

BALTIMORE COUNTY PUBLIC SCHOOLS
Salary Scale for 12-Month Exempt Administrative, Executive, and
Professional Employees, 2009-10*

Biweekly Salary Based Upon 26.1 Pays

This scale is effective July 1, 2009, and remains in effect until January 2010. A new scale becomes effective in January 2010.

STEP	GRADES													
	01		02		03		04		05		06		07	
	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly
01	35,590	1,363.60	37,711	1,444.87	39,965	1,531.23	42,353	1,622.72	44,883	1,719.66	47,569	1,822.57	50,411	1,931.46
02	36,297	1,390.69	38,464	1,473.72	40,761	1,561.72	43,198	1,655.10	45,779	1,753.98	48,515	1,858.81	51,416	1,969.96
03	37,018	1,418.31	39,230	1,503.07	41,573	1,592.84	44,059	1,688.08	46,692	1,788.97	49,482	1,895.86	52,441	2,009.23
04	37,756	1,446.59	40,013	1,533.07	42,403	1,624.64	44,935	1,721.65	47,622	1,824.60	50,468	1,933.64	53,486	2,049.27
05	38,508	1,475.40	40,809	1,563.56	43,245	1,656.90	45,831	1,755.98	48,571	1,860.96	51,476	1,972.26	54,552	2,090.11
06	39,276	1,504.83	41,622	1,594.71	44,107	1,689.92	46,744	1,790.96	49,538	1,898.01	52,499	2,011.46	55,640	2,131.80
07	40,057	1,534.75	42,449	1,626.40	44,986	1,723.60	47,675	1,826.63	50,525	1,935.82	53,548	2,051.65	56,750	2,174.33
08	40,854	1,565.29	43,293	1,658.74	45,883	1,757.97	48,626	1,863.07	51,532	1,974.41	54,612	2,092.41	57,880	2,217.62
09	41,668	1,596.48	44,158	1,691.88	46,796	1,792.95	49,596	1,900.23	52,561	2,013.83	55,704	2,134.25	59,034	2,261.84
10	42,498	1,628.28	45,037	1,725.56	47,731	1,828.77	50,581	1,937.97	53,609	2,053.98	56,814	2,176.78	60,212	2,306.97
11	43,346	1,660.77	45,934	1,759.92	48,681	1,865.17	51,592	1,976.70	54,675	2,094.83	57,949	2,220.27	61,413	2,352.99
12	44,207	1,693.75	46,850	1,795.02	49,651	1,902.34	52,619	2,016.05	55,766	2,136.63	59,102	2,264.44	62,637	2,399.89
13	45,088	1,727.51	47,784	1,830.80	50,641	1,940.27	53,667	2,056.21	56,879	2,179.27	60,280	2,309.58	63,886	2,447.74
14	45,987	1,761.95	48,734	1,867.20	51,648	1,978.85	54,738	2,097.24	58,011	2,222.64	61,483	2,355.67	65,161	2,496.59
15	46,902	1,797.01	49,707	1,904.48	52,679	2,018.35	55,830	2,139.08	59,169	2,267.01	62,710	2,402.68	66,460	2,546.36
16	47,838	1,832.87	50,697	1,942.41	53,730	2,058.62	56,944	2,181.76	60,350	2,312.26	63,960	2,450.57	67,787	2,597.20
17	48,790	1,869.35	51,708	1,981.15	54,801	2,099.66	58,078	2,225.21	61,553	2,358.35	65,236	2,499.46	69,140	2,649.04
18	49,763	1,906.63	52,738	2,020.61	55,895	2,141.57	59,237	2,269.62	62,780	2,405.36	66,536	2,549.27	70,518	2,701.84
19	50,758	1,944.75	53,793	2,061.03	57,013	2,184.41	60,422	2,315.02	64,035	2,453.45	67,867	2,600.27	71,929	2,755.90
20	51,773	1,983.64	54,869	2,102.26	58,153	2,228.08	61,631	2,361.34	65,316	2,502.53	69,224	2,652.26	73,367	2,811.00

