



Bernard J. Sadusky, Ed.D.
Interim State Superintendent of Schools

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • MarylandPublicSchools.org

TO: Local School System Human Resources Directors

FROM: Jean E. Satterfield *JES*
Assistant State Superintendent for Certification and Accreditation

DATE: September 16, 2011

SUBJECT: Stipends for Qualified Teachers

This memorandum serves to provide a mechanism for your local school system to access funds regarding the stipends that eligible classroom teachers can receive as a result of the Quality Teacher Incentive Act of 1999. The Quality Teacher Incentive Act of 1999 contains provisions that were enacted in an effort to provide a good start to a comprehensive, competitive effort to attract and retain quality teachers. These provisions are codified in Education Article §6-306 and Tax Article §10-717 and were amended through Senate Bill 268 (SB 268) during the 2005 Legislative Session. Further amendment to Education Article §6-306 – of substantive import and reviewed below – took place during the 2009 Legislative Session through The Budget Reconciliation and Financing Act (BRFA) of 2009 (House Bill 101), enacted to address the serious and unprecedented fiscal crisis impacting Maryland.

Significant changes were made to the QTIA in 2009 and remain in effect:

- I. Signing Bonuses: This provision of the QTIA has been eliminated; signing bonuses will no longer be provided.
- II. National Board Certification: Stipends (dollar for dollar match by local school systems) for classroom teachers who earn national certification will continue; however, the amounts for which teachers will be eligible are now dependent upon the schools in which they teach. Eligibility categorization is based on Maryland's NCLB Differentiated Accountability model; a complete description of this program is available at http://www.marylandpublicschools.org/NR/rdonlyres/0146EDA2-5F91-47DD-9A84-16164BDEA25C/17672/Maryland_diff_planREVISED_FINAL_081908.doc.

Continuing with stipends paid in fiscal year 2012, amounts will be bifurcated as described below. References to schools identified as having comprehensive needs include both the “developing” and “priority” categories of comprehensive needs schools.

- A. A classroom teacher or other non-administrative school-based employee in a public school **identified** by the State Board as having comprehensive needs who holds a standard or advanced professional certificate, who is employed by a county board, and who holds a certificate issued by the National Board for Professional Teaching Standards shall receive a stipend from the State in an amount equal to the county grant for national certification, **up to a maximum of \$2,000** per qualified individual. (See Attachment V) The high schools list will be sent at a later date.

B. A classroom teacher or other non-administrative school-based employee in a public school **not identified** by the State Board as having comprehensive needs who holds a standard or advanced professional certificate, who is employed by a county board, and who holds a certificate issued by the National Board for Professional Teaching Standards shall receive a stipend from the State in an amount equal to the county grant for national certification, **up to a maximum of \$1,000** per qualified individual.

III. **Advanced Professional Certification (Qualifying Schools)**: Stipends for teachers holding advanced professional certification and teaching in qualifying schools with satisfactory performance in the classroom will continue; however, **both the school criteria for qualification and the amount of the stipend are changing**. School eligibility now references Maryland's Differentiated Accountability model; stipends will be paid to eligible teachers teaching in schools identified by the State Board as having comprehensive needs (developing or priority). The amount of the stipend to be paid in fiscal year 2012 (based on satisfactory service in school year 2010-2011) is \$1,500. (See Attachment VI).

As noted last year, fiscal constraints and growth in the number of qualifying individuals – while a wonderful testament to the program – force tight monitoring of expenditures and budget. **We will not be able to accept submissions after January 31, 2012 for individuals eligible for stipends to be paid this year.** Please review the lists of schools provided; if there are any discrepancies, let us know as soon as possible.

An overview of these incentives and a process for distributing funds to your local school system are detailed below.

National Certification

Maryland's professionally certified classroom teachers who achieve certification from the National Board for Professional Teaching Standards (NBPTS) are eligible for a stipend from the State in an amount equal to the local grant up to the maximum allowed. The State contribution for this stipend is (a) up to a maximum of \$2,000 per qualified classroom teacher employed in a school identified by the State Board as having comprehensive needs; or (b) up to a maximum of \$1,000 per qualified classroom teacher employed in a school not identified by the State Board as having comprehensive needs. Stipends are only available to teachers in school systems offering local grants, since the State stipend is a "matching" grant up to the respective limits.

