

## **What's Changing?**

All benefits-eligible employees should read the "[What's New](#)" section of the Benefits Enrollment and Reference Guide for information about changes to the benefits program.

The Benefits Guide also includes updated deductions for medical and dental coverage.

## **The value of your BCPS coverage.**

Even though you are feeling the impact of rising health care costs, it's important that we consider the value we receive from BCPS that may not necessarily show up in our pay each month. As an example, it costs the Board over \$15,000 annually to provide coverage for you and your family. On the "Rates/Deductions: Full-Time" page of the Benefits Enrollment & Reference Guide we have included the 100% premium or 100% premium equivalent cost. If you subtract the annual employee share from the 100% premium amount then you end up with the value of the coverage for the year.

### **Key Point**

We're doing everything we can to get the best pricing possible for you and to keep administrative costs down. One way you can help is by enrolling online this year. Enrolling through the Employee Self Service web site is much less expensive than having a BCPS Benefits representative assist you. Log on to the Employee Self Service web site when you're ready to enroll – your enrollment experience will be fast and easy, since you can enroll virtually 24 hours a day, seven days a week, during your enrollment period.