Dear Team BCPS,

Welcome to the 2019-2020 school year!

To those of you I have had the chance to meet, thank you for your warm welcome. If we haven’t met yet, I look forward to it.

Growing up not far away in the District of Columbia, education made a huge difference in my life. I had teachers who believed in me and inspired me to achieve even more than I could have imagined. Their encouragement is the reason why I am focused on raising the bar, closing gaps, and preparing for our future. That is exactly what educators did for me.

Every student deserves to have at least one adult in the building whom they trust. In the coming months, I look forward to listening closely to feedback from our students, staff, and community members. So I thank our educators, as well as our leaders and staff, for making a difference in the lives of about 115,000 students.

I would also like to thank families for choosing our schools as BCPS continues to grow. I hope you will stay involved with our schools through bcps.org, Facebook and Twitter (@BaltCoPS), Instagram (@teambcps), our weekly e-newsletter, and BCPS Parent University, as well as face-to-face meetings and events.

Let’s have a wonderful school year!

Sincerely,

Darryl L. Williams, Ed.D.
Superintendent
The Board of Education of Baltimore County (Board) is authorized by Maryland law to “determine, with advice of the county Superintendent, the educational policies of the county school system.” Its three major areas of responsibility are: school policy, school budget, and school property.

The Board is comprised of both appointed and elected members. Seven nonpartisan members are elected, one from each councilmanic district, while four at-large members are appointed by the governor from a list of candidates selected by the Baltimore County School Board Nominating Commission. The 12th board member is a Grade 11 or 12 student selected by students representing all BCPS middle and high schools and approved by the governor. A current list of Board members can be found on the BCPS website, www.bcps.org.

Business meetings are held monthly during the school year to conduct the business of the Board and to receive public comment. The Board of Education meets in Building E, located on the Greenwood campus, 6901 N. Charles Street, in Towson, except when otherwise noted. Board of Education business meetings are open to the public. Meetings also are live-streamed and can be watched on the BCPS website, www.bcps.org, or on Comcast Cable Channel 73 or Verizon FiOS Channel 34.

To maintain two-way communications with the community, the Board has Area Education Advisory Councils for each of the county’s five geographic areas.

In addition, Board meeting agendas, minutes, and exhibits are available online at the BoardDocs website, https://www.boarddocs.com/mabe/bcps/Board.nsf/Public.

### BOE Work Sessions and Public Hearings 2019-2020

All meetings will be held in Building E, Room 114, on the Greenwood Campus, 6901 N. Charles St., 21204

- **August 20** at 6:30 p.m.  
  FY2021 Capital Budget Work Session
- **January 14** at 7 p.m.  
  FY2021 Operating Budget Public Hearing
- **January 15** at 7 p.m.  
  Snow date for FY2021 Operating Budget Public Hearing
- **January 21** at 6:30 p.m.  
  FY2021 Operating Budget Work Session
- **January 22** at 6:30 p.m.  
  Snow date for FY2021 Operating Budget Work Session
- **May 20** at 7 p.m.  
  FY2022 Capital Budget Public Hearing

### Board of Education Meetings 2019-2020

All meetings begin at 6:30 p.m. and will be held in Building E, Room 114, on the Greenwood Campus, 6901 N. Charles St., 21204

- **July 9**  
  January 21
- **August 6**  
  February 11
- **August 20**  
  February 25
- **September 10**  
  March 10
- **September 24**  
  March 24
- **October 8**  
  April 14
- **October 22**  
  May 5
- **November 5**  
  May 19
- **November 19**  
  June 9
- **December 3**  
  July 14
- **December 17**  
  August 11
- **January 7**  
  August 25

**IMPORTANT NOTICE**

Please note that the information in this calendar is correct as of the date of printing. For the most current version of the calendar, please check the online version found at [http://www.bcps.org/calendars/](http://www.bcps.org/calendars/)
Getting to know BCPS

Baltimore County Public Schools is the third largest school system in Maryland and the nation’s 25th largest. In 2019-2020, more than 18,000 employees – including nearly 10,000 teachers – will serve an anticipated 115,000 students in 175 schools, centers, and programs.

BCPS is focused on raising the bar, closing gaps, and preparing for our future.

To learn more:
• Visit the BCPS website – www.bcps.org
• Subscribe to our weekly e-newsletter at www.bcps.org/news/TeamBCPSNewsletter.html
• Watch original programming on BCPS-TV, found online at vimeo.com/bcps and on the air at Verizon FiOS channel 34 and Comcast Xfinity channel 73.
• Download the BCPS Now app for Android, iPhone, and Windows.
• Follow us:
  Exposure – teambcps.exposure.co
  Facebook – BaltCoPS
  Instagram – teambcps
  Twitter - BaltCoPS
• Visit www.flickr.com/bcps/ to see pictures.

BCPS Main Phone Numbers

General Information  443-809-4554
Anonymous Fraud Tip Line 1-866-881-2932
Board of Education  443-809-4126
School Operating Status (recorded message) 443-809-5555
Superintendent 443-809-4281

Employment Information

Business Services Recruitment 443-809-7872
Employee Benefits 443-809-8943
Office Professionals/Paraprofessionals Recruitment 443-809-7870
Substitutes Recruitment 443-809-8952
Teacher Recruitment
  Elementary 443-809-4151, or 4152
  Middle 443-809-4146
  High 443-809-4453
  Special Education 443-809-4605

Other important numbers

Athletic Programs 443-809-2328
BCPS-TV 443-809-4292
Communications 443-809-5908
Physical Facilities 443-809-6435
School Boundaries 443-809-4215
Transcripts 443-809-6360
Transportation 443-809-4321

This calendar features haiku and artwork by BCPS students. The haiku featured were among the 2,223 poems submitted to the 2019 Team BCPS Haiku Contest. Information about the students’ grade levels, schools, and teachers (for both the artwork and writing) refers to last school year.