Non-administrative school-based employees are eligible for this stipend along with classroom teachers. "School-based employees" are defined in SB 268, enacted in 2005, as "a certificated employee who works directly with students or teaches at a public school." Please note that administrators, even those who are school-based, are not eligible for this stipend. Examples of non-administrative school-based employees include guidance counselors, library media specialists, reading specialists, and teacher mentors. Should you have any questions regarding eligible positions, please consult with the Education Program Specialist who works with your school system.

In order to comply with State legislative audit requirements, please be certain to include with your submission:

- The names of those classroom teachers or non-administrative school-based employees holding national certification; and
 - For each classroom teacher or non-administrative school-based employees holding national certification, the school to which the individual is assigned and the category (identified as having comprehensive needs or not identified as having comprehensive needs);
 - The amount of the state match for each teacher in accordance with statutory criteria;
- Verification of the amount of your local grant;

- A copy of the National Board certificate **or** letter from the NBPTS acknowledging receipt of National Board certification for each eligible educator for first-time NBPTS certificate holders; **or** a list of the NBPTS certificate holders from the NBPTS website.

Eligible Teachers: Classroom teachers and non-administrative school-based employees who hold a valid certificate issued by the National Board for Professional Teaching Standards working in a local school system that provides a local stipend for this distinction are eligible for this stipend, subject to the categorical limits based on school category. These educators must also hold a valid professional certificate issued by the Maryland State Department of Education.

In considering eligibility, please monitor the teaching assignment (e.g., classroom teachers as defined in Attachment III and non-administrative school-based employees as defined above); itinerant specialists assigned to central office locations, directors, assistant principals, etc. are not eligible.

Please refer to Attachment I, II, & V.

Advanced Professional Certification

Classroom teachers (for definition see Attachment III) who worked for the 2010-2011 school year (9 months or more) in schools identified by the State Board as having comprehensive needs (developing or priority) and held an Advanced Professional Certificate for the entire 2010-2011 school year are entitled to a \$1,500 stipend if they performed satisfactorily in their assignment. This stipend is awarded on an annual basis.

In order to comply with State legislative audit requirements, submission of the names of those classroom teachers holding an Advanced Professional Certificate and verification of satisfactory classroom performance are necessary (see Attachments IV & VI).

Eligible Teachers: Classroom teachers who worked for the 2010-2011 school year (9 months or more) in schools identified by the State Board as having comprehensive needs (developing or priority) and held an Advanced Professional Certificate for the entire school year service period of nine months or more are eligible for this stipend. These classroom teachers must have documented satisfactory classroom performance for the 2010-2011 school year.

In considering eligibility, please monitor teaching assignments (e.g., classroom teachers as defined in Attachment III); guidance counselors and library media specialists, for example, are not eligible. Please monitor validity period of the APC; teachers who obtained an APC in January, 2010 or later are not eligible.

Please refer to Attachments IV & VI.

Grant Application Timeline

Budgeted state funds for the incentives found in Education Article §6-306 are now available for fiscal year 2012, pending a deficiency appropriation for any anticipated shortfall. **Your grant application is due anytime on or before December 15, 2011.** Frequently, additional educators are discovered after an initial grant application has been submitted. We will continue to provide two windows for submission to accommodate late discoveries but will limit processing to these two opportunities only. Should you wish to add eligible teachers to your original submission, please continue developing the required materials and submit an additional application by January 31, 2012. **No additional grant requests will be processed after that date.**

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To avoid excessive delays in processing, it will be important to make every effort to submit the bulk of your application materials by the December 15th date. An abundance of applications on January 31st may delay grant payments beyond the conclusion of the school year. Please do not hold your entire grant application until January 31st. **Due to budgetary concerns and anticipated funding needs, we will not be able to accept any stipend submissions after January 31, 2012.** If you or members of your staff have any questions, please contact Ms. Madeline Koum at 410-767-0385.

