

APPROVED MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, November 8, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 5:00 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Ms. Frances A.S. Harris, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Grzymiski reminded Board members of community functions and Board of Education events scheduled in November and December.

Mr. Borunda entered the room at 5:04 p.m.

Dr. Hairston distributed to Board members a list of reports that would be brought before the Board during this school year.

Mr. Janssen moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. Harris and unanimously approved by the Board.

Pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a) (1) and (a) (9) and upon motion of Mr. Janssen, seconded by Ms. Harris, the Board commenced its closed session at 5:06 p.m.

CLOSED SESSION MINUTES

The Board of Education of Baltimore County, Maryland, met in closed session at 5:06 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and the following staff members were present: Dr. Christine M. Johns, Deputy Superintendent, Curriculum and Instruction; Ms. Rita Fromm, Chief of Staff; Margaret-Ann Howie, Esq., Legal Counsel to the Superintendent; Nevett Steele, Jr., Esq., Assistant County Attorney; Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations; Dr. Kim X. Whitehead, Assistant Superintendent, Central Area; Mr. William Lawrence, Assistant Superintendent, Northeast Area; Dr. H. Scott Gehring, Assistant Superintendent, Northwest Area; Ms. Jean E. Satterfield, Assistant Superintendent, Southeast Area; Dr. Manuel B. Rodriguez, Assistant Superintendent, Southwest Area; Dr. Alpheus Arrington, Director of Human Resources; Mr. Daniel Capozzi, Staff Relations Manager; and Ms. Brenda Stiffler, Administrative Assistant to the Board.

Dr. Peccia reviewed with Board members personnel matters to be considered on the agenda.

CLOSED SESSION MINUTES (cont)

Mr. Hayden entered the room at 5:12 p.m.

Mr. Capozzi discussed with Board members a matter related to negotiations for the upcoming year.

At 5:55 p.m., Mr. Pallozzi moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Hayden and unanimously approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:34 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Ben Worsley, a student from Towson High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Hairston noted one adjustment to the agenda for this evening. Item VIII, Special Order of Business, would precede the Superintendent's Report.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Session Minutes of September 20, 2005; and the Open and Closed Session Minutes of October 5, 2005, Mr. Grzyski declared the minutes approved as presented on the website.

Mr. Grzyski informed the audience of the sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President, reported on the planning of the middle school leadership conference, which will be held at CCBC Essex on November 19. Ms. Oswald added the BCSC students will be serving as greeters and guides at various schools during American Education Week.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Meg O'Hare, Coordinator of the Area Educational Advisory Councils, thanked the Board for dinner this evening. Ms. O'Hare stated she was encouraged to see the county government work side by side with the school system for its agenda for the upcoming legislative session.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, congratulated Mr. and Mrs. John Ryan for their 55 years of service to the PTA Council of Baltimore County. Mr. Hayes reported on the council's November 3 meeting.

Ms. Abby Beytin, Chair of the Northwest Area Educational Advisory Council, reported on the council's October 18 pre-budget meeting. Some issues include increase teacher salaries, staffing and staffing formulas to meet the needs of diverse students, additional special education resources and teachers, and additional gifted and talented resource teachers. She announced the date of the council's legislative forum.

Ms. Lisa Orens, Chair of the Southwest Area Educational Advisory Council, thanked the Board for dinner this evening. She noted that the council's pre-budget meeting minutes will be forthcoming.

Ms. Maggie Kennedy, Chair of the Baltimore County Education Coalition, reported that letters were sent to all Baltimore County elected state and local legislators in support of the state treasurer's state task force to study public school facilities. Ms. Kennedy urged the Board to work on retaining Dr. Hairston.

Ms. Gloria Collins, President of the Baltimore County Instructional Assistants & Clerical Employees, invited the Board to visit schools during American Education Week.

Ms. Karen Yarn, Chair of the Citizens Advisory Committee for Gifted and Talented Education, thanked the school system for sponsoring the G/T breakfast with Dr. Nadia Webb on November 6.

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, and Patricia Cook-Ferguson, president of the Baltimore County chapter of the National Association for the Advancement of Colored People, urged the local board to do everything it could to keep Dr. Hairston.

Ms. Marilyn Ryan, a representative of the PTA Council of Baltimore County, thanked those who attended the PTA Gala held on October 27. She noted that Baltimore County has more PTA members than any other county in the state of Maryland.

