

Medical, Dental, and Vision Deductions for Full-Time Annual Employees 9/1/2009 - 8/31/2010

	Total Premium or Equivalent	Board Annual Share	Your Annual Share	Your Bi-Weekly Deduction*
Medical Insurance				
CareFirst BlueCross BlueShield Triple Choice MPOS				
Individual	\$6,552.96	\$5,897.76	\$655.20	\$32.76
Parent/Child	\$12,983.04	\$11,684.84	\$1,298.20	\$64.91
Two Adults**	\$15,637.56	\$14,073.96	\$1,563.60	\$78.18
Family	\$17,630.88	\$15,867.88	\$1,763.00	\$88.15
Kaiser Permanente HMO				
Individual	\$5,629.56	\$5,066.76	\$562.80	\$28.14
Parent/Child(ren)	\$10,696.44	\$9,626.84	\$1,069.60	\$53.48
Two Adults**	\$13,229.64	\$11,906.84	\$1,322.80	\$66.14
Family	\$16,888.68	\$15,199.88	\$1,688.80	\$84.44
Keystone Health Plan Central HMO (Pennsylvania residents only)				
Individual	\$6,071.04	\$5,464.04	\$607.00	\$30.35
Parent/Child	\$11,838.60	\$10,654.80	\$1,183.80	\$59.19
Two Adults**	\$13,357.08	\$12,021.48	\$1,335.60	\$66.78
Family	\$19,124.04	\$17,211.64	\$1,912.40	\$95.62
Dental Insurance				
CareFirst Regional Dental PPO				
Individual	\$290.28	\$188.68	\$101.60	\$5.08
Parent/Child or Two Adults**	\$628.80	\$408.60	\$220.20	\$11.01
Family	\$953.28	\$619.28	\$334.00	\$16.70
CareFirst Regional Dental Traditional				
Individual	\$328.92	\$188.72	\$140.20	\$7.01
Parent/Child or Two Adults**	\$689.64	\$408.24	\$281.40	\$14.07
Family	\$1,158.24	\$619.04	\$539.20	\$26.96
CIGNA Dental DHMO				
Individual	\$376.56	\$188.76	\$187.80	\$9.39
Parent/Child(ren) or Two Adults**	\$721.80	\$408.80	\$313.00	\$15.65
Family	\$1,085.16	\$619.76	\$465.40	\$23.27
Vision Insurance				
Vision Service Plan				
Individual (Free if FTE is .5 or greater)	\$37.80	\$37.80	\$ -	\$ -
Family (includes Parent/Child and Two Adults**)	\$144.96	\$37.96	\$107.00	\$5.35

* All employee benefits deductions are taken from 20 pay periods between September and June.

** Domestic Partner benefits may be subject to imputed income. (See our Web site for the Domestic Partner - Bi-Weekly Imputed Income Chart located at www.bcps.org/offices/benefits/forms.)