

APPROVED MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Wednesday, September 5, 2007

The Board of Education of Baltimore County, Maryland, met in open session at 5:59 p.m. at Greenwood. President JoAnn C. Murphy and the following board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Ms. Murphy reminded board members of community functions and Board of Education events scheduled in September and October.

Ms. Murphy reviewed the "draft" Board of Education focus areas for 2007-2008. She stated that this document will be placed on the September 18 board agenda.

Ms. Shillman proposed that consideration of a common dress code be placed on a future agenda for discussion. Dr. Hairston stated that some research needs to occur before proceeding. Dr. Hairston requested general counsel review any constitutional issues and current board policy and that such information be presented to the Board Policy Review Committee.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(8) and upon motion of Mr. Parker, seconded by Mr. Pallozzi, the board commenced its closed session at 6:22 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 6:22 p.m. at Greenwood. President JoAnn C. Murphy and the following board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Dr. Sonia Diaz, Chief Academic Officer, Ms. Rita Fromm, Chief of Staff; Mr. William Lawrence, Assistant Superintendent, Northwest Area; Dr. Robert Tomback, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Mr. Lyle Patzkowsky, Assistant Superintendent, Central Area; Margaret-Ann Howie, Esq., General Counsel; Dr. Donald Peccia, Assistant Superintendent, Human Resources and Governmental Relations; Dr. Alpheus Arrington, Director, Personnel Staffing; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

CLOSED SESSION MINUTES (cont)

Mr. Michael Sines, Executive Director of Physical Facilities, entered the room at 6:29 p.m.

Dr. Peccia, Dr. Arrington, and Mr. Sines exited the room at 6:33 p.m.

Mr. Bennett provided an update to board members on pending federal litigation regarding the McKinney-Vento Homeless Education Assistance Improvements Act of 2001.

Ms. Howie advised board members on litigation involving a former student.

At 7:13 p.m., Mr. Janssen moved the board adjourn for a brief dinner recess. The motion was seconded by Mr. Pallozzi and approved by the board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:42 p.m. at Greenwood. President JoAnn C. Murphy and the following board members were present: Ms. Donna Flynn, Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Earnest E. Hines, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Miss Audrey Dittman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Councilman Joseph Bartenfelder, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Report on the Board of Education Retreat of August 4, 2007, and the Board of Education Open and Closed Minutes of August 14, 2007, Ms. Murphy declared the minutes approved as presented on the web site.

Dr. Hairston noted one adjustment to the agenda for this evening's meeting – addition of item C, under XII, New Business, Consideration of Appeal in Case #07-17. Ms. Murphy noted the correction to tonight's agenda.

Ms. Murphy informed the audience of the sessions in which board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Ms. Murphy announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Mr. Boyd Crouse, Coordinator of the Area Education Advisory Councils, reported that the councils have started on their calendars of events and preparing for the pre-budget meetings. Mr. Crouse announced its joint area education advisory council meeting will be held on Thursday, October 24, 2007, at 7:00 p.m. in the ESS Building, room 114.

Ms. Roxanne Umphery-Lucas, a representative of the Minority Achievement Advisory Group (MAAG), reported on its August 18 annual retreat. MAAG reflected on its accomplishments and areas of improvement. She announced that the next meeting will be held on September 27, 2007, at 7:00 p.m. Dr. Ella White-Campbell, Chairperson, stated that MAAG is supportive of the Articulated Instruction Module (AIM).

Ms. Susan Katz, President of the PTA Council of Baltimore County, stated that the council joins parents and communities in supporting student achievement.

Ms. Jan Thomas, Chair of the Special Education Citizens Advisory Committee, noted that 85% of students receiving special education services have the ability to perform equally with their peers. She stated that there is currently no policy to guide schools, staff, or the communities.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, announced the community conversation on education meeting to be held on September 19, 2007, at Ridge Ruxton School beginning at 6:00 p.m. Ms. Bost noted that in 2005-06, the decision was made to zero-base Woodlawn Middle School. While Woodlawn Middle School met Adequate Yearly Progress (AYP) in 2005-2006, it did not make AYP in 2006-2007. She stated that the school system needs to evaluate what worked and where improvements are needed. Ms. Bost asked that the board take the time to evaluate the program before moving forward.

SUPERINTENDENT'S REPORT

Dr. Hairston acknowledged the presence of Delegate William Frank and Councilman Joseph Bartenfelder.

