

APPROVED MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, January 10, 2006

The Board of Education of Baltimore County, Maryland, met in open session at 5:00 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Grzyski reminded Board members of community functions and Board of Education events scheduled in January and February.

Mr. Janssen moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Dr. Hayman and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(9) and upon motion of Mr. Arnold, seconded by Ms. Murphy, the Board commenced its closed session at 5:07 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:07 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Christine M. Johns, Deputy Superintendent, Curriculum and Instruction; Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Nevett Steele, Jr., Esq., Assistant County Attorney; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations; Ms. Kendra Johnson, Assistant to the Assistant Superintendent, Central Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Ms. Jean E. Satterfield, Assistant Superintendent, Southeast Area; Dr. Manuel B. Rodriguez, Assistant Superintendent, Southwest Area; Ms. Barbara Burnopp, Chief Financial Officer; Mr. Daniel Capozzi, Staff Relations Manager; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Mr. Capozzi provided Board members an update on the negotiations with specific collective bargaining units.

Mr. Capozzi and Ms. Burnopp exited the room at 5:25 p.m.

CLOSED SESSION MINUTES (cont)

Dr. Peccia reviewed with Board members personnel matters to be considered on the agenda.

At 5:30 p.m., Ms. Murphy moved the Board come out of closed session. The motion was seconded by Mr. Janssen and approved by the Board.

OPEN SESSION

Dr. Hairston discussed with Board members the alternative governance proposed models concerning Woodlawn Middle School.

At 5:45 p.m., the Board adjourned for a brief dinner recess.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Imani Meklai, a student at Lansdowne Elementary School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Open and Closed Session Minutes of December 6, 2005, Mr. Grzyski declared the minutes approved as presented on the website.

Mr. Grzyski informed the audience of the sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Melissa Peters, a representative of the Advisory Committee for Alternative Programs, introduced two students from Sparrows Point High School. Miss Tesia Taylor applauded the study skills class and various opportunities within the Maryland's Tomorrow Program. Mr. Curtis Chmiclewski shared with the Board his successes with the program and his future goals.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Meg O'Hare, Coordinator of the Area Educational Advisory Councils, believes there is a problem with the curriculum in the county. She asked the Board to review the curriculum guides for teaching English in the middle schools through the ninth grade.

Mr. David Marks, a representative of the Northeast Area Educational Advisory Council, shared with the Board a resolution developed by the northeast area advisory council with regards to the Charles Hickey School. He encouraged the Board to look at new land for a new high school. Mr. Marks stated that the Northeast council supports the renovating the Perry Hall mansion.

Ms. Barbara Sirbaugh, Vice President of the American Federation of State, County, and Municipal Employees (AFSCME) introduced herself to Board members.

Ms. Karen Yarn, Chair of the Citizens Advisory Committee for Gifted and Talented Education, shared with the Board the committee's observations concerning the 2004-2005 Report on Results.

Ms. Nashae Bennett, President of the Baltimore County Alliance of Black School Educators, announced that the Morgan State University Choir would be performing on February 3 at Deer Park Magnet Middle School beginning at 7:00 p.m.

Mr. Stephen Crum, Chair of the Career & Technology Education Advisory Council, shared with Board members some features other than technology that the CTE program concentrates on.

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, invited Board members to attend a concert featuring the U.S. Navy Band on January 14 at 8:00 p.m. at the Sudbrook Art Center. Dr. Campbell reported on the group's December meeting focusing on literacy skills.

Ms. Jasmine Shriver, Chair of the Special Education Citizens Advisory Committee, reported on the committee's meeting looking at implementing a 3-to-5 year Lease Restrictive Environment (LRE) for all special education students. She noted that 97% of all special education students are currently diploma bound.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, thanked those Board members who attended the TABCO/BACE legislative breakfast. Ms. Bost reviewed a document distributed at the breakfast entitled "Public Educators Want Respect."

SUPERINTENDENT'S REPORT

Dr. Hairston reported that the Essex-Middle River Chamber hosted an awards program for the Southeast area on January 6.