Art: Bani Gourab, Grade 4
Joppa View Elementary School
Art teacher: Anna Vieira

Baltimore County Public Schools
6901 N. Charles St.
Towson, Maryland 21204
Schoology for Parents

Schoology on BCPS One gives parents and students 24/7 access to student courses, grades, and assignments.

BCPS recommends that parents create and use their own BCPS One accounts, rather than use their students’ accounts. Using a parent account to access Schoology allows you to:

- Quickly toggle between student accounts
- Access courses and grades with minimal clicks
- Efficiently communicate with teachers
- Monitor student progress through the Schoology mobile app
- Set notifications to stay updated on Schoology activity
- Receive a weekly activity summary via email

Interested in learning more about Schoology? Visit the Parent Schoology Support page, found on your BCPS One dashboard. There you can find videos, featured tips, and support resources for using Schoology as a parent.
With my family,
At the hot and salty beach
Like a wet desert.

Noel Brandon, Grade 5
Owings Mills Elementary School
Teacher: Joseph Lipo

Art: Tatiana Rivera, Grade 6
Middle River Middle School
Art teacher: Erin Parker
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<td>FY 2021 Capital Budget Work Session</td>
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<td>First day of fall sports practice</td>
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<td>Teachers &amp; school-based staff on duty</td>
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<td>Systemwide professional development activities</td>
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<td>Early Entry Day for students entering Grades 6 &amp; 9</td>
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**JULY 2019**

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Waking up early
Everyone getting ready
Chaos is our love

Tizhay Turner, Grade 5
Joppa View Elementary School
Teacher: Michael Kuczmynda

Art: Hannah Smith, Grade 11
George Washington Carver
Center for Arts and Technology
Art teacher: Theresa Shovlin
### SEPTEMBER 2019

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<td>National Payroll Week</td>
<td>Opening day for students</td>
<td>First play date for fall sports</td>
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<td>Labor Day</td>
<td>Schools &amp; offices closed</td>
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<td>Board of Education Meeting</td>
<td>Patriot Day</td>
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<td>ACT college admissions test</td>
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<td>Magnet Application 6:30 p.m., Building E</td>
<td>National IT Professionals Day</td>
<td>MAP testing begins, Grades 1 – 8</td>
<td>National Tradesmen Day</td>
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<td>released online at noon</td>
<td>National Day of Peace</td>
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<td>First day of autumn</td>
<td>Board of Education Meeting</td>
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<td>Magnet EXPO!</td>
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<td>Magnet EXPO! 10 a.m. – 2 p.m.</td>
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<td>Sollers Point Technical High School</td>
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<td>Rosh Hashanah</td>
<td>Systemwide professional development day</td>
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<td>Systemwide professional development day</td>
<td>Schools closed for students</td>
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<td>Maryland College Application Campaign</td>
<td>September 30 – October 31</td>
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### AUGUST 2019

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September is:
- Library Card Sign-up Month (9/15 – 10/15)
- National Hispanic Heritage Month (9/15 – 10/15)
Nostalgia
The leaves crunch harshly
Hushed speaking, erratic runs
We play hide and seek.

Christina Clary, Grade 12
Overlea High School
Teacher: Adam Wilner

Art: Maura Oyler, Grade 7
Sudbrook Magnet Middle School
Art teacher: Hayes Bowie
## OCTOBER 2019

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<td>FAFSA start date</td>
<td>Custodian Appreciation Day</td>
<td>Magnet Application Information Meeting</td>
<td>Magnet Application Information Meeting</td>
<td>SAT college admissions &amp; subject tests</td>
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<td>Magnet Application Information Meeting 6:30 p.m., Kenwood High School</td>
<td>International Walk to School Day</td>
<td>6:30 p.m., Milford Mill Academy</td>
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<td>Systemwide Professional Development Day - Schools closed for students</td>
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<td>School Bus Driver Appreciation Day</td>
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### OCTOBER 2019

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### NOVEMBER 2019

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- October is:
  - Czech Heritage Month
  - Italian American Heritage and Culture Month
  - Maryland College Application Campaign Month
  - National Bullying Prevention Month
  - National Principals Month
  - Polish American Heritage Month
I am the youngest
Of my lovely family
I make it complete

Rachael Odeyemi, Grade 5
Shady Spring Elementary School
Teacher: Sarah Forame

Art: Bobby Kuhn, Grade 3
Ridge Ruxton School
Art teacher: Tricia Lane-Forster
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**November is:**
National Native American Heritage Month

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**DECEMBER 2019**
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- **November 1:** Board of Education Meeting
  6:30 p.m., Building E