Ms. Jasmine Shriver, Chair of the Special Education Citizens Advisory Committee, stated that 95% of all ALT-MSA students achieved either advanced or proficient level on the test.

SPECIAL ORDER OF BUSINESS

Dr. Hairston was presented with the Communication, Leadership, and Technology Award by Mr. Robin Richards, Chairman and CEO of Notification Technologies, Inc., and Dr. Elfreda Massie.

SUPERINTENDENT'S REPORT

Dr. Hairston introduced the members of the Superintendent's Student Advisory Group:

- Gabrielle Wyatt, Carver Center for the Arts and Technology student and the Student Member of the Baltimore County Board of Education
- Jennifer Oswald, Carver Center for the Arts and Technology student and President of the Baltimore County Student Councils
- Ali Hasan, Perry Hall High School student
- Jayson Stone, New Town High School student
- DeLaine Anderson, Lansdowne High School student
- Alex Crouse, Sparrows Point High Schools student

The Advisory Group reviewed with Board members various issues: additional guidance counselors especially in larger schools; additional college preparatory courses at all levels; availability of basic restroom essentials; water quality; and decreased class sizes especially in AP classes.

Dr. Hairston noted that Ridgely Middle School has been named a 2005 Maryland Blue Ribbon School of Excellence and is eligible for the national award. Ms. Kelly Smith, an English teacher at Dulaney High School, received the Milken National Educator Award; and Mr. Juan Castro, Towson High School art department chairman, received an American Star of Teaching Award and was selected as one of four semi-finalists for the prestigious national Association for Supervision and Curriculum Development (ASCD) Outstanding Young Educator Award.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, recognized the administrative appointments made at the October 25, 2005 Board meeting:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>EDWARD L. CORNISH</u> (Effective October 26, 2005)	Assistant Principal/Extended School Administrator Snow Hill High School Worcester County Public Schools	Compliance Specialist Title I and Grant Assistance Department of Teaching and Learning
<u>DANIELLE S. CROSSLEY</u> (Effective October 26, 2005)	Director of Adult Education/ Principal of Evening High School Newburgh Enlarged City School District	Supervisor, Title I and Grant Assistance Department of Teaching and Learning

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>GAYLE M. LOMAX</u> (Effective October 26, 2005)	Lawyer Reese & Carney, LLP	Compliance Specialist Title I and Grant Assistance Department of Teaching and Learning

REPORTS

The Board received the following reports:

- A. On motion of Mr. Arnold, seconded by Mr. Pallozzi, the Board approved resolution proclaiming November 16, 2005 as Educational Support Personnel Day.
- B. **September 30, 2005 Official Enrollment and Projection Comparison** – Through a PowerPoint™, Mr. Don Dent, Executive Director of Planning and Support Operations, discussed official enrollment for the 2005-2006 school year including historical, administrative, and grade level enrollment projections, and factors that influence enrollment. Mr. Dent stated that countywide enrollment as of September 30, 2005 is 107,386 students. He noted that projection accuracy for 2005 is within the 1% goal of *Blueprint For Progress* Performance Indicator 8.5.

Mr. Dent noted that the Office of Strategic Planning would meet with each Area Assistant Superintendent to discuss enrollments, projection, capacity, and proposed solutions to situations of overcrowding/ underutilization.

Miss Wyatt asked whether the school system could evaluate whether the dropout rate factor influences the decreased enrollment.

Ms. Borunda asked which schools in the northeast area have significantly higher or lower projections.

Mr. Grzyski requested a breakdown of actual enrollment by school for this year. Mr. Janssen requested that the breakdown also include capacity figures for the schools.

Dr. Hayman expressed concern that principals, particularly in the southwest area, are not involved in the projections. Dr. Hayman also expressed concern on over-enrollment and that staff adjustments do not occur until after September 30. Changing staff later in the school year could impact student achievement.

REPORTS (cont)

- C. **Report on AVID/College Board** – Dr. Thomas Gaul, Assistant Superintendent of Teaching and Learning, and Ms. Lynn Whittington, Director of School Improvement, provided the Board a summary on AVID, Smaller Learning Communities (SLC), and College Board programs. Ms. Whittington shared with Board members how these three programs work together to improve the quality of teaching and learning by increasing academic achievement and providing all students with access to highly rigorous courses.

Ms. Whittington reviewed the shared or common characteristics of AVID, SLC, and College Board and the individual characteristics of each of the initiatives. Four areas addressed were background, focus, current status, and outcomes.

