

## **APPROVED MINUTES**

### **BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Wednesday, November 8, 2006

The Board of Education of Baltimore County, Maryland, met in open session at 5:31 p.m. at Greenwood. Vice President Rodger C. Janssen and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Janssen reminded Board members of community functions and Board of Education events scheduled in November and December.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(9) and upon motion of Ms. O'Hare, seconded by Ms. Murphy, the Board commenced its closed session at 5:33 p.m.

### **CLOSED SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, met in closed session at 5:33 p.m. at Greenwood. Vice President Rodger C. Janssen and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: J. Robert Haines, Esq., Deputy Superintendent, Business Services; Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations; Dr. Kim X. Whitehead, Assistant Superintendent, Central Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Ms. Jean E. Satterfield, Assistant Superintendent, Southeast Area; Dr. Manuel B. Rodriguez, Assistant Superintendent, Southwest Area; Dr. Alpheus Arrington, Director, Personnel Staffing; Mr. Daniel Capozzi, Staff Relations Manager; P. Tyson Bennett, Esq., Counsel to the Board of Education; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the evening's agenda.

Mr. Capozzi updated Board members on negotiations with collective bargaining units.

At 6:08 p.m., Mr. Pallozzi moved the Board go into open session. The motion was seconded by Ms. Harris and approved by the Board.

Dr. Hairston stated that a representative from Phi Delta Kappa, International would be at the Board meeting later to provide a brief overview of the audit process.

Mr. Janssen informed the Board of the new practice on Public Comment to begin at the next regularly scheduled Board meeting.

At 6:22 p.m., Ms. Harris moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Bacon and approved by the Board.

### OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. Vice President Rodger C. Janssen and the following Board members were present: Ms. Frances A. S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Mary-Margaret O'Hare, Mr. Joseph J. Pallozzi, Mr. H. Edward Parker, Jr., Ms. Joy Shillman, and Mr. Peter Bacon. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

### PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Billy Breland, Tori Boyd, and Keyah Boyd, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Janssen announced a change in the format for the Public Comment portion of Board meetings. Beginning at the next Board of Education meeting on November 21, 2006, there will be sign-up cards available prior to the meeting. Anyone who wishes to speak may complete a card.

Sign-up cards will be collected just prior to the meeting by the Board's Assistant. The cards will be placed in a box and the first ten drawn from the box will be the speakers for that evening's meeting; the order of the speakers will be determined by the order in which the cards are drawn. If there are fewer than ten sign-up cards received, all who sign up will be permitted to speak.

Mr. Janssen noted that the names of the speakers and the order in which they will be called will be announced shortly after the beginning of the Board meeting.

### ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President and Superintendent's Student Council Advisory Group, reported on the advisory group's meeting with the Superintendent. Topics included school environment and *Blueprint for Progress*.

Mr. Brian Williams, a representative of the Advisory Committee for Alternative Programs and Assistant Principal at Maiden Choice School, introduced three students who shared their experience with the Students Ability Awareness Club (SAAC).

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jan Thomas, Chair of the Central Area Educational Advisory Council, shared with Board members an eighth grade final exam test dating back to 1895 in Salina, Kansas.

Ms. Jasmine Shriver, a representative of the Baltimore County Education Coalition, requested that the results of the curriculum audit be shared with various constituent groups.

Ms. Susan Katz, President of the PTA Council of Baltimore County, reflected upon the work of the council over the last four months. Ms. Katz announced the “saved a chair for you” project to be held during American Education Week.

Ms. Jan Thomas, Chair of the Special Education Citizens Advisory Committee, announced the committee’s meeting on Monday, November 13, 2006, to discuss transitions.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, introduced a teacher from Randallstown High School, who requested pay increases.

SUPERINTENDENT’S REPORT

Dr. Hairston introduced Dr. William Poston, Jr., Professor Emeritus, Iowa State University, and auditor with PDK, Dr. Poston provided an overview of the upcoming Curriculum Management Audit for Board members. Dr. Poston reviewed: the audit process; tentative time line; conceptual framework; audit scope, standards, and criteria; and audit report. Dr. Poston noted that the report will provide findings and suggestions/recommendations on conditions that may be improved.

Ms. O’Hare asked which schools will be visited during the audit. Dr. Poston responded that all classrooms will be visited.

Ms. Johnson asked whether the audit would address the way curriculum is taught including any environment and cultural issues. Dr. Poston responded the audit team would review content, context, level of profundity, strategy and methodology, engagement of students, environmental conditions, and culture. Dr. Poston noted that the information provided will be disaggregated by school and region, both in achievement and academic performance of students.

Mr. Parker asked which benchmark and standards would apply to BCPS during the audit. Dr. Poston responded every state requires under *No Child Left Behind* to have a set of curriculum standards and a way to measure student performance. BCPS is also bound by Maryland standards and testing requirements.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Governmental Relations, recognized the administrative appointments made at the October 24, 2006 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>GEORGE L. SARRIS</u> (Effective October 25, 2006)	Finance Director City of Newark, Delaware	Director Office of Budget and Reporting

### RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Donald Peccia recognized the Education Advisory Council appointments made at the October 24, 2006 Board meeting:

- Mr. Noel Kent Smith    New Member – Northeast Area
- Mr. Aaron Plymouth    New Member – Northwest Area

### REPORTS

The Board received the following reports:

- A.    **Proposed Changes to Policy 3310** – Mr. Don Dent, Executive Director of Planning and Support Operations, stated the proposed changes would accurately reflect the mission and purpose of the Food Service Program. This is the first reading.
- B.    **Woodlawn Middle School Update** – Dr. Manuel Rodriguez, Assistant Superintendent for the Southwest Area, introduced Mr. Brian Scriven, principal, who provided a status report on the Alternative Governance Plan at WMS. Mr. Scriven reviewed staffing, school-wide professional development, College Board, action teams and principal's cabinet induction.

Mr. Scriven introduced teacher Mr. Dan Oliver, who provided an overview of the short-cycle assessment data. Mr. Dave Stuart, a first-year teacher, provided his perspective of progress at WMS.

Mr. Hayden asked how often the short cycle assessments are completed. Mr. Scriven responded every three to four weeks and for all students.

Ms. Johnson inquired about staffing experience and length of service at WMS.

Mr. Janssen inquired about the process and approach for "raising the bar" once the short-cycle assessment data has been reviewed and goals set. Mr. Scriven responded that this criteria has not yet been established.

### PERSONNEL MATTERS

On motion of Mr. Pallozzi, seconded by Ms. Harris, the Board approved the personnel matters as presented on Exhibits C, D, E, F, G, and H. (Copies of the exhibits are attached to the formal minutes.).

### BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-9 (Exhibit I). Mr. Hayden abstained from voting on items 2 and 6. Mr. Hayden separated item 3 for further discussion.

The Board approved these recommendations.

1. 4-400-03 Contract Extension: Physical Examinations
2. JMI-607-07 Ice Melting Chemicals
4. MBU-508-06 Contract Modification: Renovations – Catonsville Middle School
5. MWE-824-06 Contract Modification: General Contractor Construction Services – Holabird Middle School Renovation
6. MBU-509-04 Contract Modification: On-Call Construction Monitoring Services at Various Schools
7. MWE-825-06 Contract Modification: Design Services – Vincent Farm Elementary School
8. PCR-213-06 Renovations – General John Stricker Middle School
9. JNI-712-06 Renovations – Old Court Middle School

### Item 3

Mr. Hayden expressed concern about using consortia. Dr. Hairston stated he would provide additional information to Board members (e.g. how consortia are used, etc.).

On motion of Ms. Murphy, seconded by Dr. Hayman, the Board approved item 3. Mr. Hayden opposed this item (10-favor; 1-opposed).

3. RGA-107-07 The National Joint Powers Alliance® (NJPA) Purchasing Consortium

### INFORMATION

The Board received the following as information:

- A. September 30, 2006 Official Enrollment and Projection Comparison
- B. Revised Superintendent's Rule 5230 – STUDENTS: Elementary and Secondary

### ANNOUNCEMENTS

Mr. Janssen made the following announcements:

- The High School Honors Music Concert will be held at the Joseph A. Meyerhoff Symphony Hall on Monday, November 13, 2006, at 7:30 p.m.
- On Monday, November 13, 2006, the Southeast Area Education Advisory Council will be holding its meeting at Chase Elementary School beginning at 7:30 p.m.
- On Tuesday, November 14, 2006, the Northwest Area Education Advisory Council will be holding its meeting at Wellwood International beginning at 7:30 p.m.
- On Wednesday, November 15, 2006, the Northeast Area Education Advisory Council will be holding its “Meet & Greet” meeting at Parkville High School beginning at 7:00 p.m.
- On Thursday, November 16, 2006, the Central Area Education Advisory Council will be holding its meeting at Pot Spring Elementary School beginning at 7:00 p.m.
- On Thursday, November 16, 2006, the Board of Education’s Fall Recognition Ceremony will be held at New Town High School beginning at 7:00 p.m.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, November 21, 2006, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions. The Board will host the Area Education Advisory Council for dinner on November 21, 2006 from 6:00 until 7:30 p.m.

Mr. Janssen reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters. He also asked that speakers observe the light system and to conclude their remarks when the red light is lit.

### PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3640

No one from the public signed up to speak on Policy 3640.

### PUBLIC COMMENT

Dr. Bash Pharoan stated social studies teachers are teaching misconceptions about Islam and asked the Superintendent to correct this. Dr. Pharoan also asked for equal treatment for Muslims by placing the two Muslim holidays on the school calendar.

PUBLIC COMMENT (cont)

Mr. Muhammad Jameel asked the Board to add the two Muslim holidays on the school calendar.

Ms. Sharon Harrison asked the Board for its help in securing appropriate monetary compensation for paraeducators.

ADJOURNMENT

At 9:24 p.m., Mr. Hayden moved to adjourn the open session. The motion was seconded by Mr. Bacon and approved by the Board.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

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