- **November 4:** Board of Education Meeting
  6:30 p.m., Building E

- **November 5:** Board of Education Meeting
  6:30 p.m., Building E

- **November 6:** Board of Education Meeting
  6:30 p.m., Building E

- **November 7:** Board of Education Meeting
  6:30 p.m., Building E

- **November 8:** Board of Education Meeting
  6:30 p.m., Building E

- **November 9:** Board of Education Meeting
  6:30 p.m., Building E

- **November 10:** Board of Education Meeting
  6:30 p.m., Building E

- **November 11:** Board of Education Meeting
  6:30 p.m., Building E

- **November 12:** Board of Education Meeting
  6:30 p.m., Building E

- **November 13:** Board of Education Meeting
  6:30 p.m., Building E

- **November 14:** Board of Education Meeting
  6:30 p.m., Building E

- **November 15:** Board of Education Meeting
  6:30 p.m., Building E

- **November 16:** Board of Education Meeting
  6:30 p.m., Building E

- **November 17:** Board of Education Meeting
  6:30 p.m., Building E

- **November 18:** Board of Education Meeting
  6:30 p.m., Building E

- **November 19:** Board of Education Meeting
  6:30 p.m., Building E

- **November 20:** Board of Education Meeting
  6:30 p.m., Building E

- **November 21:** Board of Education Meeting
  6:30 p.m., Building E

- **November 22:** Board of Education Meeting
  6:30 p.m., Building E

- **November 23:** Board of Education Meeting
  6:30 p.m., Building E

- **November 24:** Board of Education Meeting
  6:30 p.m., Building E

- **November 25:** Board of Education Meeting
  6:30 p.m., Building E

- **November 26:** Board of Education Meeting
  6:30 p.m., Building E

- **November 27:** Board of Education Meeting
  6:30 p.m., Building E

- **November 28:** Board of Education Meeting
  6:30 p.m., Building E

- **November 29:** Board of Education Meeting
  6:30 p.m., Building E

- **November 30:** Board of Education Meeting
  6:30 p.m., Building E

- **December 1:** Board of Education Meeting
  6:30 p.m., Building E

- **December 2:** Board of Education Meeting
  6:30 p.m., Building E

- **December 3:** Board of Education Meeting
  6:30 p.m., Building E

- **December 4:** Board of Education Meeting
  6:30 p.m., Building E

- **December 5:** Board of Education Meeting
  6:30 p.m., Building E

- **December 6:** Board of Education Meeting
  6:30 p.m., Building E

- **December 7:** Board of Education Meeting
  6:30 p.m., Building E

- **December 8:** Board of Education Meeting
  6:30 p.m., Building E

- **December 9:** Board of Education Meeting
  6:30 p.m., Building E

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  6:30 p.m., Building E

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  6:30 p.m., Building E

- **December 28:** Board of Education Meeting
  6:30 p.m., Building E

- **December 29:** Board of Education Meeting
  6:30 p.m., Building E

- **December 30:** Board of Education Meeting
  6:30 p.m., Building E

- **December 31:** Board of Education Meeting
  6:30 p.m., Building E
Winter break: Dec. 23 – Jan. 1

Christmas Day: Dec. 25

Kwanzaa: Dec. 26 – Jan. 1

Feast of Immaculate Conception: Dec. 8

Bill of Rights Day: Dec. 15

Hanukkah: Dec. 22 – Jan. 1

First day of winter: Jan. 1

Kwanzaa: Dec. 26 – Jan. 1

First play date for winter sports: SAT college admissions & subject tests

Board of Education Meeting: 6:30 p.m., Building E

English 10 & Algebra I testing begins:

Winter break:

Christmas Day:

Kwanzaa:

First day of winter:

Board of Education Meeting: 6:30 p.m., Building E

English 10 & Algebra I testing begins:

Winter break:

Christmas Day:

Kwanzaa:
Family
determined by heart
rather than a pedigree
flawed yet beautiful

Kenna Langkam, Grade 10
Patapsco High School and Center for the Arts
Teacher: Julie Cutlip

Art: Chloe Page, Grade 3
Joppa View Elementary School
Art teacher: Anna Vieira
Dr. Martin Luther King, Jr.'s Birthday
Schools & offices closed
Second marking period ends.
Grade reporting & data analysis.
Schools close 3 hours early for all students
New Year’s Day
Japanese New Year Festivities
Solemnity of Mary, Mother of God
Schools reopen
Christmas Day (Orthodox)
Board of Education Meeting 6:30 p.m., Building E
Access for ELLs primary testing window opens
Team BCPS Day (wear blue!)
HSA Government & HS-MSA testing begins
FY 2021 Operating Budget Public Hearing 7 p.m., Building E
Snow date for FY 2021 Operating Budget Public Hearing
Maintenance Appreciation Day
FY 2021 Operating Budget Work Session 6:30 p.m., Building E
Snow date for FY 2021 Operating Budget Work Session
HSA Government & HS-MSA testing begins
HSA Government & HS-MSA testing ends
Schools & offices closed
MAP testing window opens
Love as big as space
Love as big as the oceans
Love my family

Zahra Al-Azawi, Grade 4
Hampton Elementary School
Teacher: Richard Wade

Art: Eulo Enriquez, Grade 4
Westowne Elementary School
Art teacher: Annmarie Albert
# FEBRUARY 2020

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<td>World Read Aloud Day</td>
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<td>ACT college admissions test</td>
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<td>Access for ELLs primary testing window closes</td>
<td>Board of Education Meeting 6:30 p.m., Building E</td>
<td>Lincoln’s Birthday</td>
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<td>St. Valentine’s Day</td>
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<td>Washington’s Birthday, Schools &amp; offices closed (emergency closure makeup day)</td>
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<td>Maryland School Survey begins, Grades 5 – 11 &amp; designated educators</td>
<td>Board of Education Meeting 6:30 p.m., Building E</td>
<td>Lent, 2/16 – 4/11</td>
<td>Language Advocacy Day February 27 - 28</td>
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<td>First day of spring sports practice</td>
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**January 2020**

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<thead>
<tr>
<th>JANUARY 2020</th>
<th>MARCH 2020</th>
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February is:
- Career and Technology Education Month
- National African American History Month
- National Children’s Dental Health Month
- National Magnet School Month
Comforted, I find
The gentle drift of milk tea
By the kitchen side.

