

## **APPROVED MINUTES**

### **BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, February 14, 2006

The Board of Education of Baltimore County, Maryland, met in open session at 4:45 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A. S. Harris, Mr. Rodger C. Janssen, Ms. JoAnn C. Murphy, Mr. Joseph J. Palozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Grzyski reminded Board members of community functions and Board of Education events scheduled in February and March.

Mr. Hayden entered the room at 4:49 p.m.

Ms. Harris moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. Murphy and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), and (a)(9) and upon motion of Mr. Arnold, seconded by Mr. Palozzi, the Board commenced its closed session at 4:50 p.m.

### **CLOSED SESSION MINUTES**

The Board of Education of Baltimore County, Maryland, met in closed session at 4:50 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. JoAnn C. Murphy, Mr. Joseph J. Palozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Christine M. Johns, Deputy Superintendent, Curriculum and Instruction; J. Robert Haines, Esq., Deputy Superintendent, Business Services; Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Anjanette Dixon, Esq., Staff Attorney; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations; Ms. Kendra Johnson, Assistant to the Assistant Superintendent, Central Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Ms. Jean E. Satterfield, Assistant Superintendent, Southeast Area; Dr. Manuel B. Rodriguez, Assistant Superintendent, Southwest Area; Ms. Barbara Burnopp, Chief Financial Officer; Dr. Alpheus Arrington, Director, Teacher Personnel; Mr. Daniel Capozzi, Staff Relations Manager; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Capozzi provided Board members an update on the negotiations with specific collective bargaining units.

CLOSED SESSION MINUTES (cont)

Dr. Hayman entered the room at 4:51 p.m.

Mr. Capozzi and Ms. Burnopp exited the room at 5:18 p.m.

Dr. Peccia reviewed with Board members personnel matters to be considered on the agenda.

Dr. Peccia and Dr. Arrington exited the room at 5:37 p.m.

Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent, reviewed contracts of the Board's hearing examiners. Ms. Howie also discussed personnel in the Law Office.

Mr. Haines discussed the resolution of pending litigation.

At 6:03 p.m., Mr. Arnold moved the Board adjourn for a brief dinner recess. The motion was seconded by Ms. Shillman and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:33 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Palozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Kyle Broderick, a student at Franklin High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Open and Closed Session Minutes of January 10, 2006, Public Hearing Minutes on Proposed FY2007 Operating Budget of January 25, 2006, and the Board Work Session Minutes of January 31, 2006, Mr. Grzyski declared the minutes approved as presented on the website.

Mr. Grzyski informed the audience of the sessions in which Board members had participated earlier in the afternoon.

### ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President and Superintendent's Student Council Advisory Group, reported on the advisory meeting held February 8, which focused on the generation gap between students and teachers.

Ms. Meg O'Hare, Coordinator of the Area Educational Advisory Councils, believes the needs of the average student are being neglected. Ms. O'Hare attended a joint meeting with the Minority Achievement Advisory Group and the Baltimore County Education Coalition, in which secondary school concerns were discussed.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, reports on its February 1 council meeting. Mr. Hayes also requested an explanation of the over capacity at Loch Raven High School.

Ms. Nashae Bennett, President of the Baltimore County Alliance of Black School Educators, reported on the success of the scholarship fundraiser. She announced that the BCABCE reception to present scholarship awards will be held on May 25, 2006.

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group (MAAG), reported on the joint MAAG and Baltimore County Education Coalition (BCEC) meeting, in which oversight of curriculum and instruction and monitoring of school improvement teams were among items discussed.

Ms. Jasmine Shriver, Chair of the Special Education Citizens Advisory Committee, asked the Board to be aggressive in the budget process.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, was pleased to see changes to the proposed fiscal year 2007 operating budget, which included kindergarten paid parent helpers, sound enhancement pilot, and funds to address the needs at Woodlawn Middle School.

### SUPERINTENDENT'S REPORT

Dr. Hairston reported on time he spent in schools and with students including the Black Saga Finals; Job Shadow Day with students from Towson High School; Lansdowne High School Advanced Placement classroom; and the Tools for Schools kick off.

