



# BALTIMORE COUNTY PUBLIC SCHOOLS

Salary Scale for Exempt 12-Month Administrative, Executive, and Professional Employees, 2011-12  
Effective July 1, 2011

STEP	GRADE									
	01		02		03		04		05	
	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly
01	47,626	1,824.74	50,472	1,933.79	53,490	2,049.42	56,687	2,171.92	60,081	2,301.94
02	48,574	1,861.07	51,477	1,972.32	54,556	2,090.26	57,820	2,215.32	61,279	2,347.86
03	49,543	1,898.18	52,505	2,011.70	55,643	2,131.92	58,971	2,259.42	62,498	2,394.56
04	50,529	1,935.98	53,549	2,051.69	56,753	2,174.44	60,146	2,304.46	63,745	2,442.32
05	51,536	1,974.55	54,618	2,092.66	57,885	2,217.80	61,345	2,350.38	65,016	2,491.05
06	52,563	2,013.89	55,705	2,134.28	59,038	2,261.98	62,569	2,397.29	66,315	2,540.80
07	53,612	2,054.09	56,819	2,176.96	60,214	2,307.06	63,818	2,445.12	67,638	2,591.48
08	54,681	2,095.06	57,950	2,220.32	61,416	2,353.11	65,091	2,493.90	68,987	2,643.18
09	55,768	2,136.72	59,108	2,264.67	62,641	2,400.05	66,389	2,543.64	70,363	2,695.90
10	56,881	2,179.35	60,284	2,309.74	63,890	2,447.89	67,713	2,594.37	71,764	2,749.59
11	58,016	2,222.84	61,486	2,355.79	65,164	2,496.70	69,063	2,646.11	73,197	2,804.50
12	59,171	2,267.10	62,712	2,402.77	66,464	2,546.53	70,442	2,698.94	74,658	2,860.46
13	60,352	2,312.34	63,964	2,450.73	67,789	2,597.29	71,847	2,752.76	76,147	2,917.53
14	61,557	2,358.51	65,239	2,499.59	69,143	2,649.15	73,280	2,807.67	77,666	2,975.73
15	62,785	2,405.54	66,541	2,549.46	70,523	2,702.03	74,741	2,863.63	79,218	3,035.19
16	64,035	2,453.46	67,867	2,600.26	71,929	2,755.89	76,233	2,920.82	80,800	3,095.79
17	65,316	2,502.52	69,224	2,652.27	73,367	2,811.00	77,758	2,979.23	82,416	3,157.70
18	66,622	2,552.58	70,609	2,705.31	74,835	2,867.22	79,313	3,038.82	84,064	3,220.86
19	67,955	2,603.63	72,021	2,759.42	76,331	2,924.57	80,899	3,099.59	85,746	3,285.28
20	69,314	2,655.70	73,461	2,814.61	77,858	2,983.06	82,517	3,161.59	87,461	3,350.98

STEP	06		07		08		09		10	
	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly
01	63,672	2,439.56	67,483	2,585.55	71,521	2,740.28	75,802	2,904.28	80,342	3,078.23
02	64,943	2,488.25	68,830	2,637.17	72,948	2,794.94	77,316	2,962.31	81,943	3,139.56
03	66,238	2,537.87	70,203	2,689.76	74,405	2,850.75	78,859	3,021.41	83,578	3,202.23
04	67,561	2,588.56	71,603	2,743.41	75,890	2,907.65	80,431	3,081.64	85,247	3,266.17
05	68,907	2,640.13	73,031	2,798.11	77,401	2,965.57	82,035	3,143.10	86,948	3,331.36
06	70,280	2,692.72	74,488	2,853.96	78,949	3,024.87	83,674	3,205.89	88,683	3,397.81
07	71,684	2,746.50	75,976	2,910.94	80,523	3,085.18	85,343	3,269.87	90,454	3,465.69
08	73,116	2,801.37	77,491	2,969.02	82,129	3,146.71	87,047	3,335.14	92,260	3,534.86
09	74,574	2,857.25	79,037	3,028.24	83,769	3,209.55	88,786	3,401.75	94,100	3,605.38
10	76,061	2,914.23	80,613	3,088.64	85,442	3,273.65	90,557	3,469.63	95,981	3,677.44
11	77,578	2,972.35	82,224	3,150.33	87,147	3,338.96	92,365	3,538.89	97,896	3,750.80
12	79,126	3,031.65	83,864	3,213.17	88,883	3,405.49	94,209	3,609.52	99,850	3,825.67
13	80,706	3,092.17	85,540	3,277.38	90,660	3,473.57	96,088	3,681.55	101,843	3,902.04
14	82,316	3,153.87	87,247	3,342.78	92,469	3,542.87	98,006	3,755.03	103,877	3,979.95
15	83,960	3,216.87	88,986	3,409.44	94,316	3,613.63	99,964	3,830.06	105,951	4,059.41
16	85,633	3,280.96	90,764	3,477.55	96,197	3,685.69	101,959	3,906.47	108,068	4,140.53
17	87,346	3,346.58	92,579	3,547.11	98,120	3,759.40	103,998	3,984.60	110,229	4,223.34
18	89,093	3,413.51	94,431	3,618.05	100,083	3,834.59	106,078	4,064.29	112,434	4,307.81
19	90,875	3,481.78	96,320	3,690.41	102,085	3,911.28	108,199	4,145.57	114,683	4,393.97
20	92,692	3,551.42	98,246	3,764.22	104,126	3,989.51	110,363	4,228.49	116,976	4,481.85



