



PERSONNEL: General

Equal Employment Opportunity

The Board of Education of Baltimore County (Board) does not discriminate on the basis of age, color, disability, gender, marital status, national or ethnic origin, race, religion, sexual orientation, veteran status, or any other characteristic in its educational programs, services, or employment as provided in federal and state law.

To promote student achievement and effective instruction of curriculum and services, the Board fosters equity, equal opportunity and excellence in education by recruiting, selecting, and retaining a diverse highly qualified pool of employees.

Legal References: 29 U.S.C. §794 (Section 504 of the Rehabilitation Act of 1973)  
42 U.S.C. §2000d, *et.seq.* (Title VI of Civil Rights Act of 1964, as amended)  
42 U.S.C. §2000e, *et.seq.* (Title VII of Civil Rights Act of 1964, as amended)  
*Annotated Code of Maryland Education*, Education Article § 6-104  
*Annotated Code of Maryland*, Article 49B, §14 - 18

Related Policies: Board of Education Policy 4002, Precepts, Beliefs, and Values of the  
Baltimore County Public Schools  
Board of Education Policy 4003, Sexual Harassment  
Board of Education Policy 4111, Recruitment and Selection  
Board of Education Policy 4112, Permanent Employment  
Board of Education Policy 4220, Employment

Policy Board of Education of Baltimore County  
Adopted: 1/27/77  
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Revised: 1/22/08