



BALTIMORE COUNTY PUBLIC SCHOOLS
Salary Scale for 10-Month Employees Represented by ESPBC, 2011-2012
Paraeducators
Effective July 1, 2011

STEP	Grade 31	Grade 32	Grade 33	Grade 34	Grade 35
	High School < 30 Hours	High School Plus 30 Hours	High School Plus 60 Hours	High School Plus 90 Hours	Bachelor's Degree
01	14.17	14.60	15.03	15.46	15.89
02	14.83	15.25	15.69	16.11	16.54
03	15.47	15.91	16.33	16.76	17.19
04	16.09	16.54	16.98	17.44	17.88
05	16.74	17.20	17.67	18.12	18.59
06	17.41	17.89	18.37	18.85	19.34
07	18.11	18.61	19.10	19.60	20.11
08	18.83	19.35	19.86	20.38	20.91
09	19.58	20.12	20.65	21.20	21.75
10	20.36	20.92	21.48	22.05	22.62

Longevity Step

- 11 years = .75**
- 13 years = 1.12**
- 15 years = 1.50**
- 17 years = 1.87**
- 19 years = 2.24**
- 21 years = 2.61**
- 23 years = 2.98**
- 25 years = 3.36**
- 27 years = 3.73**
- 29 years = 4.11**
- 31 years = 4.48**
- 33 years = 5.22**
- 35 years = 5.96**
- 37 years = 6.70**
- 40 years = 7.44**