

VI. PAYROLL DEDUCTIONS, 2011-2012

For 10- and 12-month employees, most voluntary or constant deductions (e.g., medical, dental, Flex Spending Account) are taken 20 times on a calendar year basis, from January to December. Tax-sheltered annuity/mutual fund (403b/b7 and 457) deductions are taken 20 times per calendar year for 10-month employees, and 24 times per calendar year for 12-month employees. Deductions for 12-month employees are indicated in parentheses, and the number under each heading indicates the number deduction for the year (e.g., 2 is the second deduction of the fiscal or calendar year).

EXEMPT EMPLOYEES (i.e., TABCO and CASE represented employees)					
Pay Date	Calendar Year 10 & 12 Month	10-Month	12-Month	10- and 12-Month	Calendar Year
	Medical, Dental, Vision, Flexible Spending Account and United Way	Credit Union	Credit Union	State and County Retirement, Association Dues	403b/b7 and 457
06/24/11					(13)
07/08/11			(1)	(1)	(14)
07/22/11			(2)	(2)	(15)
08/05/11			(3)	(3)	(16)
08/19/11				(4)	
09/02/11	13	1	(4)	(5)	13 (17)
09/16/11	14	2	(5)	1	14 (18)
09/30/11	15	3	(6)	2	15 (19)
10/14/11	16	4	(7)	3	16 (20)
10/28/11	17	5	(8)	4	17 (21)
11/10/11	18	6	(9)	5	18 (22)
11/23/11	19	7	(10)	6	19 (23)
12/09/11	20	8	(11)	7	20 (24)
12/23/11				8	
01/06/12	1	9	(12)	9	1 (1)
01/20/12	2	10	(13)	10	2 (2)
02/03/12	3	11	(14)	11	3 (3)
02/17/12	4	12	(15)	12	4 (4)
03/02/12	5	13	(16)	13	5 (5)
03/16/12	6	14	(17)	14	6 (6)
03/30/12	7	15	(18)	15	7 (7)
04/13/12	8	16	(19)	16	8 (8)
04/27/12	9	17	(20)	17	9 (9)
05/11/12	10	18	(21)	18	10 (10)
05/25/12	11	19	(22)	19	11 (11)
06/08/12	12	20	(23)	20	12 (12)
06/22/12			(24)	(26)	(13)

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NON-EXEMPT EMPLOYEES (e.g., AFSCME and ESPBC represented, Cafeteria Workers)					
Pay Date	Calendar Year 10 & 12 month	10-Month	12-Mo	10/12-Mo	Calendar Year
	Medical, Dental, Vision, Flexible Spending Account and United Way	Credit Union	Credit Union	County Retirement, Association Dues	403b/b7 and 457
07/01/11			(1)	(1)	(13)
07/15/11			(2)	(2)	(14)
07/29/11			(3)	(3)	(15)
08/12/11			(4)	(4)	(16)
08/26/11				(5)	
09/09/11				(6)	
09/23/11	13	1	(5)	1	13 (17)
10/07/11	14	2	(6)	2	14 (18)
10/21/11	15	3	(7)	3	15 (19)
11/04/11	16	4	(8)	4	16 (20)
11/18/11	17	5	(9)	5	17 (21)
12/02/11	18	6	(10)	6	18 (22)
12/16/11	19	7	(11)	7	19 (23)
12/29/11	20	8	(12)	8	20 (24)
01/13/12	1	9	(13)	9	1
01/27/12	2	10	(14)	10	2
02/10/12	3	11	(15)	11	3
02/24/12	4	12	(16)	12	4
03/09/12	5	13	(17)	13	5
03/23/12	6	14	(18)	14	6
04/05/12	7	15	(19)	15	7
04/20/12	8	16	(20)	16	8
05/04/12	9	17	(21)	17	9
05/18/12	10	18	(22)	18	10
06/01/12	11	19	(23)	19	11
06/15/12	12	20	(24)	20	12
06/29/12					