

DEPARTMENT OF TEACHER PERSONNEL
 BOARD OF EDUCATION OF BALTIMORE COUNTY
 TOWSON, MARYLAND 21204

PROFESSIONAL REFERENCE --GUIDANCE

_____ is applying for a Guidance Counselor position in the Baltimore County Public School System. All responses will be respected as strictly **CONFIDENTIAL**.

PROFESSIONAL RELATIONSHIP

	FROM		TO		LENGTH	
	Month	Year	Month	Year	Years	Months
Student teacher under my supervision.....()						
Teacher under my supervision.....()						
Other: _____						

Subject(s) taught and/or other assignment:

If a former employee, please state reason for leaving: _____

GUIDANCE QUALIFICATION CHARACTERISTICS	YES	SOMETIMES	NO	UNDECIDED
<u>Meets others with graciousness and ease</u>				
<u>Exhibits tact in difficult situations</u>				
<u>Shows strong evidence of leadership qualities</u>				
<u>Has initiated new ideas or concepts in achieving a comprehensive program of education/guidance services</u>				
<u>Is competent and could implement new developments in the guidance area</u>				
<u>Is conscientious and dependable</u>				
<u>Has demonstrated mature judgement and a high degree of professionalism</u>				
<u>Is well liked by the student body who seeks this person's assistance willingly</u>				
<u>Organizes plans for implementing the educational/guidance program on both a long range and a daily basis</u>				
<u>Has shown evidence of a willingness to continue an educational program that will keep one current</u>				

HOW WOULD YOU EVALUATE THIS PERSON AS A FELLOW/PROSPECTIVE STAFF MEMBER?

- () a most desirable staff member () an acceptable staff member
 () a desirable staff member () Not desired as a staff member

PLEASE COMMENT, IF NECESSARY ON THE REVERSE OF THIS FORM.

_____ (Your Signature)	_____ (Title/Position)	_____ (Date)
_____ (School/College)	_____ (City, State, Zip)	_____ (Phone)