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STEP	GRADE									
	11		12		13		14		15	
	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly
1	85,150	3,262.47	90,249	3,457.80	95,652	3,664.84	101,391	3,884.73	107,475	4,117.81
2	86,851	3,327.62	92,051	3,526.86	97,565	3,738.12	103,419	3,962.41	109,624	4,200.15
3	88,582	3,393.95	93,887	3,597.21	99,510	3,812.66	105,481	4,041.42	111,810	4,283.91
4	90,350	3,461.70	95,761	3,668.99	101,497	3,888.79	107,587	4,122.11	114,042	4,369.44
5	92,156	3,530.88	97,675	3,742.35	103,525	3,966.46	109,736	4,204.44	116,320	4,456.71
6	93,995	3,601.36	99,623	3,816.97	105,591	4,045.63	111,926	4,288.37	118,642	4,545.67
7	95,871	3,673.21	101,613	3,893.22	107,699	4,126.39	114,161	4,373.97	121,010	4,636.41
8	97,786	3,746.57	103,641	3,970.93	109,849	4,208.77	116,440	4,461.30	123,426	4,728.98
9	99,736	3,821.32	105,710	4,050.18	112,043	4,292.83	118,765	4,550.40	125,891	4,823.42
10	101,728	3,897.61	107,820	4,131.02	114,279	4,378.50	121,136	4,641.21	128,404	4,919.69
11	103,760	3,975.48	109,975	4,213.61	116,562	4,465.97	123,555	4,733.93	130,969	5,017.96
12	105,830	4,054.78	112,169	4,297.66	118,889	4,555.14	126,023	4,828.45	133,584	5,118.16
13	107,944	4,135.78	114,409	4,383.50	121,264	4,646.14	128,540	4,924.91	136,253	5,220.40
14	110,099	4,218.37	116,695	4,471.09	123,685	4,738.89	131,106	5,023.22	138,973	5,324.62
15	112,297	4,302.58	119,024	4,560.30	126,156	4,833.55	133,725	5,123.56	141,748	5,430.98
16	114,541	4,388.54	121,402	4,651.43	128,676	4,930.12	136,397	5,225.93	144,580	5,539.48
17	116,832	4,476.31	123,830	4,744.45	131,250	5,028.72	139,125	5,330.44	147,472	5,650.27
18	119,168	4,565.84	126,307	4,839.34	133,875	5,129.30	141,907	5,437.05	150,422	5,763.28
19	121,552	4,657.16	128,833	4,936.13	136,552	5,231.88	144,745	5,545.79	153,430	5,878.54
20	123,983	4,750.30	131,410	5,034.85	139,283	5,336.52	147,640	5,656.71	156,499	5,996.11

STEP	16	
	Annual	Biwly
1	113,923	4,364.88
2	116,201	4,452.16
3	118,519	4,540.94
4	120,885	4,631.61
5	123,299	4,724.11
6	125,761	4,818.41
7	128,271	4,914.60
8	130,832	5,012.72
9	133,445	5,112.82
10	136,108	5,214.87
11	138,827	5,319.04
12	141,599	5,425.24
13	144,428	5,533.63
14	147,311	5,644.09
15	150,253	5,756.83
16	153,255	5,871.85
17	156,320	5,989.29
18	159,447	6,109.07
19	162,636	6,231.25
20	165,888	6,355.88