Scott Wong, Grade 10
Dulaney High School
Teacher: Meekah Hopkins

Art: Vanessa Peacock, Grade 7
Arbutus Middle School,
Art teacher: Maria Calvin
March is:
- Irish American Heritage Month
- Middle-Level Education Month
- Music in Our Schools Month
- National Nutrition Month
- Social Work Month
- Women’s History Month
- Youth Art Month

MD state FAFSA deadline
National School Social Work Week, 3/1-7
Orthodox Lent, 3/2-4/18

International Women’s Day
National Read Across America
National School Breakfast Week, 3/2-6

MISA, Grades 5 & 8, testing window opens

MISA, Grades 5 & 8, testing window ends

MISA, Grades 5 & 8, testing window opens, Grades 5 & 8, testing window opens

International Women’s Day

Orthodox Lent, 3/2-4/18
St. Patrick’s Day

First play date for spring sports

Maryland Day
SAT School Day

Board of Education Meeting 6:30 p.m., Building E

First day of spring

Maryland Day
SAT School Day

First day of spring

Board of Education Meeting 6:30 p.m., Building E

First day of spring

Board of Education Meeting 6:30 p.m., Building E

First day of spring

World Down Syndrome Awareness Day

MD state FAFSA deadline

MISA, Grades 5 & 8, testing window opens

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

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MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11

MISA, Grades 5 & 8, testing window opens, Grades 3 – 8 & 11
A sudden spring storm
A family of ducks pads
Around the blue lake.

Carter Huggins, Grade 1
Pine Grove Elementary School
Teacher: Kimberly St. Clair

Art: Sumaiya Amy, Grade 7
Catonsville Middle School
Art teacher: Shannan Liberto
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**APRIL 2020**

- **1** (WEDNESDAY): International Children’s Book Day
- **3** (THURSDAY): Third marking period ends. Grade reporting and data analysis. Close 3 hours early for elementary and middle school students
- **4** (SATURDAY): ACT college admissions test
- **5**
- **6**
- **7**
- **8** (WEDNESDAY): Passover (First Days) Apr. 8 – 9
- **9** (THURSDAY)
- **10** (FRIDAY)
- **11** (SATURDAY)
- **12**
- **13** (MONDAY)
- **14** (TUESDAY): Schools reopen
  - SAT School Day make-up
  - Board of Education Meeting 6:30 p.m., Building E
- **15**
- **16**
- **17**
- **18**
- **19**
- **20**
- **21** (TUESDAY)
- **22** (WEDNESDAY)
- **23** (THURSDAY):  Report cards distributed
- **24** (FRIDAY)
- **25** (SATURDAY)
- **26**
- **27** (MONDAY)
- **28** (TUESDAY)
- **29** (WEDNESDAY)
- **30** (THURSDAY)

- **23** (THURSDAY)
  - ACT college admissions test
  - Third marking period ends. Grade reporting and data analysis.
  - Close 3 hours early for elementary and middle school students

**Holidays and Special Days**

- **1** (WEDNESDAY): International Children’s Book Day
- **3** (THURSDAY): Third marking period ends. Grade reporting and data analysis. Close 3 hours early for elementary and middle school students
- **4** (SATURDAY): ACT college admissions test
- **5**
- **6**
- **7**
- **8** (WEDNESDAY): Passover (First Days) Apr. 8 – 9
- **9** (THURSDAY)
- **10** (FRIDAY)
- **11** (SATURDAY)
- **12**
- **13** (MONDAY)
- **14** (TUESDAY): Schools reopen
  - SAT School Day make-up
  - Board of Education Meeting 6:30 p.m., Building E
- **15**
- **16**
- **17**
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- **21** (TUESDAY)
- **22** (WEDNESDAY)
- **23** (THURSDAY): Report cards distributed
- **24** (FRIDAY)
- **25** (SATURDAY)
- **26**
- **27** (MONDAY)
- **28** (TUESDAY)
- **29** (WEDNESDAY)
- **30** (THURSDAY)

**April is:**

- National Autism Awareness Month
- National Occupational Therapy Month
- National Poetry Month
- School Library Month

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**MARCH 2020**

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**MAY 2020**

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</table>
Family is a Loving Gardener
Their love plants our seeds
Helps us reach for the sunlight
Together we bloom

Rachel Rowe, Grade 11
Hereford High School
Teacher: Mary Beth Stuller

Art: Kennedy Atcherson, Grade 3
Vincent Farm Elementary School
Art teacher: Lauren Renner
### MAY 2020

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<thead>
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<th>SUNDAY</th>
<th>MONDAY</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>PreK &amp; Kindergarten conference day, No</td>
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<td>1 May Day</td>
<td>2 SAT college admissions &amp; subject tests</td>
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<td>Preschool-3, PreK, or Kindergarten sessions</td>
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<td>National Physical Education &amp; Sport Week</td>
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<td>May 1 – 7</td>
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<td>School Lunch Hero Day – Food Services</td>
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<td>Employee Appreciation Day</td>
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<td>AP Testing Window May 4 – 15</td>
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<td>MSAA testing window closes, Grades 3 – 6</td>
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<td>HSA Government &amp; HS-MISA testing window</td>
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<td>Social Studies 8 testing window opens</td>
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<td>National Teacher Appreciation Week</td>
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**APRIL 2020**

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**JUNE 2020**

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You hold me closely
Sometimes you loosen your grip
You never let go