In addition, Dr. Hairston attended an event held at the Governor's Mansion honoring BCPS leading: Jodi Grosser-Gonzalez, Teacher of the Year; Kelly Smith, Milken Award winner; and Principal Susan Evans of Ridgely Middle School, a Maryland Blue Ribbon School.

### SPECIAL ORDER OF BUSINESS

On motion of Mr. Arnold, seconded by Mr. Pallozzi, the Board approved the following resolutions:

- Recognition of Jodi Grosser-Gonzalez as Baltimore County Public School's Teacher of the Year
- Recognition of Kelly Smith, Milken Family Foundation National Educator Awards
- Recognition of Ridgely Middle School, 2005 Maryland Blue Ribbon Schools of Excellence

### OLD BUSINESS

Ms. Barbara Burnopp, Chief Financial Officer, reviewed the technical and substantive adjustments made to the budget since the Board work session. Technical changes include: adjustment for maintained state funds, increased funds for elementary math textbooks and school furniture, incentives and transportation services associated with the Woodlawn Middle School restructuring plan. Material changes include: salary adjustments based on final labor negotiations, piloting a sound system program in selected schools, and inclusion of paid parent helpers in elementary schools (Option 1 & Option 2). Option 1 provides for the inclusion of paid parent helpers for each kindergarten classrooms, while Option 2 would fund one paid parent helper per elementary school.

Mr. Hayden asked what amount is in the proposed budget for sound enhancement. Ms. Burnopp responded that \$400,000 was included for a one-time pilot.

Mr. Janssen moved the Board adopt Option 2. Mr. Harris seconded the motion. After further discussion from Board members, the motion failed. Mr. Janssen withdrew his motion and Ms. Harris withdrew the second motion.

Upon query of Mr. Grzymiski, the Board voted to approve Option 1, totaling \$1,073,705,597, as presented in Exhibit B of the proposed Fiscal Year 2007 Operating Budget. Mr. Janssen and Miss Wyatt did not vote.

### REPORTS

The Board received the following reports:

- A. **Report on Proposed Changes to Policy 3126** – Ms. Barbara Burnopp, Chief Financial Officer, summarized the changes to Policy 3126. As a result of the revision, the policy clarifies that expenses shall be reimbursed in accordance with rules and procedures established by the Superintendent. This is the first reading of the policy.

REPORTS (cont)

- B. **Report on Proposed Changes to Policy 3127** – Ms. Burnopp reviewed recommended changes to Policy 3127, which addresses the addition of the reference to related policies. This is the first reading.
- C. **Report on Proposed Changes to Policy 5230** – Mr. Dale Rauenzahn, Executive Director of Student Support Services, presented to the Board recommended amendments to Policy 5230. He noted the revised policy must comply with the Family Educational Rights and Privacy Act, the Individuals with Disabilities Education Act, and the Code of Maryland Regulations concerning Student Records. Mr. Rauenzahn stated the similar policies from other jurisdictions were reviewed in the revision of this policy. This is the first reading.
- D. **Report on Bridge Center** – Ms. Barbara, Cheswick, Principal, Bridge Center, provided an update on the Bridge Center. The Bridge Center officially opened its doors on April 4, 2005 and was specifically designed to provide short term academic, behavioral, and therapeutic intervention for secondary age students who are at risk for academic failure because of interruptions in their education. Because of the great number of group homes and agency placements in the NW/SW areas of the county, the Bridge Center was created in this area specifically to meet the needs of such students. The Center acts as a “bridge” for these students into their comprehensive school. Through the instruction and preparation received at the Center, students will be ready to achieve academic success when they enroll in their neighborhood schools.

At the Bridge Center, students receive direct services in a small, supportive, and structured setting. To prepare them for the transition to the community schools, students receive comprehensive assessments and counseling as well as intensive and focused academic instruction in English/Language Arts, reading, and mathematics.

Mr. Janssen asked how long a student generally spends in the program. Ms. Cheswick responded between one to three weeks.

As a result of Mr. Grzymiski’s question on capacity, Ms. Cheswick responded that the school could accommodate 70 students at one time.