Councilman Bartenfelder presented a resolution to Ms. Kathy East, principal of Victory Villa Elementary School, for 36 years of service including holding the position of principal for the last 23 years.

The Board approved a resolution honoring Ms. Kathy East.

SUPERINTENDENT'S REPORT (cont)

- WHEREAS, *Ms. Kathy East has served the cause of public education in Baltimore County with honor and distinction for the past 36 years; and*
- WHEREAS, *She has demonstrated vision and leadership through her focus on increased student performance and has given unsparingly of her expertise; and*
- WHEREAS, *Ms. East has demonstrated her commitment to children as a classroom teacher for ten years; and*
- WHEREAS, *She has increased student achievement in every school in which she has served as principal; and*
- WHEREAS, *Ms. East has demonstrated outstanding human relation skills and has created a strong sense of community among all constituent groups: PTA leaders, local and state government officials, businesses, and educators; and*
- WHEREAS, *She has exercised leadership among her peers and has mentored colleagues new to roles in school leadership; and*
- WHEREAS, *Her personal integrity and boundless energy in pursuit of education excellence has served as an outstanding role model for the students, teachers, and staff of the Baltimore County Public Schools; and*
- WHEREAS, *Ms. East has worked tirelessly for children and during her tenure she has held the title of elementary principal for 23 years; now, therefore, be it*
- RESOLVED, *That the Board of Education, herewith assembled in regular session on the fifth day of September, in the year two thousand and seven, expresses to Kathy East, on behalf of the citizens of this county, our deepest appreciation and gratitude for her service; and be it further*
- RESOLVED, *That the Board of Education herewith extends its best wishes for her good health, happiness, and continued success.*

Dr. Hairston introduced Dr. Wesley Boykin, Executive Director of Research, Accountability, and Assessment, and Ms. Linda Marchineck, Research Specialist, who briefly shared the 2007 High School Assessment (HSA) data.

- Changes in reporting HSA results
 - **AYP** data measured the percentage of the first-time test takers scoring proficient on the Algebra/Data Analysis and English II HSA.
 - **Performance** data measures the performance of every student taking the test (summer, January, and May). This year's pass/fail rates will include results from all testing attempts, rather than reflecting only the pass/fail record of individual students, thus appearing to inflate the number of test takers and distorting results.
 - **Cohort** Data provides BCPS with the number and percent of students passing the HSA by the "end of grade" or another way to say this is "by the graduating class."

SUPERINTENDENT'S REPORT (cont)

According to Dr. Boykin, Maryland State Department of Education (MSDE) is required by law to release HSA data results to the public and the media. However, MSDE cannot currently provide to school systems HSA data needed to determine the number and percentage of students on-track to meet the testing requirements and to graduate on time in 2009.

Ms. Marchineck reviewed the cohort data for the class of 2009 in algebra, biology, government, and English II.

Ms. O'Hare stated that it would be "interesting" to see the cohort data based on socio-economic status.

Mr. Hayden expressed concern that one-third of the school system's high schools are having trouble meeting the graduation requirements.

Ms. Flynn stated she was glad to see that the 55% threshold established and the commitment to resources. She looks forward to seeing how the school system reallocates resources to help the remaining 45%.

Mr. Pallozzi asked how many 11th graders have not yet taken the HSA tests. Dr. Hairston responded that staff is working on the data, which will be available for the board at a later date.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, recognized the administrative appointments made at the August 14, 2007 board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>YVETTA G. BATES</u> (Effective August 15, 2007)	Teacher/Special Education Milford Mill Academy	Assistant Principal Riverview Elementary School
<u>TEPHANY L. BLACKBURN</u> (Effective August 15, 2007)	Teacher/Mathematics Dundalk High School	Assistant Principal Chesapeake High School
<u>WESLEY L. BOYKIN</u> (Effective August 15, 2007)	Accountability and Assessment Officer Prince George's County Public Schools	Executive Director of Research, Accountability and Assessment
<u>ELIZABETH M. CONN</u> (Effective August 15, 2007)	Teacher/Home Economics Perry Hall High School	Assistant Principal Dulaney High School
<u>LESLIE J. DUNN</u> (Effective August 15, 2007)	Assistant Principal Reisterstown Elementary School	Principal Timber Grove Elementary School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>JAMES G. EICHELBURG</u> (Effective August 15, 2007)	Transition Facilitator New Town High School	Pupil Personnel Worker
<u>ERIKA A. HAMLET</u> (Effective August 15, 2007)	Teacher/Guidance Dumbarton Middle School	Pupil Personnel Worker
<u>ANNE M. MEHALL</u> (Effective August 15, 2007)	Teacher/Resource Office of Language Arts, PreK-12	Supervisor, Reading Department of Humanities
<u>SHARON S. OCHS</u> (Effective August 15, 2007)	Pupil Personnel Worker Pupil Personnel Services	Coordinator, Pupil Personnel Services
<u>CECILIA J. ROE</u> (Effective August 15, 2007)	Teacher/English Sudbrook Magnet Middle School	Supervisor, Secondary Language Arts and English
<u>CINDY R. SCOTT</u> (Effective August 15, 2007)	Teacher/Mentor Woodlawn Middle School	Bedford Elementary School Assistant Principal
<u>SUSAN C. TRUESDELL</u> (Effective August 15, 2007)	Teacher/ESOL Reisterstown Elementary School	Assistant Principal Reisterstown Elementary School
<u>MARCIA L. WILSON</u> (Effective August 15, 2007)	IEP Team Process Manager Baltimore City Public Schools	Pupil Personnel Worker

