



Precepts, Beliefs, and Values of the Baltimore County Public Schools

I. Philosophy

- A. The Board of Education of Baltimore County (Board) is committed to providing a quality education that develops the content, knowledge, skills, and attitudes that will enable all students to reach their maximum potential as responsible, life-long learners and productive citizens. The Board further believes that all employees play a key role in ensuring that all students have an effective and high quality educational experience in school environments that are safe and conducive to learning.
- B. The Board believes that its employees are its most important resource and expects that they will exhibit behavior that demonstrates personal responsibility, as well as respect for self, for others, and for the school community. The Board supports the establishment of guiding principles to guide the work of all employees in supporting the mission and goals of the school system.

II. Guiding Principles

- A. We strive to be our best as we pursue the mission and goals of the school system.
- B. We believe in the importance of public education to a democratic and pluralistic society.
- C. We shape every program to provide and support instruction of our students to enable them to be responsible, educated and productive citizens in a global economy and multicultural society.
- D. We promote a strong work ethic, set high performance standards, and expect all employees and students to strive to be the best they can be.
- E. We care for every student and encourage the building of self-esteem.
- F. We care for each other and cooperate in pursuing the mission of the Board.
- G. We respect the worth of all individuals, value diversity, and vigorously address equity issues.

- H. We build bridges with our community and assertively communicate our pride in Baltimore County Public Schools (BCPS).
- I0*****Y e establish clear standards and expectations for the delivery of instruction and support services, individual commitment and accountability, and continuous improvement for the Board through its quality management system.
- I0 We accept the responsibility of serving as role models in preserving and enhancing these precepts, beliefs, and values of BCPS.

Related Policies: Board of Education Policy 1270, *Parent and Family Involvement*
Board of Education Policy 2370, *Conduct*
Board of Education Policy 3170, *Quality Management System*
Board of Education Policy 4001, *Equal Employment Opportunity*
Board of Education Policy 4002, *Obligations of Employees of the Board of Education of Baltimore County*
Board of Education Policy 4100, *Employee Conduct and Responsibilities*
Board of Education Policy 8361, *General*

Policy Board of Education of Baltimore County
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