Derrick Watson, Grade 12
Franklin High School
Teacher: Tim Showalter

Art: Ella O'Dea, Kindergarten
Vincent Farm Elementary School
Art teacher: Alyssa Drasal
### June 2020

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<td>Commencement exercises</td>
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<td>ELA/L &amp; Mathematics Assessment ends</td>
<td>SAT college admissions &amp; subject tests</td>
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**5th:**
- ELA/L & Mathematics Assessment ends
- HSA Government & HS-MISA testing window closes
- MAP testing window opens, Grades K-2
- Social Studies & testing window closes
- Commencement exercises

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**8th:**
- Board of Education Meeting
- Commencement exercises

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<td>Flag Day</td>
<td>Assessment Day. Last day of classes for Preschool-3 and PreK</td>
<td>Assessment Day. Grade reporting &amp; data analysis. Schools close 3 hours early for elementary &amp; middle school students.</td>
<td>Assessment Day. Grade reporting &amp; data analysis. Last day for teachers</td>
<td>First day of summer</td>
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**15th:**
- Father's Day

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**21st:**
- Assessment Day.
- Grade reporting & data analysis.
- Schools close 3 hours early for elementary & middle school students.
- Last day for teachers

**28th:**
- Father's Day

**28th:**
- Assessment Day.
- Grade reporting & data analysis.
- Schools close 3 hours early for elementary & middle students.
- Last day of classes

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### May 2020

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**June is:**
- National Caribbean-American Heritage Month
Independence Day observed
Schools & offices closed

Summer school teachers on duty
Independence Day observed
Schools & offices closed

Summer school begins

Board of Education Meeting
6:30 p.m., Building E

ACT college admissions test

System Administrator Appreciation Day
Summer school ends
AUGUST 2020

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Board of Education Meeting
6:30 p.m., Building E

SAT college admissions & subject tests
Annual Notices

Protection of Pupil Rights Amendment

The Protection of Pupil Rights Amendment (20 U.S.C. §1232h) gives to parents and eligible students (students who are 18 years of age or who are emancipated minors) certain rights regarding surveys, the collection and use of information for marketing purposes, and certain physical exams.

These rights include: the right to consent before students are required to submit to a survey funded in whole or in part by a program of the United States Department of Education when the survey involves areas of protected information (“protected information survey”). The protected information survey areas include:

1. Political affiliations or beliefs of the student or the student’s parent;

2. Mental and psychological problems of the student or the student’s family;

3. Sex behavior or attitudes;

4. Illegal, anti-social, self-incriminating, or demeaning behavior;

5. Critical appraisals of other individuals with whom respondents have close family relationships;

6. Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers; or

7. Religious practices, affiliations, or beliefs of the student or of the student’s parents;

8. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

The right to receive notice and an opportunity for a student to opt out of:

1. Any other protected information survey, regardless of the source of funding;

2. Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health or safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening required by State Law; and

3. Activities involving the collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

The right to inspect, upon request, and before the administration or use:

1. Protected information surveys of students and surveys created by a third party;

2. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and

3. Instructional material used as part of the educational curriculum.

Baltimore County Public Schools will notify directly parents and eligible students of their PPRA rights at least annually. Parents or eligible students who believe that their rights under this law have been violated may file a complaint with:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-5920

Art: Ali O’Dea
Vincent Farm Elementary School
Art teacher: Lauren Renner
Family Educational Rights and Privacy Act ("FERPA")

Release of Directory Information
The Family Educational Rights and Privacy Act (FERPA)( 20 U.S.C. §1232g) a federal law, as well as State regulation (COMAR 13A.08.02) permit the disclosure of directory information from a student's education record without the parent's prior written consent unless the parent has opted out of such disclosure. (To opt out means that a parent/eligible student does not permit BCPS to disclose a student's directory information.) In accordance with the law, Baltimore County Public Schools (hereinafter, “BCPS”) is providing parents and eligible students with this FERPA Annual Notification of Rights.

These rights are described below:

Confidentiality
Parents or eligible students have the right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. Prior consent for disclosure of a student record is not required if the disclosure is to:

(1) School officials with legitimate educational interests. A "school official" is defined as an individual employed by BCPS or a person or company contracted by the school system who has legitimate educational interests in a student record, in order to fulfill professional or job responsibilities as determined by BCPS. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

(2) Upon request, BCPS will disclose without consent a student’s education record to another school or school system in which the student seeks or intends to enroll.

(3) Or, as otherwise permitted by federal or State laws.

More specific school system procedures concerning the release of student records can be found in Superintendent’s Rule 5230: Student Records.

Directory Information
FERPA requires that BCPS, with certain exceptions, obtains your written consent prior to the disclosure of personally identifiable information from your child’s education record. However, BCPS may disclose designated "directory information" without your written consent, unless you have advised BCPS to the contrary. Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent’s or eligible student’s prior written consent.

The following information has been designated by BCPS as "directory information" and can be released without parental consent:

- Student first and last name
- Major field of study
- Dates of school attendance
- Participation in official activities and sports
- Grade level
- Weight and height of athletic team participants
- School enrollment status
- Degrees and awards received
- Most recent school attended
- Photographic, video or electronic images

Outside organizations to which directory information may be released include, but are not limited to, companies that manufacture class rings or publish yearbooks.

