

SCHOOL NURSE APPLICANT REFERENCE

Baltimore County Public Schools
 Department of Human Resources
 1946 Greenspring Drive, Suite N
 Timonium, MD 21093

Social Security # _____

_____ has applied for a School Nurse position with the Baltimore County Public Schools. Please evaluate this candidate in comparison to others you have known in a like position. It is very important to the candidate for this particular form to be completed and returned to Baltimore County Public Schools as soon as possible.

Applicant's Dates of Service					
From		To		Length	
Month	Year	Month	Year	Year	Months

THIS INFORMATION IS CONFIDENTIAL. IT WILL NOT BE SHARED WITH THE APPLICANT.

Please check the appropriate boxes below.

QUALIFICATION CRITERIA	Outstanding	Very Good	Satisfactory	Marginal	Unsatisfactory
Clinical Competencies					
• Uses a systematic approach to problem solving					
• Demonstrates effectiveness in practice setting					
• Applies nursing theory as the basis for nursing practice					
Human Relations Competencies					
• Employs effective expressive and receptive communication skills					
• Creates therapeutic relationships with clients					
• Establishes positive and collaborative professional relationships					
Management Competencies					
• Exhibits good attendance and dependability in fulfilling job responsibilities					
• Displays efficiency in planning, organizing and implementing work					
• Demonstrates leadership qualities					

What are his/her strengths? _____

In what areas does she/he need to improve? _____

In what capacity did you work with her/him? _____

If you were considering someone to work as a nurse with your child, how would you recommend this candidate?

Hire with enthusiasm _____ **Hire** _____ **Hire with reservation** _____ **Do not hire** _____

If this person was an employee, why did she/he leave? _____

 Name (Please Print) Title Home Phone

 School or Business Name Work Phone Date

 School or Business Address Signature of Person Completing Form

Please provide, with appropriate attachments, any data that will substantiate or add to the above information. Narrative statements are encouraged.