Mr. Borunda asked what type of training programs exist for teachers and the costs of professional development. Ms. Whittington responded that the College Board program is part of a contract with BCPS. Monies from this contract are used to train potential teachers.

Mr. Borunda asked for the following information:

- the number of hours involved for a teacher to be trained in these programs,
- the number of teachers trained in all three programs, and
- the number of ESOL students participating in these programs

Ms. Murphy expressed concern over the gender gap in AVID and encouraged the school system to look for ways to recruit males into the program.

Miss Wyatt asked how middle schools are chosen for the AVID program. Ms. Whittington responded the school system works with the feeder schools first; however, by 2007-2008 all high schools would have the program.

Dr. Jessie Douglas, AVID Coordinator, explained that there is a cost of \$2,000 per person for training at the professional AVID center. Dr. Douglas stated the high school AVID teams begin recruiting in the middle schools in November.

Mr. Janssen requested information on the criteria for selecting tutors, how tutors are trained, and the teacher turnover rate for these programs.

Dr. Hayman expressed concern that the school system continues to compare apples and oranges when looking at the data analysis. The comparison needs to be between last year's ninth graders and this year's tenth graders. Dr. Hayman noted other areas needing attention in these programs include:

- Inequalities by design (different academies)
- Diversity assessment to address the gender issues
- Disposition and culture of the teaching environment needs to be included in professional development
- Focusing on the standard/middle child

REPORTS (cont)

Dr. Hayman stated he is impressed with what BCPS is accomplishing with the AVID program.

Mr. Grzynski commented that Ms. Whittington and Mr. William Lawrence made a presentation on AVID and related topics at the MABE conference that was well received.

PERSONNEL MATTERS

On motion of Mr. Borunda, seconded by Ms. Harris, the Board approved the personnel matters as presented on Exhibits D, E, F, G, H, I, and J. (Copies of the exhibits are attached to the formal minutes.)

BUILDING AND CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-4 (Exhibit K).

Mr. Janssen requested a full copy of the Indoor Air Quality (IAQ) report. Dr. Hairston stated that the school system is on course with the Tools for Schools grant and that an update report would be provided to the Board.

The Board approved these recommendations.

1. RGA-174-06 Gale Science Virtual Reference e-Book Collection
2. MBU-573-06 Window Air Conditioners
3. MBU-588-06 Fee Acceptance: Design and Construction Administration Services – Food and Nutrition Services Warehouse Expansion and Renovation
4. PCR-220-06 Utility Easement – Timber Grove Elementary School

INFORMATION

The Board received the following as information:

- A. Northeast Area Education Advisory Council Pre-budget Meeting Minutes of October 6, 2005.
- B. Southeast Area Educational Advisory Council Pre-budget Meeting Minutes of October 18, 2005.

ANNOUNCEMENTS

Mr. Grzyski made the following announcements:

- On Wednesday, November 9, 2005, the Citizens' Advisory Committee on Gifted and Talented Education will conduct a special session entitled "How knowledge of gifted behavior can help you to understand and help your child." The meeting will be held at the Greenwood campus, ESS building beginning at 7:00 p.m.
- The High School Honors Music Concert will be held at the Joseph A. Meyerhoff Symphony Hall on Monday, November 14, 2005, at 7:30 p.m.
- On Tuesday, November 15, 2005, the Board of Education's Fall Recognition Ceremony will be held at Cockeysville Middle School beginning at 7:00 p.m.
- On Thursday, November 16, 2005, the Southwest Area Educational Advisory Council will be holding its meeting at Woodlawn Middle School beginning at 7:00 p.m.
- On Thursday, November 16, 2005, the Central Area Education Advisory Council will be holding its meeting at Cockeysville Middle School beginning at 7:30 p.m.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, November 22, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. The Board will then adjourn to meet in closed session, which will be followed by a brief dinner recess. The open session will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions.

Mr. Grzyski reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT

Mr. Muhammad Jameel requested that the Board include Muslim holiday on the school calendar.

Ms. Pat Cammarata requested that the school calendar acknowledge the Christian holidays and vacations instead of "spring" and "winter" break.

Mr. Dick Walter echoed Ms. Cammarata's comments.

ADJOURNMENT

At 9:43 p.m., Mr. Pallozzi moved to adjourn the open session. The motion was seconded by Mr. Hayden and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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