Parents May Choose to Limit Disclosure of Directory Information
Parents/Guardians may refuse to have BCPS disclose their child’s directory information in the following ways:

- School Publications (disclosure of directory information in school publications, such as school newsletter, yearbook/memory book, graduation program, theatre playbill, athletic team roster, displays, brochures and other school publications.)
- BCPS/Systemwide Publications (disclosure of directory information in school system publications, such as the BCPS school information calendar, student handbook, meeting handouts/PowerPoint presentations, annual budget book and other BCPS/systemwide publications.)
- BCPS/Systemwide and School Communications (disclosure of directory information in systemwide and school communications, such as BCPS/school television, BCPS/school website, BCPS/school social media [e.g., Facebook, Instagram, Twitter, Flickr, blogs, etc.] and other BCPS/systemwide and school communications).
- Outside News Media Organizations (disclosure of directory information, upon request, to news media organizations outside of BCPS, such as local and national TV and radio stations, newspapers or magazines).
- Third Parties Other than News Media Organizations (disclosure of directory information, upon request, to a third party, such as a community or parent organization or other third party, and level 2 apps).
Right to Inspect and Review Student Records
A parent or eligible student has the right to inspect and review the student's education record in conference with appropriate school personnel. If a student is 18 years of age or older, rights afforded to and required of the parent shall thereafter only be afforded to and required of the student. A parent or eligible student should submit to the principal a written request that identifies the education record he or she wishes to inspect. The principal or his or her designee will make arrangements for access and notify the parent or eligible student of the time and place where the student's record may be inspected. Maryland law provides that a student education record may be released by BCPS to other educational or specified governmental agencies, to a person involved in approved research projects, to comply with a judicial order or a lawfully-issued subpoena, or in a health or safety emergency.

Right to Request to Amend Student Record
A parent or eligible student, who believes that information contained in the student's education record is inaccurate, misleading or violates the privacy rights of the student may make a written request to the school principal to amend the records. The request should be made in writing to the school principal, clearly identify the part of the record to be changed, and specify why it is inaccurate, misleading, or violates the student's privacy. If the principal denies the request, the principal will inform the parent or eligible student in writing of his/her decision and of the procedures for appealing the decision.

Parents or eligible students who believe that their rights under FERPA have been violated may file a complaint with:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-5920

Privacy Options Other Than Directory Information
BCPS also affords parents/guardians the right to opt-out of the following by completing the privacy preferences in BCPS One or submitting the Student Privacy Options attachment to your child’s school.

Photography/Filming By Outside News Organizations
There are times when a school may be featured in various media. News reporters, photographers and/or film crews from TV, radio stations, newspapers or magazines may wish to photograph or film your child during the school day in relation to a story about our schools or students.

Military Recruiters and/or Institutions of Higher Education (secondary students only)
Federal law requires BCPS to provide, on a request made by a military recruiter or institution of higher education, access to the name, address and telephone listing of each secondary school student, unless the parent has notified the school principal in writing that this information not be disclosed. State law also requires BCPS to provide the same information to official recruiting representatives of the military forces of this state and the United States in order to inform students of educational and career opportunities available in the military.

Student Intellectual Property
BCPS may public and/or display a student's intellectual property and/or a student's publications/productions created during school-sponsored activities and/or learning experiences. Student-created works may be displayed in schools, at school-sponsored events or used in BCPS publications or communications through digital and print media including: school newsletters, yearbooks/memory books, BCPS/school websites, social media, the school system’s cable television channel, brochures or by other means.

Videotaping on School Property Including School Buses
BCPS possesses the ability to videotape students on school property and to videotape students (including audiotape) while on its school buses. At the discretion of the superintendent, or her designee, videotapes may be used for disciplinary purposes.

Nondiscrimination Statement
The Board of Education of Baltimore County does not discriminate on the basis of age, ancestry/national origin, color, disability, gender identity/expression, marital status, race, religion, sex, sexual orientation, genetic information, or veteran status in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups. For inquiries related to the Board’s nondiscrimination policy, please contact:

EEO Officer
Office of Equal Employment Opportunity
Baltimore County Public Schools
6901 N. Charles St., Building B
Towson, Maryland 21204
443-809-8937

There is a compliance officer responsible for identifying, preventing, and remedying prohibited harassment concerning students. Complaints of harassment should be directed to the Executive Director, Department of School Safety, 9610 Pulaski Park Drive, Suite 219, Baltimore, Maryland 21220 (443-809-4360).

Students have access to Special Education, Section 504, and ESOL support services in all schools with magnet programs.
Notification of AHERA Inspection and Management Compliance

This notification is to inform teachers, school personnel, parents, and other interested parties of the actions taken by Baltimore County Public Schools to ensure compliance with the requirements of the Asbestos Hazard Emergency Response Act (AHERA).

On October 30, 1987, the AHERA regulations were published in the Federal Register, pp 41826 to 41898, titled “Asbestos Containing Materials in Schools.” These regulations mandate that a building inspection and a management plan be developed for all schools. The building inspection, to be conducted by a building inspector accredited by the Environmental Protection Agency (EPA), identifies asbestos containing material (ACM) within each school building. The management plan is to be prepared by a management planner accredited by the EPA, and ACM identified are catalogued during the building inspection.

The building inspections and management plans have been completed for Baltimore County Public Schools. These documents have been submitted to the State of Maryland in compliance with AHERA’s deadline of May 9, 1989. These documents are available at the schools for public review and also at the Department of Physical Facilities, 9610 Pulaski Park Drive, Suite 204, Baltimore, MD 21220. The individual building reports include schedules for periodic surveillance of ACM, re-inspections to be conducted by an accredited EPA building inspector, and planned and completed response actions.

The first re-inspection of Baltimore County Public Schools’ buildings was completed in 1992, and subsequent re-inspections have been performed.