STEP	08		09		10		11		12		13		14	
	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly	Annual	Biwly
	01	53,426	2,046.97	56,619	2,169.31	60,009	2,299.20	63,598	2,436.70	67,404	2,582.53	71,438	2,737.09	75,712
02	54,590	2,091.57	57,749	2,212.61	61,205	2,345.02	64,866	2,485.29	68,746	2,633.95	72,861	2,791.61	77,225	2,958.81
03	55,576	2,129.35	58,902	2,256.78	62,424	2,391.72	66,160	2,534.87	70,119	2,686.55	74,315	2,847.32	78,766	3,017.85
04	56,686	2,171.88	60,078	2,301.84	63,670	2,439.46	67,480	2,585.44	71,518	2,740.15	75,800	2,904.21	80,336	3,078.01
05	57,815	2,215.13	61,273	2,347.62	64,940	2,488.12	68,826	2,637.01	72,946	2,794.87	77,313	2,962.18	81,940	3,139.46
06	58,967	2,259.27	62,495	2,394.44	66,237	2,537.82	70,199	2,689.62	74,402	2,850.65	78,854	3,021.23	83,575	3,202.11
07	60,142	2,304.29	63,742	2,442.22	67,556	2,588.35	71,599	2,743.26	75,884	2,907.43	80,426	3,081.46	85,244	3,266.05
08	61,342	2,350.27	65,015	2,491.00	68,902	2,639.92	73,028	2,798.01	77,401	2,965.56	82,033	3,143.03	86,944	3,331.19
09	62,566	2,397.16	66,311	2,540.65	70,278	2,692.64	74,486	2,853.87	78,944	3,024.67	83,670	3,205.75	88,681	3,397.74
10	63,814	2,444.98	67,634	2,591.34	71,682	2,746.44	75,972	2,910.80	80,519	3,085.02	85,340	3,269.73	90,415	3,464.18
11	65,087	2,493.75	68,983	2,643.03	73,112	2,801.23	77,487	2,968.85	82,127	3,146.63	87,045	3,335.06	92,255	3,534.67
12	66,385	2,543.49	70,357	2,695.67	74,570	2,857.09	79,033	3,028.08	83,767	3,209.46	88,782	3,401.61	94,099	3,605.33
13	67,709	2,594.21	71,762	2,749.50	76,057	2,914.06	80,611	3,088.54	85,438	3,273.49	90,554	3,469.50	95,976	3,677.24
14	69,061	2,646.02	73,194	2,804.37	77,575	2,972.22	82,219	3,150.15	87,141	3,338.74	92,361	3,538.74	97,892	3,750.65
15	70,438	2,698.77	74,654	2,860.31	79,123	3,031.53	83,862	3,213.10	88,883	3,405.48	94,204	3,609.35	99,846	3,825.52
16	71,843	2,752.61	76,144	2,917.39	80,702	3,092.03	85,536	3,277.24	90,656	3,473.41	96,085	3,681.42	101,840	3,901.92
17	73,275	2,807.47	77,665	2,975.67	82,314	3,153.79	87,214	3,341.53	92,466	3,542.76	98,004	3,754.94	103,873	3,979.81
18	74,739	2,863.56	79,216	3,035.10	83,954	3,216.63	88,984	3,409.35	94,310	3,613.41	99,960	3,829.89	105,949	4,059.35
19	76,233	2,920.80	80,800	3,095.79	85,633	3,280.96	90,764	3,477.55	96,197	3,685.71	101,959	3,906.48	108,068	4,140.54
20	77,758	2,979.23	82,416	3,157.70	87,346	3,346.59	92,579	3,547.09	98,120	3,759.39	103,998	3,984.60	110,229	4,223.33

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STEP	GRADES												STEP
	15		16		17		18		19		20		
	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual	Biweekly	
01	80,245	3,074.52	85,051	3,258.66	90,144	3,453.79	95,553	3,661.03	101,286	3,880.69	107,363	4,113.52	01
02	81,846	3,135.86	86,746	3,323.60	91,942	3,522.68	97,459	3,734.06	103,306	3,958.08	109,505	4,195.59	02
03	83,481	3,198.51	88,479	3,390.00	93,777	3,592.99	99,403	3,808.54	105,368	4,037.09	111,690	4,279.31	03
04	85,148	3,262.38	90,246	3,457.70	95,652	3,664.83	101,391	3,884.71	107,474	4,117.78	113,923	4,364.87	04
05	86,845	3,327.39	92,046	3,526.67	97,559	3,737.89	103,413	3,962.18	109,618	4,199.92	116,195	4,451.92	05
06	88,579	3,393.83	93,883	3,597.05	99,507	3,812.53	105,478	4,041.30	111,806	4,283.75	118,515	4,540.80	06
07	90,349	3,461.65	95,760	3,668.97	101,495	3,888.70	107,584	4,121.99	114,039	4,369.31	120,882	4,631.49	07
08	92,152	3,530.73	97,670	3,742.15	103,521	3,966.32	109,732	4,204.29	116,316	4,456.55	123,295	4,723.95	08
09	93,991	3,601.19	99,621	3,816.90	105,587	4,045.48	111,922	4,288.20	118,638	4,545.52	125,756	4,818.24	09
10	95,868	3,673.10	101,609	3,893.07	107,695	4,126.25	114,157	4,373.83	121,006	4,636.25	128,267	4,914.44	10
11	97,781	3,746.40	103,641	3,970.92	109,846	4,208.66	116,437	4,461.19	123,423	4,728.85	130,828	5,012.57	11
12	99,733	3,821.19	105,706	4,050.04	112,038	4,292.64	118,760	4,550.19	125,886	4,823.22	133,439	5,112.61	12
13	101,726	3,897.55	107,819	4,131.00	114,276	4,378.39	121,133	4,641.11	128,401	4,919.58	136,105	5,214.75	13
14	103,755	3,975.29	109,970	4,213.41	116,558	4,465.82	123,551	4,733.75	130,965	5,017.82	138,822	5,318.85	14
15	105,827	4,054.67	112,166	4,297.55	118,887	4,555.06	126,020	4,828.35	133,581	5,118.05	141,596	5,425.13	15
16	107,941	4,135.67	114,407	4,383.41	121,260	4,645.98	128,535	4,924.71	136,248	5,220.23	144,422	5,533.41	16
17	110,095	4,218.20	116,690	4,470.88	123,682	4,738.77	131,103	5,023.10	138,969	5,324.48	147,307	5,643.95	17
18	112,295	4,302.49	119,022	4,560.23	126,153	4,833.45	133,722	5,123.45	141,746	5,430.88	150,250	5,756.70	18
19	114,541	4,388.54	121,402	4,651.42	128,676	4,930.11	136,397	5,225.94	144,580	5,539.46	153,255	5,871.84	19
20	116,832	4,476.32	123,830	4,744.44	131,250	5,028.74	139,125	5,330.46	147,472	5,650.27	156,320	5,989.27	20