

## **APPROVED MINUTES**

### **BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Wednesday, September 7, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 5:30 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John Hayden, III, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, staff members, as well as the media were present.

President Grzymiski reminded Board members of community functions and Board of Education events for September and October.

Dr. Hairston updated the Board on the capital budget process.

Mr. Janssen moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Mr. Pallozzi and unanimously approved by the Board.

At 5:42 p.m., Mr. Janssen moved the Board go into closed session to discuss personnel matters pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)(7), and (a)(9). The motion was seconded by Ms. Harris and unanimously approved by the Board.

### **CLOSED SESSION MINUTES**

Mr. Daniel Capozzi, Staff Relations Manager, updated the Board on negotiations with a collective bargaining unit.

Dr. Hayman entered the room at 5:50 p.m.

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, reviewed personnel matters to be considered this evening with Board members. Mr. Grzymiski discussed advisory council appointments.

Nevett Steele, Jr., Esq., Assistant County Attorney, provided legal advice to the Board on potential litigation.

At 6:51 p.m., Mr. Janssen moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Pallozzi and approved by the Board.

### OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:35 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

### PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Philip Lawrence, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Dr. Hairston noted one addition to the agenda for this evening. Under New Business, he added Item AA, Consideration of consent to a Resolution on the Family Educational Rights and Privacy Act.

### MINUTES

Hearing no additions or corrections to the Board of Education Work Session Minutes of July 26, 2005, and the Open and Closed Minutes of August 9, 2005, Mr. Grzyski declared the minutes approved, as presented on the website.

Mr. Grzyski informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

### ADVISORY AND STAKEHOLDER COMMENTS

Ms. Jennifer Oswald, Baltimore County Student Council President, reported that BCSC had orientation for the new executive board members. She noted that fundraisers were established in many schools to help victims of Hurricane Katrina.

Ms. Meg O'Hare, Coordinator of the Area Educational Advisory Councils, expressed the need to continue working together and focus on students. She thanked those who worked on improving the advisory councils and standardizing the process to make it work more smoothly.

Mr. Ron Zimmerman, a representative of the Northeast Area Educational Advisory Council, reviewed historic sites on the eastern seaboard and throughout Baltimore County. The Northeast Advisory Council proposes that a team be established to expand field trips that could be scheduled with park ranger tours or other events that can make history come alive.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, reiterated the preceding speaker's comments regarding historic sites. Mr. Crum announced the advisory council's next meeting on Tuesday, September 13, at Mars Estates Elementary School beginning at 7:30 p.m.

Ms. Maggie Kennedy, Chair of the Baltimore County Education Coalition, reviewed its action items from 2004-05 and set goals for the upcoming school year. Goals include updating and funding of school buildings, student achievement, legislative support that affects BCPS students, and continued support of the Bridge Center. The coalition's next meeting on Thursday, October 27 at 6:30 p.m., to review legislative initiatives.

Ms. Gloria Collins, president of the Baltimore (County Instructional) Assistants and Clerical Employees, Inc. (BACE), appreciated the support it has received from the Board and the Superintendent.

Mr. Stephen Crum, newly elected Chair of the Career & Technology Education Advisory Council, announced the first meeting will be on Monday, September 12, 2005.

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, reported on the group's meeting with the Randallstown Education Committee. MAAG and the education committee are looking at launching mentoring and tutoring programs within the northwest and southwest area schools. Mr. Nick Aquino expressed the need for full funding of the *No Child Left Behind Act*.

Ms. Jasmine Shriver, Chair of the Special Education Citizens Advisory Committee, announced the committee's meeting on Monday, September 12, 2005, at 7:00 p.m., in the ESS Building. She stated the agenda will closely follow the six major themes brought out during the special education audit. Ms. Shriver noted that the advisory committee would provide a report to the Board on SECAC's accomplishments over the past year.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, reported on her visits to 20 schools in the last week. Ms. Bost distributed a flyer asking for contributions to help those communities hit hard by Hurricane Katrina.

Mr. Grzyski stressed the importance of the three-minute rule for presentations and asked everyone to be respectful of people's time and help make the business of the Board more efficient.

