

## **APPROVED MINUTES**

### **BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, September 20, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 6:04 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, staff members, as well as the media were present.

President Grzyski reminded Board members of community functions and Board of Education, events schedule in September and October.

Mr. Grzyski distributed the Board Focus Areas for 2005-06 that were discussed at the August retreat. Mr. Grzyski asked Board members to review the information and provide comments to him and to Ms. Stiffler.

Ms. Johnson entered the room at 6:13 p.m.

Mr. Grzyski will verify those Board members who would like to serve on the Policy Ad Hoc committee. Mr. Arnold will then work with those individuals and schedule meetings as appropriate.

Mr. Hayden moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Mr. Arnold and unanimously approved by the Board.

At 6:18 p.m., Mr. Janssen moved the Board go into closed session to discuss personnel matters pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), and (a)(9). The motion was seconded by Ms. Harris and unanimously approved by the Board.

### **CLOSED SESSION MINUTES**

Mr. Daniel Capozzi, Staff Relations Manager, updated the Board on negotiations with a collective bargaining unit.

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, reviewed personnel matters to be considered on the evening's agenda.

At 6:43 p.m., Mr. Hayden moved the Board adjourn for a brief dinner recess. The motion was seconded by Ms. Harris and approved by the Board.

### OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

### PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Davon and Davonte Sibley, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

### MINUTES

Hearing no additions or corrections to the Board of Education Retreat Minutes of August 28, 2005, Mr. Grzymiski declared the minutes approved as presented on the website.

Mr. Grzymiski informed the audience of the sessions in which Board members had participated earlier in the afternoon.

### ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President, reported that final preparations are being made for the annual fall workshop. These workshops are aimed at improving leadership skills and training. Ms. Oswald announced that Ms. Barbara Fuller, Student Councils Advisor, would receive the R. Richard Rudolph Humanitarian of the Year award on September 22.

Ms. Meg O'Hare, Coordinator of the Area Educational Advisory Councils, announced the joint advisory council meeting will be held on Tuesday, September 27, at 7:00 p.m.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, reported on its meeting with Chapel Hill Elementary School PTA regarding overcrowding. He announced the council's pre-budget meeting will be held on October 6 at Eastern Technical High School beginning at 7:00 p.m.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, reported on the council's September 13 meeting where topics discussed were the proposed Vincent Farm Elementary School and downsizing high schools. Council members expressed concern with discipline problems and education challenges in the middle school regime.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Mr. Stephen Crum, Chair of the Career & Technology Education Advisory Council, reported on the Baltimore County Emergency Medical Services/Fire Rescue (EMS) program. Mr. Crum recognized EMT program partner representatives.

Ms. Jasmine Shriver, Chair of the Special Education Citizens Advisory Committee, reported on the committee's meeting, noting the committee will closely follow goals and improvements in the Master Plan with regard to special education.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, asked the Board to continue to show unity with TABCO regarding salary enhancements, working conditions, and pension reform. Ms. Bost congratulated her colleagues at Sparks Elementary School for becoming a Blue Ribbon School.

SUPERINTENDENT'S REPORT

Dr. Hairston reported that Channel 73 will be broadcasting a public service announcement on the directory information. In addition to broadcasting this announcement, eleventh and twelfth graders will receive, by mail, an opt-out form. Every ninth and tenth grader will be given an opt-out form in class.

On September 20, Dr. Hairston along with Governor Robert Ehrlich, Jr. and Dr. Nancy Grasmick visited Pikesville High School, which had been named one of the nation's top 100 schools by *Newsweek's* Magazine.

On September 12, the Superintendent visited Ridge Ruxton for its 50<sup>th</sup> anniversary celebration. He also commended Battle Monument School, which celebrated its Back-to-School Day with a ribbon-cutting for its newly established Sensory Experience Room and Reading Room.

Lastly, the Superintendent together with Lt. Governor Michael Steele, State Superintendent, Dr. Nancy Grasmick, and Consigliere Alberto Gallucio witnessed the signing of a Memorandum of Understanding at Patapsco High School. The MOU will link American to Italian cultures to benefit our state's teachers and students.

SPECIAL ORDER OF BUSINESS

Mr. Grzynski presented to Miss Wyatt her Commission from Governor Robert Ehrlich, Jr. Dr. Hayman presented to Mr. Pallozzi his Commission from Governor Robert Ehrlich, Jr.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, recognized the administrative appointments approved at the September 7, 2005 Board meeting as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>CARISA J. BOWMAN</u> (Effective September 8, 2005)	Teacher/Special Education Deep Creek Middle School	Assistant Principal Deep Creek Middle School
<u>SALLY K. CHAPMAN</u> (Effective September 8, 2005)	Teacher/Special Education Office of Special Education	Specialist, Infants and Toddlers Office of Special Education
<u>THOMAS V. DUGAS, JR.</u> (Effective September 8, 2005)	Teacher/Physical Education Western School of Technology	Assistant Principal Catonsville High School
<u>WILBERT D. HAWKINS</u> (Effective September 8, 2005)	Adjunct Assistant Professor Old Dominion University	Personnel Officer Department of Human Resources
<u>LAURA L. KOEHLER</u> (Effective September 8, 2005)	Acting Assistant Principal Kenwood High School	Assistant Principal Kenwood High School
<u>JESSIE L. DOUGLAS</u> (Effective September 8, 2005)	Superintendent Designee Department of Student Support Services	Coordinator of AVID (Advancement Via Individual Determination) Department of Secondary Programs

REPORTS

The Board received the following reports:

- A. **Report on FY07 Proposed Capital State/County Budget** – Ms. Barbara Burnopp, Chief Financial Officer, provided a brief overview of the State/County budget process. The budget will be discussed in details at the work session on Wednesday, September 21, 2005.
- B. **Report on Environmental Assessment Committee's Recommendations** – Through a PowerPoint™, Mr. Michael Sines, Executive Director of Physical Facilities and Mr. Craig Ebersole, Engineering Associate, summarized the Environmental Assessment Advisory Committee's recommendations. Mr. Sines noted that staff is currently developing a detailed assessment of the merit and cost associated with the proposed initiatives for possible inclusion in the Superintendent's upcoming budget. The proposed initiatives include:

### REPORTS (cont)

- Publishing the Protocol for Environmental Health Investigations.
- Providing a proactive program through IAQ-Tools for Schools.
- Increased funding for preventive maintenance including air filters.
- Providing watertight buildings and upgraded ventilation systems in all future renovation projects.

Mr. Ebersole provided background information as well as the committee's mission statement, goals, and objectives. In conclusion, Mr. Ebersole stated that the school system must increase funding support for the Green Building Program to provide adequate maintenance for its aging infrastructure.

Mr. Janssen inquired about the report developed by the committee. Mr. Sines stated the bulk of the program is based upon the Green Building Program. Mr. Janssen asked whether this guide would be available in every school. Mr. Sines responded if the recommendations and proposed initiatives are considered in the upcoming Superintendent's proposed budget and funding made available, then publishing of the guide would be part of that initiative. Dr. Hairston stated this issue is broader than Baltimore County, and staff needs time to work through the process to make the appropriate adjustments.

Dr. Hayman asked if staff has a sense of the cost. Mr. Sines responded his department is pulling information together for the Superintendent's consideration. With regards to resources, Dr. Hayman asked that an equity formula be utilized. He also hoped that staff would prioritize to meet the schools with the greatest need.

Ms. Johnson inquired about the EPA grant mentioned in the report. Mr. Ebersole responded the grant was requested for many Maryland schools, including BCPS, for approximately \$50,000 for this school year.

### PERSONNEL MATTERS

On motion of Mr. Pallozzi, seconded by Mr. Borunda, the Board approved the personnel matters as presented on Exhibits D, E, F, G, H, and I. (Copies of the exhibits are attached to the formal minutes.)

Mr. Grzymski noted that the moratorium for the area educational advisory council's appointments has been removed.