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Donald Peccia recognized Mr. Bud Staigerwald, Jr., as a new member to the Southeast Area Education Advisory Council. Mr. Staigerwald's appointment was approved at the August 14, 2007 board meeting.

SPECIAL ORDER OF BUSINESS

Ms. Murphy presented to Ms. Flynn, Mr. Hines, and Miss Dittman their Commissions from Governor Martin O'Malley.

OLD BUSINESS

The Board Policy Committee, represented by Ms. Harris, recommended approval of Board of Education policies, exhibits B through P. This is the third reading for all policies.

OLD BUSINESS (cont)

With respect to Policy 3210, Mr. Hayden noted that stating “**all** construction renovation projects...” is not consistent with the education article. He suggested that this policy be pulled for further legal review.

Regarding Policy 5560, Mr. Hayden expressed concern with the deletion of “or designee.” He suggested adding “or his/her designee.” Ms. Shillman expressed concern that the policy does not clarify the timeline for hearing appeals. Mr. Hayden concurred stating that the student would have served his/her sentence before the date scheduled for the board appeal. Ms. Shillman suggested pulling this policy for further discussion with the Board’s Policy Review Committee.

On motion of Mr. Pallozzi, seconded by Mr. Parker, the board approved the following:

- Proposed Deletion of Policy 1310 – COMMUNITY RELATIONS: Use of School Facilities - Fund Raising (exhibit B).
- Proposed Changes to Policy 3125 – NON-INSTRUCTIONAL SERVICES: Fiscal Services-School Activity Funds (exhibit C).
- Proposed New Policy 3231 – NON-INSTRUCTIONAL SERVICES: Purchasing-Vendor Performance Evaluation (exhibit E).
- Proposed Deletion of Policy 4216.1 – PERSONNEL: Classified-Grievance Procedure, Clerical (exhibit F).
- Proposed Deletion of Policy 4216.2 – PERSONNEL: Classified-Grievance Procedure, Maintenance and Operation (exhibit G).
- Proposed Deletion of Policy 4216.4 – PERSONNEL: Classified-Grievance Procedure, Teacher-Aides (exhibit H).
- Proposed Changes to Policy 5460 – STUDENTS: Services to Students - Lockers (exhibit I).
- Proposed Changes to Policy 5510 – STUDENTS: Conduct - School Discipline (exhibit J).
- Proposed Changes to Policy 5540 – STUDENTS: Conduct – Alcoholic Beverages and Drugs (exhibit K).
- Proposed Changes to Policy 5550 – STUDENTS: Conduct – Disruptive Behavior (exhibit L).
- Proposed Changes to Policy 6140 – INSTRUCTION: Curriculum (exhibit N).
- Proposed Changes to Policy 7310 – NEW CONSTRUCTION: Financing – Determination of School Construction Costs (exhibit O).
- Proposed Deletion of Policy 7510 – NEW CONSTRUCTION: Occupying – Inspection and Acceptance of Completed Project (exhibit P).

OLD BUSINESS (cont)

Board of Education Policy 3210 and 5560 were pulled for further discussion with the Board's Policy Review Committee.