To minimize confusion, and to ensure presence of a school system representative, it is strongly recommended that an appointment be made with the school administrator if anyone is interested in reviewing the reports. The public viewing of the documents is at no cost. Copies of various reports are available for a fee based upon the copying cost of the individual report requested.

Integrated Pest Management Program

The Integrated Pest Management (IPM) Program employed by Baltimore County Public Schools is a proactive approach to insect, rodent and weed control in school facilities. The IPM program includes routine inspections or surveys of all school facilities to identify conditions conducive to pest invasion, to ensure early detection of pest presence, and to monitor infestation levels. As a first step in pest control, the IPM approach employs a number of preventative strategies and alternatives to pesticide application, such as employee education, source reduction, inspection and identification of potential problem areas, and improved sanitation. Each approach is monitored and evaluated, and modifications are made if necessary. Pesticides are used only as a last resort.

Maryland law requires that parents of all elementary school children be notified prior to any interior/grounds pesticide application. Parents of middle school or high school students who wish to be notified prior to interior/grounds applications must request that they be placed on the school system’s pesticide notification list. To be added to the notification list, send a written request that includes your child’s name, your name, address, and telephone number to your child’s school principal.

The following is a list of the pesticides and bait stations, by common name, that may be used in school buildings during the school year. This list may be amended during the year if the need arises.

bioallethrin
bromadiolone
chlorfenapyr
deltamethrin
difethialone
diphacinone
fipronil
glyphosate
oryzalin
phenothrin
propoxur
pyrethrins
zinc phosphide

Copies of safety data sheets (SDS) and product labels for each pesticide and bait station used on school property are maintained at each school and by the contact person. Persons wishing to review this information should contact David Glassman at 443-809-6310 to arrange an appointment. For additional information about the Integrated Pest Management Program, please contact:

David Glassman
Supervisor, Environmental Services
Baltimore County Public Schools
9610 Pulaski Park Drive, Suite 204
Baltimore, MD 21220
## Alphabetical Listing of All Schools

### Elementary Schools
- Arbutus 410-887-1400
- Baltimore Highlands 410-887-0919
- Battle Grove 410-887-7500
- Bear Creek 410-887-7007
- Bedford 410-887-1200
- Berkshire 410-887-7008
- Campfield Early Learning Center 410-887-1227
- Carney 410-887-5228
- Carroll Manor 410-887-5947
- Catonsville 443-809-0800
- Cedarmere 410-887-1100
- Chadwick 410-887-1300
- Chapel Hill 410-887-5119
- Charlesmont 410-887-7004
- Chase 410-887-5940
- Chatsworth 410-887-1103
- Chesapeake Terrace 410-887-7505
- Church Lane 410-887-0717
- Colgate 443-809-7010
- Cromwell Valley 410-887-4888
- Deep Creek 410-887-0110
- Deer Park 410-887-0723
- Dogwood 410-887-6808
- Dundalk 410-887-7013
- Edgemere 410-887-7507
- Edmondson Heights 410-887-0818
- Elmwood 410-887-5232
- Middlesex 410-887-0170
- Milbrook 410-887-1225
- New Town 410-887-1541
- Norwood 410-887-7055
- Oakleigh 410-887-5238
- Oliver Beach 410-887-5943
- Orems 410-887-0172
- Owings Mills 410-887-1710
- Padonia 410-887-7646
- Perry Hall 410-887-5105
- Pine Grove 410-887-5267
- Pinewood 410-887-7663
- Pleasant Plains 410-887-3549
- Pot Spring 410-887-7648
- Powhatan 410-887-1330
- Prettyboy 410-887-1900
- Randallstown 410-887-0746
- Red House Run 410-887-0506
- Reisterstown 410-887-1133
- Relay 443-809-1426
- Riderwood 410-887-3568
- Riverview 410-887-1428
- Rodgers Forge 410-887-3582
- Sandalwood 410-887-0174
- Sandy Plains 410-887-7070
- Scotts Branch 410-887-0761
- Seneca 410-887-5945
- Seven Oaks 410-887-6257
- Franklin 410-887-1114
- General John Stricker 443-809-7038
- Golden Ring 443-809-0130
- Hereford 443-809-7902
- Holabird 443-809-7049
- Lansdowne 410-887-1411
- Loch Raven Technical Academy 443-809-3518
- Meadowood Education Center 410-887-6888
- Middle River 443-809-0165
- Northwest Academy of Health Sciences 410-887-0742
- Milbrook 410-887-1225
- Dulaney 443-809-7633
- Chesapeake 443-809-0100
- Catonsville 443-809-0808

### High Schools
- Catonsville 443-809-0808
- Catonsville Center for Alternative Studies* 443-809-0934
- Chesapeake 443-809-0100
- Dulaney 443-809-7633
- Dundalk 443-809-7023

*Denotes alternative school students in middle and high school.
<table>
<thead>
<tr>
<th>Town</th>
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<td>Western School of Tech &amp; Science</td>
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<td>Woodlawn</td>
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**Middle Schools**

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**Special Schools**

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<td>Maiden Choice</td>
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<td>RICA Catonsville Education</td>
<td>410-368-7900</td>
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<tr>
<td>Ridge Ruxton</td>
<td>410-887-3594</td>
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<tr>
<td>White Oak</td>
<td>410-887-5378</td>
</tr>
</tbody>
</table>

*denotes alternative school students in middle and high school*
Baltimore County Public Schools 2019-2020

