cafeteria)\*  
Effective November 16, 2002 through November 16, 2004

ALLISON MORGAN HECHT – White Oak School  
Effective August 15, 2003 through August 15, 2005

BRANDI BOWEN KARCZ – Catonsville Elementary School  
Effective March 20, 2003 through March 20, 2005

KELLY BENNETT KRISTOFF – Warren Elementary School  
Effective June 5, 2003 through June 5, 2005

AMY MYERS MORSE – Cedarmere Elementary School  
Effective April 7, 2003 through April 7, 2005

CHRISTY FRANDBEN PARSONS – Middle River Middle School  
Effective May 12, 2003 through May 12, 2005

CRYSTAL SHIFFLETT RUBY – Timonium Office – Risk Management  
Effective April 3, 2003 through April 3, 2005

JENNIFER LUCHINSKY SACHS – Timber Grove Elementary School  
Effective June 16, 2003 through June 16, 2005

KRISTEN FLYNN SCHMITZ – Eastwood Elementary Magnet School  
Effective June 19, 2003 through June 19, 2005

MELANIE MARIE THOMAS – Riverview Elementary School  
Effective June 8, 2003 through June 8, 2005

MELANIE SNYDER UPDIKE – Formerly Perry Hall High School  
Effective June 4, 2003 through June 4, 2005

ANNA CONYERS WOOD – Formerly Dundalk Middle School  
Effective April 1, 2003 through April 1, 2005

**EXTENSION UNUSUAL OR IMPERATIVE LEAVE**

KELLY W. JESTER – Formerly Franklin High School  
Effective July 1, 2003 through April 2, 2004

EILEEN M. NOLAN – Formerly Inverness Center  
Effective July 1, 2003 through April 12, 2004

CHRISTINE O. SHEPPARD – Formerly Catonsville Elementary School  
Effective July 1, 2003 through June 30, 2004

KELLY W. JESTER – Formerly Franklin High School  
Effective July 1, 2003 through June 30, 2004

**MEDICAL LEAVE**

JANIS SWANN – Rosedale Bus Facility – (Driver-School Bus)\*  
Effective March 10, 2003 through September 1, 2003

**MILITARY LEAVE**

JAHN AUTEN – Hopkins Creek Facility – (Driver-School Bus)\*  
Effective February 1, 2003 through January 31, 2004

WAYNE FIELDS – Pulaski Park Facility – (Preventive Maintenance Technician)\*  
Effective March 8, 2003 through March 8, 2004

**PERSONAL LEAVE**

JASON L. CONKLIN – Charlesmont Elementary School  
Effective July 1, 2003 through June 30, 2004

\*Non-member Maryland State Retirement System & Pension System