

APPROVED MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, April 24, 2007

The Board of Education of Baltimore County, Maryland, met in open session at 5:31 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Arnold reminded Board members of community functions and Board of Education events scheduled in April, May, and June.

Mr. Arnold noted that the Charles E. Willis Award nomination must be forwarded to the Maryland Association of Boards of Education (MABE) by July 31, 2007. He asked Board members to give nominations to Ms. Johnson, who represents the school board on the Willis Award Committee.

Ms. O'Hare entered the room at 5:36 p.m.

Mr. Pallozzi moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. Murphy and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), and (a)(9) and upon motion of Ms. O'Hare, seconded by Mr. Pallozzi, the Board commenced its closed session at 5:42 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:42 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Dr. Sonia Diaz, Chief Academic Officer; Ms. Rita Fromm, Chief of Staff; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. Manuel Rodriguez, Assistant Superintendent, Southwest Area; Ms. Jean Satterfield, Assistant Superintendent, Southeast Area; Dr. Kim X. Whitehead, Assistant Superintendent, Central Area; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations; Dr. Alpheus Arrington, Director, Personnel Staffing; Mr. Daniel Capozzi, Staff Relations Manager; Mike Minaro, Esq., Reese & Carney, LLC; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

CLOSED SESSION MINUTES (cont)

Mr. Capozzi updated Board members on collective bargaining discussions.

Ms. Johnson entered the room at 5:45 p.m.

Mr. Capozzi exited the room at 5:47 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Ms. Howie updated Board members on the status of employee-related litigation.

At 6:15 p.m., Mr. Hayden moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Bacon and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Jennifer Oswald, a student at Carver Center for Arts and Technology, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Retreat Minutes of March 10, 2007, the Open and Closed Session Minutes of March 13, 2007, and the Board of Education Work Session Minutes of March 20, 2007, Mr. Arnold declared the minutes approved as presented on the website.

Mr. Arnold informed the audience of the sessions in which Board members had participated earlier in the afternoon.

SELECTION OF SPEAKERS

After collecting completed sign-up cards, Mr. Arnold announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President and Superintendent's Student Council Advisory Group, reported on this year's student council convention and announced the annual BCSC Bull Roast to be held on May 18, 2007 at Oregon Ridge. Ms. Oswald announced the BCSC president for the 2007-2008 school year will be Ms. Rebecca Pallerty from Perry Hall High School.

Ms. Gloria Ojiera, a representative of the Superintendent's Student Council Advisory Group, noted that their most recent discussion concerned curriculum and experiences with statewide testing.

Mr. Boyd Crouse, Coordinator of the Area Education Advisory Councils, expressed the need to have informed the community of the intent of the curriculum audit, since the initial reaction appeared to be negative.

Ms. Jan Thomas, Chair of the Central Area Education Advisory Council, reported on its April 19 capital pre-budget hearing. The issues were: overcrowding in elementary schools; security; loss of instructional time; and inclement weather with the use of relocatables; windows and blinds; air conditioning and parking at White Oak School and Hereford High School.

Ms. Abby Beytin, Chair of the Northwest Area Education Advisory Council, reported on its capital pre-budget hearing. Issues were Owings Mills High School's track and field and lack of fencing, and a chiller at Randallstown Elementary School. Ms. Beytin asked the Board for funding for stamps and envelopes to distribute flyers to communities regarding council meetings.

Ms. Karen Yarn, Chair of the Citizens Advisory Committee for Gifted and Talented Education, reported on several meetings held and attended by the committee such as: CCBC college fair, stakeholders meeting with Dr. Hairston, and meeting with county executive to discuss gifted and talented students.

Ms. Susan Katz, President of the PTA Council of Baltimore County, reported on its meeting with the county executive and county council where the PTA advocated for the full funding of BCPS FY 2008 operating budget. She announced the council's next meeting would be held on April 26, 2007 at Dumbarton Middle School

Ms. Jan Thomas, Chair of the Special Education Citizens Advisory Committee, introduced Crystal Roach, an eighth grader at Pikesville Middle School, who read her award-winning essay.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, shared with Board members some key points regarding the capital budget: parking lot issue at White Oak School, incorporating the *IAQ Tools for Schools*, and air conditioning in all schools.

SUPERINTENDENT'S REPORT

Dr. Hairston recognized Dr. Sonia Diaz, newly appointed Chief Academic Officer for Baltimore County Public Schools. Dr. Hairston announced that BCPS will present its FY 2008 operating budget to the Baltimore County Council on May 17, 2007.

Ms. O'Hare asked Dr. Hairston to find a way to keep the Black Saga and FEA programs funded for FY 2008.