August
Pupil Days/Teacher Days: 0/5
23 (F) Administrative & Supervisory Personnel Meeting
26 (M) Teachers and School-Based Staff on Duty
27 (T) Teacher Classroom Preparation Day
28 (W) Systemwide Professional Development Activities
29 (Th) Teacher Classroom Preparation Day
30 (F) Orientation for Students Entering Grades 6 and 9

September
Pupil Days/Teacher Days: 19/20
2 (M) Labor Day – Schools and Offices Closed
3 (T) Opening Day for Students
30 (M) Systemwide Professional Development Day – Schools Closed for Students – Teachers on Duty – Rosh Hashanah*##

October
Pupil Days/Teacher Days: 21/23
9 (W) Systemwide Professional Development Day – Schools Closed for Students – Teachers on Duty – Yom Kippur*##
14 (M) Columbus Day*
18 (F) Systemwide Professional Development Day/MSEA Convention – Schools Closed for Students – Teachers on Duty or at the convention

November
Pupil Days/Teacher Days: 18-19/19
8 (F) First Marking Period Ends – Elementary and Middle Schools Close 3 Hours Early for Students – Grade Reporting and Data Analysis** – High Schools in Session Full Day – Teachers on Duty
11 (M) Veterans Day*
18-22 (M-F) American Education Week
21 (Th) Report Cards Distributed
22 (F) Preschool-3 and Pre-K Conference Day and Elementary Conference Day – No Preschool-3 or Pre-K sessions and Schools Closed for Elementary Students – Middle and High Schools in Session Full Day – Teachers on Duty
25 (M) Preschool-3 and Pre-K Conference Day – No Preschool-3 or Pre-K sessions – Elementary, Middle, and High Schools in Session Full Day – Teachers on Duty
28-29 (Th-F) Thanksgiving Holiday – Schools and Offices Closed

December
Pupil Days/Teacher Days: 15/15
20 (F) Christmas Holiday/Winter Break Begins at the End of School Day

January
Pupil Days/Teacher Days: 21/21
2 (Th) Schools Reopen
20 (M) Dr. Martin Luther King, Jr. Birthday – Schools and Offices Closed
24 (F) Second Marking Period Ends – Schools Close 3 Hours

February
Pupil Days/Teacher Days: 19/19
6 (Th) Report Cards Distributed
12 (W) Lincoln’s Birthday*
17 (M) Presidents’ Day; Washington’s Birthday* – Schools and Offices Closed; (Emergency Closure Makeup Day – if one or more emergency closures occur prior to February 17, pending Maryland State Board of Education approval, Presidents’ Day becomes a regular school day with all schools and offices open)##

March
Pupil Days/Teacher Days: 22/22
25 (W) Maryland Day*

April
Pupil Days/Teacher Days: 15/15
3 (F) Third Marking Period Ends – Elementary and Middle Schools Close 3 Hours Early for Students – Grade Reporting and Data Analysis** – High Schools in Session Full Day – Teachers on Duty; Spring Break begins at the end of the school day##
13 (M) State Mandated Holiday - Schools and Offices Closed (Emergency Closure Makeup Day – if two or more emergency closures occur prior to April 13, pending Maryland State Board of Education approval, Easter Monday becomes a regular school day with all schools and offices open)##
14 (T) Schools Reopen
23 (Th) Report Cards Distributed
28 (T) Maryland Presidential Primary Election – Schools and Offices Closed

May
Pupil Days/Teacher Days: 20/20
4 (M) Pre-K and Kindergarten Conference Day – No Preschool-3, Pre-K, or Kindergarten Sessions – Teachers on Duty
5 (T) Pre-K Conference Day – No Preschool-3 or Pre-K sessions – Teachers on Duty
22 (F) Last Day for Seniors
24 (Su) Eid-Al-Fitr*
25 (M) Memorial Day Observed – Schools and Offices Closed
26-31 (T-Su) Commencement Exercises

June
Pupil Days/Teacher Days: 15/15
1-5 (M-F) Commencement Exercises
17 (W) Assessment Day*** – Elementary, Middle, and High Schools in Session Full Day – Last Day of Classes for Preschool-3 and Pre-K##
18 (Th) Assessment Day*** – Elementary and Middle Schools

July
Pupil Days/Teacher Days: 185-186/194
2 (Th) Summer School Teachers on Duty
3 (F) Independence Day Observed – Schools and Offices Closed
6 (M) Summer School Begins
31 (F) Summer School Ends

* Schools open with appropriate exercises OR appropriate exercises to be scheduled on the school day prior.

** GRADE AND DATA RECORDING, DATA ANALYSIS – Principals and teachers will have time for grade and data recording, data analysis/progress assessment.

***ASSESSMENT DAY – High schools will have the opportunity to administer traditional final exams or to use alternative assessment procedures.

#ADJUSTMENTS TO THE SCHOOL CALENDAR – As shown, this calendar includes five (5) emergency closure make-up days. These five (5) emergency closure make-up days include the Presidents’ Day holiday and the Easter Monday holiday. Should one or more emergency closures occur prior to February 17, 2020, Presidents’ Day, and April 13, 2020, Easter Monday, will, pending Maryland State Board of Education approval, be re-designated as school days for students and teachers with all school system offices open. The other three (3) emergency closure make-up days will be June 17, 18 and 19, 2020.

If NO emergency closure days occur, the school year will end for students on Tuesday, June 16, 2020, and the Assessment Days, the last day of classes for Preschool-3 and Pre-K, and the last day for teachers will be re-designated accordingly.

Information concerning these scheduled emergency closures make-up days and possible additional adjustments to the school calendar may be found at bcps.org/calendars/