

BALTIMORE COUNTY PUBLIC SCHOOLS

Extra Duty Activity (EDA)

Name of EDA:	Health Occupations Students of America
School Level:	High

Description of Activity: Health Occupations Students of America (HOSA) is a national student organization whose mission is to promote career opportunities in health care and to enhance the delivery of quality health care to all people. HOSA is a partnership of students, teachers, and industry representatives, working together for students who are preparing for careers in health professions. HOSA provides a unique program of leadership development, motivation, and recognition for students interested in the health care profession. HOSA programs include local, state, and national competitions in which students demonstrate occupational and leadership skills.

Under the direction of the principal, the HOSA sponsor supports the activities of the HOSA program. The sponsor assists in recruiting students to become members, helps plan and organize HOSA activities, and acts as liaison between the local chapter and national organization. The sponsor uses good questioning, active listening, and coaching to help students set goals, priorities, and timelines. The sponsor should have a broad knowledge of career and technology opportunities in the health professions. The sponsor should be well organized, possess excellent human relations skills, and be able to communicate effectively.

Link to the Blueprint for Progress: The HOSA sponsor supports the school system’s mission to provide a quality education for all students by offering students interested in health care occupations the opportunity to participate in HOSA activities. The HOSA advisor/sponsor supports the *Blueprint’s* Performance Goals 1, 3, and 4.

Examples of Specific Duties of this EDA Sponsor	Estimated Hours
<p>Planning and Preparation</p> <ul style="list-style-type: none"> • Recruits students to become members of HOSA • Assists the members in developing a calendar of activities/events • Acts as advisor liaison between local chapter and national organization • Arranges for participation in local, state, and national events/conferences • Coordinates fund raisers to support HOSA activities • Assists in maintaining chapter financial records 	20 – 30
<p>Meetings</p> <ul style="list-style-type: none"> • Meets with school administration to obtain support for HOSA and its integration into the school’s activities, plan and schedule events, secure locations, garner community/local support • Meets at least once a week after school with student members to plan activities and events 	15 – 30

- Prior to competitions, meets for training 3 times/week

Typical Class Activities, Events and Fund Raisers

90 – 105

- Helps members prepare for, and participate in, competitions
- Maintains membership roster, collects and remits dues to national organization
- Coordinates fundraisers and maintains financial records
- Oversees election of HOSA officers
- Arranges for guest speakers
- Helps students plan activities (e.g., assist with blood drive, blood pressure screenings, health fairs, etc.)

Other EDA Duties

- Integrates HOSA activities into classroom activities
- Assists students in seeking employment in health care profession
- Assists students in applying to post-secondary education schools
- Helps coordinate health activities within the school

**Estimated Annual Hours that a Teacher Might Spend to Sponsor this EDA:
125 – 165**

Minimum Number of Students Required: 5

Annual Compensation

HOSA is a Level I activity.