



PERSONNEL: General

Equal Employment Opportunity

The Board of Education of Baltimore County (Board) does not discriminate on the basis of age, color, disability, gender, marital status, national or ethnic origin, race, religion, sexual orientation, veteran status, or any other characteristic in its educational programs, services, or employment as provided in federal and state law.

To promote student achievement and effective instruction of curriculum and services, the Board fosters equity, equal opportunity and excellence in education by recruiting, selecting, and retaining a diverse highly qualified pool of employees.

Legal References: 29 U.S.C. §794, *Section 504 of the Rehabilitation Act of 1973*
42 U.S.C. §2000d, *Et seq., Title VI of Civil Rights Act of 1964, as amended*
42 U.S.C. §2000e, *Et seq., Title VII of Civil Rights Act of 1964, as amended*
Annotated Code of Maryland, Education Article §6-104, Discrimination because of race, religion, color, national origin, handicap, or sex prohibited.
Annotated Code of Maryland, State Government Article §§20-601 to -609, Discrimination of employment.

Related Policies: Board of Education Policy 4000, *Precepts, Beliefs, and Values of the Baltimore County Public Schools*
Board of Education Policy 4102, *Sexual Harassment*
Board of Education Policy 4003, *Recruitment and Selection*

Policy Board of Education of Baltimore County
Adopted: 01/27/77
Revised: 02/26/81
Revised: 01/22/08
Edited: 07/01/11