Dr. Hairston noted that the Superintendent's staff retreat was held on Sunday and expressed his appreciation for all Baltimore County employees.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, recognized the administrative appointments made at the December 20, 2005 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>CINDY L. DENNIS</u> (Effective January 3, 2006)	Teacher/Resource Division of Curriculum and Instruction	Coordinator in Elementary Mathematics Division of Curriculum and Instruction
<u>MICHELE L. PATRAS</u> (Effective January 3, 2006)	Teacher/Special Education Chesapeake High School	Assistant Principal Parkville High School
<u>ALLISON SHINNERS</u> (Effective January 3, 2006)	Teacher/Mathematics Parkville High School	Assistant Principal Kenwood High School
<u>ELIZABETH H. WYNKOOP</u> (Effective January 3, 2006)	Assistant Principal Lansdowne Middle School	Specialist in Elementary Mathematics Division of Curriculum and Instruction
<u>JOSEPH C. NOONE</u> (Effective January 3, 2006)	Acting Superintendent Designee (.5) Pupil Personnel Worker (.5)	Superintendent Designee (.5) Pupil Personnel Worker (.5)

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS

Dr. Peccia recognized the Area Educational Advisory Council appointments made at the December 20, 2005 Board meeting:

- Mr. Bart Manguno Northeast Area Educational Advisory Council (appointment)
- Ms. Jean Jung Southeast Area Educational Advisory Council (appointment)

RECOGNITION OF ETHIC REVIEW PANEL APPOINTMENT

Dr. Peccia recognized the appointment of Ms. Mary C. Burke to the Ethics Review Panel.

OLD BUSINESS

Proposed Policy 8400/Deletion of Policy 3132

On motion of Mr. Janssen, seconded by Dr. Hayman, the Board approved the proposed Policy 8400 – Office of Internal Audit: Internal Audit, All Funds, and the deletion of Policy 3132, as presented in Exhibit B.

OLD BUSINESS (cont)

Proposed FY2007-2012 State and County Capital Budget

On motion of Ms. Murphy, seconded by Ms. Harris, the Board approved the proposed FY2007-2012 State and County Capital Budget request, as presented in Exhibit C.

REPORTS

The Board received the following reports:

- A. **Superintendent's Proposed Operating Budget, Fiscal Year 2007** – Dr. Hairston presented to the Board, for their consideration, the Proposed Operating Budget for Fiscal Year 2007. He noted that the proposed budget represents what BCPS needs to educate children and provide quality service for all of Baltimore County. Dr. Hairston reiterated the budget request for FY2007 continues to focus on the *Blueprint for Progress, Master Plan, and Bridge to Excellence*.

Dr. Hairston has proposed an operating budget with a projected 7.3 percent increase in costs, which contains

- \$34.2 million for salary restructuring, step increases, and upgrades
- Opening of Windsor Mill Middle School in August 2006
- Expansion of pre-kindergarten and all-day kindergarten programs
- Strong commitments to the maintenance program
- Purchase and roll-out of new elementary math textbooks
- Purchase and roll-out of new secondary reading textbooks
- Expansion of the AVID program and Advance Placement courses

Through a PowerPoint™ presentation (Exhibit D), Dr. Hairston shared with Board members the operating budget recommendations as it related to Performance Goals 1 through 8:

- Performance Goal 1 By 2012, all students will reach high standards as established by the Baltimore County Public Schools and State performance level standards in reading/language arts, mathematics, science, and social studies.
- Performance Goal 2 By 2007, all English Language Learners will become proficient in English and reach high academic standards in reading/language arts, mathematics, science, and social studies.
- Performance Goal 3 By 2005-2006, all students will be taught by highly qualified teachers.

- Performance Goal 4 All students will be educated in school environments that are safe and conducive to learning.

REPORTS (cont)

- Performance Goal 5 All students will graduate from high school.
- Performance Goal 6 Engage parents/guardians, business, and community members in the educational process.
- Performance Goal 7 Involve principals, teachers, staff, stakeholders, and parents/guardians in the decision-making process.
- Performance Goal 8 All students will receive a quality education through the efficient and effective use of resources and the delivery of business services.