SUPERINTENDENT'S REPORT

Dr. Hairston introduced Ms. Pat Baltzley, Director of Mathematics PreK-12, Mr. Kevin Harahan, Principal of Parkville High School, and Mr. Lyle Patzkowsky, Principal of Dulaney High School, who traveled to China in July as part of a contingent of educators participating in the *China 2005 Educational Leadership Conference*. The program was designed to acquaint participants with the Chinese educational system.

SUPERINTENDENT'S REPORT (cont)

Mr. Harahan provided an overview of the conference. The purpose of the trip was three-fold: 1) to examine the educational system of China, 2) to meet and dialogue with educators of China comparing the systems, and 3) to consider potential implications of the Chinese educational system on a global society.

Ms. Baltzley provided an overview of the education system in China. China educates approximately 240,000,000 students in a 6-3-3-4 system – six years in elementary, three years in middle school, three years in high school, and a potential four years in a university. Students attend 270 days of school per year in China. Concerns in China's educational system, including resources needed to educate the masses, the support needed to educate the number of children, regional disparities between urban and rural areas, as well as the change from feudal control to technology control, challenge the government to find solutions. China is looking for solutions to their educational challenges as the United States is looking for solutions.

Mr. Patzkowsky posed to Board members questions that arose during the conference. Some questions were:

- Should curriculum/instructional program decisions for students be prescribed or should students have choices?
- To what degree are we challenging our students academically?
- What is the impact of class size on academic achievement?
- What are the next steps in building bridges of communication and understanding?

SPECIAL ORDER OF BUSINESS

On motion of Mr. Arnold, seconded by Mr. Hayden, the Board adopted a resolution honoring former Board president, James R. Sasiadek, who is leaving after his service on the Board.

Mr. Arnold exited the room at 8:33 p.m.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, recognized the administrative appointments approved at the August 9, 2005 Board meeting as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>ROBIN E. BOSLEY</u> (Effective August 10, 2005)	Teacher/Speech Language Pathologist Office of Special Education	Supervisor of Related Services Office of Special Education
<u>VICKY L. CIULLA</u> (Effective August 10, 2005)	Supervisor, Home and Hospital Office of Alternative Programs, Dropout Prevention and Summer School	Coordinator of Alternative Programs, Dropout Prevention and Summer School

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<u>CHARLENE C. DIMINO</u> (Effective August 10, 2005)	Teacher/Spanish Parkville Middle School	Assistant Principal Eastern Technical High School
<u>KATHLEEN A. HYNES</u> (Effective August 10, 2005)	Pupil Personnel Worker Office of Pupil Personnel Services	Supervisor, Home and Hospital Office of Alternative Programs, Dropout Prevention and Summer School
<u>JANICE C. JACKSITS</u> (Effective August 10, 2005)	Teacher/Resource Office of Special Education	Area Specialist, Special Education Office of Special Education
<u>LISA KESSLER</u> (Effective August 10, 2005)	Guidance Counselor Rosedale Center	Pupil Personnel Worker Office of Pupil Personnel Services
<u>EDWARD F. MADDOX, JR.</u> (Effective August 10, 2005)	Teacher/Art Patapsco High School	Supervisor of Art Office of Art
<u>JEFFREY M. MANN</u> (Effective August 10, 2005)	Teacher/Physical Education Perry Hall High School	Assistant Principal Franklin High School
<u>ERIN R. O'TOOLE-TRIVAS</u> (Effective August 10, 2005)	Teacher/Special Education Arbutus Middle School	Assistant Principal Dundalk Middle School
<u>LINDA G. POPP</u> (Effective August 10, 2005)	Teacher/Art Towson High School	Coordinator of Art Office of Art
<u>LINDA J. PRUCINO</u> (Effective August 10, 2005)	Teacher/Resource Office of Special Education	Area Specialist, Special Education Office of Special Education
<u>LISA N. WILLIAMS</u> (Effective August 10, 2005)	Supervisor, Title I and Grant Assistance Department of Teaching And Learning	Coordinator, Title I and Grant Assistance Department of Teaching and Learning

REPORTS

The Board received the following reports:

- A. **Report on Opening Day** – Ms. Rita Fromm, Chief of Staff, shared some highlights on the opening day of schools. The opening of 163 schools in Baltimore County was on time with instruction beginning immediately. Staff in the offices of the Area Assistant Superintendents, the Division of Curriculum and Instruction, and the Division of Business Services universally recorded smooth operations, clean buildings and grounds, equipment and materials in place, faculty and staff ready, willing, able, and enthusiastic about the new school year.

