

APPROVED MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, January 9, 2007

The Board of Education of Baltimore County, Maryland, met in open session at 5:00 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Arnold reminded Board members of community functions and Board of Education events scheduled for January and February.

Ms. Murphy moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Mr. Pallozzi and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), (a)(8), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board commenced its closed session at 5:07 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:07 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations; Dr. Alpheus Arrington, Director, Personnel Staffing; Mr. Daniel Capozzi, Staff Relations Manager; Anjanette L. Dixon, Esq., Staff Attorney; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Capozzi updated Board members on collective bargaining discussions.

Mr. Capozzi exited the room at 5:15 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Board member, Mr. John A. Hayden, III, entered the room at 5:20 p.m.

Dr. Peccia and Dr. Arrington exited the room at 5:20 p.m.

CLOSED SESSION MINUTES (cont)

Mr. Bennett provided legal advice to Board members regarding revised Board procedures.

Ms. Howie advised Board members on litigation involving a former vendor.

At 5:55 p.m., Mr. Pallozzi moved that the Board adjourn for a brief dinner recess. The motion was seconded by Ms. Murphy and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Jamie Mercer, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Open and Closed Session Minutes of December 5, 2006, Mr. Arnold declared the minutes approved as presented on the website.

Mr. Arnold informed the audience of the sessions in which Board members had participated earlier in the afternoon.

After collecting completed sign-up cards, Mr. Arnold announced the names of persons who would be speaking during the public comment portion of the meeting as well as the order in which the persons would be called.

ADVISORY AND STAKEHOLDER COMMENTS

Mr. Don Egner, a representative of the Advisory Committee for Alternative Programs, introduced three adults, Ms. Loretta Jattel and Mr. and Mrs. Oliver, who shared their experiences with the Home Schooling program.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Mr. Boyd Crouse, Coordinator of the Area Educational Advisory Councils, announced that the Joint Area Education Advisory Council meeting would be held on January 11, 2007 at 7:00 p.m. Mr. Crouse also reported on the Southeast Area Education Advisory Council's meeting in which "engaging the middle school student" was discussed.

Mr. Kent Smith, a Northeast Area Educational Advisory Council representative, announced its "Meet and Greet" meeting to be held on Wednesday, January 17, 2007 beginning at 7:00 p.m. at Golden Ring Middle School. Topics to be discussed are capital budget process and redistricting outreach.

Ms. Maggie Kennedy, Chair of the Baltimore County Education Coalition, reported on the continued partnership with various stakeholder groups to explore educational issues in Baltimore County Public Schools.

Mr. Stephen Crum, Chair of the Career & Technology Education Advisory Council, reported on the council's January 8 meeting, which revolved around how career tracks are changing under the new organization. Mr. Crum announced that the CTE Student Recognition Dinner would be held on May 2, 2007 at 6:00 p.m.

Ms. Susan Katz, President of the PTA Council of Baltimore County, thanked the Board for dinner earlier that evening. She stated that the focus remains academic achievement for all students and that all students continue to receive a quality education in a safe environment. Ms. Katz announced that the council's next meeting would be held on January 18, 2007 at Dumbarton Middle School.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, thanked Board members for attending the legislative breakfast held January 7. She requested that a new parking lot for White Oak School be placed on the capital budget priority list.

SUPERINTENDENT'S REPORT

Dr. Hairston reported that the school system is developing enrollment relief plans for Deep Creek Elementary School and Dogwood Elementary School. Under these plans, pre-kindergarten and kindergarten classes from Deep Creek Elementary could be annexed to Hawthorne Elementary School, and pre-kindergarten and kindergarten classes from Dogwood Elementary could be annexed to Featherbed Lane Elementary School. Dr. Hairston noted that meetings have been scheduled with the principals and PTA Executive Boards of these schools to discuss the logistics, challenges, and benefits of these plans. As needed, additional information will be presented at upcoming Board of Education meetings.

On a motion of Mr. Parker, seconded by Ms. Murphy, the Board adopted a resolution honoring Ms. Michelle Dressel, as Baltimore County's Teacher of the Year for 2006-2007.

Ms. Harris exited the room at 8:03 p.m.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, recognized the administrative appointments made at the December 19, 2006 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>CARLTON M. SAPP</u> (Effective December 20, 2006)	Coordinator, Research and Accountability Gwinnett County Public Schools	Director, Research and Accountability Department of Research, Accountability and Assessment
<u>STACY A. SHACK</u> (Effective December 20, 2006)	Program Coordinator New Jersey Department of Education	Director, Assessment & Testing Department of Research Accountability and Assessment

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Donald Peccia recognized the Education Advisory Council appointments made at the December 19, 2006 Board meeting:

- Ms. Elizabeth Easton New Member – Central Area

RECOGNITION OF ETHICS REVIEW PANEL APPOINTMENT

Dr. Donald Peccia recognized that Dr. Janel D. Sexton had been appointed to the Ethics Review Panel at the December 19, 2006 Board meeting.

OLD BUSINESS

Changes to Policy 3200

On a motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board approved the proposed deletion of Policy 3200, NON-INSTRUCTIONAL SERVICES: Purchasing, as presented in Exhibit B.

Changes to Policy 3610

On a motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the proposed changes to Policy 3610, NON-INSTRUCTIONAL SERVICES: Tuition Fees, as presented in Exhibit C.

Changes to Policy 7460

On a motion of Mr. Pallozzi, seconded by Ms. Johnson, the Board approved the proposed changes to Policy 7460, NEW CONSTRUCTION: Purchases from Minority Businesses, as presented in Exhibit D.

Ms. Harris re-entered the room at 8:07 p.m.

Capital Budget Request

On motion of Mr. Pallozzi, seconded by Ms. Murphy, the Board approved the proposed FY 2008-2013 State and County Capital Budget Request (Exhibit E).

REPORTS

The Board received the following reports:

- A. **Superintendent's Proposed Operating Budget, Fiscal Year 2008** – Dr. Hairston presented to the Board, for their consideration, the Proposed Operating Budget for Fiscal Year 2008. He noted that the proposed budget represents what BCPS needs to educate students and provide quality service for all of Baltimore County. Dr. Hairston reiterated that the budget request for FY2008 continues to focus on the *Blueprint for Progress*, the *Master Plan*, and the *Bridge to Excellence*.

Dr. Hairston has proposed an operating budget with a projected 10.4 percent increase in costs, which contains

- Approximately \$40 million for salary restructuring, step increases, and upgrades
- Opening of Vincent Farm Elementary School in August 2008
- Replacement of Title I funds at middle schools with general funds
- Continuing to phase in pre-kindergarten program
- Completion of implementation of all-day kindergarten program
- Strong commitments to the maintenance program
- Textbook purchases
- Expansion of the AVID program and Advance Placement courses

Through a PowerPoint™ presentation (Exhibit F), Dr. Hairston shared with Board members the operating budget recommendations as it relates to Performance Goals 1 through 8:

- Performance Goal 1 By 2012, all students will reach high standards as established by the Baltimore County Public Schools and State performance level standards in reading/language arts, mathematics, science, and social studies.

REPORTS (cont)

- Performance Goal 2 By 2007, all English Language Learners will become proficient in English and reach high academic standards in reading/language arts, mathematics, science, and social studies.
- Performance Goal 3 By 2005-2006, all students will be taught by highly qualified teachers.
- Performance Goal 4 All students will be educated in school environments that are safe and conducive to learning.
- Performance Goal 5 All students will graduate from high school.
- Performance Goal 6 Engage parents/guardians, business, and community members in the educational process.
- Performance Goal 7 Involve principals, teachers, staff, stakeholders, and parents/guardians in the decision-making process.
- Performance Goal 8 All students will receive a quality education through the efficient and effective use of resources and the delivery of business services.

In conclusion, Dr. Hairston summarized his operating budget recommendations, which include Maintenance of Effort, comparison of all general fund revenues for FY07 budget to FY08 proposed budget, and the proposed FY08 operating budget, which totals \$1,165,982,733.

Dr. Hairston announced that on January 24, 2007, there would be a public hearing on the Proposed Budget at Ridge Ruxton School beginning at 7:00 p.m. A Board work session will be conducted on January 30 beginning at 7:00 p.m.

- B. **Report on Cultural Exchange Program** – Ms. Phyllis Bailey, Executive Director of Special Programs, PreK-12, provided information to the Board on the status of the China cultural exchange program and reviewed key components of the structure for the cultural exchange. Mr. Lyle Patzkowsky, Principal of Dulaney High School, shared highlights of the proposed cultural exchange agreement and partnership with China. Mr. Patzkowsky stated that five students have been selected to travel to China from May 21 thru July 21 of this year.

Ms. Johnson asked if the program is open to all high school students. Mr. Patzkowsky responded only those students attending Dulaney High School. Dr. Hairston noted that, going forward, others schools would be identified to ensure that this quality instructional program can exist.

Ms. O'Hare asked how many students were in the Chinese course. Mr. Patzkowsky responded seventeen. Mr. Patzkowsky shared with Board members the application process.

REPORTS (cont)

- C. **Report on Proposed Changes to Policy 5410** – Mr. Dale Rauenzahn, Executive Director of Student Support Services, shared with Board members that the Policy is being updated to align with the National Standards for schools counseling, MSDE regulations, and the *Blueprint for Progress*. This is the first reading of Policy 5410.
- D. **Report on Proposed Changes to Policy 8315** – Mr. Arnold, chair of the Ad Hoc Committee, shared with Board members the recommended changes to this Policy, which reflects the Board's commitment to receiving public input at its meetings. He stated the Policy has not been updated since 1972 and is restrictive. This is the first reading of Policy 8315.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits I, J, K, L, and M (Copies of the exhibits are attached to the formal minutes.).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-7 (Exhibit N).

The Board unanimously approved these recommendations.

- 1. PCR-253-07 Automobile Purchase
- 2. PCR-260-07 Internet Service Provider
- 3. MBU-526-07 Library Supplies
- 4. MBU-535-07 Provision, Installation, and Repair of Stage Curtain Systems
- 5. JMI-602-06 Contract Modification: Renovations at Arbutus Middle School
- 6. JNI-766-07 Windows and Blinds for Lansdowne Elementary School
- 7. MWE-844-07 03A Concrete, 05A Steel, 15A Underground Mechanical, and 16A Underground Electrical Construction Packages for Vincent Farm Elementary School

Mr. Janssen expressed that there is insufficient program management staff for the number of construction contracts. He stated that there has been a dramatic increase in the number of contracts for construction over the last eighteen months. Mr. Sines shared with the Board alternative means used by BCPS for construction management. Mr. Sines stated that the Department of Physical Facilities continually assesses capacity to stay in pace with the demand. Mr. Sines also noted that while there is natural staff turnover, there is a need to attract and secure competent and capable staff for the future.

BUILDING AND CONTRACT AWARDS (cont)

Dr. Hairston stated that he would get together with the Deputy Superintendent and Mr. Sines, make an assessment, and provide the Board with an update.

INFORMATION

The Board received the following as information:

- A. New Superintendent's Rule 6105 – Cultural Exchange Program
- B. New Superintendent's Rule 3610 – Tuition Fees
- C. Deletion of Superintendent's Rule 3611 – Tuition Fees: Non-Residents
- D. Deletion of Superintendent's Rule 3612 – Tuition Fees: Alternative Programs
- E. Financial Report – for the Months Ending November 30, 2005 and 2006
- F. MSDE Financial Report thru November 30, 2006

ANNOUNCEMENTS

Mr. Arnold made the following announcements:

- There will be a joint Area Education Advisory Council meeting to be held on Thursday, January 11, 2007, at the Greenwood ESS Building, Room 114, beginning at 7:00 p.m.
- The Northeast Area Education Advisory Council will hold its next meeting on Wednesday, January 17, 2007, at Golden Ring Middle School beginning at 7:00 p.m.
- The Central Area Education Advisory Council will hold its next meeting on Thursday, January 18, 2007, at Loch Raven High School beginning at 7:00 p.m.
- The Board of Education of Baltimore County will be meeting to conduct a retreat on Saturday, January 20, 2007, beginning at 9:00 a.m., at the Greenwood Administration Building, Board Rooms A and B. Portions of the meeting is open to the public.
- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Tuesday, January 23, 2007, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions. The Board will host the Special Education Citizens' Advisory Council for dinner on January 23, 2007 from 6:00 until 7:30 p.m.

ANNOUNCEMENTS (cont)

- On Wednesday, January 24, 2007, the Baltimore County Board of Education will meet for a public hearing to seek the community's input on the operating budget for FY2008. The meeting will take place at the Ridge Ruxton School at 7:00 p.m. Sign-up for the public to comment will begin at 6:00 p.m. at Ridge Ruxton School on the day of the hearing.

Mr. Arnold stated that public comment is one of the opportunities provided to hear the views and receive the advice of community members. The members of the Board appreciate hearing from interested citizens and will take their comments into consideration, even though it is not the Board's practice to take action at this time on issues which are raised. When appropriate, the Board will refer concerns to the Superintendent for follow-up by his staff.

While the Board encourages public input on policy, programs, and practices within the purview of this Board and this school system, this is not the proper avenue to address specific student or employee matters, or to comment on matters that do not relate to public education in Baltimore County. The Board encourages everyone to utilize existing avenues of redress for complaints. Inappropriate personal remarks or other behavior that disrupts or interferes with the conduct of this meeting are out of order.

Mr. Arnold also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT

Ms. Hadear Abdou stated that while reading the social studies curriculum she found errors regarding the Islam religion. She also asked the Board to approve school closings on two Muslim holidays.

Ms. Nancy Ostrow asked the Board to consider creating a performing and visual arts magnet to primarily serve the students residing in the Northwest and Southwest areas, recommending New Town High School.

Ms. Kanwal Rehman asked the Board to consider adding the two Islamic holidays to the school calendar.

Dr. Bash Pharoan expressed concern over the "lottery" system for public comments. He also stated BCPS is teaching erroneous information about Islam and asked the errors be corrected.

Mr. Muhammad Jameel asked the Board to add two Muslim holidays to the school calendar.

ADJOURNMENT

At 9:33 p.m., Mr. Bacon moved to adjourn the open session. The motion was seconded by Mr. Hayden and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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