SPECIAL ORDER OF BUSINESS

On a motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board approved the following resolution for Jennifer Oswald, 2007 Young Woman of the Year:

WHEREAS, Jennifer Oswald, a senior at Carver Center for Arts and Technology, has demonstrated exemplary academic achievement in advanced-placement, gifted-and-talented, and honors courses; and

WHEREAS, She has served as President of the Student Government Association at Carver Center for the 2005-2006 and 2006-2007 school years, and has served as the President of the Baltimore County Student Council with honor and distinction for the school years 2005-2006 and 2006-2007; and

WHEREAS, Jennifer has served as an integral member of the Superintendent's Student Advisory Board for the 2005-2006 and 2006-2007 school years; and

WHEREAS, She has been a vital member of the Maryland Association of Student Councils Executive Board for the 2005-2006 and 2006-2007 school years; and

WHEREAS, Jennifer has been named a Maryland Distinguished Scholar in Dance and a member of the Baltimore County Public Schools' first ever All-County Honors Dance Ensemble; and

WHEREAS, She was recognized by Princeton Alumni with a Princeton Book Award, inducted into the National Society of High School Scholars, and included in Who's Who in America's High School Students; and

WHEREAS, Jennifer has volunteered at the Mount Washington Pediatric Hospital and has raised money for Ursuline Academy, a New Orleans school that was severely damaged by Hurricane Katrina; and

WHEREAS, She was named the "2007 Young Woman of the Year" by the Baltimore County Commission for Women on March 22, 2007 for making significant contributions in her community and school to further the interests of women and children; now, therefore, be it

REPORTS (cont)

RESOLVED, That the Board of Education of Baltimore County, assembled in regular session on the twenty-fourth of April, in the year two thousand seven, expresses to Jennifer Oswald, its fondest regards and gratitude for her services; and be it further

RESOLVED, That the Board does herewith extend its best wishes for happiness, good health, and continued success in future endeavors, and that it directs a copy of this resolution to be recorded among the permanent records of the Board of Education of Baltimore County.

OLD BUSINESS

Proposed Board Meeting Schedule, 2007-2008

Mr. Hayden moved that the Board approve the Proposed Board Meeting Schedule for 2007-2008 (Exhibit B). The motion was seconded by Mr. Pallozzi and approved by the Board.

Proposed Changes to Policy 3510

On a motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the proposed changes to Policy 3510 – NON-INSTRUCTIONAL SERVICES: Operation, as presented in Exhibit C.

Proposed Changes to Policy 7240

On a motion of Mr. Pallozzi, seconded by Mr. Parker, the Board approved the proposed changes to Policy 7240 – NEW CONSTRUCTION: School Sites, as presented in Exhibit D.

REPORTS

The Board received the following reports:

- A. **Recognition of School Psychologists' Week** – On motion of Mr. Parker, seconded by Mr. Pallozzi, the Board adopted the following resolution proclaiming April 29-May 5, 2007 as School Psychologists' Week:

WHEREAS, School psychologists provide consultation, assessment, and intervention services to students, parents/guardians, and school staff to support student achievement and safe learning environments; and

WHEREAS, School psychologists participate in student support teams to implement school-wide behavior planning, engage in systematic problem solving, analyze data for student progress monitoring, and serve at risk students and students with intensive needs through academic and behavioral interventions; and

REPORTS (cont)

- WHEREAS, School psychologists collaborate with parents/guardians and school staff to assess and plan for students with special needs involving cultural and linguistic diversity, sensory challenges, communication, cognitive processing, adaptive behavior, social skills, and emotional conditions; and*
- WHEREAS, School psychologists collaborate with parents/guardians and school staff to provide mental health services to students with educational needs including assessment of threatening behavior, therapeutic counseling and behavioral support, traumatic loss, and consultation with school and community agencies; now, therefore, be it*
- RESOLVED, That the Board of Education of Baltimore County does herewith extend its deep appreciation to all school psychologists for their commitment and dedication; and be it further*
- RESOLVED, That the Board of Education of Baltimore County does hereby proclaim April 29 - May 5, 2007 as School Psychology Week in Baltimore County.*

- B. Report on Proposed Changes to Policy 8130 – INTERNAL BOARD POLICIES - Formulation** – Mr. Arnold addressed the changes recommended for the 8000 series policies; they are before the Board this evening for the first reading. Policy 8130 has been updated to reflect the Board’s current role. Similar policies from Howard and Harford County were reviewed.

On item 5 of the Policy 8130, Ms. Shillman noted a possible typographical error. The sentence should read, “When a board member or the superintendent” instead of “...other superintendent.”