### MASTER AGREEMENT

On motion of Mr. Hayden, seconded by Mr. Janssen, the Board approved the Negotiated Master Agreement with American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME) as presented in Exhibit J. Ms. Harris voted in opposition of the agreement. Ms. Wyatt, student member, did not vote.

CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-10 (Exhibit K). Mr. Arnold abstained from voting on items 1 and 9.

With regards to item 4, Mr. Gay noted that total value of this contract is \$606,808 including the increase.

The Board approved these recommendations.

1. JMI-613-06 Direct Digital Control Preventative Maintenance Program
2. JMI-620-06 Grass Seed and Fertilizer
3. RGA-168-06 Nextel Cellular Phone
4. RGA-158-05 Owner Lease Agreement with Omnipoint (T-Mobile) for Cell Antenna at Randallstown High School
5. RGA-169-06 Science Weekly
6. 3-307-01 Contract Extension: Supply and Service Portable Toilet Systems
7. 5-509-01 Contract Extension: Water Cooler and Bottled Water
8. JMI-637-05 Contract Modification: Heating Cooling System; Design Build Services – Deer Park Elementary School
9. PCR-268-05 Contract Modification: Inspection/Testing Construction Package 1B – Windsor Mill Middle School
10. PCR-274-05 Contract Modification: Site Construction Package 2B – Windsor Mill Middle School
11. PCR-268-05 Contract Modification: Steel Construction Package 5A – Windsor Mill Middle School
12. MBU-568-06 Music Technology Laboratory – Woodlawn High School

BUDGET APPROPRIATION TRANSFER

On motion of Mr. Arnold, seconded by Mr. Pallozzi, the Board approved a Budget Appropriate Transfer of \$2,022,000 supplement for FY2006 funded from an increase in State award and anticipated revenue in Escheat and Universal Service Discount funds and a budget appropriation transfer of \$817,500 for the operating budget (Exhibit J).

### ANNOUNCEMENTS

Mr. Grzyski made the following announcements:

- On Wednesday, September 21, 2005, the Baltimore County Board of Education will conduct a work session on the Proposed FY07 Capital State/County Budget. The meeting will take place in room 114 of the ESS Building at 7:00 p.m. The meeting is open to the public.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Wednesday, October 5, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m.
- On Thursday, October 6, 2005, the Northeast Area Educational Advisory Council will host its pre-budget meeting at Eastern Technical High School beginning at 7:00 p.m.

Mr. Grzyski reminded speakers to refrain from discussing any matters that might come before the board in the form of an appeal, as well as any personnel matters.

### PUBLIC COMMENT – RENAMING LIBRARY AT CHASE ELEMENTARY SCHOOL

No one from the public signed up.

### GENERAL PUBLIC COMMENT

Dr. Bash Pharoan asked the Board to consider adding Muslim holidays to the school calendar.

Ms. Virginia Barnhart asked the Board for continued support of an auditorium and exhibition hall at Carver Center for Arts and Technology. She also requested design funding for this project.

Mr. Carl Gold asked that the Board make design funding for the Carver Center for Arts and Technology a priority in this year's budget. He noted several individuals who had attended the Board meeting to support this cause.

Ms. Denise Cutair requested the Board consider adding teacher resources at Powhatan Elementary School for Kindergarten, grade 3, and grade 4 because of overcrowding.

Ms. Kathy Beard asked the Board to consider the institution of the pilot for the Tools for Schools program. She also requested an increase in funding for preventive maintenance.

Mr. Muhammad Jameel requested the Board to add a Muslim holiday to the school calendar.

Mr. Murray Piper asked the Board for additional funding and continuation of Milford Mill Academy's cafeteria.

GENERAL PUBLIC COMMENT (cont)

Ms. Diana Woodlon requested continued support for the Board on the cafeteria expansion project at Milford Mill Academy.

Ms. Paula Jones asked the Board to place funding in the budget for the Milford Mill Academy cafeteria expansion.

ADJOURNMENT

At 9:02 p.m., Mr. Hayden moved to adjourn the open session. The motion was seconded by Mr. Arnold and approved by the Board.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

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