REPORTS (cont)

Some of the highlights reviewed were:

**Enrollment** - Opening day was 102,686 students, or 95% of our projected enrollment of 108,140; a difference of 5454 students.

**Staffing** - Department of Human Resources had filled all but 12.5 teaching positions. The highest number of vacant positions exists in the area of special education (6). The remaining vacancies are in Spanish (3), ESOL (1), music-vocal and instrumental (2), and vocational education (0.5). Vacancies in support service positions, including bus drivers, food service workers, paraeducators, maintenance and operations staff, clerical staff, and supervisory and technical positions, totaled 210. Despite these vacancies, on opening day, all 799 bus routes were operated as planned

**Instructional Readiness** - Title I services are in place in 2 additional elementary schools, bringing the total number of Title I schools to 50. Full-day kindergarten has been expanded to 10 more schools. Small Learning Communities (SLC) are in place in 10 high schools.

**Facilities** - All 163 schools opened on time, clean and ready to receive teachers and students. In addition to managing 65 capital construction projects in progress throughout the county, the Department of Physical Facilities completed construction of Woodholme Elementary School, and the new building opened on schedule. Enrollment at Woodholme shows 157 students under state-rated capacity.

Mr. Borunda asked for clarification on the difference between system and area enrollment.

With regards to Title I transfer option, Dr. Hayman requested information on which schools the 72 students transferred from.

Dr. Hayman inquired about the five newly hired conditional teachers. Dr. Peccia stated these individuals are waiting for out-of-state certificates to arrive. Dr. Peccia noted that if a potential Title I teacher does not meet praxis scores, the teacher would be removed from the Title I school and a highly qualified teacher would be placed in that school. Dr. Hayman stated it is disturbing and disruptive to move teachers once schools have started.

Dr. Hayman stated he would like a follow-up report on the Smaller Learning Communities. Dr. Hayman also expressed concern that parents are required to purchase non-instructional materials that he believes the school system should be providing.

Regarding the Title I transfer option, Mr. Janssen also requested information on which schools the 72 students transferred to and how many were gifted and talented students.

REPORTS (cont)

- B. **Report on Proposed Renaming of Library at Chase Elementary School** – In accordance with Board policy, Ms. Jean Satterfield, Area Assistant Superintendent, Southeast Area, proposed that the school library be the *Clarisse Mechanic Library* in honor of Mrs. Mechanic, who was the owner of the Morris Mechanic Theater and has been very active with educational programs and initiatives throughout the City and County. She has made a significant impact on Chase Elementary School, a Title I school with many at-risk students who live in subsidized housing. She has funded many Chase initiatives, including playground equipment, field trips, books for every student in the school, fans in the classroom and gym, and part of the Chase school sign. In addition, in previous years, she served as mentor to our female students in our Chase Leadership group. She has been a strong supporter of the Chase community and is very deserving of this nomination. This is the first reading.

RESOLUTION ON THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT

Mr. Hayden motioned the Board approve the following resolution:

*Be it resolved that the Superintendent shall take such action as may be required to forward to the students and/or parents of students now enrolled in the eleventh or twelfth grades of Baltimore County Public Schools information with respect to the rights of students to elect to withhold "Directory Information" (as that term is defined in the Family Educational Rights and Privacy Act), such notice to be substantially in the form now used by the Montgomery County Public Schools in its advice to parents on this subject.*

Mr. Janssen seconded the motion. Mr. Janssen stated he supports the motion because of the potential implications. He believes that the Superintendent and staff should handle this issue.

Dr. Hayman asked if the October 1 date listed in the BCPS Student Handbook was a federal requirement. Dr. Hairston responded there is no federal deadline.

