

2019 Stakeholder Survey Items

School Staff	Principals/APs	Central Office Staff
Goal 1: Academics		
My school has high expectations for the academic performance of all students.	BCPS has high expectations for the academic performance of all students.	BCPS has high expectations for the academic performance of all students.
The academic program at my school is designed to meet the needs of all students.	The academic program in our school system is designed to meet the needs of all students.	
I see how my work contributes to students' college and career readiness.	I see how my work contributes to students' college and career readiness.	I see how the work of my department contributes to students' college and career readiness.
Adults in my school believe that all students have the ability to achieve.	Adults in our school system believe that all students have the ability to achieve.	
Additional instructional supports from our school system are available to students who need them.	Additional instructional supports from our school system are available to students who need them.	
I have time available during the school day to collaborate with my colleagues regarding curriculum and instructional practices.	I have time available during the school day to collaborate with my colleagues regarding curriculum and instructional practices.	
Teachers in my school regularly analyze and use student achievement data in collaboration with colleagues to adjust instructional practices.	Teachers in my school regularly analyze and use student achievement data in collaboration with colleagues to adjust instructional practices.	
Making learning more personalized for students helps teachers to meet the academic needs of all students.	Making learning more personalized for students helps teachers to meet the academic needs of all students.	
Access to technology increases opportunities for making learning more personalized for students.	Access to technology increases opportunities for making learning more personalized for students.	Access to technology increases opportunities for making learning more personalized for students.
Teachers are able to use technology to meet the academic needs of all students.	Teachers are able to use technology to meet the academic needs of all students.	
Goal 2: Safety		
I feel safe and secure at work.	I feel safe and secure at work.	I feel safe and secure at work.
Adults at my school respect each other.	Adults at my school respect each other.	Individuals at my work location respect each other.
Additional behavioral supports are available from our school system for students who need them.	Additional behavioral supports are available from our school system for students who need them.	
Students at my school respect each other.	Students at my school respect each other.	
Discipline policies and procedures are implemented consistently at my school.	Discipline policies and procedures are implemented consistently at my school.	
Bullying is a problem at this school.	Bullying is a problem at this school.	
		Safety procedures are followed at my work location.

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Do you know how to respond during an emergency at work?	Do you know how to respond during an emergency at work?	Do you know how to respond during an emergency at work?
		Please select your work location.
Goal 3: Communication		
Communication at my school is open, clear, and timely.	Communication in our system is open, clear, and timely.	Communication in my department is open, clear, and timely.
Information and results data are available and easily accessible.	Information and results data are available and easily accessible.	
I can talk openly with the my school administrators about school-related matters.	I can talk openly with the community superintendents about school-related matters.	I can talk openly with my supervisor(s) about work-related matters.
I am able to share my ideas and opinions with my school administrators.	I am able to share my ideas and opinions with school system administrators.	I am able to share my ideas and opinions with my department/office leadership.
My supervisor provides performance feedback that is useful to me.	Community superintendents provide performance feedback that is useful to me.	My supervisor provides quality feedback that is useful.
My school encourages parent/caregiver involvement.	BCPS encourages parent/caregiver involvement.	
Teachers at my school communicate frequently to parents/caregivers about student progress.	Teachers at my school communicate frequently to parents/caregivers about student progress.	
Teachers and staff at my school have the opportunity for dialogue and planning across grades and subjects.	Teachers and staff at my school have the opportunity for dialogue and planning across grades and subjects.	
Do you have broadband Internet access where you live?	Do you have broadband Internet access where you live?	Do you have broadband Internet access where you live?

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Goal 4: Organizational Effectiveness		
I work in a positive, professional work environment.	I work in a positive, professional work environment.	I work in a positive, professional work environment.
		My job is important to this organization.
My school administration fosters a collaborative work environment.	My community superintendent fosters a collaborative work environment.	My supervisor fosters a collaborative work environment.
I receive the information I need to perform my job effectively.	I receive the information I need to perform my job effectively.	
		My professional performance is assessed objectively in my department.
Professional development offerings are relevant to my work.	Professional development offerings are relevant to my work.	Professional development offerings are relevant to my work.
I have opportunities for professional growth.	I have opportunities for professional growth.	I have opportunities for professional growth.
		Overall, my supervisors are supportive of my professional growth.
		Roles and responsibilities within my department are understood.
		My office leadership has done a good job of translating the organization's objectives into meaningful assignments for their employees.
I have the tools, resources and technology to do my job.	I have the tools, resources and technology to do my job.	I have the tools, resources and technology to do my job.
Students at my school have access to instructional technology needed to succeed.	My school has access to instructional technology needed for students to succeed.	
The number of students assigned to me is manageable.		The workload expected of me is manageable.
		I am provided the opportunity to apply my skills and abilities in my current job.
Would you send your child to this school or recommend this school to another parent/caregiver?	Would you send your child to a school in our system or recommend schools in this system to another parent/caregiver?	
Would you recommend this school to a friend seeking employment?		Would you recommend your department/office to someone seeking employment?
	Would you recommend our school system to a friend seeking employment?	

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What grade would you give your school for its performance/effectiveness?		What grade would you give your department for its performance/effectiveness?
What grade would you give BCPS for its performance/effectiveness?	What grade would you give BCPS for its performance/effectiveness?	What grade would you give BCPS for its performance/effectiveness?