Dr. Hayman asked whether qualitative data was being collected from the students. Ms. Cheswick explained that a ten question survey based on a students’ prior experience, a survey at the end of a students’ stay, and the same questions when a student transfers to their comprehensive school was used to collect data. Dr. Hayman recommended sharing the survey data with elementary schools so the elementary schools can adjust approaches accordingly.

PERSONNEL MATTERS

On motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits G, H, I, J, and K. (Copies of the exhibits are attached to the formal minutes.)

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-15 (Exhibit L). Mr. Hayden abstained from voting on item 9.

The Board approved these recommendations.

1. RHA-310-04 Contract Modification: Contracted Services for *On-Call* Inspection and Repair of Physical Education Facilities and Equipment
2. JNI-735-06 100 Book Challenge
3. RGA-177-06 Elementary Mathematics' Curriculum Materials
4. RGA-176-06 Professional Auditing Services
5. RGA-178-06 Project SEED
6. MWE-816-06 Workability and Independent Psychiatric Evaluations
7. PCR-275-05 Contract Modification: Above-Ground Electrical Construction Package 16-B for Windsor Mill Middle School
8. JNI-739-06 Contract Modification: Final Payment
9. JMI-607-06 Contract Modification: Systemic Renovations – Lansdowne Middle School
10. MBU-596-06 Contract Modification: Roof Replacement – Perry Hall Elementary School
11. PCR-237-06 Roof Replacement – Baltimore Highlands Elementary School
12. JNI-738-06 Roof Replacement – Carroll Manor Elementary School
13. JMI-641-06 Roof Replacement – Dundalk Elementary School
14. JMI-637-06 Window Replacement – Mars Estates Elementary School and Victory Villa Elementary School
15. JMI-638-06 Window Replacement – Campfield Early Childhood Center

LEGISLATION UPDATE

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, reviewed key pieces of legislation under consideration by the General Assembly.

LEGISLATION UPDATE (cont)

On motion of Mr. Hayden, seconded by Mr. Pallozzi, the Board voted to support SB 4/ HB 242 – Education – Geographic cost of Education Index – Funding.

On motion of Ms. Murphy, seconded by Ms. Harris, the Board voted to support SB 1/HB 4 – Registered Sexual Offenders – Supervision, Notifications, and Penalties.

INFORMATION

The Board received the following as information:

- A. Financial Report for Months Ending December 31, 2005
- B. Southwest Area Educational Advisory Council Meeting Minutes of December 14, 2005

ANNOUNCEMENTS

Mr. Grzyski made the following announcements:

- The Southwest Area Educational Advisory Council will host its next meeting on Wednesday, February 15, 2006, at Woodmoor Elementary School beginning at 7:00 p.m.
- Schools and offices will be closed on Monday, February 20, 2006, in observance of Presidents' Day. Schools will reopen for students and teachers on Tuesday, February 21, 2006.
- The Southeast Area Educational Advisory Council will host its next meeting on Tuesday, February 21, 2006, at Dundalk Middle School beginning at 7:00 p.m.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, February 28, 2006, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions. The Board will host the Minority Achievement Advisory Group for dinner on February 28, 2006, from 6:00 p.m. to 7:30 p.m.
- The Board of Education of Baltimore County will hold a public hearing on the proposed boundaries for Windsor Mill Middle School on Wednesday, March 15, 2006, at Woodlawn High School beginning at approximately 7:00 p.m. Sign-up for the public to comment begins at 6:00 p.m. Each speaker will be allotted three minutes to present his/her topic to the Board.

Mr. Grzyski reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT

Mr. Muhammad Jameel asked the Board to consider increasing teachers' salaries and pension benefits.

Mr. Talaal Pharoan asked the Board to consider placing the Muslim holidays to the school calendar.

Ms. Dimah Mahmoud invited Board members to visit Towson University on February 15 and see a display that showcases Islam history, and asked the Board to add the Muslim holidays on the school calendar.

Mr. Jamal Abdpahman asked Board members to add the Muslim holidays to the school calendar.

Dr. Bash Pharoan requested the Board to place Muslim holidays on the school calendar. He also requested a response to his letter regarding the Board Ad Hoc Calendar committee.

ADJOURNMENT

At 9:22 p.m., Mr. Arnold moved to adjourn the open session. The motion was seconded by Ms. Harris and approved by the Board.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

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