



ADMINISTRATION: Administrative Operations

Line of Responsibility

- I. Each employee of the Baltimore County Public Schools (BCPS) is responsible to the Board of Education of Baltimore County (Board) through the Superintendent.
- II. An employee shall have the right to appeal any decision made by an administrator to the next higher management level and through appropriate successive steps to the Board. All employees shall be advised of procedures established to assist in the solution of problems.

Legal Reference: *Annotated Code of Maryland*, Education Article, §4-205

Related Policy: Board of Education Policy 4216.3

Policy  
Adopted: 9/18/68  
Revised: 3/10/09

Board of Education of Baltimore County