In conclusion, Dr. Hairston summarized his operating budget recommendations, which include Maintenance of Effort, comparison of all general fund revenues for FY06 budget to FY07 proposed budget, and the proposed FY07 operating budget, which totals \$1,062,288,437.

Dr. Hairston announced that on January 25, 2006, there would be a public hearing on the Proposed Budget at Ridge Ruxton School beginning at 7:00 p.m. A Board work session will be conducted on January 31 beginning at 7:00 p.m.

PERSONNEL MATTERS

On motion of Mr. Hayden, seconded by Dr. Hayman, the Board approved the personnel matters as presented on Exhibits E, F, and G. (Copies of the exhibits are attached to the formal minutes.)

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-6 (Exhibit H). Ms. Harris abstained from voting on item 2.

The Board approved these recommendations.

1. JMI-629-06 Dual Purpose Paper (Copy, Laser Printers & Duplicators)
2. PCR-223-06 Electricity Acquiring Agent
3. 4-420-02 Professional Auditing Services -- Termination
4. PCR-279-06 Special Education Therapy Services
5. JMI-734-06 Teaching American History
6. JMI-635-06 Rebuild Compressor – General John Stricker Middle School

INFORMATION

The Board received the following as information:

- A. Financial Report for FY2006 as of November 30, 2005
- B. MSDE Financial Report through November 30, 2005 (SB 894)
- C. Special Education Citizens Advisory Committee Minutes of November 14, 2005

ANNOUNCEMENTS

Mr. Grzynski made the following announcements:

- Schools and offices will be closed Monday, January 16, 2006, in observance of Dr. Martin Luther King, Jr. Schools will reopen for students and teachers on Tuesday, January 17, 2006.
- There will be a joint Area Educational Advisory Council meeting on Thursday, January 19, 2006, at 7:00 p.m. in the ESS building on the Greenwood campus.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, January 24, 2006, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions. The Board will host the Special Education Citizens Advisory Council for dinner on January 24, 2006, from 6:00 p.m. to 7:30 p.m.
- On Wednesday, January 25, 2006, the Baltimore County Board of Education will meet for a public hearing to seek the public's input on the operating budget for FY2007. The meeting will take place at the Ridge Ruxton School at 7:00 p.m. Sign-up for the public to comment will begin at 6:00 p.m. at Ridge Ruxton School on the day of the hearing.
- On Tuesday, January 31, 2006, the Baltimore County Board of Education will meet for a work session to discuss the FY2007 operating budget. The meeting will take place at the ESS Building located on the Greenwood campus at 7:00 p.m.

Mr. Grzynski reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT

As a BCPS employee, Mr. Salimbrahim Khatib asked the Board to consider adding the two Muslim holidays on the school calendar.

PUBLIC COMMENT (cont)

Ms. Dimah Mahmood asked the Board for equal rights by placing the Muslim holidays on the school calendar.

Mr. Ahson Rehman, a student at Dulaney High School, requested the Board include the Muslim holiday of Eil-Al-Adha on the school calendar.

Ms. Zalhab Khan, a student at Franklin High School, asked the Board to close schools for the Muslim holidays.

Ms. Rabia Javed, a student at Milford Mill Academy, believes she cannot practice her religious duties without hampering her school duties. She is requesting that Muslim holidays be placed on the school calendar.

Mr. Muueer Kirmaui, a student at Towson High School, believes there is no equality in the school system since Muslim holidays are not recognized on the school calendar.

Ms. Kanwal Rehman, a student at Dulaney High School, believes BCPS needs to recognize the Muslim holidays and requested these holidays be recognized on the school calendar.

Dr. Ali Alemi stated the Board needs to uphold equality for everybody and grant the two Muslim holidays on the school calendar.

Mr. Muhammad Jameel requested the Board consider granting the two Muslim holidays on the school calendar.

Dr. Bash Pharoan asked the Board to do the right thing and grant the two Muslim holidays on the school calendar.

ADJOURNMENT

At 9:30 p.m., Mr. Arnold moved to adjourn the open session. The motion was seconded by Mr. Hayden and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer