

APPROVED MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, November 21, 2006

The Board of Education of Baltimore County, Maryland, met in open session at 4:10 p.m. at Greenwood. Vice President Rodger C. Janssen and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

In Hearing Examiner's Case #06-11, the Board entertained oral argument.

The hearing was concluded at 4:15 p.m.

Ms. Mary-Margaret O'Hare entered the room at 4:15 p.m.

Board members deliberated on the case.

The Board reconvened in open session at 5:00 p.m. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Arnold reminded Board members of community functions and Board of Education events scheduled in November and December.

Dr. Hayman moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Mr. Janssen and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board commenced its closed session at 5:05 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:05 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent; Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations; Dr. Alpheus Arrington, Director, Personnel Staffing; Judith Bresler, Esq., Reese & Carney, LLP, Counsel to the Board; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

At 5:18 p.m., the following staff members entered the room: Mr. Daniel Capozzi, Staff Relations Manager; Dr. Kim X. Whitehead, Assistant Superintendent, Central Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Ms. Jean E. Satterfield, Assistant Superintendent, Southeast Area; and Dr. Manuel B. Rodriguez, Assistant Superintendent, Southwest Area.

Mr. Capozzi updated Board members on collective bargaining discussions.

Student Board member, Mr. Peter Bacon, entered the room at 5:32 p.m.

Ms. Bresler provided legal advice to Board members regarding revised Board procedures.

At 6:07 p.m., Mr. Janssen moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Pallozzi and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Peter Bacon, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Hairston noted one correction to the evening's agenda. There is a change of terminology under Item XI, Personnel Matters, from Non-Renewal of Contract to Termination. Hearing no further corrections, Mr. Arnold declared the agenda approved as amended.

Hearing no additions or corrections to the Open and Closed Session Minutes of October 24, 2006, Mr. Arnold declared the minutes approved as presented on the website.

Mr. Arnold informed the audience of the sessions in which Board members had participated earlier in the afternoon.

Mr. Arnold noted that the completed sign-up cards have been placed in the box and the first ten drawn from the box will be our speakers for tonight during the public comment portion of the meeting. If fewer than ten sign-up cards were received, all who sign up will be permitted to speak. Mr. Arnold announced those individuals that will speak before the Board this evening.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President and Superintendent's Student Council Advisory Group, reported on the middle school conference held November 18, 2006 with over 100 students attended various workshops.

Mr. Boyd Crouse, Coordinator of the Area Educational Advisory Councils, thanked the Board for hosting dinner that evening. Mr. Crouse reiterated the need to get the Council's mission and vision out to all communities.

Ms. Abby Beytin, Chair of the Northwest Area Educational Advisory Council, reported on its pre-budget meeting of October 17, 2006. Mr. Clifford Collins, a member of the advisory council, stated the council would like to see a support system to prepare students for the MSA and HSA.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, reported on the council's meeting of November 13, 2006 where the Area Assistant Superintendent presented HSA and MSA results.

Ms. Lisa Orens, a representative of the Southwest Area Educational Advisory Council, reported on the Council's September meeting and its October 18th pre-budget meeting.

Ms. Jasmine Shriver, a representative of the Baltimore County Education Coalition, stated the Coalition is looking forward to being part of the upcoming curriculum management audit.

Ms. Gloria Collins, President of the Baltimore County Instructional Assistants & Clerical Employees, stated that BACE will request salary increases in the upcoming negotiations. Ms. Cindy McGaunn, a paraprofessional, asked the Board for wage increases for paraeducators.

Mr. Stephen Crum, Chair of the Career & Technology Education Advisory Council, reported that at its last meeting where Dr. Hairston presented population data showing approximately 800,000 citizens in Baltimore County that do not have students attending BCPS.

Mr. Tom Dolina, a representative of the Council of Administrative and Supervisory Employees, highlighted successes of various educators in the school system.

Ms. Susan Katz, President of the PTA Council of Baltimore County, reported on Maryland's PTA annual fall convention, which emphasized parent involvement and family engagement.

SPECIAL ORDER OF BUSINESS

Mr. Benjamin Dubin, Vice-Chair of the Baltimore County Commission on Disabilities, presented to Ms. Marsye Kaplan with a citation from the County Executive, naming her Teacher of the Year.

SUPERINTENDENT'S REPORT

Dr. Hairston reported on the upcoming curriculum management audit scheduled for December 4-8, 2006. He stated it is important that BCPS take the initiative to assess the school system's strengths and weaknesses and improve teaching and learning for all students.

Board member, Ms. Frances A.S. Harris, entered the room at 8:09 p.m.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, recognized the administrative appointments made at the November 8, 2006 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
JUDITH S. CAMPE (Effective November 9, 2006)	Teacher/Resource Office of Instructional Technology	Specialist Office of Instructional Technology
PAUL D. GAMMILL (Effective November 9, 2006)	Quality Assurance Manager Electronic Data Systems	Executive Director of Research, Accountability, and Assessment Office of Superintendent

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Donald Peccia recognized the Education Advisory Council appointments made at the November 8, 2006 Board meeting:

- Mr. Clifford Collins, III Reappointed Member – Northwest Area

OLD BUSINESS

On motion of Mr. Pallozzi, seconded by Ms. O'Hare, the Board approved the proposed changes to Policy 3640 – Sale and Disposal of Books and Equipment.

REPORTS

The Board received the following reports:

- A. On motion of Mr. Janssen, seconded by Mr. Parker, the Board approved resolution proclaiming November 15, 2006 as Educational Support Personnel Day.
- B. **Proposed Changes to Policy 3320** – Mr. Don Dent, Executive Director of Planning and Support Operations, stated that the new language proposed in Policy 3310 would render this policy unnecessary and it is recommended for deletion. This is the first reading.
- C. **Proposed Changes to Policy 3330** – Mr. Dent stated that this policy is being updated to reflect current operational standards and controls. This is the first reading.

Mr. Hayden suggested changing a sentence in the second paragraph to read, “The office shall establish procedures for annual review of and periodic adjustments to student meal prices.”

- D. **Report on Continuum of Alternative Programs** – Mr. Dale Rauenzahn, Executive Director of Student Support Services, explained the purpose of the Alternative Program Continuum. The goal is to keep all students engaged in pursuit of a high school diploma. Mr. Rauenzahn reviewed existing programs as well as three specific components now being considered by staff:
 - Maryland’s Tomorrow/AdvancePath Academy (MT/APA) – an in-school alternative to be located at Chesapeake High School
 - Secondary Academic Intervention Model (SAIM) – a one year reading and math alternative center model
 - Woodstock Program – an eleventh and twelfth grade vocational/trades partnership program

Mr. Hayden requested statistics and successes on the Woodstock Program.

Dr. Hayman commented that:

- Alternative schools tend not to be preventive
- Programs are divided based on equality rather than necessity
- Locating reading and math teachers for this recommendation may be difficult
- While the system should continue to support alternative programs, additional information should be collected (i.e., cost effectiveness) to ensure the needs of the school system are being met.

Dr. Hairston stated these alternative initiatives are to help students who have not passed the MSA or HSA. He also noted that there is a phase-in plan to examine the Woodstock program.

REPORTS (cont)

Ms. Johnson asked why students in BCPS drop out. Mr. Rauenzahn responded there are several reasons: lack of success in school, lack of interest, feelings of disenfranchisement, and lack of support. Ms. Johnson asked at which grade level has the highest number of dropouts. Mr. Rauenzahn responded grade nine.

Ms. Shillman expressed safety concerns about student safety and inquired about the SAIM program beginning on the east side of the county. Mr. Rauenzahn stated that one issue is that alternative schools only have 75 seats. With the expansion of SAIM, BCPS could expand the current alternative schools.

Ms. Harris expressed concern with the Woodstock program. Mr. Rauenzahn stated Woodstock is a two-year program and is currently not part of any funding. He noted that the primary program being reviewed is SAIM.

Ms. O'Hare asked what grades would be utilizing the SAIM program. Mr. Rauenzahn responded grades six through ten with a class size between 20-25 students.

Mr. Parker asked whether a profile/guideline has been developed for the model teacher necessary for these programs. Mr. Rauenzahn responded in the negative; however, he added that during the interview process, the school system would be looking for "extraordinary" individuals for these programs.

Mr. Janssen asked how these proposed programs would mesh with current programs. Mr. Rauenzahn responded AVID would be used. He noted that the APA program uses a computer-assisted mastery learning delivery system along with direct teacher instruction. Mr. Janssen inquired about the method of obtaining a diploma at Woodstock. According to Mr. Rauenzahn, the Woodstock program is approved by MSDE; however, students would get a "credit" high school diploma at Woodstock. Mr. Rauenzahn noted that BCPS would place it curriculum at Woodstock.

FY 2007 OPERATING BUDGET SUPPLEMENT

On motion of Mr. Janssen, seconded by Ms. O'Hare, the Board approved a FY 2007 supplemental appropriation of \$1,574,200 for the Maryland's Tomorrow Program at Chesapeake High School, and \$2,110,000 for a secondary academic intervention model, as presented in Exhibit F.

The supplement also includes \$300,000 for build out and increased electrical capacity at the disaster recovery site that is being developed in partnership with Baltimore County Government at the Kenwood Center.

PERSONNEL MATTERS

On motion of Mr. Janssen, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits G, H, H-1, I, J, K, and L (Copies of the exhibits are attached to the formal minutes.).

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-12 (Exhibit M). Mr. Arnold and Mr. Hayden abstained from voting on item 10, and Mr. Arnold abstained from voting on item 12.

The Board approved these recommendations.

1. PCR-262-07 Consulting Services for Information Technology Disaster Recovery
2. PCR-259-07 Fiber-optic Connectivity
3. MBE-532-07 Fire Extinguisher Maintenance for Kitchen Fire Suppression Systems
4. JMI-610-07 Floor Care Machines and Associated Equipment
5. MBU-521-07 Floor Tiles and Associated Supplies
6. JMI-606-07 School Buses
7. JMI-764-07 The College Board Connect to College Success
8. JMI-602-07 Window Replacement – Bear Creek Elementary School
9. JMI-604-07 Window Replacement – Glenmar Elementary School
10. RGA-196-06 On-Call Construction Management Services – Perry Hall Middle School and Lansdowne Middle School
11. JMI-605-07 Window and Blinds Replacement – Woodmoor Elementary School
12. RGA-101-07 Request to Negotiate: Consultant Services – Catonsville Middle School and Hillcrest Elementary School Addition Projects

INFORMATION

The Board received the following as information:

- A. Financial Report for the Months Ending September 30, 2005 and 2006
- B. Northwest Area Education Advisory Council Pre-budget Meeting Minutes of October 17, 2006

ANNOUNCEMENTS

Mr. Arnold made the following announcements:

- The Board of Education of Baltimore County will hold its next regularly scheduled meeting on Tuesday, December 5, 2006, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome to all open sessions. The Board will host the Baltimore County Education Coalition for dinner on December 5, 2006 from 6:00 until 7:30 p.m.

Mr. Arnold reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

Mr. Arnold also asked speakers to observe the light system, which lets the speaker know when time is up. He asked speakers to conclude their remarks when they see the red light.

PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3310

No one from the public signed up to speak on Policy 3310.

PUBLIC COMMENT

Dr. Bash Pharoan stated BCPS is teaching misconceptions about Islam and asked the errors be corrected. Dr. Pharoan asked the Board to treat the Islamic holidays equal to the Jewish holidays.

Mr. Muhammad Jameel requested "equality and justice for everyone."

ADJOURNMENT

At 9:24 p.m., Mr. Pallozzi moved to adjourn the open session. The motion was seconded by Mr. Janssen and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer