



# BALTIMORE COUNTY PUBLIC SCHOOLS

## Salary Scale for 10-Month Employees Represented by TABCO, 2011-2012

Effective July 1, 2011

*Divide the annual salary by 21.7 to obtain the biweekly salary*

STEP	BA		MA		MA30		MA60		DOC	
	Annual	Biwkly	Annual	Biwkly	Annual	Biwkly	Annual	Biwkly	Annual	Biwkly
01	43,000	1,981.57	44,014	2,028.29	46,094	2,124.15	47,290	2,179.26	48,330	2,227.19
02	43,335	1,997.02	44,674	2,058.72	46,785	2,156.01	47,999	2,211.95	49,055	2,260.60
03	43,985	2,026.98	45,456	2,094.75	47,604	2,193.74	48,839	2,250.66	49,913	2,300.16
04	44,755	2,062.45	46,251	2,131.41	48,437	2,232.13	49,694	2,290.05	50,787	2,340.41
05	45,538	2,098.54	47,061	2,168.70	49,285	2,271.19	50,564	2,330.12	51,676	2,381.37
06	46,221	2,130.02	48,237	2,222.92	50,517	2,327.97	51,828	2,388.38	52,968	2,440.90
07	46,915	2,161.97	49,685	2,289.61	52,033	2,397.81	53,383	2,460.03	54,557	2,514.13
08	47,619	2,194.40	51,374	2,367.46	53,802	2,479.34	55,198	2,543.67	56,412	2,599.61
09	48,333	2,227.32	53,172	2,450.32	55,685	2,566.11	57,130	2,632.70	58,386	2,690.60
10	49,058	2,260.73	55,033	2,536.08	57,634	2,655.93	59,129	2,724.84	60,429	2,784.77
11	49,058	2,260.73	56,959	2,624.84	59,651	2,748.89	61,199	2,820.21	62,544	2,882.23
12	49,058	2,260.73	58,810	2,710.15	61,589	2,838.22	63,188	2,911.87	64,577	2,975.91
13	49,058	2,260.73	60,722	2,798.23	63,591	2,930.47	65,241	3,006.50	66,676	3,072.62
14	49,058	2,260.73	62,695	2,889.17	65,658	3,025.71	67,361	3,104.21	68,843	3,172.48
15	49,058	2,260.73	63,792	2,939.73	66,807	3,078.66	68,540	3,158.54	70,048	3,228.00
16	49,058	2,260.73	64,909	2,991.18	67,976	3,132.53	69,740	3,213.81	71,273	3,284.49
17	49,058	2,260.73	66,044	3,043.52	69,166	3,187.35	70,960	3,270.05	72,521	3,341.97
18	49,058	2,260.73	67,200	3,096.78	70,376	3,243.13	72,202	3,327.28	73,790	3,400.45
19	49,058	2,260.73	68,376	3,150.98	71,608	3,299.89	73,466	3,385.51	75,081	3,459.96
20	49,058	2,260.73	69,573	3,206.12	72,861	3,357.63	74,751	3,444.75	76,395	3,520.51
21	49,058	2,260.73	70,616	3,254.19	73,954	3,408.02	75,872	3,496.41	77,541	3,573.32
22	49,058	2,260.73	71,676	3,303.04	75,063	3,459.12	77,011	3,548.89	78,704	3,626.91
23	49,058	2,260.73	72,751	3,352.58	76,189	3,511.01	78,166	3,602.12	79,885	3,681.34
24	49,058	2,260.73	73,842	3,402.86	77,332	3,563.69	79,338	3,656.13	81,083	3,736.54
25	49,058	2,260.73	74,950	3,453.92	78,492	3,617.14	80,528	3,710.97	82,299	3,792.58
26	49,058	2,260.73	76,074	3,505.71	79,669	3,671.38	81,736	3,766.64	83,534	3,849.49
27	49,058	2,260.73	77,595	3,575.81	81,262	3,744.79	83,371	3,841.98	85,204	3,926.45
28	49,058	2,260.73	79,147	3,647.32	82,887	3,819.69	85,038	3,918.82	86,908	4,004.98
29	49,058	2,260.73	80,730	3,720.27	84,545	3,896.08	86,739	3,997.20	88,646	4,085.08
30	49,058	2,260.73	82,344	3,794.67	86,236	3,974.00	88,474	4,077.14	90,419	4,166.78

Please note:

Eligible employees will advance one step on July 1, 2011. Although the scale consists of 30 steps, the highest step that is active is step 29. That is, employees who were paid on step 28 during the 2010-11 school year will advance one step to step 29. No one will be paid at a step higher than step 29 during the 2011-12 school year. Pending funding by the county fiscal authorities, step 30 will become live July 1, 2012.