- C. Report on Proposed Re-adoption of Policy 8131 – INTERNAL BOARD POLICIES: Administration in Policy Absence** – It is recommended that this policy be re-adopted, as it articulates the Superintendent’s ability to act as chief executive officer of the system without a specific Board policy.
- D. Report on Proposed Changes to Policy 8210 – INTERNAL BOARD PROCEDURES: Officers, Election** – The changes recommended reflect current practices of the Board concerning the Superintendent’s role during the election of Board president.

Dr. Hayman recommended that the Board not hold elections until all new Board members were seated/appointed. It was noted that state law requires that a Board election be held in July.

REPORTS (cont)

- E. **Report on Proposed Changes to Policy 8222 – INTERNAL BOARD PROCEDURES: Secretary-Treasurer, Assistant Secretary-Treasurer** – Minor changes are being recommended to reflect current practice.

Mr. Hayden suggested that the Board President "prepare the agenda for each Board meeting" instead of the Superintendent.

- F. **Report on Proposed Changes to Policy 8230 – INTERNAL BOARD PROCEDURES: Orientation of New Board Members** – Minor changes are being recommended to reflect current practice.

Dr. Hayman stated that to strengthen the policy, the Board may want to include participating in MABE's orientation for new Board members.

- G. **Report on Proposed Deletion of Policy 8240 – INTERNAL BOARD PROCEDURES: Conflict of Interest** – It is recommended that this policy be deleted, given the enactment and adoption of Policy Series 8360, the Ethics Code Policies.

- H. **Report on Proposed Re-adoption of Policy 8250 – INTERNAL BOARD PROCEDURES: Attendance of Board Members at Board Meetings** – It is recommended that the Board re-adopt Policy 8250.

Mr. Hayden recommended adding the statutory reference to the policy. However, following consultation with Superintendent's counsel, Mr. Hayden noted that the reference was correct.

- I. **Report on Proposed Re-adoption of Policy 8260 – INTERNAL BOARD PROCEDURES: Public Statements of Individual Board Members** – It is recommended that the Board re-adopt Policy 8260.

Dr. Hayman suggested that consequences should be added for Board members who violate this policy.

- J. **Report on Proposed Changes to Policy 8270 – INTERNAL BOARD PROCEDURES: Standing and Special Committees** – The changes reflect minor revisions to the Policy so that it reflects current practice. This revision also includes an updated legal reference.

Mr. Hayden recommends changing the word "adult" to "non-student member."

- K. **Report on Proposed Changes to Policy 8280 – INTERNAL BOARD PROCEDURES: Membership in School Board Associations** – It is recommended that the Board re-adopt Policy 8280.

REPORTS (cont)

- L. **Report on Proposed Deletion of Policy 8290 – INTERNAL BOARD PROCEDURES: Retirement from the Board** – It is recommended that this policy be deleted because the policy does not reflect current practice.
- M. **Legislation Summary** – Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, reviewed key pieces of legislation that affect the school system and are under consideration by the General Assembly.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits Q, R, S, T, U, and V (Copies of the exhibits are attached to the formal minutes.).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-13 (Exhibit W). Mr. Janssen abstained from voting on items 8 and 9.

The Board approved these recommendations.

1. MBU-535-07 Contract Extension: Provision, Installation, and Repair of Stage Curtain Systems
2. RHA-352-03 Contract Modification: On-call Painting Services
3. PCR-217-06 Contract Modification: Personal Protective Equipment
4. RGA-127-07 Board of Education Hearing Examiners
5. JMI-617-07 Custodial Cleaning Products
6. eCatalog Contracts (a through y)
 - a. PCR-273-07 Art Photography Supplies
 - b. PCR-272-07 Art Supplies
 - c. PCR-271-07 Audio-Visual Equipment
 - d. PCR-270-07 Audio-Visual Supplies
 - e. MWE-853-07 Elementary Media
 - f. MWE-851-07 Family Studies
 - g. JNI-770-07 First Aid Supplies
 - h. MWE-856-07 Handwriting Materials
 - i. MBU-529-07 Instructional Material for Technology Education
 - j. MBU-527-07 Instrumental Music Supplies
 - k. JNI-768-07 Interscholastic Athletic Supplies and Equipment
 - l. JNI-769-07 Interscholastic Football Supplies and Equipment
 - m. MWE-852-07 Library Instructional Media
 - n. PCR-275-07 Math Supplies
 - o. JNI-771-07 Medications
 - p. JNI-772-07 Physical Education Supplies and Equipment

BUILDING AND CONTRACT AWARDS (cont)

- q. PCR-274-07 Science Supplies
- r. MWE-854-07 Secondary Media
- s. MWE-855-07 Special Education Instruction Media
- t. JMI-611-07 Textbooks- Elementary School
- u. JMI-613-07 Textbooks - High School
- v. JMI-612-07 Textbooks - Middle School
- w. JMI-614-07 Textbooks - Special Education
- x. MBU-530-07 Unique Office Supplies
- y. MBU-528-07 Vocal Music Supplies
- 7. PCR-267-07 Photocopiers
- 8. MWE-817-06 Contract Modification: General Contractor Construction Services Contract – Kenwood High School Addition and Technology Wing Renovation
- 9. MWE-817-06 Contract Modification: General Contractor Construction Services Contract – Kenwood High School Addition and Technology Wing Renovation
- 10. PCR-274-05 Contract Modification: Site Construction Package 2B (Final Grading) – Windsor Mill Middle School
- 11. JMI-776-07 Construction Contract – Cockeyville Driver Training/Dispatch Building
- 12. MWE-839-07 Chiller Installation – Perry Hall Elementary School
- 13. MBU-538-07 Renovations – Pine Grove Middle School

FY 2007 BUDGET APPROPRIATION TRANSFER

On motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board approved the FY 2007 Budget Appropriation Transfer for a total transfer amount of \$4,902,330 (Exhibit X).

FY 2007 BUDGET APPROPRIATION SUPPLEMENT

On motion of Mr. Pallozzi, seconded by Ms. Johnson, the Board approved the FY 2007 Budget Appropriation Supplement for a total amount of \$8,736,922 (Exhibit X-1). These funds will be used for the partial renovation projects at Deep Creek Middle School and Sudbrook Middle School.

INFORMATION

The Board received the following as information:

- A. Revised Superintendent’s Rule 7240 – NEW CONSTRUCTION: School Sites

INFORMATION (cont)

- B. Revised Superintendent's Rule 7330 – NEW CONSTRUCTION: Capital Projects That Are Funded By Private Donations
- C. Third Party Billing Annual Report 2005-2006
- D. Financial Report – For the Months Ending February 28, 2006 and 2007

ANNOUNCEMENTS

Mr. Arnold made the following announcements:

- The Board of Education of Baltimore County will meet to conduct a work session on Tuesday, May 1, 2007, beginning at 7:00 p.m., at Greenwood. The meeting is open to the public.
- On Thursday, May 3, 2007, the Board of Education will host its Merit/Ethics Award Ceremony at New Town High School beginning at 7:00 p.m.
- There will be a joint Area Educational Advisory Council meeting on Thursday, May 17, 2007, at 7:00 p.m. on the Greenwood campus in the ESS Building.
- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Tuesday, May 8, 2007, at Greenwood. The meeting will begin with an open session at approximately 4:30 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions. The Board of Education will host the Ethics Review Panel for dinner on Tuesday, May 8, 2007 from 6:00 p.m. – 7:30 p.m.
- The Baltimore County Board of Education will hold a public hearing to seek input about BCPS' FY2009 Capital Budget needs on Wednesday, May 23, 2007, at 7:00 p.m. on the Greenwood campus in the ESS Building. Sign-up for the public to comment will begin at 6:00 p.m.

Mr. Arnold stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the Superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Arnold also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3260

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 7230

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 7250

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 8120

Dr. Bash Pharoan asked the Board to consider appointing a Board member as a “czar” for minorities, and requested that that person provide quarterly reports to the Board on any emerging issues.

PUBLIC COMMENT ON PROPOSED DELETION OF POLICY 8150

No one from the public signed up to speak on this policy.

PUBLIC COMMENT ON PROPOSED NAMING OF THE NEW STADIUM AT FRANKLIN
HIGH SCHOOL

No one from the public signed up to speak on this topic.

GENERAL PUBLIC COMMENT

Dr. Bash Pharoan expressed concern that the calendar committee did not keep minutes or vote on the 2008-2009 school calendar. Three proposals brought forward at the last committee meeting were: holiday events should be noted on the side of the calendar but with the appropriate date, change winter break to Christmas break, and add Islamic holidays in the same way that Jewish holidays are included. Dr. Pharoan asked the Board to close schools on the two Muslim holidays.

Mr. P. J. Shafer stated that April is Autism Awareness Month and highlighted events that have occurred in various communities.

GENERAL PUBLIC COMMENT (cont)

Ms. Kuval Rehman asked the Board to include the two Muslim holidays on the school calendar.

Ms. Somaia Abdelrahim urged the Board to consider including the two Muslim holidays on the school calendar.

Mr. Mohammad Jameel asked the Board to add only one Muslim holiday to the school calendar.

Ms. Hadear Abdou asked the Board to be forthcoming by adding the two Muslim holidays on the school calendar.

ADJOURNMENT

At 9:17 p.m., Mr. Pallozzi moved to adjourn the open session. The motion was seconded by Ms. Harris and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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