JES:mlk

c: Local School System Stipend Coordinators

Attachment I National Certification Stipend Application Form-Teachers in Comprehensive Needs Schools
Attachment II National Certification Stipend Application Form- Teachers in Non-Comprehensive Needs Schools
Attachment III COMAR 13A.12.02
Attachment IV Advanced Professional Certificate Application Form (2010-2011)
Attachment V Comprehensive Needs Schools List: National Board Certification (2011-2012)
Attachment VI Comprehensive Needs Schools List: APC (2010-2011)
Attachment VII Education Article §6-306



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TO: Human Resource Directors

FROM: Dr. Joann H. Ericson *JHE*
Chief, Certification

DATE: September 16, 2011

RE: Classroom Teacher as Outlined in COMAR

Classroom teachers are identified under COMAR 13A.12.02. Classroom teachers who are employed by a public local school system may be eligible for state incentives and stipends. To be eligible for a stipend(s), the individual must be assigned as a classroom teacher in one of the following teacher certification endorsement areas.

Teachers

Agriculture/Agribusiness and Renewable Natural Resources 7-12	History 7-12
American Sign Language PreK-12	Marketing Education Teacher Coordinator 7-12
Art Pre-12	Mathematics (Middle School) 4-9
Biology 7-12	Mathematics 7-12
Business Education 7-12	Music PreK-12
Chemistry 7-12	Other Academic Subjects 7-12
Computer Science 7-12	Outdoor Education 7-12
Data Processing (Business) 7-12	Physical Education PreK-12
Early Childhood Education PreK-Grade 3	Physical Science 7-12
Earth Space Science 7-12	Physics 7-12
Elementary Education 1-6	Severely and Profoundly Disabled
English 7-12	Social Studies (Middle School) 4-9
English Language Arts(Middle School) 4-9	Social Studies 7-12
English for Speakers of Other Languages (ESOL) PreK-12	Science (Middle School) 4-9
Environmental Education PreK-12	Generic Special Education Birth-Grade 3
Family & Consumer Sciences 7-12	Generic Special Education Grades 1-8
Family & Consumer Sciences/Career Technology Education 7-12	Generic Special Education Grades 6-12
Foreign Language Classical 7-12	Speech Communication 7-12
Foreign Language Modern 7-12	Technology Education 7-12
Geography 7-12	Theater 7-12
Health PreK-12	Trades & Industry 7-12
Health Occupations Education 7-12	Visually Impaired
Hearing Impaired	Work-Based Learning Coordinator 7-12

**NATIONAL BOARD CERTIFICATION STIPEND LIST
COMPREHENSIVE NEEDS SCHOOLS
2011-2012 SY**

ALLEGANY COUNTY (1)

Washington Middle School 0406

ANNE ARUNDEL COUNTY (9)

