

BALTIMORE COUNTY PUBLIC SCHOOLS

Salary Scale for BACE-represented Office Professionals and Classified Employees, 2009-10

This scale is effective July 1, 2009 and remains in effect until January 2010.

STEP	GRADES														
	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15
01	11.02	11.62	12.22	12.83	13.44	14.04	14.66	15.29	15.92	16.58	17.24	17.92	18.59	19.34	20.11
02	11.46	12.09	12.71	13.34	13.98	14.60	15.24	15.90	16.55	17.25	17.93	18.64	19.34	20.11	20.92
03	11.92	12.57	13.22	13.87	14.54	15.19	15.85	16.53	17.22	17.94	18.65	19.38	20.11	20.92	21.76
04	12.40	13.07	13.75	14.42	15.12	15.80	16.48	17.19	17.91	18.66	19.39	20.16	20.92	21.76	22.63
05	12.90	13.59	14.30	15.00	15.73	16.43	17.14	17.88	18.63	19.40	20.17	20.96	21.76	22.63	23.54
06	13.55	14.27	15.01	15.75	16.51	17.25	18.00	18.78	19.56	20.37	21.18	22.01	22.85	23.76	24.72
07	14.23	14.98	15.76	16.54	17.34	18.12	18.90	19.72	20.53	21.39	22.24	23.11	23.99	24.95	25.96
08	14.94	15.73	16.55	17.37	18.21	19.03	19.85	20.71	21.56	22.46	23.35	24.27	25.19	26.20	27.26
09	15.68	16.51	17.38	18.24	19.12	19.98	20.84	21.75	22.64	23.58	24.51	25.48	26.46	27.51	28.62
10	16.46	17.34	18.25	19.15	20.07	20.98	21.88	22.84	23.78	24.77	25.73	26.75	27.78	28.89	30.05
31	11.46	12.09	12.71	13.34	13.98	14.60	15.24	15.90	16.55	17.25	17.93	18.64	19.34	20.11	20.92
32	11.92	12.57	13.22	13.87	14.54	15.19	15.85	16.53	17.22	17.94	18.65	19.38	20.11	20.92	21.76
33	12.40	13.07	13.75	14.42	15.12	15.80	16.48	17.19	17.91	18.66	19.39	20.16	20.92	21.76	22.63
34	12.90	13.59	14.30	15.00	15.73	16.43	17.14	17.88	18.63	19.40	20.17	20.96	21.76	22.63	23.54
35	13.55	14.27	15.01	15.75	16.51	17.25	18.00	18.78	19.56	20.37	21.18	22.01	22.85	23.76	24.72
36	14.23	14.98	15.76	16.54	17.34	18.12	18.90	19.72	20.53	21.39	22.24	23.11	23.99	24.95	25.96
37	14.94	15.73	16.55	17.37	18.21	19.03	19.85	20.71	21.56	22.46	23.35	24.27	25.19	26.20	27.26
38	15.68	16.51	17.38	18.24	19.12	19.98	20.84	21.75	22.64	23.58	24.51	25.48	26.46	27.51	28.62
39	16.46	17.34	18.25	19.15	20.07	20.98	21.88	22.84	23.78	24.77	25.73	26.75	27.78	28.89	30.05
40	17.28	18.21	19.16	20.11	21.07	22.03	22.97	23.98	24.97	26.01	27.02	28.09	29.17	30.33	31.55
61	11.92	12.57	13.22	13.87	14.54	15.19	15.85	16.53	17.22	17.94	18.65	19.38	20.11	20.92	21.76
62	12.40	13.07	13.75	14.42	15.12	15.80	16.48	17.19	17.91	18.66	19.39	20.16	20.92	21.76	22.63
63	12.90	13.59	14.30	15.00	15.73	16.43	17.14	17.88	18.63	19.40	20.17	20.96	21.76	22.63	23.54
64	13.55	14.27	15.01	15.75	16.51	17.25	18.00	18.78	19.56	20.37	21.18	22.01	22.85	23.76	24.72
65	14.23	14.98	15.76	16.54	17.34	18.12	18.90	19.72	20.53	21.39	22.24	23.11	23.99	24.95	25.96
66	14.94	15.73	16.55	17.37	18.21	19.03	19.85	20.71	21.56	22.46	23.35	24.27	25.19	26.20	27.26
67	15.68	16.51	17.38	18.24	19.12	19.98	20.84	21.75	22.64	23.58	24.51	25.48	26.46	27.51	28.62
68	16.46	17.34	18.25	19.15	20.07	20.98	21.88	22.84	23.78	24.77	25.73	26.75	27.78	28.89	30.05
69	17.28	18.21	19.16	20.11	21.07	22.03	22.97	23.98	24.97	26.01	27.02	28.09	29.17	30.33	31.55
70	18.14	19.12	20.12	21.12	22.12	23.13	24.12	25.18	26.22	27.31	28.37	29.49	30.63	31.85	33.13

Longevity Steps

- 11 years = .65
- 13 years = .97
- 15 years = 1.29
- 17 years = 1.62
- 19 years = 1.94
- 21 years = 2.27
- 23 years = 2.59
- 25 years = 2.91
- 27 years = 3.23
- 29 years = 3.56
- 31 years = 3.88
- 33 years = 4.53

Steps 35, 37 and 40 become effective in January 2010.