REPORTS

The Board received the following reports:

- A. **Report on Opening of Schools** – Ms. Rita Fromm, Chief of Staff, shared highlights from the opening of schools, including:

Enrollment – Total enrollment on August 27, 2007, was 102, 282 students, or 97.1 % of our projected enrollment of 105, 330 – a difference of 3,048 students. On any area-by-area basis, actual enrollment on opening day varied from 95.1% of projection to 98.3% of projection.

Schools and Centers – The new Crossroads Center opened with 408 students enrolled and all staff positions filled. Maryland's Tomorrow/AdvancePath Academy at Chesapeake High School also opened for the first time with 81 students enrolled and 21 more scheduled for intake. All staff positions are filled.

Staffing – During the summer months, the Department of Human Resources hired 856 teachers, and on opening day, had filled all but 6.6 teaching positions. No vacancies exist in the core subject areas of math and science. The JROTC programs at Milford Mill and Dundalk both have at least one military staff person and programs continue. Vacancies in support service positions, including bus drivers, food service workers, paraeducators, maintenance and operations staff, clerical staff, and supervisory and technical positions, totaled 183 on opening day.

Instructional Readiness: Division of Curriculum and Instruction –The AVID program is in place in 24 high schools and one middle school. High schools new to the program this year include Carver, Eastern, Dundalk, Towson, and Western. Title I services are in place in 37 elementary and 9 middle schools. The Department of Human Resources hired 203 teachers for these schools. Only three of these newly hired teachers are presently conditionally certified and each of these is expected to attain highly qualified status when out-of-state teaching certificates or Praxis scores are received. The 25 paraeducators newly hired for Title I schools are each highly qualified. The implementation of full-day kindergarten has been expanded to nine more schools and is now in place in all of BCPS' elementary schools.

Facilities – Building readiness in each area also supported and enhanced instructional readiness. All 170 schools and centers opened on time, clean, and ready to receive teachers and students. The Office of Maintenance completed 1,193 work orders and 447 maintenance upgrades were addressed. These included electrical repairs, fire alarm testing, stage refinishing, gym line painting, boiler repairs, interior and exterior

REPORTS (cont)

door replacement, storm drain repairs, lavatory stall replacements, carpet and floor tile replacement, plumbing repairs, abatement projects, and stage curtain replacements. The Office of Grounds completed 1,277 work orders including mowing, signage, line marking, graffiti removal, safety related concrete repairs, turf and fence repair, tree removal, playground equipment repairs, blacktop, equipment repairs, and athletic field repairs.

- B. **Report on Articulated Instruction Module (AIM)** – Dr. Barbara Dezmon, Assistant Superintendent, Office of Equity and Assurance, shared with Board members AIM, a tool that addresses articulation and alignment of the BCPS curriculum. AIM helps make certain that the written curriculum is taught and assessed with consistency throughout the county and in all schools.

Dr. Dezmon shared with Board members two major components of AIM:

- Curriculum input/output – used to summarize the most important objectives and key skills students must demonstrate in their coursework.
- Progress reporting – will enable teachers, who choose to use it, an opportunity to provide students and parents with concrete information about their children's knowledge, skills, and abilities.

By using AIM, any student, parent, or educator can go to the BCPS web site to view and download a summary of the key objectives, knowledge, and skill indicators for BCPS courses through grade 12.

Mr. Hayden asked how much time would it take a teacher to enter the information in a given quarter. Dr. Dezmon responded that if a teacher is familiar with his/her students, it would take approximately 1-1/2 hours. Mr. Hayden asked how much time would it take a teacher to enter the information throughout the year. Dr. Dezmon responded ten to twelve hours per year per five classes.

Ms. Harris asked how this tool correlates with the current report card. Dr. Hairston responded that this is the electronic version of scope and sequence.

Ms. Flynn shared the following concerns:

- Accuracy of reporting information to parents.
- Possible inconsistency with grading.
- Apparent disconnect with PDK audit response and curriculum management plan.

Dr. Hairston commented that this tool responds to the audit.

REPORTS (cont)

Mr. Hayden expressed concern that teachers could select objectives by student or class. It suggests there could be hundreds of objectives and that the AIM form carries over comments from year to year. Dr. Dezmon stated that teachers choose objectives based on what is taught in the classroom during a particular quarter. There are approximately 20 key objectives per year with five key objectives per quarter. The curriculum office provides teachers with these objectives along with five knowledge and skill indicators.

Dr. Dezmon also invited several staff members and parents to come forward to provide comments on AIM.

