

## 4000 SERIES: PERSONNEL CROSS REFERENCE TABLE

### 4000 Sub Series – General

<u>NEW</u>	<u>FORMER</u>	
4000 P	4002 P	Precepts, Beliefs, and Values of the Baltimore County Public Schools
4001 P	4000 P	Equal Employment Opportunity
4002 P	4008 P	Obligations of Employees of the Board of Education of Baltimore County
4003 P	4111 P	Recruitment and Selection
4004 P	4300 P	Evaluations
4004 R	4300 R	Evaluations
4005 P	4133 P	Tutoring/Educational Services
4006 P	4011 P	Medical Evaluations
4006 R	4011 R	Medical Evaluations
4007 R	4012 R	Personal Protective Equipment Form A: Personal Protective Equipment (PPE) Assessment Form

### 4100 Sub Series – Conduct

<u>NEW</u>	<u>FORMER</u>	
4100 P	4115 P	Employee Conduct and Responsibilities
4100 R	4115 R	Employee Conduct and Responsibilities
4101 P	4001 P	Drug-Free Workplace
4101 R	4001 R	Drug-Free Workplace
4102 P	4003 P	Sexual Harassment
4102 R	4003 R	Sexual Harassment
4103 P	4004 P	Suspected Child Abuse, Neglect, and/or Inappropriate Behavior Toward a Student by an Employee of the Baltimore County Public Schools
4103 R	4004 R	Suspected Child Abuse, Neglect, and/or Inappropriate Behavior Toward a Student by an Employee of the Baltimore County Public Schools Form A: Internal Incident Report Form
4104 P	4006 P	Telecommunications Access to Electronic Information, Services and Networks
4104 R	4006 R	Telecommunications Access to Electronic Information, Services and Networks

Form A: Telecommunications Acceptable Use Policy  
for Employees and Approved Non-  
Employees

Form B: Webmaster Roles and Responsibilities

Form C: Electronic Mail Application Form

Form D: Electronic Mail Change Form

### **4200 Sub Series – Compensation, Benefits and Retirement**

<b><u>NEW</u></b>	<b><u>FORMER</u></b>	
4201 P	4009 P	Employee Insurance
4201 R	4009 R	Employee Insurance
4202 P	4010 P	Retirement
4202 R	4010 R	Retirement
4203 P	4400 P	Absences and Leaves
4203 R	4400 R	Absences and Leaves
4204 R	4156 R	Workers' Compensation
4205 P	4260 P	Compensation Plan
4205 R	4260 R	Compensation Plan
4206 R	4141 R	Salary Regulations - Professional
4207 R	4266 R	Salary Error
4208 P	4142 P	Salary Regulations – School Nurses
4208 R	4142 R	Salary Regulations – School Nurses
4209 R	4143 R	Salary Deduction
4210 R	4148 R	Tuition Reimbursement

### **4300 Sub Series – Professional Staff**

<b><u>NEW</u></b>	<b><u>FORMER</u></b>	
4301 P	4100 P	Professional
4302 P	4118 P	Tenure and Non-Tenure
4302 R	4118.2 R	Procedure to be Followed in the Case of Teachers Without Tenure
4303 R	4118.1 R	Procedure for Penalizing or Terminating Teachers on Tenure Whose Work is not Satisfactory
4304 P	4131 P	Professional Growth
4304 R	4131 R	Professional Growth

### **4400 Sub Series – Support/Classified Personnel**

<b><u>NEW</u></b>	<b><u>FORMER</u></b>	
4401 R	4211 R	Definitions
4402 P	4240 P	Separation, Voluntary and Involuntary
4402 R	4240 R	Separation, Voluntary and Involuntary
4403 R	4261 R	Forfeitures
4404 R	4217 R	Conflict of Interest
4405 R	4221 R	Recruitment and Selection, General
4406 P	4264 P	Educational Assistance Program

### **4500 Sub Series – Temporary Employment**

<b><u>NEW</u></b>	<b><u>FORMER</u></b>	
4500 P	4121 P	Substitute Teachers
4500 R	4121 R	Substitute Teachers
4501 P	4123 P	Summer School Teachers
4501 R	4123 R	Summer School Teachers
4502 P	4125 P	Summer Curriculum Development Participants
4502 R	4125 R	Summer Curriculum Development Participants
4503 P	4124 P	Alternative Programs Instructors
4503 R	4124 R	Alternative Programs Instructors
4504 R	4123.2 R	Guidelines for the Selection of Summer School Teacher for Instrumental Music
4505 R	4123.3 R	Guidelines for the Selection of Summer School Librarians