



BALTIMORE COUNTY PUBLIC SCHOOLS
Salary Scale for Employees Represented by ESPBC, 2011-2012
Office Professionals, Clerical, and Classified Employees
Effective July 1, 2011

STEP	GRADE												
	01	02	03	04	05	06	07	08	09	10	11	12	13
01	13.22	13.87	14.54	15.19	15.85	16.53	17.2	17.94	18.7	19.38	20.11	20.92	21.76
02	13.75	14.42	15.12	15.80	16.48	17.19	17.9	18.66	19.39	20.16	20.92	21.76	22.63
03	14.30	15.00	15.73	16.43	17.14	17.88	18.6	19.40	20.2	20.96	21.76	22.63	23.54
04	15.01	15.75	16.51	17.25	18.00	18.78	19.6	20.37	21.2	22.01	22.85	23.76	24.72
05	15.76	16.54	17.34	18.12	18.90	19.72	20.5	21.39	22.2	23.11	23.99	24.95	25.96
06	16.55	17.37	18.21	19.03	19.85	20.71	21.6	22.46	23.4	24.27	25.19	26.20	27.26
07	17.38	18.24	19.12	19.98	20.84	21.75	22.6	23.58	24.5	25.48	26.46	27.51	28.62
08	18.25	19.15	20.07	20.98	21.88	22.84	23.8	24.77	25.7	26.75	27.78	28.89	30.05
09	19.05	19.99	20.95	21.90	22.84	23.84	24.83	25.86	26.86	27.93	29.00	30.16	31.37
10	19.89	20.87	21.87	22.86	23.84	24.89	25.92	27.00	28.04	29.16	30.28	31.49	32.75
31	13.75	14.42	15.12	15.80	16.48	17.19	17.91	18.66	19.39	20.16	20.92	21.76	22.63
32	14.30	15.00	15.73	16.43	17.14	17.88	18.63	19.40	20.17	20.96	21.76	22.63	23.54
33	15.01	15.75	16.51	17.25	18.00	18.78	19.56	20.37	21.18	22.01	22.85	23.76	24.72
34	15.76	16.54	17.34	18.12	18.90	19.72	20.53	21.39	22.24	23.11	23.99	24.95	25.96
35	16.55	17.37	18.21	19.03	19.85	20.71	21.56	22.46	23.35	24.27	25.19	26.20	27.26
36	17.38	18.24	19.12	19.98	20.84	21.75	22.6	23.58	24.5	25.48	26.46	27.51	28.62
37	18.25	19.15	20.07	20.98	21.88	22.84	23.8	24.77	25.7	26.75	27.78	28.89	30.05
38	19.05	19.99	20.95	21.90	22.84	23.84	24.83	25.86	26.86	27.93	29.00	30.16	31.37
39	19.89	20.87	21.87	22.86	23.84	24.89	25.92	27.00	28.04	29.16	30.28	31.49	32.75
40	20.77	21.79	22.83	23.87	24.89	25.99	27.06	28.19	29.27	30.44	31.61	32.88	34.19
61	14.30	15.00	15.73	16.43	17.14	17.88	18.63	19.40	20.17	20.96	21.76	22.63	23.54
62	15.01	15.75	16.51	17.25	18.00	18.78	19.56	20.37	21.18	22.01	22.85	23.76	24.72
63	15.76	16.54	17.34	18.12	18.90	19.72	20.53	21.39	22.24	23.11	23.99	24.95	25.96
64	16.55	17.37	18.21	19.03	19.85	20.71	21.56	22.46	23.35	24.27	25.19	26.20	27.26
65	17.38	18.24	19.12	19.98	20.84	21.75	22.64	23.58	24.51	25.48	26.46	27.51	28.62
66	18.25	19.15	20.07	20.98	21.88	22.84	23.8	24.77	25.7	26.75	27.78	28.89	30.05
67	19.05	19.99	20.95	21.90	22.84	23.84	24.83	25.86	26.86	27.93	29.00	30.16	31.37
68	19.89	20.87	21.87	22.86	23.84	24.89	25.92	27.00	28.04	29.16	30.28	31.49	32.75
69	20.77	21.79	22.83	23.87	24.89	25.99	27.06	28.19	29.27	30.44	31.61	32.88	34.19
70	21.68	22.75	23.83	24.92	25.99	27.13	28.25	29.43	30.56	31.78	33.00	34.33	35.69

Longevity Step

11 years = 0.65	27 years = 3.23
13 years = 0.97	29 years = 3.56
15 years = 1.29	31 years = 3.88
17 years = 1.62	33 years = 4.53
19 years = 1.94	35 years = 5.18
21 years = 2.27	37 years = 5.83
23 years = 2.59	40 years = 6.48
25 years = 2.91	