

Medical, Dental, and Vision Deductions for Part-Time Employees 1/1/2012 – 12/31/2012

	Part-Time Employee Bi-Weekly Deduction* Your Full-Time Equivalency (FTE)				
	.900	.800	.700	.600	.500
Medical Insurance**					
CareFirst BlueCross BlueShield Triple Choice/MPOS					
Individual	\$71.08	\$104.75	\$138.43	\$172.10	\$205.77
Parent/Child	140.83	207.55	274.26	340.97	407.68
Two Adults	169.63	249.98	330.34	410.69	491.04
Family	191.25	281.85	372.44	463.04	553.63
CIGNA OAPIN (In Network)					
Individual	\$53.72	\$79.17	\$104.61	\$130.06	\$155.51
Parent/Child	106.44	156.86	207.27	257.69	308.11
Two Adults	128.20	188.92	249.65	310.38	371.10
Family	144.54	213.01	281.47	349.94	418.41
CIGNA OAP (In/Out Network)					
Individual	\$60.65	\$89.38	\$118.10	\$146.83	\$175.56
Parent/Child	120.16	177.08	234.00	290.91	347.83
Two Adults	144.72	213.28	281.83	350.39	418.94
Family	163.17	240.47	317.76	395.05	472.35
Kaiser Permanente HMO					
Individual	\$62.42	\$91.98	\$121.55	\$151.11	\$180.68
Parent/Child(ren)	123.65	182.23	240.80	299.38	357.95
Two Adults	148.93	219.48	290.03	360.59	431.14
Family	167.92	247.47	327.01	406.56	486.10
Dental Insurance**					
CareFirst Regional Dental PPO					
Individual	\$5.92	\$6.85	\$7.77	\$8.70	\$9.63
Parent/Child or Two Adults	12.82	14.83	16.84	18.85	20.86
Family	19.44	22.48	25.53	28.58	31.62
CareFirst Regional Dental Traditional					
Individual	\$7.82	\$8.74	\$9.67	\$10.60	\$11.53
Parent/Child or Two Adults	15.81	17.82	19.83	21.84	23.85
Family	29.52	32.56	35.61	38.65	41.70
CIGNA Dental DHMO					
Individual	\$10.86	\$11.79	\$12.71	\$13.64	\$14.57
Parent/Child(ren) or Two Adults	18.73	20.74	22.75	24.76	26.77
Family	27.93	30.97	34.02	37.07	40.11
Vision Insurance					
CareFirst Davis Vision					
Individual (Free if FTE is .5 or greater)	\$-	\$-	\$-	\$-	\$-
Family (includes Parent/Child and Two Adults)	4.85	4.85	4.85	4.85	4.85

Cost of Coverage for Part-Time Employees

The cost of medical and dental coverage varies according to your full-time equivalency (FTE). All employees are assigned an FTE based on the hours worked as a percentage of the number of hours a full-time employee in that same position would work. For example, an employee who works 20 hours during a week in a position which defines full-time employment as working 40 hours each week would have an FTE of .5.

* All employee benefits deductions are based upon 20 pay periods

** Domestic Partner benefits may be subject to imputed income