



PERSONNEL: General

Telecommunications Access to Electronic Information, Services, and Networks

The Board of Education of Baltimore County (Board) recognizes that as telecommunications and other new technologies change the ways that information may be accessed, communicated, and transferred by members of society, those changes provide new opportunities and responsibilities for employees. The Board supports access by employees to information resources along with the development of appropriate skills to access, evaluate, and use these resources for assignments, projects, or job responsibilities.

For the purposes of this policy, employees shall be defined as any and all individuals employed by the Board in any position, including part-time and temporary assignments. As employees learn to use telecommunications technologies, it is expected that they will apply them in appropriate ways to the performance of tasks associated with their responsibilities and positions.

The Board expects that employees will act in a considerate and responsible manner as specified in the Telecommunications Acceptable Use Policy for Employees form (Rule 4006, Form A) prior to using telecommunications in Baltimore County Public Schools.

The Board authorizes the Superintendent to develop appropriate procedures for implementing this policy, to review and evaluate its effect on student achievement and employee productivity, and to develop appropriate discipline procedures.

Legal References: 47 U.S.C. §254(h) (Children's Internet Protection Act)
18 U.S.C. §§2701-2711 (Electronic Communications Privacy Act)
20 U.S.C. §794d (Section 508 of the Rehabilitation Act of 1973)
COMAR 13A.05.02.13H
COMAR 13A.05.04.01
COMAR 13A.08.01.11
COMAR 13A.08.01.14

RELATED POLICIES: Board of Education Policy 1100
Board of Education Policy 1110
Board of Education Policy 4008
Board of Education Policy 4115
Board of Education Policy 8363

Policy
Adopted: 6/9/97
Revised: 3/11/03
Revised: 4/22/08

Board of Education of Baltimore County