Mr. Borunda recommends that the Superintendent and staff be given the opportunity to deliver this information to parents via different avenues.

Those in favor of the resolution were asked to raise their hands; those in opposition were asked to raise their hands. The motion failed for lack of majority of the Board (in favor – 6).

PERSONNEL MATTERS

On motion of Ms. Harris, seconded by Mr. Pallozzi, the Board approved the personnel matters as presented on Exhibits D, E, F, G, H, I, and J. (Copies of the exhibits are attached to the formal minutes.)

CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-10 (Exhibit K). Mr. Hayden abstained from voting on item 8.

With regards to item 8, Mr. Janssen asked how much of the punch list for Woodholme Elementary School was completed. Mr. Sines responded two contractors are still addressing the punch list items.

The Board approved these recommendations.

1. RGA-167-06 IBM Hardware, Software, and Services for the CGI/AMS Information System Upgrade
2. JMI-605-06 Information Technology Contracted Staffing Services
3. PCR-203-06 Office Equipment
4. JMI-616-06 Safety Shoes
5. PCR-207-06 Telephone Repair Supplies and Equipment
6. JMI-722-06 Upgrade to WinSNAP School Lunch Software
7. MBU-559-06 Vehicle Parts and Materials
8. JMI-619-06 Contract Modification: Additional Construction Management Services – Woodholme Elementary School
9. MBU-562-06 Elevator Replacement – Greenwood Administration Building
10. JMI-604-06 Window Replacement – Summit Park Elementary School

RESOLUTION

On motion of Mr. Pallozzi, seconded by Ms. Shillman, the Board approved the following resolution:

WHEREAS, James Smith, Baltimore County Executive has communicated to the Governor and our legislative leaders his view that substantial additional State resources should be directed to the renovation and construction of school facilities in Maryland; and

WHEREAS, The Treasurer of Maryland has identified renovation needs in excess of 3.85 billion dollars to which attention must be directed in the immediate future in order to preserve our educational facilities, such needs being those already existing; and

WHEREAS, Additional needs will be identified in the years ahead as identified needs are addressed; now, therefore be it

RESOLUTION (cont)

RESOLVED, The Board of Education of Baltimore County supports the expressed view of the Baltimore County Executive that the financial position of the State of Maryland and the needs of its twenty-four Local Educational Authorities (LEA) are such that a Maryland State Government commitment of \$400 million toward the construction and renovation of Maryland public school facilities should be approved by the legislators and the Governor of Maryland, and be it further

RESOLVED, That the Board of Education hereby expresses its gratitude to the County Executive for his attention to the needs of the students of this county and each of the LEAs in the State of Maryland.

INFORMATION

The Board received the following as information:

- A. Revised Superintendent's Rule 4153 – Short-term Leaves
- B. Revised Superintendent's Rule 4270 - Absences
- C. Northeast Area Educational Advisory Council Meeting Minutes of July 26, 2005
- D. Southwest Area Educational Advisory Council Meeting Minutes of June 7, 2005

ANNOUNCEMENTS

Mr. Grzyski made the following announcements:

- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, September 20, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m.
- On Wednesday, September 21, 2005, the Baltimore County Board of Education will conduct a work session on the Proposed FY07 Capital State/County Budget. The meeting will take place in room 114 of the ESS Building at 7:00 p.m. The meeting is open to the public.

Mr. Grzyski reminded speakers to refrain from discussing any matters that might come before the Board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT

Ms. Grace Lawrence expressed concerns about the magnet lottery process and stated the lottery process is unfair. Mr. Grzynski reminded Ms. Lawrence that if this issue is in the appeal process, she may not want to bring it before the Board at this time. Ms. Lawrence noted that all appeals have been denied by BCPS. She is asking for placement for her son who has performed exemplary in BCPS.

Ms. Cheryl Bost informed the Board that on behalf of TABCO and BACE members legal correspondence has been sent to BCPS Law Office noting that an appeal will be sent to the State Board of Education due to the implementation of the Employee Attendance Monitoring Program.

ADJOURNMENT

At 9:23 p.m., Mr. Hayden moved to adjourn the open session. The motion was seconded by Ms. Harris and approved by the Board.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

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