Ms. Johnson asked whether the voluntary basis of AIM have any impact on the overall effectiveness of this tool on student achievement. Dr. Hairston stated that there will be a meeting on September 10 exposing principals to this tool. The school system still needs time to get professional development into position to provide support for teachers.

Mr. Janssen asked Dr. Dezmon to elaborate on the "Hawthorne" effect. Dr. Dezmon stated that there are potential effects on student testing and that the school system should not solely rely on testing as the major source of information regarding a student's achievement.

PERSONNEL MATTERS

On motion of Mr. Pallozzi, seconded by Mr. Janssen, the board approved the personnel matters as presented on Exhibits S, T, U, V, and W. (Copies of the exhibits are attached to the formal minutes). Mr. Hayden abstained from voting on exhibit W.

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-10 (Exhibit X). Ms. Flynn abstained from voting on item 6, and Mr. Janssen abstained from voting on item 9 and 10.

The board approved these recommendations.

1. Contract Modification: Vehicle Parts and Materials
2. Fingerprinting and Background Investigation Services
3. HVAC Supplies
4. Physical Exams, General
5. Physical Exams, Baltimore County Retirement System Eligibility
6. Resident Teachers Coaches Program

BUILDING AND CONTRACT AWARDS (cont)

7. Title II-D Federal Grant Evaluation Services
8. Contract Modification: Systemic Renovation at Hereford Middle School
9. Contract Modification: General Contractor Construction Services Contract – Lansdowne Middle School Renovation
10. Contract Modification: General Contractor Construction Services Contract – Perry Hall Middle School Renovation

APPEAL TO CASE #07-17

On a motion of Mr. Parker, seconded by Ms. Harris, the board approved to affirm the hearing examiner's decision in case #07-17. Mr. Janssen, Ms. O'Hare, and Mr. Hayden abstained from voting (favor-7; abstained-3; opposed-0).

INFORMATION

The Board received the following as information:

- A. FY 2009 Operating Budget Schedule for 2007-2008
- B. Deletion of Superintendent's Rule 1310 – COMMUNITY RELATIONS: Use of School Facilities-Fund Raising
- C. Revised Superintendent's Rule 3125 – NON-INSTRUCTIONAL SERVICES: Fiscal Services-School Activity Funds
- D. Revised Superintendent's Rule 7310 – NEW CONSTRUCTION: Financing-Determination of School Construction Costs
- E. Deletion of Superintendent's Rule 7510 – NEW CONSTRUCTION: Occupying-Inspection and Acceptance of Completed Project

ANNOUNCEMENTS

Ms. Murphy made the following announcements:

- The Southeast Area Education Advisory Council will meet on Monday, September 10, 2007, at Sparrows Point High School beginning at 7:30 p.m.

ANNOUNCEMENTS (cont)

- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Tuesday, September 18, 2007, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions.
- On Wednesday, September 19, 2007, the Baltimore County Board of Education will conduct a work session on the Proposed FY09 Capital State Budget. The meeting will take place in room 114 of the ESS Building at 7:00 p.m. The meeting is open to the public.

Ms. Murphy stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the board's practice to take action at this time on issues which are raised. When appropriate, the board will refer concerns to the superintendent for follow-up by his staff.

While the board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Ms. Murphy also asked speakers to observe the light system, which lets the speaker know when time is up. She asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT ON PROPOSED NEW POLICY 4008

Mr. John Desmone, Executive Director of the Council of Administrative and Supervisory Employees (CASE), stated that CASE is not opposed to the intent of the policy but its wording. He commented that the wording "obeying the rules and decision of their supervisors" is vague and could invite unequal treatment among employees. Mr. Desmone stated that CASE believes its Master Agreement establishes procedure that should be followed.

Ms. Cheryl Bost, president of the Teachers Association of Baltimore County, concurred with the previous speaker. She emphasized that "obeying...supervisors" is vague.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 7120

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 7450

No one from the public signed up to speak on this policy.

GENERAL PUBLIC COMMENT

Ms. Cheryl Bost stated that she does not support the Articulated Instruction Model (AIM).

Ms. Kathleen King expressed concern with the timeframe of the student appeal process.

Mr. Mohammad Jameel believes that the cultural enrichment program is an important part of education.

Dr. Bash Pharoan stated that the holiday issue has been brought before the Board for four years and that one religion is being discussed while others are being left out.

ADJOURNMENT

At 10:40 p.m., Mr. Pallozzi moved to adjourn the open session. The motion was seconded by Mr. Hayden and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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