



PERSONNEL: Professional

Temporary: Employment

1. Appointment

The Board of Education of Baltimore County will participate in the statewide opportunity available to the Maryland public school systems to address the current critical teacher shortage by hiring retired, certificated teachers, and/or teacher mentors as temporary and/or contractual employees as provided by §22-406 and §23-407 of the State Personnel and Pensions Article (formerly Senate Bill 15, Section 2, Chapter 518, Acts 1999).

2. Non-Discrimination

No discrimination due to race, color, sex, age, national origin, handicap, marital status, religion, political beliefs or affiliations shall be practiced in employment of applicants.

3. Contracts

Rehires under this policy will be temporary contractual employees with a maximum employment term of one school year. A copy of the contractual agreement is attached hereto as an exhibit.

4. Term of Policy

This policy will remain in effect for a period permitted by State law or June 30, 2004.

Legal Reference: Annotated Code of Maryland, State Personnel and Pensions Article, §22-406 and 23-407 (1997).

Policy

Board of Education of Baltimore County

Adopted: 3/14/00