

Board of Education of Baltimore County **Towson, Maryland**

Employment Contract - Rehired Retiree (one year only)

Name	Social Security No.
Home Address	Home Phone
Name of Position	Location

WHEREAS, the herein named person has been offered employment with and for the Board of Education of Baltimore County at _____, and

WHEREAS, the herein named individual and the Board of Education of Baltimore County, do acknowledge and attest that this contract is not a continuing contract, and

WHEREAS, the parties hereto believe that it is in their best interest to clarify and establish the mutual benefits and legal obligations arising and existing between them,

NOW THEREFORE, this Employment Contract is entered into under Policy and Rule 4112.1 as of this _____ day of _____, 2000, by and between the Board of Education of Baltimore County and (name here) as to or for the position of _____. The parties hereby agree to this contract and covenant as follows:

1. Term

It is agreed that the regular term of this contract is for the period which commences on August 28, 2000 and ends on the final duty day of the regular school year but not later than June 30, 2001. Any decision and/or determination concerning the appropriateness and/or necessity of the position as described herein shall be within the sole and exclusive province of the Superintendent. The Superintendent may terminate this employment contract at any time during the regular term of this contract upon thirty (30) days written notice to the employee.

2. Reduction In Force

In any case where the Board of Education of Baltimore County must affect a reduction in force, or change in staffing due to budgetary actions which directly or indirectly impacts on the position described herein, and this position must be either abolished, reduced, or changed in nature or scope of activity, then the Board of Education of Baltimore County may act unilaterally to change, amend or terminate this employment contract. In the event the Board of Education of Baltimore County is required to take budgetary action as a result of changes in funding by the Federal, State, or Local authorities, then the terms and conditions of this contract, including, but not limited to any issue of renewal or continuation may be amended, changed, altered, replaced or terminated as deemed necessary at the sole discretion of the Superintendent.

A reduction in force shall supersede all rights and obligations contained herein, as it impacts upon the position herein described.

3. Education Article

The parties agree that this contract is not covered, protected or specifically listed in Section 6-202 of the Education Article of the Annotated Code of Maryland. The parties agree that the provisions of Section 6-202 of the Education Article of the Annotated Code of Maryland are not in effect in any matter covered by this contract and shall not be enforceable in any suspension and/or dismissal proceeding. The employee acknowledges that this contract may be terminated without cause as described elsewhere in this contract and terminated for just cause, which may include incompetency, misconduct in office, including knowingly failing to report suspected child abuse in violation of Section 5-903 of the Family Law Article, insubordination, incompetence, or willful neglect of his/her responsibilities or duties. The employee is entitled to the right of appeal as set forth in Section 4-205(c) (4) of the Education Article of the Annotated Code of Maryland in cases of termination for just cause.

4. Employee's Obligations

The herein named employee agrees to devote his/her full time efforts in a manner deemed appropriate to the Board of Education of Baltimore County in the performance of the duties and responsibilities as set forth for the position herein described.

The herein named individual employee agrees not to vacate this position or terminate employment with the Board of Education of Baltimore County without providing written notification to the Director of Personnel of the intention to terminate services more than thirty (30) days prior to the effective date of termination.

The employee shall fulfill to the best of his/her ability all the duties and responsibilities assigned to that individual by his/her Supervisor, and/or all those duties and responsibilities as required by the rules and regulations of the Board of Education of Baltimore County, and/or as provided by Federal, State or Local laws.

It is further agreed that the herein named individual accepts and acknowledges this Employment Contract, to take effect on the 28th day of August, 2000.

Date of Signing of Contract _____, 2000.

On behalf of the Board of Education of Baltimore County,

_____, Personnel Officer
Department of Personnel

Employee's Name: _____ Social Security #: _____

Signature: _____

A SIGNED COPY OF THIS CONTRACT WILL BE SENT TO YOU.