BALTIMORE COUNTY PUBLIC SCHOOLS
Extra Duty Activity (EDA)

Name of EDA:	Future Educators Association
School Level:	Middle and High

Description of Activity: The Future Educators Association (FEA) is an international program for middle and high school students interested in exploring careers in education. The program is similar to the Future Teachers of America, an activity that existed prior to 1969, under the auspices of the National Educators Association. The FEA's goals are to: strive to interest students in the education profession; recruit future educators with diverse ethnic, racial, social, and economic backgrounds; promote academic excellence; promote a positive image of education to students, parents, and the community; and encourage members to be positive role models.

Under the direction of the principal, the FEA advisor serves as a facilitator for students to introduce them to the teaching profession. Responsibilities include: planning and conducting regularly scheduled association meetings; providing advice and guidance to student members; overseeing the election and installation of officers; collaborating with local elementary and middle schools; participating in local and national conferences; recruiting members; and supporting teachers at the school.

The FEA advisor must have knowledge of the National Educators Association's (Phi Delta Kappa) goals and guidelines. A desire to work with students in the school, community, and outside of the community is a necessity. The advisor must possess excellent human relations, and oral and written communication skills.

Link to the Blueprint for Progress: FEA advisors contribute to the system's mission to provide a quality education for all students by providing students with opportunities to learn about the teaching profession. Students will become prepared to compete on the local and national level in conference events. Students will have an opportunity to enhance their oral and written communication skills, as well as their networking ability. Overall, students will be inspired to consider education as a career. The role of the FEA advisor supports the *Blueprint's* Performance Goal 1, Indicator 1.20, Strategy g, Performance Goal 5, Indicator 5.1, Strategy f, Performance Goal 6, Indicator 6.5, Strategy h, and Performance Goal 7, Indicator 7.1, Strategy a.

Examples of Specific Duties of this EDA Sponsor ***Estimated Hours***

Preparation and Planning 20 – 30

- Develops a yearly action plan for the organization and submits the calendar of events to the principal
- Establishes community contacts for student projects and speakers for members
- Completes forms for submission to BCPS administrators and area offices (membership roster, guest speaker, contest entry, and field trip forms)
- Distributes and reviews applications for membership and conducts interviews

with interested candidates
- Prepares meeting agendas (old business, new business, questions/concerns, adjournment)
- Prepares for a three-day national conference (arranges travel and fees, groups students for lodging, obtains parental permission, and researches area)

Meetings 30 – 40

- Obtains scheduling and activity approval with principal and school administrators
- Meets with parents to discuss overnight fieldtrips
- Brainstorms with community members for projects (reading to students, tutoring, neighborhood cleanup, soup kitchen visit, etc.)
- Collaborates with FEA county liaison, advisors, and subcommittees regarding chapter progress, county conferences, and newsletters
- Meets with chapter officers to discuss activities, types meeting minutes, records attendance, prepares income statement, and reports on subcommittees
- Conducts induction ceremony for installation of officers and members into the organization

EDA Duties 50 – 75

- Conducts regular (weekly or monthly) chapter meetings
- Researches trends in education for competitive events
- Instructs students on teaching trends and duties they will perform (classroom management, bulletin board displays, reading strategies, and presentation skills, etc.)
- Researches and conducts fund raisers for the chapter
- Prepares and assists students for competitions by editing essays and purchasing items for visual competition creations (this is in addition to standard meetings; this can occur individually or in small groups)
- Conducts activities for American Education Week in November and Teacher Appreciation Week in May
- Visits local colleges and tours education departments
- Arranges for teacher shadowing and guest speakers
- Travels with students to BCPS county conference and monitors them throughout the day as they compete and attend workshops
- Attends off-campus events with students during or after school (college visits, community projects, feeder schools, etc.)
- Travels with students to national conference

Estimated Annual Hours that a Teacher Might Spend to Sponsor this EDA: 130 – 145

Minimum Number of Students Required: 10

Annual Compensation
FEA is a Level I activity.