Annapolis Middle School 4033

Brooklyn Park Middle 1023

Corkran Middle School 1043

George Fox Middle 2033

J. Albert Adams Academy 4084

McArthur Middle 3033

Marley Middle 1063

Meade Middle 3423

Wiley H. Bates Middle 4043

BALTIMORE CITY (76)**Elementary Schools**

Abbottston Elementary 0050

Alexander Hamilton Elementary 0145

Belmont Elementary 0217

Brehms Lane Elementary 0231

Charles Carroll Barrister Elementary 0034

City Neighbors Hamilton 0346

East Baltimore Community School 0368

Eutaw-Marshburn Elementary 0011

Frederick Elementary 0260

Furley Elementary 0206

Furman L. Templeton Elementary 0125

Gilmor Elementary 0107

Harford Heights Elementary 0037

Johnston Square Elementary 0016

Langston Hughes Elementary 0005

Lyndhurst Elementary 0088

Mary E. Rodman Elementary 0204

Matthew A Henson Elementary 0029

Samuel F. B. Morse Elementary 0098

Sarah M. Roach Elementary 0073

Sinclair Lane Elementary 0248

The Historic Samuel Coleridge-Taylor
Elementary 0122

Westside Elementary 0024

Yorkwood Elementary 0219

Elementary/Middle Schools

Arlington Elementary 0234

Armstead Gardens Elementary 0243

Barclay Elementary/Middle 0054

Beechfield Elementary 0246

Cherry Hill Elementary/Middle 0159

City Springs Elementary 0008

Collington Square Elementary 0097

Curtis Bay Elementary 0207

Dickey Hill Elementary/Middle 0201

Dr. Martin Luther King Jr. Elementary 0254

Dr. Nathan A. Pitts Ashburton Elem/Middle 0058

Dr. Rayner Browne Elementary 0025

Edgecombe Circle Elementary 0062

Fallstaff Elementary 0241

Francis Scott Key Elementary/Middle 0076

Franklin Square Elementary 0095

Garrett Heights Elementary 0212

Glenmount Elementary/Middle 0235

Grove Park Elementary 0224

Guilford Elementary/Middle 0214

Harlem Park Elementary 0035

Hazelwood Elementary/Middle 0210

Highlandtown Elementary 0237

Highlandtown Elementary 0215

Holabird Elementary 0229

Inner Harbor East Academy 0329

John Ruhrah Elementary 0228

Lakeland Elementary/Middle 0012

Margaret Brent Elementary 0053

Montebello Elementary 0044

Moravia Park Primary 0105

Mount Royal Elementary//Middle 0066

New Song Academy 0322

North Bend Elementary 0081

Patapsco Elementary/Middle 0163

Pimilco Elementary 0223

Rognel Heights Elementary/Middle 0089

Southwest Baltimore Charter School 0328

Steuart Hill Academic Academy 0004

Tench Tilghman Elementary 0013

Thomas Jefferson Elementary 0232

Violetville Elementary/Middle 0226

Waverly Elementary 0051

Westport Academy 0225

William Pinderhughes Elementary 0028

Windsor Hills Elementary 0087

Woodhome Elementary/Middle 0205

Middle Schools

Afya Public Charter School 0337

Baltimore Rising Star Academy 0344

**NATIONAL BOARD CERTIFICATION STIPEND LIST
COMPREHENSIVE NEEDS SCHOOLS
2011-2012 SY**

Bluford Drew Jemison MST Academy 0334
Northeast Middle 0049
Stadium School 0015

BALTIMORE COUNTY (22)**Elementary Schools**

Baltimore Highlands Elementary 1307
Edmondson Heights Elementary 0104
Featherbed Lane Elementary 0204
Halstead Academy 0912
Hawthorne Elementary 1515
Hebbsville Elementary 0209
Middlesex Elementary 1514
Riverview Elementary 1308

Middle Schools

Deep Creek Middle 1557
Deer Park Middle Magnet School 0254
Dumbarton Middle 0953
Dundalk Middle 1251
General John Stricker Middle 1255
Golden Ring Middle 1451
Holabird Middle 1253
Lansdowne Middle 1351
Loch Raven Technical Academy 0954
Middle River Middle 1556
Old Court Middle 0252
Southwest Academy 0155
Stemmers Run Middle 1554
Windsor Mill Middle 0256

CARROLL COUNTY (3)

New Windsor Middle 1101
Westminster East Middle 0701
Westminster West Middle 0703

CECIL COUNTY (4)

Bohemia Manor Middle 0206
Elkton Middle 0303
North East Middle 0504
Perryville Middle 0701

CHARLES COUNTY (4)

C. Paul Barnhart Elementary School 0620
Benjamin Stoddert Middle School 0613
General Smallwood Middle School 0705
Mattawoman Middle School 0621

DORCHESTER COUNTY (5)

Hurlock Elementary 1503
Maple Elementary 0711
Sandy Hill Elementary 0710
Maces Lane Middle 0707
North Dorchester Middle 0208

FREDERICK COUNTY (2)

Hillcrest Elementary 2302
Crestwood Middle 0227

HARFORD COUNTY (4)

Magnolia Elementary 0131
William Paca/Old Post Road Elementary 0140
Aberdeen Middle 0265
Magnolia Middle 0184

HOWARD COUNTY (1)

Oakland Mills Middle 0610

MONTGOMERY COUNTY (18)**Elementary Schools**

Cannon Road Elementary 0310
Captain James E. Daly Elementary 0111
Galway Elementary 0313
Kemp Mill Elementary 0805
R. Sargent Shriver Elementary 0779
Watkins Mill Elementary 0561

Middle Schools

A. Mario Loiederman Middle 0787
Argyle Middle 0823
Benjamin Banneker Middle 0333
Col. E. Brooke Lee Middle 0818
Eastern Middle School 0775
Francis Scott Key Middle 0311
Martin Luther King Jr. Middle 0107
Montgomery Village Middle School 0557
Neelsville Middle 0115
Ridgeview Middle 0105
Roberto W. Clemente Middle 0157
White Oak Middle 0811

PRINCE GEORGE'S COUNTY (61)**Elementary Schools**

Arrowhead Elementary 0640
Barnaby Manor Elementary 1219

**NATIONAL BOARD CERTIFICATION STIPEND LIST
COMPREHENSIVE NEEDS SCHOOLS
2011-2012 SY**

Bradbury Heights Elementary 0606
Carmody Hills Elementary 1811
Carole Highlands Elementary 1711
Catherine T. Reed Elementary 1414
Clinton Grove Elementary 0906
Columbia Park Elementary 1302
Cora L. Rice Elementary 1347
District Heights Elementary 0613
Doswell E. Brooks Elementary 1808
Flintstone Elementary 1208
Francis Scott Key Elementary 0617
Gaywood Elementary 1411
Glenn Dale Elementary 1408
High Bridge Elementary 1412
Hillcrest Heights Elementary 0607
Indian Queen Elementary 1233
James H. Harrison Elementary 0109
James McHenry Elementary 2013
James Ryder Randall Elementary 0909
Judge Sylvania W. Woods Elementary 1333
Kettering Elementary 1324
Laurel Elementary 1001
Melwood Elementary 1504
North Forestville Elementary 0610
Northview Elementary 0716
Overlook Elementary 0633
Oxon Hill Elementary 1201
Ridgecrest Elementary 1710
Rogers Heights Elementary 0210
Rosa Parks Elementary 1731
Springhill Lake Elementary 2113
Suitland Elementary 0661
Templeton Elementary 0214
Thomas Claggett Elementary 0651
Thomas S. Stone Elementary 1706
William Beanes Elementary 0636

Elementary/Middle Schools

Accokeek Academy 0509
Andrew Jackson Academy 0645
Lincoln Charter School 0662
Samuel P. Massie Elementary 0648
William W. Hall Elementary 1830

Middle Schools

Benjamin Tasker Middle 0714
Buck Lodge Middle 2108

Charles Carroll Middle 2011
Dwight D. Eisenhower Middle 1010
Ernest Everett Just Middle 1348
Greenbelt Middle 2141
Gwynn Park Middle 1104
Hyattsville Middle 1602
Isaac J. Gourdine Middle School 0912
James Madison Middle 1510
Kenmoor Middle School 1330
Kettering Middle School 1326
Nicholas Orem Middle School 1718
Oxon Hill Middle 1234
Stephen Decatur Middle 0915
Thomas Johnson Middle School 2009
Walker Mill Middle School 1819
William Wirt Middle School 1908

ST. MARY'S COUNTY (2)

Oakville Elementary 0602
Spring Ridge Middle 0101

TALBOT COUNTY (1)

Easton Elementary 0104

THE SEED SCHOOL OF MARYLAND (1)

The Seed School of Maryland 1000

WASHINGTON COUNTY (4)

Bester Elementary 1701
Winter Street Elementary 2502
Northern Middle 2102
Western Heights Middle 2501

WICOMICO COUNTY (3)

Prince Street School 1306
Bennett Middle 1308
Wicomico Middle 0510

**APC CERTIFICATION STIPEND LIST
COMPREHENSIVE NEEDS SCHOOLS
2010-2011 SY**

ALLEGANY COUNTY (1)

Washington Middle School 0406

ANNE ARUNDEL COUNTY (6)

Annapolis Middle School 4033

Brooklyn Park Middle 1023

Corkran Middle School 1043

J. Albert Adams Academy 4084

Marley Middle 1063

Wiley H. Bates Middle 4043

BALTIMORE CITY (73)

Belmont Elementary 0217

Charles Carroll Barrister Elementary 0034

Frederick Elementary 0260

Furley Elementary 0107

Furman L. Templeton Elementary 0125

Gilmor Elementary 0107

Harford Heights Intermediate 0037

Mary E. Rodman Elementary 0204

Matthew A Henson Elementary 0029

Samuel F. B. Morse Elementary 0098

Sarah M. Roach Elementary 0073

The Historic Samuel Coleridge-Taylor
Elementary 0122

Arlington Elementary 0234

Beechfield Elementary 0246

Calverton Elementary/Middle 0075

Cherry Hill Elementary/Middle 0159

City Springs Elementary 0008

Collington Square Elementary 0097

Commodore John Rogers Elementary 0027

Curtis Bay Elementary 0207

Dickey Hill Elementary/Middle 0201

Dr. Martin Luther King Jr. Elementary 0254

Dr. Nathan A. Pitts Ashburton Elem/Middle 0058

Dr. Rayner Browne Elementary 0025

Garrett Heights Elementary 0212

Glenmount Elementary/Middle 0235

Harlem Park Elementary 0035

Hazelwood Elementary/Middle 0210

Highlandtown Elementary 0215

Lakeland Elementary/Middle 0012

Moravia Park Primary 0105

New Song Academy 0322

North Bend Elementary 0081

Patapsco Elementary/Middle 0163

Pimlico Elementary 0223

Rognell Heights Elementary/Middle 0089

Steuart Hill Academic Academy 0004

Tench Tilghman Elementary 0013

Violetville Elementary/Middle 0226

Waverly Elementary 0051

Westport Academy 0225

William Pinderhughes Elementary 0028

Windsor Hills Elementary 0087

Baltimore Rising Star Academy 0344

Bluford Drew Jemison MST Academy 0334

Booker T. Washington Middle 0130

Chinquapin Middle 0046

Diggs-Johnson Middle 0162

Garrison Middle 0042

Northeast Middle 0049

Paul Laurence Dunbar Middle 0133

Stadium School 0015

West Baltimore Middle 0080

William C. March Middle School 0263

Winston Middle 0209

MD Academy of Technology & Health Sciences
0331Friendship Academy of Math, Science, &
Technology 0339

Baltimore Civitas 0343

Baltimore Freedom Academy 0343

Francis M. Wood Alternative High School 0178

Masonville Cove Community Academy 0325

Connexions Community Leadership Academy
0325

Northwestern High School 0401

Patterson High Schools 0405

Forest Park High School 0406

Harbour City High School 0413

W.E. Dubois High School 0418

Reginald F. Lewis High School 0419

Heritage High School 0425

Doris M. Johnson High School 0426

Maritime Industries Academy 0431

Institute of Business and Entrepreneurship 0435

Fredrick Douglas High School 0450

BALTIMORE COUNTY (17)

Halstead Academy 0912

Hawthorne Elementary 1515

Hebbsville Elementary 0209

**APC CERTIFICATION STIPEND LIST
COMPREHENSIVE NEEDS SCHOOLS
2010-2011 SY**

BALTIMORE COUNTY (cont'd)

Riverview Elementary 1308
Deep Creek Middle 1557
Deer Park Middle Magnet School 0254
Dundalk Middle 1251
General John Stricker Middle 1255
Golden Ring Middle 1451
Holabird Middle 1253
Lansdowne Middle 1351
Loch Raven Technical Academy 0954
Middle River Middle 1556
Old Court Middle 0252
Southwest Academy 0155
Stemmers Run Middle 1554
Windsor Mill Middle 0256

CECIL COUNTY (2)

Bohemia Manor Middle 0206
Elkton Middle 0303

CHARLES COUNTY (2)

General Smallwood Middle School 0705
Mattawoman Middle School 0621

DORCHESTER COUNTY (4)

Hurlock Elementary 1503
Maple Elementary 0711
Maces Lane Middle 0707
North Dorchester Middle 0208

HARFORD COUNTY (4)

Magnolia Elementary 0131
William Paca/Old Post Road Elementary 0140
Aberdeen Middle 0265
Center for Educational Opportunity – Alternative
C 0292

HOWARD COUNTY (1)

Oakland Mills Middle 0610

MONTGOMERY COUNTY (5)

A. Mario Loiederman Middle 0787
Benjamin Banneker Middle 0333
Forest Oak Middle 0248
Montgomery Village Middle School 0557
Roberto W. Clemente Middle 0157

PRINCE GEORGE'S COUNTY (56)

Arrowhead Elementary 0640
Barnaby Manor Elementary 1219
Carmody Hills Elementary 1811
Carole Highlands Elementary 1711
Clinton Grove Elementary 0906
Cora L. Rice Elementary 1347
District Heights Elementary 0613
Flintstone Elementary 1208
Francis Scott Key Elementary 0617
Gaywood Elementary 1411
High Bridge Elementary 1412
Hillcrest Heights Elementary 0607
Indian Queen Elementary 1233
James H. Harrison Elementary 0109
Judge Sylvania W. Woods Elementary 1333
Lincoln Charter School 0662
Melwood Elementary 1504
Overlook Elementary 0633
Oxon Hill Elementary 1201
Panorama Elementary 0656
Ridgecrest Elementary 1710
Rogers Heights Elementary 0210
Rosa Parks Elementary 1731
Springhill Lake Elementary 2113
Suitland Elementary 0661
Templeton Elementary 0214
Thomas Claggett Elementary 0651
Thomas S. Stone Elementary 1706
William Beans Elementary 0636
Benjamin Stoddert Middle 0615
Benjamin Tasker Middle 0714
Buck Lodge Middle 2108
Charles Carroll Middle 2011
Drew Freeman Middle 0660
Dwight D. Eisenhower Middle 1010
Ernest Everett Just Middle 1348
G. James Gholson Middle 1320
Greenbelt Middle 2141
Gwynn Park Middle 1104
Hyattsville Middle 1602
Isaac J. Gourdine Middle School 0912
James Madison Middle 1510
Kenmoor Middle School 1330
Kettering Middle School 1326
Nicholas Orem Middle School 1718

**APC CERTIFICATION STIPEND LIST
COMPREHENSIVE NEEDS SCHOOLS
2010-2011 SY**

PRINCE GEORGE'S COUNTY (cont'd)

Oxon Hill Middle 1234
Stephen Decatur Middle 0915
Thomas Johnson Middle School 2009
Thurgood Marshall Middle 0622
William Wirt Middle 1908
Bladensburg High School 0208
Central High School 1810
Duval High School 1409
Long Point High School 0102
Largo High School 1314
Potomac High School 1220

ST. MARY'S COUNTY (1)

Spring Ridge Middle 0101

SOMERSET COUNTY (2)

Washington Academy and High School 0102
Crisfield Academy and High School 0702

WASHINGTON COUNTY (1)

Western Heights Middle 2501

WICOMICO COUNTY (2)

Bennett Middle 1308
Wicomico Middle 0510

→ § 6-306. County grants for national certification.

(a) *Definition.* — In this section, “county grant for national certification” means an annual grant distributed to a teacher certified by the National Board for Professional Teaching Standards established:

- (1) Outside of the collective bargaining process; or
- (2) As part of a collective bargaining agreement with the local employee organization.

(b) *State budgetary funding.* — (1) For fiscal year 2000 and each subsequent fiscal year, the Governor shall include in each year’s operating budget funding for the stipends and bonuses provided in this subsection.

(2) A classroom teacher who holds a standard professional certificate or an advanced professional certificate who is employed by a county board and who holds a certificate issued by the National Board for Professional Teaching Standards shall receive a stipend from the State in an amount equal to the county grant for national certification, up to a maximum of \$2,000 per qualified teacher.

(3) (i) An individual who graduates from an accredited institution of higher education in the top 10% of his or her class, becomes employed by a county board, and remains employed as a classroom teacher in the public school system for a minimum of 3 consecutive years shall receive a salary signing bonus of \$1,000.

(ii) If the individual leaves employment with the public school system before the end of the 3-year commitment, the individual shall reimburse the State in the amount of \$1,000.

(4) A classroom teacher who holds an advanced professional certificate and teaches in a public school identified by the State Board as a reconstitution school, a reconstitution-eligible school, or a challenge school shall receive a stipend from the State in the amount of \$2,000 for each year that the teacher performs satisfactorily in the classroom.

(c) *Recipients as State employees.* — An individual who receives a stipend or bonus under subsection (b) of this section may not be deemed an employee of the State.

(d) *Fringe benefits costs.* — The employer of an individual who receives a stipend or bonus under subsection (b) of this section shall pay the increase in fringe benefit costs associated with the stipend or bonus.

(e) *Fiscal agent.* — The Department shall act as fiscal agent for funds dispersed under this section. (1999, ch. 600, § 1.)

Editor’s note. — Section 4, ch. 600, Acts 1999, provides that “the Maryland State Department of Education shall report to the Governor and General Assembly on the effectiveness of the programs established in this Act

after 3 years and no later than September 1, 2002.”

Section 6, ch. 600, Acts 1999, provides, in part, that the act shall take effect July 1, 1999.