



PERSONNEL: General

### Sexual Harassment

Sexual harassment, a form of illegal discrimination, will not be tolerated in Baltimore County Public Schools. Retaliation against an employee for making a complaint or for participating in any investigation or proceeding is also illegal and will not be tolerated.

The Superintendent shall establish, where necessary and appropriate, administrative procedures for violations of this policy.

Legal References:     42 U.S.C. §2000d (Title VI of the Civil Rights Act of 1964, as amended)  
                              42 U.S.C. §2000e (Title VII of the Civil Rights Act of 1964, as amended)  
                              *Annotated Code of Maryland, Education Article § 6-104*  
                              *Annotated Code of Maryland, Article 49B § 14-18*

Related Policies:     Board of Education Policy 4008  
                              Board of Education Policy 5570

Policy

Adopted:     3/25/93

Revised:     3/11/08

Board of Education of Baltimore County